



# Disability Advisory Committee

## Meeting Notes

### Action Items

**Date:** Tuesday, August 17, 2021

**Time:** 1:00 P.M – 2:00 P.M.

**Location:** Microsoft Teams

**Team Members in Attendance:** Suzanne Hemphill, Roger Jones, Lisa Lane, Leeann Maxwell, Angel Tham-Nguyen, Molly Owens, Anthony Scott, Nicole Placencia, April Partington

**Absent Members:** Mauro Lara: Sergio Garcia Jenny Geminder, Pamela Hoyt,

Guests: N/A

Time	Topic	Notes/Action
1:00 – 1:05	Welcome / Introductions Suzanne Hemphill	All members introduced themselves and their roles in the Department.
1:05 – 1:10	Review and Approve July 21, 2021 meeting minutes	Motion to approve by Anthony Scott. Second by Lisa Lane. Approved by committee. No abstaining. No no votes.
1:10 – 1:15	Review and Update Action Plan	Committee has some statutory requirements, but the bounds of the committee's work are up to the committee. No updates or changes to action plan.
1:15-1:20	Update DAC Membership	New members acknowledged. Some goals/comments of new members:

Time	Topic	Notes/Action
		<ul style="list-style-type: none"> <li>• Advocating for individuals with disabilities including invisible disabilities, such as mental health</li> <li>• Importance of mental health and less visible disabilities, education and awareness, the spectrum of experience</li> <li>• Pandemic increasing awareness and presence of conversations about disability, disability as a more mainstream topic</li> <li>• How does HCD promote and educate about working with individuals with disabilities and even how HCD interacts with the public?</li> <li>• DAC will be formally supported by EEO Office, but DEI team will be on the committee. EEO staff member supporting the committee is technical support and not a voting member. This applies to Jenny Geminder’s current role. Important distinction if there is an issue with having a quorum present.</li> </ul>
1:20 – 1:50	Disability Awareness Month Planning Update	<p>Week One: Mental Health Brown Bag. Informal information session with EAP resources from Magellan, CalHR, and possibly HCD HR experts about the EAP. There are some changes in how EAP is handled within HCD HR. Event should not occur between noon and 1:00 pm. Likely start time 1:00 pm.</p> <p>Week 2: Panel Discussion with Allie Cannington from the Kelsey Organization.</p> <p>Week 3: Connecting the Dots. Could involve DOR Regional Director Theresa Woo. Content development underway.</p> <p>Week 4: Book Club book is selected, and information is shared on InsideHCD. Thanks for Margaret Keys for her assistance.</p>

Time	Topic	Notes/Action
		<p>Angel and Suzanne Meeting with Regional Director from DOR Theresa Woo on Friday to be a guest speaker. They will discuss possible topics connecting disability to housing. Could include access to housing, best practice, invisible disabilities, disability inclusion from the employer standpoint. This would be for the Connecting the Dots or the panel discussion.</p> <p>October 12<sup>th</sup>: Can We Chat: Microaggressions will be the topic for Can We Chat coming up in September, including microaggressions impacting individuals with disabilities. A DAC Can We Chat will be forthcoming in October from DEI office to align with the month. There was a training at DOR that is provided for free, which may be an available resource. It is a two-day training which covers how to work with individuals with disabilities.</p> <p>Open Mic -Is this something the DAC would want to add? Could modify the “I Am” Poem for disability inclusion. Sharig stories could be included as well. Want to allow people to share consistent with their own stories and preferences. Some people may want to share, and some may not. Some people do not feel safe sharing their disability experience. Helpful if DAC are ready to share during the event, if willing. Discussion about giving disability inclusion the open mic forum and the value of discussing.</p> <p>Would be valuable to have a timeline for communicating activities, events, information to send to the department. Subcommittee will meet on Thursday the 26<sup>th</sup></p>
1:50 – 2:00	Public Comment	Anthony Scott volunteered to speak at the open mic session. Encourage all members who are willing to prepare to have something to

<b>Time</b>	<b>Topic</b>	<b>Notes/Action</b>
		share for the open mic. Can be difficult to be vulnerable.  Molly Owens and Lisa Lane will start a draft of a modified Poem template. Suzanne will share with Allie and other advocates.
<b>2:00</b>	Adjourn – Next Meeting	