



Disability Advisory Committee

Meeting Minutes

Notes Action Items

Thursday, February 16, 2021

Time: 1:00 P.M. – 2:00 P.M.

Location: Microsoft Teams

Conference Call: 888-204-5984 Participant Code 6178519

Sponsor: Nicole Placencia

Team Members in Attendance: Mauro Lara, Anthony Scott, Suzanne Hemphill, Amanda Ohman, Nicole Placencia, Anthony Scott, Angel Nguyen.

Absent Members: Tiffany Garner, Sergio Garcia, Esmeralda Martin

Guests: NA

Time	Topic	Notes/Action
1:00 – 1:05	Welcome / Introductions Introduce Mauro Lara, Chair	Roll-call with members. Introduced Mauro Lara, Chair
1:05 – 1:10	Review & Approve January 21, 2021 Meeting Minutes	Approved January Meeting Minutes.
1:10 – 1:40	Review and Update Action Plan	<ul style="list-style-type: none">• Bring disability awareness to the HCD program• Focus topics on support Housing Challenges for People with Disabilities.• What is the challenge a person with a disability looking for housing?

Time	Topic	Notes/Action
		<ul style="list-style-type: none"> • How a person with a disability navigate Housing System. • Need to update the speaker series. Mauro will update the Action Plan excel. (Nicole updated during meeting) • Suzanne mentioned an organization, “The Kelsey” as part of the speaker series. • 18% HCD employees have a disability in our department. • What are different organizations that help with a disability? <ul style="list-style-type: none"> -Regional Center -Department of Developmental Services (DDS) -Department of Rehabilitation (DOR) -The Kelsey • Maybe: Explore Work Experiences/Internships opportunity with Department of Rehabilitation in the future to recruit new employee • Develop Proposal for SLT/HR to bring DOR Internship to HCD • Department of Rehabilitation provided: <ul style="list-style-type: none"> -job coaching support • Because of the 300+ new positions, our disability numbers decreased. Last year the DAC encouraged employees to complete the disability survey. • Understanding, and transparency of the importance of DAC work. Let the staff know that you are part of the DAC. Report out during all staff meetings to your teams.

Time	Topic	Notes/Action
		<ul style="list-style-type: none"> • Housing developer support housing for a person with a disability • Promote Disability Survey to Reasonable Accommodation recipients; New HCD Employees; NDEAM Event.
	Crip Camp Materials review and Discussion	<ul style="list-style-type: none"> • Review the Materials. • The Crip Camp materials and curriculum goal is to extend the knowledge and understanding of disability. • Last year one of our goals was to have a person with a disability navigate HCD's website to illustrate the user's experience. • Viewing different movies on Disability Rights and Disability Advocacy are similar to the Crip Camp movie. • Organizing it through the Connecting the Dots or Can we Chat? • April-Crip Camp Video/Resource Guide Improve awareness of Persons with Disabilities. • May- Joe Xavier from DOR, Improve awareness of Persons with Disabilities. Joe Xavier 1st Quarter (5/13/2021) • Summer-Kelsey Group: PWD living in Affordable Housing • Fall/Winter-DOR: Regional Center Services • Let the staff know that you are part of the DAC and the program.
1:45 -1:50	Speaker Series – Joe Xavier May 13, 2021 11:00 to 12:00	Joe Xavier from DOR will be the speaker on May 13, 2021 11:00 to 12:00.

Time	Topic	Notes/Action
1:50 - 2:00	Public Comment	No public comments.
2:00	Adjourn - Next Meeting: March 16, 2021 1:00 to 2:00 pm	Need to update action plan to be current. Next Meeting will March 16, 2021 1:00 to 2:00 pm

If a Reasonable Accommodation is needed, please contact Tiffany Garner at (916) 809-5627, 7-1-1 California Relay Services, at least three business days prior to the meeting date.