# Exhibit 7 Monitoring Checklists



# **DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT**

### **Monitoring Checklists - Introduction**

PURPOSE: The Monitoring Checklists in this Exhibit to HCD's Monitoring Plan establish standards and provide guidance as well as present a key tool for monitoring subrecipients under the State of California's Disaster Recovery Programs.

As explained in the Monitoring Plan, monitoring is an integral management control technique. It is the method that HCD uses to assess the quality of performance over time and promptly resolve the findings of audits and other reviews. Monitoring provides information about subrecipients that is critical for making informed judgments about program effectiveness and management efficiency. It also helps in identifying instances of fraud, waste and abuse. Monitoring is the principal means by which HCD:

- Ensures that CDBG-DR funded programs and activities are carried out efficiently, effectively, and in compliance with applicable laws and regulations;
- Assists subrecipients/contractors in improving their performance, developing or increasing capacity, and augmenting their management and technical skills; and
- Stays abreast of the efficacy of CDBG-DR administered grant programs within the communities these programs serve.

The general guidance in the following Monitoring Checklists is designed to be used by HCD staff and is consistent with HUD monitoring policies and expectations under the CDBG-DR grant awards to State.

APPROACH TO MONITORING: As indicated above, HCD staff should view monitoring, not as a once a year or periodic exercise, but as an ongoing process involving continuous communication and evaluation. Such a process involves frequent telephone/email contacts, written communications, analysis of reports and audits, and periodic meetings. It is the responsibility of HCD staff to keep fully informed concerning subrecipient and/or contractors/vendors compliance with program requirements and the extent to which technical assistance is needed.

The overriding goal of monitoring is to determine compliance, prevent/identify deficiencies and design corrective actions to improve or reinforce subrecipient and/or contractors/vendors performance. As part of this process, HCD staff should be alert for fraud, waste and mismanagement or situations with potential for such abuse.

Where possible, any identified deficiencies in need of corrective action should be handled through discussion, negotiation, technical assistance or alternative means and in a manner that builds capacity. Monitoring also provides opportunities to identify accomplishments as well as successful management, implementation, and evaluation techniques of subrecipients and/or contractors/vendors that might be replicated by other subrecipients and/or contractors/vendors.

DEFINITIONS: The following terms used in the Monitoring Plan are repeated below with any explicit exceptions noted in a particular monitoring checklist.

- 1) Beneficiary. The person(s), entity(ties), or organization(s) benefiting from the activity, project or program, e.g., a low-income family. (Note: Some checklists use the term "client" or "participant.")
- 2) Concern. A deficiency in program performance not based on a statutory, regulatory or other program requirement. Sanctions or corrective actions are not authorized for concerns. However, HCD should bring the concern to the subrecipient's and/or contractor/vendor's attention and, if appropriate, may recommend (but cannot require) actions to address concerns and/or provide technical assistance.
- 3) Finding. A deficiency in program performance based on a statutory, regulatory or program requirement for which sanctions or other corrective actions are authorized. Such sanctions or actions are generally subject to HCD discretion, within prescribed parameters discussed in the Monitoring Plan.
- 4) *Monitoring Basis for Conclusions*. The determination reached regarding a performance based upon the monitoring results. Conclusions may be positive or negative.
- 5) Methodology. In the context of using a monitoring checklist, this refers to the necessary approach to conduct review with a monitoring checklist, including specific instructions a monitor will take to arrive at a basis for a conclusion.
- 6) N/A. Not applicable.
- 7) Objective. In the context of a monitoring checklist, the specific purpose or reason for a monitoring review and use of its related monitoring checklist particularly in regard to a programmatic topic, e.g. housing rehabilitation, or technical area, e.g. environmental review.
- 8) Sources. In the context of a monitoring checklist, this refers to documents that should be reviewed to answer the checklist's questions and thereby determine a conclusion about compliance with the relevant standards or requirements.
- 9) Subrecipient. The direct recipient of the HCD funding under the California CDBG-DR program. (Note: Certain checklists also use the term "local jurisdiction", which refers to the city or county that is the direct recipient, often when questions ask about the unit of local government's system's and/or policies.)

ORGANIZATION OF CHECKLISTS: Each set of the Monitoring Checklists covers a specific program or activities, broken down into sections, with specific instructions for use of the tool. For example, the Financial Management Checklists include Accounting, Internal Controls, Program Income and Reporting.

Introductory text provides specific, pertinent information to facilitate effective monitoring of the program or activities. This information frames the scope of the review and explains instructions for use of the tool including:

### **Objective**

Why does the checklist raise questions covering that particular section of the specific program or technical area and what is the specific purpose or reason for the review?

### Sources

What documents should be reviewed to answer the checklist questions and thereby determine a conclusion about compliance with the relevant standards or requirements?

### **Methodology**

How must the monitor conduct the review with the checklist, that is, what are the specific instructions or approaches to arrive at a basis for a conclusion?

Each section of the Monitoring Checklists contains those questions whose answers are necessary or appropriate to monitor program activities that appear either to pose an element of Federal compliance risk (as identified through HCD's risk assessment process) or to evaluate other measures of performance. All questions that address requirements contain the citation for the source of the requirement (statute, regulation, Federal Register Notice, or grant agreement).

Consistent with the Monitoring Plan, if the reviewed files do not meet the applicable requirement, the monitor must make a finding of noncompliance. Other questions may not address requirements but are included to assist the reviewer in understanding the subrecipient's program more fully and/or to identify issues that, if not properly addressed, could result in deficient performance. Negative conclusions to these questions may result in issuing a "Concern" for the potential of noncompliance in the future if not addressed and remedied, but not yet determined with a degree of deficiency that would raise the issue to the level of a "Finding."

APPLICABLITY: The above information and general instructions contained in this document apply to all monitoring checklists used in connection with the current version of the HCD Monitoring Plan initially prepared in 2020. (The current list of Monitoring Checklists appears in the following Table of Contents.)

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## **DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT**

## **Financial Monitoring Review: Checklists**

Subrecipient Name:	
Program Name:	
Project Name/Project Identifier:	
Subrecipient Agreement Number:	
Applicable Appropriations and Grant Number(s):	
Monitoring Review Date:	

### A. FINANCIAL MANAGEMENT - ACCOUNTING

### **OBJECTIVE**

To ensure that the jurisdiction's accounting records conform with Federal financial management standards under 2 CFR Part 200 as applicable to allocation(s) of CDBG-DR funds to the jurisdiction

### **Sources**

- Subrecipient agreement (or equivalent legal document)
- Chart of accounts
- General ledger and subsidiary ledgers
- Financial reports (submitted to the HCD)
- Supporting documentation
- Inventory of assets

- Trace jurisdiction's general ledger to its financial statements
- Review project files for documentation
- Examine inventory of assets

1. Use of this Checklist corresponds to applicable CDBG-DR requirements shaped, in part, by the related <i>Federal Register</i> Notice and waivers, alternative requirements, or terms and special conditions applicable to the grant award				
a. Are there any waivers or alternative requirements published in association with the <i>Federal Register</i> for the CDBG-DR Program that would impact the financial management of thi grant?	Yes No N/A			
b. Are there any terms or special conditions related to financial management required by the subrecipient agreement(s) encumbering the funds?	Yes No N/A			

c. Has the program participant taken steps to implement these waivers, alternative requirements, terms or special conditions?	Yes No N/A	
Describe Basis for Conclusions		
What is reviewed and found?		
<ul> <li>How does that compare to requirements?</li> </ul>		
Does condition require corrective action?		
<ul> <li>What is preliminary decision? Choose an item.</li> </ul>		
2. Do the jurisdiction's accounting records identify CDBG-DR awards from HCD, received and expended, by specifying, as applicable, the program title and number, award identification number and year, and HCD's name as the awarding agency? (This requirement is addressed through the existence of a chart of accounts.)  [2 CFR 200.302(b)(1)]	Yes No N/A	
Describe Basis for Conclusions		
What is reviewed and found?		
How does that compare to requirements?		
Does condition require corrective action?  What is preliminary decision? Change on items.		
What is preliminary decision? Choose an item.		
3. The jurisdiction's accounting records must identify adequately th application of funds for CDBG-DR funded activities. (Compliance requirement is evident when a financial management system accounting fund called a Special Reference a. Do the jurisdiction's accounting records contain information on CDBG-DR grant awards, authorizations, encumbrance, unencumbered balances, assets, expenditures, etc.? [2 CFR 200.302(b)(3)]	e with this counts for a	
Describe Basis for Conclusions		
What is reviewed and found?		
<ul> <li>How does that compare to requirements?</li> </ul>		
<ul> <li>Does condition require corrective action?</li> </ul>		
What is preliminary decision? Choose an item.		
h. Done the invited of the manifest in the sure of the		
b. Does the jurisdiction maintain adequate source documentation? To determine, select a sample of accounting entries and check determine whether they are supported by invoices, contracts, or purchase orders.	Yes No N/A	
(Describe sample payment below) [2 CFR 200.302(b)(3)]		

•	What is reviewed and found?					
•	How does that compare to requirements?					
•	Does condition require corrective action?					
•		eliminary decision?				
	Voucher	Amount of Funds	Compliant (Y/N)?	Commen	its	
			,			
C.	expenditure award? [2 CFR 200 NOTE: The recor unde	s with budget amou .302(b)(5)] is demonstrated by ds of the amounts b rtaken and in turn fa	provide for comparisons for each CDBG entries in accounting budgeted for activities acilitates preparation	-DR ng es to be	Yes No	N/A
		cial statements that parison.	provide for such			
<ul> <li>Describe Basis for Conclusions</li> <li>What is reviewed and found?</li> <li>How does that compare to requirements?</li> <li>Does condition require corrective action?</li> <li>What is preliminary decision? Choose an item.</li> </ul>						
d. Does the jurisdiction enter an encumbrance in its accounting records when contracts are executed or purchase orders issued?  [2 CFR 200.302(b)(3)]						N/A
De	scribe Basi	s for Conclusions				
•	What is rev	viewed and found?				
•	How does	that compare to req	uirements?			
•	Does cond	ition require correct	ive action?			
What is preliminary decision? Choose an item.						
e. Does the jurisdiction identify expenditures in its accounting records according to eligible activity classifications specified in the statute, regulations, or subrecipient agreement that clearly identify the use of program funds for eligible activities?  [2 CFR 200.302(b)(3)]						N/A
De	scribe Basi	s for Conclusions				
 Describe Dasis for Conclusions						

What is reviewed and found?	
<ul><li>How does that compare to requirements?</li></ul>	
<ul> <li>Does condition require corrective action?</li> </ul>	
<ul> <li>What is preliminary decision? Choose an item.</li> </ul>	
f. Do reviewed files document that no improper payments of CDBG-DR funds were made (i.e., any payment that should not have been made or was made in an incorrect amount, unsupported by invoices, contractors, or purchase orders; or payments made for services not received)?	Yes No N/A
Describe Basis for Conclusions	
<ul><li>What is reviewed and found?</li></ul>	
<ul><li>How does that compare to requirements?</li></ul>	
<ul> <li>Does condition require corrective action?</li> </ul>	
<ul> <li>What is preliminary decision? Choose an item.</li> </ul>	
g. Does the jurisdiction maintain adequate control over all funds, property, and other assets to ensure they are used solely for authorized purposes? [2 CFR 200.302(b)(4)]	Yes No N/A
Describe Basis for Conclusions	
<ul><li>What is reviewed and found?</li></ul>	
<ul><li>How does that compare to requirements?</li></ul>	
<ul> <li>Does condition require corrective action?</li> </ul>	
<ul> <li>What is preliminary decision? Choose an item.</li> </ul>	

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

### **B. INTERNAL CONTROLS**

### **OBJECTIVE**

To assess the adequacy of the jurisdiction's internal controls; safeguards of protected personally identifiable information; existence of an organizational chart; and practice of segregating duties and responsibilities

### **SOURCES**

- Policies and procedures
- Record of assessment
- Organizational chart
- Job descriptions

- Review policies and procedures
- Discuss assessment
- Determine existence of organizational chart
- Examine procedures and job descriptions to assess practice of segregating duties

1.	The jurisdiction must establish and maintain effective internal control over the CDBG-DR award that provides reasonable assurance that the jurisdiction is managing the Federal funding in compliance with Federal statutes, regulations, and the terms and conditions of the award.					
	NOTE: The definitions of internal control for this review are intentionally broad. The evaluation of the effectiveness of the jurisdiction's internal control system likewise must cover a broad range of considerations. Further, the audit requirements in Subpart F of 2 CFR Part 200 include procedures to evaluate the auditee's internal control system. Therefore, questions below are limited to areas not specifically addressed elsewhere.					
	a. Has the jurisdiction performed a self-assessment of its internal control system?  [2 CFR 200.303(a)]  Yes No N/A					
	Describe Basis for Conclusions					
	What is reviewed and found?					
	How does that compare to requirements?					
	Does condition require corrective action?					
	What is preliminary decision? Choose an item.					
	b. Does the jurisdiction take reasonable measures to safeguard protected personally identifiable information (PII) and other information that HUD designates as sensitive, consistent with applicable Federal, State, and local laws regarding privacy and obligations of confidentiality? Note: Confirm the existence of a written policy protecting PII and other information.	Yes No	N/A			

[2 CFR 200.303(e)]		
<ul> <li>Describe Basis for Conclusions</li> <li>What is reviewed and found?</li> <li>How does that compare to requirements?</li> <li>Does condition require corrective action?</li> <li>What is preliminary decision? Choose an item.</li> </ul>		
c. Does the local jurisdiction have an organization chart that sets forth the actual lines of responsibility for CDBG-DR awards?	Yes No	N/A
<ul> <li>Describe Basis for Conclusions</li> <li>What is reviewed and found?</li> <li>How does that compare to requirements?</li> <li>Does condition require corrective action?</li> <li>What is preliminary decision? Choose an item.</li> </ul>		
d. Are duties and responsibilities segregated (to the extent practicable) so that no one individual has complete authority over a financial transaction? For example, do the local jurisdiction's procedures preclude one person from issuing purchase orders, receiving merchandise, and approving payment vouchers?	Yes No	□ N/A
<ul> <li>Describe Basis for Conclusions</li> <li>What is reviewed and found?</li> <li>How does that compare to requirements?</li> <li>Does condition require corrective action?</li> <li>What is preliminary decision? Choose an item.</li> </ul>		

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

### C. PROGRAM INCOME

### **OBJECTIVE**

To ascertain whether the jurisdiction is separately accounting for and tracking any income generated from program activities

### Sources

- Subrecipient agreement (or equivalent legal document)
- Chart of accounts
- General ledger and subsidiary ledgers
- Financial reports (submitted to the HCD)

- Check subrecipient agreement
- Trace jurisdiction's general ledger to its financial statements
- Review project files or reports for documentation

1. Are revenue-generating activities (e.g., housing rehabilitation loans) authorized		
by the subrecipient agreement and are they being undertaken by the		
subrecipient? If so, answer questions in this section. Otherwise, indicate that the		at the
questions are not applicable and move on to the following section.		
a. Has the jurisdiction established revenue accounts to record		
program income?	Yes No	N/A
[2 CFR 200.303(a)]		
b. If the jurisdiction has an activity generating program income		
that is only partially Federally-assisted, does it have a	Yes No	N/A
system for ensuring that the program income is properly		
prorated to reflect the percentage of Federal program funds		
used?		
[2 CFR 200.303(a)]		
c. Has the jurisdiction disbursed program income (other than		
program income deposited in revolving funds) in payment	Yes No	N/A
of program costs prior to making further payment requests		
to HCD?		
[2 CFR 200.303(a)]		
Describe Basis for Conclusions		
What is reviewed and found?		
<ul><li>How does that compare to requirements?</li></ul>		
<ul> <li>Does condition require corrective action?</li> </ul>		
<ul> <li>What is preliminary decision? Choose an item.</li> </ul>		

2. A subrecipient which is authorized to use program income is exp		
system for tracking that program income it generates? If the juris		andles
program income, continue to answer questions in this section. O		
indicate that the questions are not applicable and move on to the	e following	9
section.	1	
a. Does the jurisdiction ensure that such income is reported in		
a timely and accurate manner to HCD?	Yes No	o N/A
[2 CFR 200.303(a)]		
b. Upon expiration of any agreements between HCD and the		
subrecipient, does the jurisdiction have a system for	Yes No	o N/A
ensuring:		
i. the timely and accurate transfer of any funds to be		
returned to HCD; and/or		
ii. the timely and accurate transfer of outstanding loans or		
accounts receivable to HCD?		
[2 CFR 200.303(a)]		
Describe Basis for Conclusions		
What is reviewed and found?		
<ul> <li>How does that compare to requirements?</li> </ul>		
<ul> <li>Does condition require corrective action?</li> </ul>		
<ul> <li>What is preliminary decision? Choose an item.</li> </ul>		

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

### D. REPORTING

### **OBJECTIVE**

To determine the timeliness, completeness and accuracy of the jurisdiction's reports to HCD within the period of performance of the CDBG-DR funded program or activities; identify when the jurisdiction was to have started reporting progress on those funded activities according to the subrecipient agreement; and only respond to the questions below for allowable costs charged within that time period (i.e, not before the start date nor after the end date specified).

### Sources

- Subrecipient agreementExpenditure reports
- Related accounting records

- Review subrecipient agreement for period of performance and schedule of
- Examine expenditure reports for financial information as well as unit counts and beneficiaries
- Check amounts, dates of invoices and reimbursements
- Reconcile information contained in accounting records with reports

1. The jurisdiction is responsible for reporting progress to HCD on a quarterly basis throughout the period of performance as specified in the subrecipient agreement. Such information is entered into DRGR by HCD and reported in the State's Quarterly Progress Reports (QPRs) to HUD.  [2 CFR 200.302(b)(2)]		ıt
a. Does the jurisdiction demonstrate that its systems and/or procedures ensure that accurate information is collected and reported to HCD for the State to enter into DRGR and that such systems and/or procedures comply with Federal policies and requirements governing reporting? [Applicable Federal Register Notices]	Yes No	N/A
Describe Basis for Conclusions		
What is reviewed and found?		
<ul> <li>How does that compare to requirements?</li> </ul>		
Does condition require corrective action?		
What is preliminary decision? Choose an item.		
b. Has the jurisdiction submitted timely and complete information as requested by HCD for it to submit the State's Quarterly Progress Reports in DRGR?  [Applicable Federal Register Notices]?	Yes No	N/A
Describe Basis for Conclusions		
What is reviewed and found?		
<ul> <li>How does that compare to requirements?</li> </ul>		
Does condition require corrective action?		

What is preliminary decision? Choose an item.			
c. Does the information reviewed in the jurisdiction's accounting records regarding expenditures reconcile with reports submitted to HCD for the time period covered by the State's Quarterly Progress Report (QPRs)?  [2 CFR 200.302(b)(2)]	Yes	□ No	N/A
Describe Basis for Conclusions			
What is reviewed and found?			
<ul> <li>How does that compare to requirements?</li> </ul>			
Does condition require corrective action?			
What is preliminary decision? Choose an item.			



# **DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT**

**Environmental Review: Checklists** 

**Subrecipient Name:** 

**Program Name:** 

**Project Name/Project Identifier:** 

**Subrecipient Agreement Number:** 

**Applicable Appropriations and Grant Number(s):** 

**Monitoring Review Date:** 

### A. ENVIRONMENTAL REVIEW RECORD – GENERAL PROGRAM OVERVIEW

### **Objective**

To review subrecipient's policies and procedures for conducting an environmental review on all HUD-assisted projects, including projects funded partially or in full by CDBG-DR, and all projects implemented or funded by a California public agency, or that require discretionary approval by a public agency to ensure conformity with related Federal and State guidance

### **Sources**

- Applicable Federal Register Notices
- Subrecipient's core program policies where ERR guidelines should reside
- Any additional ERR-specific subrecipient policies and procedures

- Review general core files for the source documentation.
- Examine proper subrecipient internal control features and if they have been established for conducting, submitting, and approving ERRs.
- Provide an assessment of those controls by answering the questions below.
- 1. Use of this checklist corresponds to applicable CDBG-DR requirements shaped, in part, by the related *Federal Register* Notice and waivers, alternative requirements, or terms and special conditions applicable to the grant award.

a. Would any waivers or alternative requirements published in association with the Federal Register for the CDBG-DR Program that would impact the environmental requirements of this grant affect or apply to the monitored subrecipient? Waivers and alternative requirements include, but may not be limited to:  a. 83 FR 5852 – Section VI.A.2.f.(Obligation and Expenditure of Funds)  b. 83 FR 5859 – Section VI.A.24.af. (Environmental Requirements)  c. 83 FR 40319 – Section IV.A.7. (Clarification of the Environmental Review Requirements)  d. 83 FR 40321 – Section IV.C.14. (Discipline and Accountability in the Environmental Review and Permitting of Infrastructure Projects)	Yes No N/A
b. Are there any terms or special conditions related to environmental review submission and completion required by the subrecipient agreement(s)?	Yes No N/A
c. Has the subrecipient taken steps to implement these waivers, alternative requirements, terms or special conditions within their policies and procedures?	Yes No N/A
Describe Basis for Conclusions	
<ul> <li>What is reviewed and found?</li> </ul>	
<ul> <li>How does that compare to requirements?</li> </ul>	
<ul> <li>Does the condition require corrective action?</li> </ul>	
What is the preliminary decision? Choose an item.	
2. Does the subrecipient have an environmental review process in place to ensure that <i>all</i> applicable Federal and State environmental requirements are met?  [24 CFR § 58.14]	Yes No N/A
Describe Basis for Conclusions	
What is reviewed and found?	
<ul> <li>How does that compare to requirements?</li> </ul>	
<ul> <li>Does the condition require corrective action?</li> </ul>	
<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>	
3. If the subrecipient is responsible for completing all or certain portions of ERRs, does the subrecipient have an individual with expertise in environmental regulations, to aid in ensuring continuing environmental compliance?  [24 CFR § 58.11, 24 CFR § 58.12]	☐ ☐ ☐ Yes No N/A

<ul> <li>a. Is there evidence that the staff person(s)         designated by the subrecipient lacks         knowledge or training on environmental review</li> </ul>	Yes No N/A
requirements for the CDBG-DR programs?	
NOTE: Briefly describe below the	
subrecipient's system for carrying out its	
environmental review responsibilities (e.g.,	
including conditions such as staff changes that could impact its ability to carry out its	
environmental responsibilities).	
Describe Basis for Conclusions	
What is reviewed and found?	
<ul> <li>How does that compare to requirements?</li> </ul>	
<ul> <li>Does the condition require corrective action?</li> </ul>	
What is the preliminary decision? Choose an item.	
4. Are subrecipient policies or procedures in place	
mandating that an environmental review be	Yes No N/A
conducted?	
[24 CFR § 58.4(a)-(b)(1)]  Describe Basis for Conclusions	
What is reviewed and found?	
How does that compare to requirements?	
<ul> <li>Does the condition require corrective action?</li> </ul>	
What is the preliminary decision? Choose an item.	
Trinatio and premimiery accident energy and items	
5. Are subrecipient policies or procedures in place	ппп
mandating that a proper Notice/Certification be	Yes No N/A
obtained prior to commitment of funds? [24 CFR § 58.22]	
Describe Basis for Conclusions	
What is reviewed and found?	
How does that compare to requirements?	
<ul> <li>Does the condition require corrective action?</li> </ul>	
<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>	
·	
6. Has the subrecipient or any of its activities been	ППП
monitored for environmental compliance by the	Yes No N/A
State or HUD during the last twelve months? [24 CFR § 58.18(a)(1)(i), 24 CFR § 58.77(c) and	
(d), 83 FR 5854 – Section VI.A.5.]	
a. If the answer above is "yes," did the Monitor	ППП
completing the ERR review determine that	Yes No N/A
the subrecipient conducts compliant	

environmental processing and environmental reviews for projects included in CDBG-DR the Action Plan?  b. If the answer to 6.a. is "no," are all outstanding environmental noncompliant findings or concerns resolved?  Note: If outstanding issues still exist which should be taken into consideration (i.e., to determine if systemic deficiencies exist for the purposes of providing technical assistance, etc.) during the course of this review, outline below.	☐ ☐ ☐ Yes No N/A
Describe Basis for Conclusions	
<ul><li>What is reviewed and found?</li></ul>	
<ul> <li>How does that compare to requirements?</li> </ul>	
<ul> <li>Does the condition require corrective action?</li> </ul>	
What is the preliminary decision? Choose an item.	

7. Does this review indicate any need for follow-up monitoring or technical assistance? If yes, briefly describe the need(s) below.	☐ ☐ ☐ Yes No N/A
Describe Basis for Conclusions	
<ul><li>What is reviewed and found?</li></ul>	
<ul><li>How does that compare to requirements?</li></ul>	
<ul> <li>Does the condition require corrective action?</li> </ul>	
<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>	

Name of Grantee:	Grant#(s):
Name(s) of HCD Reviewer(s):	Review Date:

### B. ENVIRONMENTAL REVIEW RECORD - ACTIVITY/PROJECT OVERVIEW

### **Objective**

To review subrecipient's activity-level environmental review file, regarding projects funded partially or in full by CDBG-DR, and all projects implemented or funded by a California public agency, or that require discretionary approval by a public agency to ensure activity- or project-specific compliance with Federal and State environmental requirements

### Sources

- Official Resolutions or Designations of Authority for Responsible Entity (RE) and Lead Agency (LA)
- Environmental Review Records for <u>all</u> applicable Program activity(ies)
- Environmental approvals for <u>all</u> applicable Program activity(ies)
  - Notice of Intent to Request for Release of Funds (NOI/RROF), including the notice of Finding of No Significant Impact (FONSI)
  - Authority to Use Grant Funds (AUGF)
  - Notice of Exemption (NOE)
  - Categorical Exclusion, Subject to or Not Subject to 58.5

- Review project files for the source documentation.
- Examine documentation to determine if the applicable environmental files contain the required regulatory requirements as outlined within the checklist below.
- The review scope mostly focuses on environmental record completeness and approval processes in relation to the obligation of costs to the activity(ies).

1. Does the subrecipient engage in large complex projects that require full environmental assessments, for example, new construction, large scale rehabilitation of residential or commercial structures, re-use of industrial structures and properties for non-industrial uses? [24 CFR § 58.36]	Yes No N/A
Describe Basis for Conclusions	
<ul><li>What is reviewed and found?</li></ul>	
<ul> <li>How does that compare to requirements?</li> </ul>	
<ul> <li>Does the condition require corrective action?</li> </ul>	
What is the preliminary decision? Choose an item.	

2. For the project records reviewed, were there separate ERRs for each project? [24 CFR § 58.38]	☐ ☐ Yes N	lo N/A	
Describe Basis for Conclusions	I		
<ul> <li>What is reviewed and found?</li> </ul>			
<ul> <li>How does that compare to requirements?</li> </ul>			
<ul> <li>Does the condition require corrective action?</li> </ul>			
What is the preliminary decision? Choose an item.			
	T		
<ol> <li>Does the ERR review for each activity contain project description, including boundaries (where applicable) and reference all activities included as part of the</li> </ol>	Activity 1	Yes No	N/A
overall project? [24 CFR § 58.38]	Activity 2	Yes No	N/A
	Activity 3	Yes No	□ N/A
Describe Basis for Conclusions	1		
<ul> <li>What is reviewed and found?</li> </ul>			
<ul> <li>How does that compare to requirements?</li> </ul>			
<ul> <li>Does the condition require corrective action?</li> </ul>			
What is the preliminary decision? Choose an item.			
4. Does the ERR review contain Findings of No		T	
Significant Impact (FONSI)? [24 CFR § 58.38]	Activity 1	Yes No	N/A
	Activity 2	Yes No	N/A
	Activity 3	Yes No	N/A
Describe Basis for Conclusions			
What is reviewed and found?			
<ul> <li>How does that compare to requirements?</li> </ul>			
<ul> <li>Does the condition require corrective action?</li> </ul>			
What is the preliminary decision? Choose an item.			
5. Did the ERR contain a Proof of Publication of a		т	
Notice of Intent/Request for the Release of Funds (NOI/RROF) specifying project type, a copy of the	Activity 1	Yes No	N/A
Request for Release of Funds and Certification (Form HUD-7015.16), a fully signed Certification of Categorical Exclusion, or a fully signed Certificate of	Activity 2	Yes No	N/A

	Exemption, along with notations of the sufficient identification of the source of funds, in an amount sufficient to cover all activities? [24 CFR § 58.38]	Activity 3	☐ Yes	□ No	N/A
	<ul> <li>a. If yes, is there clear indication within the NOI/RROF, Certificate, or Certification on who the Responsible Entity (RE) is?</li> </ul>	Activity 1	☐ Yes	□ No	□ N/A
		Activity 2	☐ Yes	□ No	□ N/A
		Activity 3	☐ Yes	□ No	<b>N/A</b>
	Describe Basis for Conclusions				
	<ul><li>What is reviewed and found?</li></ul>				
	<ul> <li>How does that compare to requirements?</li> </ul>				
	<ul> <li>Does the condition require corrective action?</li> </ul>				
	<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>				
L					
	<ul><li>6. Does a review of the RROF raise any concerns, such as:</li><li>An RROF processed after a project has begun;</li></ul>	Activity 1	☐ Yes	□ No	□ N/A
	and/or	Activity 2	☐ Yes	□ No	□ N/A
			☐ Yes	□ No	N/A
	Note: This includes other "choice-limiting actions," such as entering into a contract to purchase a property for the specific intent of the activity, even if it includes a transaction with no CDBG-DR funding. [24 CFR § 58.22(a)]	Activity 3			
	Describe Basis for Conclusions				
	<ul><li>What is reviewed and found?</li></ul>				
	<ul><li>How does that compare to requirements?</li></ul>				
	<ul> <li>Does the condition require corrective action?</li> </ul>				
	<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>				
	7. Were funds only obligated (choice limiting activities performed) after the signed and dated Authority to Use Grant Funds (Form HUD-7015.16), Request for Release of Fund (RROF), or Categorial Exclusion (if applicable)?	Activity 1	☐ Yes	□ No	□ N/A

[24 CFR § 58.22, unless exceptions apply – see 24 CFR § 58.22(f), 24 CFR § 58.34, or 24 CFR § 58.35(b)]	Activity 2	☐ Yes	□ No	N/A
NOTE: Note the date of the Authority to Use Grant Funds, Notice of Release of Funds, Certificate of				
Exemption, or Certification of Categorical Exclusion was received, which should come before the date first costs were obligated under a choice-limiting action, e.g., contract execution, land acquisition/purchase, purchase order dates, etc. Records must show that no grant funds were obligated or spent prior to receipt of Release of Funds or equivalent:		☐ Yes	No No	N/A
<ul> <li>Soft Cost Funds Obligated: [Activity 1, Activity 2, Activity 3]</li> <li>Hard Cost Funds Obligated:</li> <li>Request for Release of Funds:</li> <li>Authority to Use Grant Funds (or equivalent):</li> <li>Categorial Exclusion (if applicable):</li> </ul>				
Describe Basis for Conclusions				
What is reviewed and found?  I love do so that a graph as to graph and a				
How does that compare to requirements?  Page the appelition as well as a section?				
Does the condition require corrective action?  Affect in the condition require 2.00.				
What is the preliminary decision? Choose an item.				
8. Was the NOI/RROFs disseminated and/or published before the certification(s) was signed by the State or the subrecipient?	Activity 1	☐ Yes	□ No	N/A
<ul> <li>[24 CFR § 58.43, 24 CFR § 58.45, and 24 CFR § 58.70]</li> <li>a. For publication, was the comment period (starting the day after publication) at least 15 full days?</li> </ul>	Activity 2	☐ Yes	□ No	N/A
<ul> <li>b. If FONSI/NOI RROF was posted and disseminated, was the comment period at least 18 full days?</li> <li>c. If FONSI/NOI RROF was posted and disseminated, was there a distribution list?</li> </ul>	Activity 3	☐ Yes	□ No	□ N/A
Describe Basis for Conclusions		•		
Describe Basis for Goriolasions				
What is reviewed and found?				
What is reviewed and found?				

	9. Do the ERRs reviewed contain the Form HUD-7015.16, "Authority to Use Grant Funds," signed and			
	dated by HUD, or an equivalent letter issued by HUD,	Activity 1	Yes No	N/A
	indicating that 15 (or 18, if applicable) days were			
	allowed for objections?		ППП	
	[24 CFR § 58.38]	Activity 2	Yes No	N/A
	<ul> <li>a. Did the subrecipient or State receive any public comments?</li> </ul>	, –		
	b. If so, did the subrecipient respond to and			
	address all the comments prior to submitting		Yes No	N/A
	the Request for Release of Funds and			
	Certification to the State?	Activity 3		
	c. Were all comments and responses in the			
	Environmental Review Record and supported by recognized authoritative sources where			
	appropriate?			
ŀ	Describe Basis for Conclusions	<u>I</u>	1	
	<ul> <li>What is reviewed and found?</li> </ul>			
	<ul> <li>How does that compare to requirements?</li> </ul>			
	<ul> <li>Does the condition require corrective action?</li> </ul>			
	What is the preliminary decision? Choose an item.			
ŀ	10. Do the ERRs reviewed contain documentation of		Тпп	
	written determinations in cases in which the	Activity 1	Yes No	N/A
	subrecipient claim that a project/activity is		103 140	11/7
	"categorically excluded" or "exempt"?			
	[24 CFR 58.34(b) or 24 CFR 58.35(d)]	Activity 2	Yes No	N/A
			<del>                                     </del>	
		Activity 3		
			Yes No	N/A
ŀ	Describe Basis for Conclusions	1	1	
	<ul><li>What is reviewed and found?</li></ul>			
	<ul> <li>How does that compare to requirements?</li> </ul>			
	<ul> <li>Does the condition require corrective action?</li> </ul>			
	• What is the preliminary decision? Choose an item.			
	11. For projects or activities that are "exempt" or			
	"categorically excluded" do the documents contain all	Yes No	o N/A	
	appropriate signatures?			
	Describe Basis for Conclusions			
	What is reviewed and found?  I law do not that a property to me with the second of the second o			
	How does that compare to requirements?  Page 11 - 12 - 12 - 13 - 13 - 13 - 13 - 13 -			
	Does the condition require corrective action?			
	<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>			

12. Does the State receive:	
public notices, RROFs and certifications from	Yes No N/A
recipients pursuant to 24 CFR 58.71; accept	Tes No N/A
objections from the public, inform other agencies; and	
comply with the requirements of 24 CFR 58.18	
regarding releases of funds?	
a. For the period reviewed, did the State receive	
any objections to Requests for Release of	
Funds (RROF)?	
b. If the State received objections, did it consider	
objections which claimed that	
grantees/recipients were in noncompliance	
with any of the provisions of Part 58 pursuant	
to the permissible bases for objections?	
[24 CFR 58.75]	
c. If objections were received, did the State	
forward them to the grantees/recipients for	
written reply?	
d. If objections were forwarded to	
grantees/recipients for reply, did the responses	
address the noncompliance issues raised?	
Describe Basis for Conclusions	
What is reviewed and found?	
How does that compare to requirements?	
Does the condition require corrective action?	
<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>	
To What is the premimary decision. One see an item.	
13. Does the ERR reviewed contain documentation to	
support that applicable Federal Laws and authorities	Vac Na N/A
listed at 24 CFR 58.5 and 24 CFR 58.6 have been	Yes No N/A
specifically addressed and recognized authoritative	
sources used to support conclusions?	
[24 CFR 58.38]	
Describe Basis for Conclusions	
<ul><li>What is reviewed and found?</li></ul>	
<ul> <li>How does that compare to requirements?</li> </ul>	
<ul> <li>Does the condition require corrective action?</li> </ul>	
What is the preliminary decision? Choose an item.	
<b>14.</b> If mitigating measures were required for	
projects/activities during the time period reviewed,	Yes No N/A
were the measures included in the ERR as part of the	
actions pertaining to the environmental review?	
[24 CFR 58.38]  Describe Basis for Conclusions	
<ul><li>What is reviewed and found?</li></ul>	

- How does that compare to requirements?
- Does the condition require corrective action?
- What is the preliminary decision? Choose an item.

Name of Grantee:	Grant#(s):
Name(s) of HCD Reviewer(s):	Review Date:

### C. ENVIRONMENTAL REVIEW RECORD - STATUTORY REVIEW

### **Objective**

To determine the specific regulatory compliance of each Environmental Review Record with Federal and State environmental statutes when specific activities trigger 24 CFR § 58.36 and 58.37 for projects funded partially or in full by CDBG-DR, and all projects implemented or funded by a California public agency, or that require discretionary approval by a public agency

### Sources

- Environmental Review Records for **all** applicable Program activity(ies)
- Statutory Review Checklist
- Compliance Review Checklist as applicable.

- Review project files for the source documentation.
- Examine documentation to determine if the applicable environmental files
  contain the required regulatory requirements as outlined within the checklist
  below, including if documentation of the appropriate action or measures were
  taken to address individual environmental impacts.
- The review scope mostly focuses on environmental record completeness and documentation in relation to individual environmental conditions.

1. Is the project located in a Flood Plain and/or wetlands? If no, skip to Question #5	Yes No N/A
2. If new construction, does the ERR contain evidence of compliance with:	Yes No N/A
<ul> <li>a. Section 2(a) of E.O. 11988 on floodplain management</li> <li>b. Section 2 and 5 of E.O. 11990 on the protection of wetlands (new construction)</li> </ul>	
3. If new construction, does the ERR contain evidence that the subrecipient complied with HUD regulations in 24 CFR 55 or equivalent public notice and decision-making procedures under E.O. 11990?	Yes No N/A
4. If new construction, is there evidence that the subrecipient considered all practicable alternatives to locating projects in floodplains or wetlands?	Yes No N/A
5. Does the subrecipient have copies of any published "Notice Providing Opportunity for Early Public Review" in accordance with 24 CFR 55.20(a) or E.O. 11990?	Yes No N/A
6. Does the ERR do the following:	

	M N N/A
<ul> <li>a. Identify appropriate sources for each statute, E.O., and Regulation</li> <li>b. Documentation of all consultations made including correspondence with California Historical Resources &amp; Information Systems (CHRIS) and the State Historic Preservation Officer (SHPO)</li> <li>c. Showing Compliance with all statutes including steps followed to mitigate any secondary level compliance findings If applicable, evidence of compliance with all steps required for the 8-step decision-making process.</li> </ul>	Yes No N/A
<ol> <li>If applicable, did the ERR meet all requirements for compliance with Flood Plain Management 24 CFR 55 and E.O. 11988</li> </ol>	Yes No N/A
<ol><li>If applicable, did the ERR meet all requirements for compliance with Wetland Protection E.O. 11990</li></ol>	Yes No N/A
<ol><li>If applicable, did the ERR meet all requirements for compliance with Coastal Zone Management Act</li></ol>	☐ ☐ ☐ Yes No N/A
10. If applicable, did the ERR meet all requirements for compliance with Sole Source Aquifers (Safe Drinking Water Act) [40 CFR 149]	Yes No N/A
11. If applicable, did the ERR meet all requirements for compliance with Endangered Species 50 CFR 402	☐ ☐ ☐ Yes No N/A
12. If applicable, did the ERR meet all requirements for compliance with Wild Scenic Rivers	☐ ☐ ☐ Yes No N/A
13. If applicable, did the ERR meet all requirements for compliance with the Clean Air Act Section 176(c),(d), and 40 CFR 6, 51, and 93	☐ ☐ ☐ Yes No N/A
14. If applicable, did the ERR meet all requirements for compliance with Farmland Protection Policy Act 7 CFR 658	Yes No N/A
15. If applicable, did the ERR meet all requirements for compliance with Environmental Justice E.O. 12898	Yes No N/A
16. If applicable, did the ERR meet all requirements for compliance with Noise Abatement and Control [24 CFR 51B]	Yes No N/A
17. If applicable, did the ERR meet all requirements for compliance Explosive and Flammable Operations [24 CFR 51C]	☐ ☐ ☐ Yes No N/A

18. If applicable, did the ERR meet all recompliance with Hazardous, Toxic or Materials and Substances [24 CFR 58.5(i)(2)]	•	Yes No	N/A
19. If applicable, did the ERR meet all requirements for compliance with Airport Clear Zones and Accident Potential Zones [24 CFR 51D]		Yes No	N/A
Describe Basis for Conclusions	<u> </u>		
What is reviewed and found?			
<ul> <li>How does that compare to requirements?</li> </ul>			
<ul> <li>Does the condition require corrective action?</li> </ul>			
<ul> <li>What is the preliminary decision? C</li> </ul>	hoose an item.		
Name of Capatage	Cumpt#/al.		
Name of Grantee:	Grant#(s):		
Name(s) of HCD Reviewer(s):	Review Date:		

### D. CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA) REVIEW

### **Objectives**

To review subrecipient's activity-level environmental review files for specific compliance with distinct state environmental requirements under the California Environmental Quality Act (CEQA) in accordance with 24 CFR § 58.14

### **Sources**

Environmental Review Records for <u>all</u> applicable Program activity(ies)

- Review project files for the source documentation.
- Examine documentation to determine if the applicable environmental files contain the required regulatory requirements as outlined within the checklist below, including if documentation of the appropriate action or measures were taken to address individual environmental impacts.
- The review scope mostly focuses on environmental record completeness and documentation in relation to individual environmental conditions.

1.	Did the agency produce an initial study (IS) per CEQA guidelines, Article 5?	Yes No N/A
2.	Does the IS include project information, project description, including all phases, a description of environmental factors potentially affected, determination, and an evaluation of environmental impacts?	Yes No N/A
3.	Does the IS determine a Negative Declaration or a Mitigated Negative Declaration?	☐ ☐ ☐ Yes No N/A
4.	Does the IS determine an Environmental Impact Report is necessary?	Yes No N/A
5.	Did the lead agency include a Notice of Exemption (NOE) in the ERR?	Yes No N/A
6.	Does the NOE include a description that supports the exemption, a finding cited from CEQA guidelines that the project is exempt, and a statement to support the finding?	Yes No N/A
7.	Was the NOE sent to the Office of Planning and Research?	☐ ☐ ☐ Yes No N/A
8.	If the IS determined a Negative Declaration, was it filed with the California State Clearinghouse?	Yes No N/A
9.	If applicable, did the Negative Declaration include:  a. A description and title of the project,	

b. project location,	Yes No N/A
c. the proposed finding that the project will not	
have a significant impact	
d. An attached copy of the IS which documents	
reason to support the finding,	
e. If applicable, mitigation measures.	
Describe Destriction Constitution	

### **Describe Basis for Conclusions**

- What is reviewed and found?
- How does that compare to requirements?
- Does the condition require corrective action?
- What is the preliminary decision? Choose an item.

Name of Grantee:	Grant#(s):
Name(s) of HCD Reviewer(s):	Review Date:

### E. RECORD KEEPING REVIEW

### **Objective**

To determine specific regulatory compliance with federal recordkeeping requirements, per 83 FR 5856 – Section VI.A.16. (Recordkeeping), 24 CFR § 570.490, and 24 CFR § 570.493 for environmental review files on all HUD-assisted projects

### **Sources**

- Various Environmental Review Record policies and procedures general files
- Environmental Review Records for <u>all</u> applicable Program activity(ies)

- Review core/program and project files for the organization of the source documentation.
- Examine documentation to determine if the applicable environmental files are available and easily located and ordered in a manner which is generally consistent with recordkeeping requirements below.
- The review scope mostly focuses on environmental record file structure and organization which ensures all appropriate and correct environmental documentation is easily found.

1.	Did the subrecipient have a complete and accurate Environmental Review File?	Yes No N/A
	<ul> <li>Has the subrecipient maintained specific records of all environmental reviews and actions for the individual activities under review?</li> </ul>	Yes No N/A
2.	Were all Environmental Review documents easy to locate and access?	Yes No N/A
3.	Does the Environmental Review file contain plans and specs or other required environmental project description?	Yes No N/A
4.	Are all the documents in the Environmental Review File original documents and signatures?	Yes No N/A
5.	If the subrecipient – during the ERR process – received any complaints, were the complaints documented and addressed?	Yes No N/A
6.	If the project is located in a floodplain, does the subrecipient have flood insurance?	Yes No N/A
	a. If yes, is the flood insurance current and cover any additional flood insurance requirements?	☐ ☐ ☐ Yes No N/A

b. If no, is the subrecipient in the process of getting flood insurance?	Yes No N/A
c. If no, is the subrecipient within the 30-day period prior to flood insurance being active?	Yes No N/A
Describe Basis for Conclusions	
What is reviewed and found?	
<ul> <li>How does that compare to requirements?</li> </ul>	
<ul> <li>Does the condition require corrective action?</li> </ul>	
<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>	

Name of Grantee:	Grant#(s):
Name(s) of HCD Reviewer(s):	Review Date:



## DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT

## **Procurement Monitoring Review: Checklists**

Subrecipient Name:
Program Name:
Project Name/Project Identifier:
Subrecipient Agreement Number:
Applicable Appropriations and Grant Number(s):
Monitoring Review Date:

#### A. GENERAL POLICY & COMPETITION

#### **OBJECTIVE**

To determine if the subrecipient is complying with all Procurement requirements while administering programs with CDBG-DR funds. Ensure that procurement procedures follow requirements as outlined within 2 CFR §200, and that awards are given in accordance with said standards

#### **SOURCES**

- Procurement Policy
- Contracts
- Subrecipient Agreement
- Request for Proposals
- Request for Qualifications (for architectural & engineering)

- Review sampling of subrecipient's procured contracts
- Review Policies & Procedures
- Review Documentation and Activities related to Procurement
- Check subrecipient's history/track record of procured contracts.
- Review Subrecipient Agreement
- Examine adopted state/local procurement procedures (if applicable)
- Review subrecipient's solicitations; ensure that requirements are clearly stated
- Check that the use of prequalified lists are up to date
- Review Documentation and Activities related to Procurement

2. Ensure that performance requirements, liquidated damages, and	d period-of-
performance are incorporated into the reviewed contract/agreem	ient.
a. Procured Contracts Reviewed	
<ul> <li>Procurement 1</li> </ul>	
<ul> <li>Procurement 2</li> </ul>	
<ul> <li>Procurement 3</li> </ul>	
<ul> <li>b. Are performance requirements and penalties (liquidated damages) incorporated into the reviewed contract or agreement?</li> </ul>	Yes No N/A

c. Do the Agreements reviewed clearly state the period of performance or the date of completion?	Yes No	□ N/A
Describe Basis for Conclusions		
<ul><li>What is reviewed and found?</li></ul>		
<ul><li>How does that compare to requirements?</li></ul>		
<ul> <li>Does the condition require corrective action?</li> </ul>		
<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>		

3.	3. Determine if the subrecipient is utilizing procurement policies that maintain clear and acceptable oversight mechanisms of its contracted vendors.				
	a.	Does the Subrecipient have written procurement policies			
		and procedures?	Yes	No	N/A
		[2 CFR §200.318(a)]			
	b.	Does the Subrecipient have policies and procedures			
		specifying the acceptable methods of procurement? [2 CFR §200.318(a)]	Yes	No	N/A
	C.	Does the Subrecipient use its own documented		П	
		procurement procedures which reflect applicable state and	Yes	No	N/A
		local laws which conform to Federal law?			
		[2 CFR §200.318(a)]			
	d.	Is the Subrecipient maintaining oversight to ensure			
		contractors perform in accordance with the contracts or	Yes	No	N/A
		purchase orders, requiring they follow applicable			
		procurement policies and procedures? [2 CFR §200.318(b)]			
	_	Does the Subrecipient have policies providing standards of		$\overline{}$	
	C.	conduct covering conflicts of interest for employees	Yes	LI No	N/A
		engaged in selection, award, and administration of	162	NO	IN/A
		contracts?			
		[2 CFR §200.318(c)(1)]			
	f.	Do policies and procedures avoid the acquisition of			
		unnecessary or duplicate items?	Yes	No	N/A
		[2 CFR §200.318(d)]			
	g.	Was the contract awarded to a responsible contractor under			
		the terms and conditions of the proposed procurement?	Yes	No	N/A
		[2 CFR §200.318(h)]			
	h.	Has the Subrecipient ensured that awards are not made to			
		any party that has been excluded, disqualified or otherwise	Yes	No	N/A
		ineligible?			
		[2 CFR §200.318(h), Also see 2 CFR §200.213]			
	Des	scribe Basis for Conclusions			
l		M/le at the manufacture of a seal factor at0			

- What is reviewed and found?
- How does that compare to requirements?
- Does the condition require corrective action?
- What is the preliminary decision? Choose an item.

pı th	4. Ensure that the subrecipient is following full and open competitions among prospective vendors and bidders in securing products and services. Confirm that the subrecipient is conducting fair and clearly expressed competitive procurement practices.				
	Was the procurement conducted with a full competition? (Excluding: Unreasonable required on firms; Unnecessary experience a bonding, noncompetitive pricing practices, recontracts, organizational conflicts of interest brand name) 2 CFR §200.319(a)	uirements nd excessive noncompetitive	Yes	No	N/A
	Does the procurement prohibit the use of stadministratively imposed state, local, or tribapreferences in the evaluation of bids or prop §200.319(b)	al geographical posals? 2 CFR	☐ Yes	□ No	N/A
C.	Are there written procedures for procurement solicitations provide a clear and accurate detechnical requirements for the material, procedure be procured? 2 CFR §200.319(c)(1)	escription of the	☐ Yes	No	N/A
d.	Does the solicitation identify all requirement fulfilled and all other factors to be used in evand proposals? 2 CFR §200.319(c)(2)		☐ Yes	□ No	□ N/A
e.	Does the Subrecipient utilize prequalified list procured and vetted contractors, in which for procurement guidelines were followed, that to bid or propose on future procurements)? §200.319(d)	ederal can be invited	☐ Yes	No	N/A
f.	Are all prequalified lists current and include number of qualified sources? 2 CFR §200.3		☐ Yes	□ No	□ N/A
D	escribe Basis for Conclusions				
•	What is reviewed and found?				
•	How does that compare to requirements?				
•	Does the condition require corrective action?	itam			
•	What is the preliminary decision? Choose an i	nem.			
Name	of Grantee:	Grant #(s):			
Name(	s) of HCD Reviewer(s):	Review Date:			

#### **B. CONTRACT COST & PRICING**

#### **OBJECTIVE**

To determine if the subrecipient is complying with Contract Costs and Price requirements while administering programs with CDBG-DR funds

#### SOURCES

- Contracts
- Cost Estimating Tools & ProceduresIndependent Estimates
- Cost Analysis
- Price Analysis
- Bid Proposals

#### **METHODOLOGY**

Name(s) of HCD Reviewer(s):

- Review Policy & Procedures
- Review price analysis procedures
- Ensure that contract and price correspond to the subrecipient's award record and original budget/allocation of funding
- Check that subrecipient has obtained a breakdown of proposed costs

<ol> <li>Ensure that complete and thorough cost analyses and estimates are conducted and prioritized as a key component in the subrecipient's selection process.</li> </ol>				
<ul> <li>a. Was a cost or price analysis performed in every procurement is excess of \$250,000 contract modifications)</li> <li>[2 CFR §200.323(a)]</li> </ul>		Yes No	N/A	
<ul><li>b. Was profit negotiated as a separate element each contract?</li><li>[2 CFR §200.323(b)]</li></ul>	ent of the price of	☐ ☐ Yes No	N/A	
<ul><li>c. Were independent estimates made before proposals?</li><li>[2 CFR §200.323(c)]</li></ul>	e receiving bids or	☐ ☐ Yes No	N/A	
<ul> <li>d. Is contract pricing always based on a met "cost-plus-a-percentage-of-cost" method? [2 CFR §200.323(d)]</li> </ul>		☐ ☐ ☐ Yes No	N/A	
Describe Basis for Conclusions				
<ul> <li>What is reviewed and found?</li> </ul>				
<ul> <li>How does that compare to requirements?</li> </ul>	>			
<ul> <li>Does the condition require corrective acti</li> </ul>	ion?			
What is the preliminary decision? Choose	e an item.			
Name of Grantee:	Grant #(s):			

Review Date:

#### C. PROCUREMENT METHODS

#### **OBJECTIVE**

To determine if the subrecipient is complying with federal requirements when using accepted CDBG-DR Procurement Methods: *Micro-Purchases, Small Purchases, Sealed Bids, Competitive Proposals*, and *Non-Competitive Proposals*. Ensure that the proper method of procurement is being used, and that cost thresholds are respected

#### **Sources**

- Procurement Policy & Procedures
- Request for Proposals
- Bid Proposals

#### **M**ETHODOLOGY

- Review Policy & Procedures
- Examine the costs of goods/services provided; ensure consistency with federal cost thresholds
- Check that subrecipient has obtained a breakdown of proposed costs
- Review name of vendor, contractor and/or subcontractor, date of procurement, funding source, contract price, description of procured goods/services

a. Does the purchase price of supplies or services exceed \$10,000? [2 CFR §200.320(a), 2 CFR §200.67]	Yes No	□ N/A
b. Were the micro-purchases distributed fairly amongst qualified suppliers? [2 CFR §200.320(a)]	Yes No	□ N/A
Describe Basis for Conclusions		
What is reviewed and found?		
<ul> <li>How does that compare to requirements?</li> </ul>		
<ul> <li>Does the condition require corrective action?</li> </ul>		
What is the preliminary decision? Choose an item.		

## 2. SMALL PURCHASES

<u> </u>	0	
	<ul> <li>Are there simple and informal procurement methods for securing services, supplies, or other property that do not cost more than \$250,000?</li> <li>[2 CFR §200.320(b)]</li> </ul>	Yes No N/A
	<ul> <li>b. Were there price or rate quotations obtained from an adequate number of qualified sources (at least 3 or more)?</li> <li>[2 CFR §200.320(b)]</li> </ul>	Yes No N/A

- What is reviewed and found?
- How does that compare to requirements?
- Does the condition require corrective action?
- What is the preliminary decision? Choose an item.

## 3. SEALED BIDS

a. Is there a formal sealed bid process in place?	Yes No N/A
<ul> <li>b. Was the contract awarded to the responsible bidder who is conforming to all the conditions of the invitation for bid (IFB) and was the lowest in price?</li> <li>[2 CFR §200.320(c)]</li> </ul>	Yes No N/A
<ul> <li>c. Is there a complete specification and accurate description of the service available?</li> <li>[2 CFR §200.320(c)(1)(i)]</li> </ul>	Yes No N/A
<ul> <li>d. Were there at least three or more responsible bidders for each procurement? (If no explain) [2 CFR §200.320(c)(1)(ii)]</li> </ul>	Yes No N/A
<ul> <li>e. Does the procurement lend itself to a firm, fixed price contract, and was the selection of the bidder made based on price?</li> <li>[2 CFR §200.320(c)(1)(iii)]</li> </ul>	Yes No N/A
f. Were the Invitation for Bids (IFB) publicly advertised, solicited from an adequate number of suppliers, and provided sufficient time to for suppliers to respond? [2 CFR §200.320(c)(2)(i)]	Yes No N/A
<ul> <li>g. Does the IFB, including specifications and attachments, define the items or services for bidders to properly respond? [2 CFR §200.320(c)(2)(ii)]</li> </ul>	Yes No N/A
h. Were all bids opened publicly at the time and place referenced on the IFB? [2 CFR §200.320(c)(2)(iii)]	Yes No N/A
<ul> <li>i. Was contract awarded in writing, at a firm fixed price, to the lowest responsible bidder?</li> <li>[2 CFR §200.320(c)(2)(iv)]</li> </ul>	Yes No N/A
j. Is there a documented reason for any rejected bid? [2 CFR §200.320(c)(2)(v)]	☐ ☐ ☐ Yes No N/A
Describe Basis for Conclusions	
What is reviewed and found?	
How does that compare to requirements?	
Does the condition require corrective action?	
What is the preliminary decision? Choose an item.	

<u>4.</u>	CC	OMPETITIVE PROPOSALS			
	a.	Is this procurement method used when conditions are not			
		appropriate for the use of sealed bids?	Yes	No	N/A
		[2 CFR 200.320(d)]			
	b.	Was the Request for Proposals (RFP) publicized?			
		[2 CFR §200.320(d)(1)]	Yes	No	N/A
	C.	Were the proposals solicited by an adequate number of			
		qualified sources?	Yes	No	N/A
		[2 CFR §200.320(d)(2)]			
	d.	Is there a written method for conducting technical			
		evaluations of the submitted proposals?	Yes	No	N/A
		[2 CFR §200.320(d)(3)]			
	e.	Was the contract awarded to the responsible firm whose		Ш	
		proposal was most advantageous, after price and other	Yes	No	N/A
		factors were considered?			
		[2 CFR §200.320(d)(4)]			
	f.	For proposals involving architectural/engineering			
		professional services, were contractors evaluated with respect to factors other than price, and was the most	Yes	No	N/A
		qualified firm selected in negotiation of fair and reasonable			
		compensation?			
		[2 CFR §200.320(d)(5)]			
	g.	For procurement of architectural/engineering (A/E)			
		professional services, is there a maintained list of qualified	Yes	No	N/A
		offerors that can respond to the RFP?			
		[2 CFR §200.320(d)(5)] escribe Basis for Conclusions			
	ט				
	•	What is reviewed and found?			
	•				
	•	Does the condition require corrective action?			
	•	What is the preliminary decision? Choose an item.			
<u>5.</u>		ON-COMPETITIVE PROPOSALS			
	a.	Was the item only available from one single source?			
		[2 CFR §200.320(f)(1)]	Yes	No	N/A
	b.	Was there an emergent or exigent need for the requirement			П
		that restricted a competitive solicitation?	Yes	No	N/A
		[2 CFR §200.320(f)(2)]			
	C.	Has HUD authorized the non-competitive proposal in			
		response to a written request?	Yes	No	N/A
		[2 CFR §200.320(f)(3)]			
	d.	After solicitation was it found that competition was			
		determined inadequate? (e.g. only one proposal)	Yes	No	N/A
		[2 CFR §200.320(f)(4)]			

- What is reviewed and found?
- How does that compare to requirements?
- Does the condition require corrective action?
- What is the preliminary decision? Choose an item.

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

#### D. BONDING

## **OBJECTIVE**

To determine if the subrecipient is complying with Bonding requirements while administering programs with CDBG-DR funds

#### SOURCES

• Subrecipient Agreement

- Review Policy & Procedures
- Review Contract Value
- Calculate performance and payment bonds as correlated to the contract price
- Review subrecipient's determination that bidder(s) is prepared to execute a contract within the time specified for the bid amount

1.		nfirm that the use of performance and payment bonds are in contract price.	orrelati	on to	the
	a.	For contracts or subcontracts exceeding \$250,000, was there a bid guarantee from each bidder, at 5% of the bid price? [2 CFR §200.325(a)]	Yes	□ No	□ N/A
	b.	Is there a performance bond for 100% of the contract price? [2 CFR §200.325(b)]	Yes	□ No	□ N/A
	C.	Is there a payment bond for 100% of the contract price? 2 [CFR §200.325(b)]	Yes	□ No	N/A
	De	escribe Basis for Conclusions			
	•	What is reviewed and found?			
	•	How does that compare to requirements?			
	•	Does the condition require corrective action?			
	•	What is the preliminary decision? Choose an item.			

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

#### E. AFFIRMATIVE OUTREACH

#### **OBJECTIVE**

To determine if the subrecipient is complying with Procurement requirements regarding Small, Minority and/or Women-Owned Business Enterprises, and Labor Surplus Firms while administering programs with CDBG-DR funds

#### Sources

- Procurement Policy & Procedures
- Bid Solicitations
- Request for Proposals

- Review Policy & Procedures
- Examine procurement procedures to ensure that M/WBE participation is encouraged
- Review procedures to confirm that Small Business pools were used in selection
- Review Documentation and Activities related to Procurement

1.		sure that procurement practices are inclusive of all eligible can t M/WBE and labor surplus firms are provided fair consideration		s, an	d
	a.	Were all necessary affirmative steps taken to ensure that M/WBE and labor surplus area firms are used when possible? [2 CFR §200.321(a)]	☐ Yes	□ No	N/A
	b.	Are there solicitation lists that include these specific businesses, and were they solicited whenever they are potential sources? [2 CFR §200.321(b)(1)(2)]	☐ Yes	No	N/A
	C.	Were total requirements divided, when economically feasible, into smaller tasks to permit maximum participation by Small, Minority, and Women businesses? [2 CFR §200.321(b)(3)]	Yes	□ No	□ N/A
	d.	Were delivery schedules established where the requirement permits, which encourages participation by Small, Minority, and Women businesses? [2 CFR §200.321(b)(4)]	Yes	No	N/A
	e.	Were services and assistance utilized from organizations such as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce? [2 CFR §200.321(b)(5)]	Yes	No	N/A
	f.	If subcontracts were granted, was the prime contractor required to take the affirmative steps above? [2 CFR §200.321(b)(6)]	Yes	□ No	□ N/A
	De	escribe Basis for Conclusions			
	•	What is reviewed and found?			

- How does that compare to requirements?
- Does the condition require corrective action?
- What is the preliminary decision? Choose an item.

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

#### F. CONTRACT PROVISIONS

## **OBJECTIVE**

To determine if the subrecipient is complying with Contract Provisions as provided within 2 CFR 200.326 and 2 CFR 200 while administering programs with CDBG-DR funds. Ensure that all applicable provisions are included and adhered to within the subrecipient's contracts and subcontracts

### **SOURCES**

Subrecipient Agreement

- Review Policy & Procedures
- Review Plan
- Review Documentation and Activities related to Procurement

1.		ure that all applicable provisions are included and adhered to vecipient's contracts and subcontracts.	vithin the	
		Remedies - Is the contract more than the more than \$25,000 and addresses remedies in instances where contract terms are breached?	Yes No	N/A
	b.	Termination for Cause and Convenience - Does the contract exceed \$10K and address termination for cause?	☐ ☐ Yes No	□ N/A
	C.	Equal Employment Opportunity - Is this contract a "federally assisted construction contract"? [41 CFR §60]	Yes No	□ N/A
	d.	Davis Bacon Act and Copeland Anti-Kickback Act – (Applies to construction contracts that exceed \$2,000) [29 CFR Part 5]	Yes No	□ N/A
	e.	Contract Work Hours and Safety Standards Act - Was the contract awarded more than \$100,000 and involves the employment of mechanics or laborers? [29 CFR Part 5]	Yes No	N/A
	f.	Rights to Inventions Made Under a Contract or Agreement [37 CFR Part 401]	☐ ☐ Yes No	□ N/A
	g.	Clean Air Act and the Federal Water Pollution Control Act (Applicable if the contract exceeds \$150,000)	Yes No	N/A
	h.	Debarment and Suspension	☐ ☐ Yes No	□ N/A
	i.	Byrd Anti-Lobbying Amendment (Applicable to any contractor who applies or BIDs on an award of \$100,000 or more)	Yes No	N/A
	j.	Procurement of Recovered Materials (All entities must comply with Section 6002 of the Solid Waste Disposal Act)	☐ ☐ Yes No	N/A
	k.	Additional FEMA Requirements (Changes Clause and Access to Records)	☐ ☐ Yes No	□ N/A

I. DHS Seal, Logo, and Flags			
		Yes No	N/A
m. Compliance with Federal Law, Regulation	s, and Executive		
Orders		Yes No	N/A
n. No Obligation by Federal Government			
		Yes No	N/A
o. Program Fraud and False or Fraudulent S	statements or		
Related Acts		Yes No	N/A
Describe Basis for Conclusions			
<ul> <li>What is reviewed and found?</li> </ul>			
<ul> <li>How does that compare to requirements?</li> </ul>	>		
<ul> <li>Does the condition require corrective acti</li> </ul>	ion?		
What is the preliminary decision? Choose	e an item.		
Name of Grantee:	Grant #(s):		
Name(s) of HCD Reviewer(s):	Review Date:		

#### **G. RECORD KEEPING**

#### **OBJECTIVE**

To determine if the subrecipient is complying with all federal Procurement Documentation requirements. Ensure that records are being maintained adequately while reflecting clearly detailed procedures

#### SOURCES

- Procurement Policy & Procedures
- Recordkeeping Procedures
- System of Record
- Procurement Files

- Review Policies & Procedures
- Confirm that subrecipient is properly documenting purchasing activities and decisions
- Review records including, but not limited to, files on the rationale for selecting
  the methods of procurement used, selection of contract type, the contractor
  selection/rejection process, and the basis for the cost or price of a contract.
  Records should also include a justification for lack of competition when
  competitive bids or offers are not obtained, and the basis for the award cost
  or price

1.		ure that purchases are effectively documented from the tification of the need through final payment for goods or	☐ Yes	□ No	□ N/A
		Does the Subrecipient maintain records sufficiently detailing the history and methods of procurement?  [2 CFR §200.318(i)]	☐ Yes	□ No	N/A
	b.	Is there documentation reflecting the selection of contract type? [2 CFR §200.318(i)]	Yes	□ No	N/A
	C.	Is there documentation reflecting contractor selection or rejection? [2 CFR §200.318(i)]	☐ Yes	No	N/A
	d.	Is there documentation reflecting the basis of the contract price? [2 CFR §200.318(i)]	☐ Yes	No	N/A
	e.	Has a time and materials contract been used? [2 CFR §200.318(j)]	☐ Yes	□ No	□ N/A
	f.	Are there procedures for settlement of issues put in place for protests and disputes? [2 CFR §200.318(k)]	Yes	□ No	N/A
	De	scribe Basis for Conclusions			
	•	What is reviewed and found?			
	•	How does that compare to requirements?			
	•	Does the condition require corrective action?			

|--|

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:



## DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT

## Fair Housing and Equal Opportunity: Checklists

Subrecipient Name:
Program Name:
Project Name/Project Identifier:
Subrecipient Agreement Number:
Applicable Appropriations and Grant Number(s):
Monitoring Review Date:

#### A. FAIR HOUSING

#### **OBJECTIVE**

To determine if the subrecipient is complying with all requirements of Fair Housing and Equal Opportunity requirements while administering programs with CDBG-DR funds

Fair Housing prohibits discrimination in the sale, rental, and financing of housing based on race, color, national origin, religion, sex, familial status, and disability. The act has 2 main purpose – prevent discrimination and reverse housing segregation.

#### SOURCES

- Fair Housing Policy
- Fair Housing Marketing Strategy
- subrecipient Website
- Fair Housing Information

- Review policy and procedures
- Review Plan
- Review Documentation and Activities related to Fair Housing

1. Has the subrecipient adopted Fairing Housing Policies and Procedures?	☐ ☐ ☐ ☐ Yes No N/A
<ul> <li>a. Does the subrecipient's Fair Housing Policy require regular assessment of available housing stock for Low Income Individuals?</li> </ul>	Yes No N/A
b. Does the Fair Housing Policy Require the subrecipient to host and/or sponsor fair housing events?	Yes No N/A
c. Does the subrecipient's Fair Housing Policy contain a complaint process?	Yes No N/A

	<ul> <li>Does the complaint process allow for anonymous complaints?</li> </ul>	Yes No N/A
	<ul> <li>Are all methods of filing a complaint active?         Examples: phone line is working, email addresses are valid     </li> </ul>	Yes No N/A
	<ul> <li>Does the website contain appropriate contact methods to file a complaint?</li> </ul>	Yes No N/A
2.	Has the subrecipient appointed a Fair Housing Coordinator?	Yes No N/A
3.	Has the subrecipient hosted/sponsored a Fair Housing event recently?	Yes No N/A
4.	Is the subrecipient hosting/sponsoring Fair Housing events in compliance with its policy?	Yes No N/A
	Describe Basis for Conclusions	
	What is reviewed and found?	
	<ul> <li>How does that compare to requirements?</li> </ul>	
	Does condition require corrective action?	
	What is preliminary decision? Choose an item.	
	Triacio prominiary addicioni. Gneded an item.	
5.	Has the subrecipient adopted a Fair Housing Marketing Plan?	
		Yes No N/A
	a Does the Fair Housing Marketing Plan require identifying	Yes No N/A
	a. Does the Fair Housing Marketing Plan require identifying the segments of the eligible population which are least	
	the segments of the eligible population which are least	Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to	
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and	Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total	Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?	Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?  c. Does the Fair Housing Marketing Plan specify the	Yes No N/A  Yes No N/A  Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?  c. Does the Fair Housing Marketing Plan specify the particular means of advertising to reach a target group	Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?  c. Does the Fair Housing Marketing Plan specify the particular means of advertising to reach a target group and the reasoning behind the particular type of advertising?	Yes No N/A  Yes No N/A  Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?  c. Does the Fair Housing Marketing Plan specify the particular means of advertising to reach a target group and the reasoning behind the particular type of advertising?  d. Does the Fair Housing Marketing Plan set "milestones" or	Yes No N/A  Yes No N/A  Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?  c. Does the Fair Housing Marketing Plan specify the particular means of advertising to reach a target group and the reasoning behind the particular type of advertising?  d. Does the Fair Housing Marketing Plan set "milestones" or "participation level" to determine/define success of the	Yes No N/A  Yes No N/A  Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?  c. Does the Fair Housing Marketing Plan specify the particular means of advertising to reach a target group and the reasoning behind the particular type of advertising?  d. Does the Fair Housing Marketing Plan set "milestones" or "participation level" to determine/define success of the Fair Housing Marketing strategy?	Yes No N/A  Yes No N/A  Yes No N/A  Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?  c. Does the Fair Housing Marketing Plan specify the particular means of advertising to reach a target group and the reasoning behind the particular type of advertising?  d. Does the Fair Housing Marketing Plan set "milestones" or "participation level" to determine/define success of the Fair Housing Marketing strategy?  Describe Basis for Conclusions	Yes No N/A  Yes No N/A  Yes No N/A  Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?  c. Does the Fair Housing Marketing Plan specify the particular means of advertising to reach a target group and the reasoning behind the particular type of advertising?  d. Does the Fair Housing Marketing Plan set "milestones" or "participation level" to determine/define success of the Fair Housing Marketing strategy?  Describe Basis for Conclusions  • What is reviewed and found?	Yes No N/A  Yes No N/A  Yes No N/A  Yes No N/A
	the segments of the eligible population which are least likely to apply for housing without special outreach efforts?  b. Does the Fair Housing Marketing Plan outline an outreach program which includes special measures designed to attract those groups identified as least likely to apply and other efforts designed to attract persons from the total eligible population?  c. Does the Fair Housing Marketing Plan specify the particular means of advertising to reach a target group and the reasoning behind the particular type of advertising?  d. Does the Fair Housing Marketing Plan set "milestones" or "participation level" to determine/define success of the Fair Housing Marketing strategy?  Describe Basis for Conclusions	Yes No N/A  Yes No N/A  Yes No N/A  Yes No N/A

	What is preliminary decision? Choose an item.	
6.	Has the subrecipient completed an Analysis of Impediments to Fair Housing Choice? [24 CFR 91.325(a)(1)]	Yes No N/A
	a. If the answer is "Yes" when was the Analysis of Impediments completed?	Yes No N/A
	Indicate, if current, in relation to Consolidated Plan, and record date in the Basis for Conclusion	
	b. If any impediments were discovered, did the subrecipient take actions to address the impediments identified?	Yes No N/A
	Describe Basis for Conclusions	
	What is reviewed and found?	
	<ul> <li>How does that compare to requirements?</li> </ul>	
	<ul> <li>Does condition require corrective action?</li> </ul>	
	What is preliminary decision? Choose an item.	
7.	Does the subrecipient have a Certification to Further Affirmative Action Fair Housing?	Yes No N/A
	a. Does the subrecipient maintain data on the extent to which each racial and ethnic group and single-headed household (by gender of household head) applied for, participated in, or benefited from, any area and/or direct benefit programs or activities Funded in whole or in part with CDBG funds?  [24 CFR 570.506(g)(2)]	Yes No N/A
	b. Are race and ethnicity data maintained on Form HUD- 27061, "Racial and Ethnic Data Reporting Form?"	Yes No N/A
	Describe Basis for Conclusions	
	What is reviewed and found?	
	How does that compare to requirements?	
	Does condition require corrective action?	
	What is preliminary decision? Choose an item.	
Na	me of Grantee: Grant #(s):	
Nar	ne(s) of HCD Reviewer(s):  Review Date:	

### **B. EQUAL EMPLOYMENT OPPORTUNITY (EEO)**

#### **OBJECTIVE**

To determine if the subrecipient is complying with all requirements of Equal Employment Opportunity regulations and requirements while administering programs administered with CDBG-DR funds

EEO was designed to prohibit job discrimination for reasons of race, religion, color, national origin, and sex. The law requires that the most competent applicants be hired, and the most competent employees be promoted.

#### Sources

- Equal Employment Opportunity Policy
- Equal Opportunity Reports
- subrecipient Website
- Equal Opportunity Information

- Review policy and procedures
- Review Plan
- Review Documentation and Activities related to Equal Opportunity

	1.	Has the Policy?	subrecipient adopted an Equal Employment Opportunity	☐ Yes	□ No	□ N/A
		a.	Does the Equal Employment Opportunity Policy require			
			the subrecipient to assess employment impediments?	Yes	No	N/A
		b.	Does the subrecipient have and EEO complaint			
			process for individuals who believe they have been discriminated against?	Yes	No	N/A
		C.	Has the subrecipient displayed and/or made available a			
			complaint filing line for individuals to lodge complaints regarding EEO violations?	Yes	No	N/A
-		Descr	ibe Basis for Conclusions			
		• W	hat is reviewed and found?			
		<ul> <li>Ho</li> </ul>	ow does that compare to requirements?			
		<ul> <li>Do</li> </ul>	nes condition require corrective action?			
		• W	hat is preliminary decision? Choose an item.			
ľ	2.		e subrecipient have EEO rights information available at its	3 🖂		
		office?		Yes	No	N/A
		a.	Does the subrecipient keep data regarding employment			
			data for Race and National Origin on the Equal	Yes	No	N/A
I			Employment Opportunity Form (EEO-4)?			

	b. Is the subrecipient completing and submitting the EEO-4 form in a timely manner?	Yes No N/A
3.	Did the subrecipient document actions undertaken to assure equal employment opportunity to all persons regardless of race, color, national origin, sex or disability for its CDBG-funded subrecipients?  [24 CFR 570.506(g)(3)]	Yes No N/A
	<ul> <li>What is reviewed and found?</li> </ul>	
	<ul> <li>How does that compare to requirements?</li> </ul>	
	<ul> <li>Does condition require corrective action?</li> </ul>	
	What is preliminary decision? Choose an item.	

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

#### C. SECTION 504

## **OBJECTIVE**

To determine if the subrecipient is complying with all requirements of Section 504 regulations and requirements while administering programs administered with CDBG-DR funds.

Section 504 of the Rehabilitation Act of 1973 is American Legislation that guarantees certain rights to people with disabilities.

#### SOURCES

- Section 504 Policy
- Section 504 Reports
- subrecipient Website
- Section 504 Information

- Review policy and procedures
- Review Plan
- Review Documentation and Activities related to Section 504

1.	Has the subrecipient adopted a Section 504 Policy?	Yes	□ No	N/A
2.	For program participants or subrecipients with 15 or more employees, does it have a formal, written grievance procedure for resolution of complaints alleging discrimination based on disability? (If yes, obtain copy for FHEO review of due process standards.)  [24 CFR 8.53(b)]	Yes	No	N/A
3.	Has the subrecipient completed a self-assessment?	☐ Yes	□ No	N/A
4.	If the self-assessment indicates 504 improvements are needed, has the subrecipient taken steps – or in the process of taking steps – to resolve any issues identified?	☐ Yes	No	N/A
5.	Is there documentation to show steps that the subrecipient has undertaken to attract persons with disabilities, such as: making buildings more accessible to persons with physical disabilities; home visits to assist applicants for program benefits in filling out applications; supplying sign language interpreters for public meetings on issues relating to the participant's programs?  [24 CFR 8.54(b) and (c)]	Yes	No	N/A
	Describe Basis for Conclusions	I		
	What is reviewed and found?			
	How does that compare to requirements?			
	<ul> <li>Does condition require corrective action?</li> </ul>			
	<ul> <li>What is preliminary decision? Choose an item.</li> </ul>			

6. Does a review of the program participant's and	d/or subrecipient
policies and records indicate that programs	
readily accessible to, and usable by, persor	
disabilities?	
[24 CFR 8.4, 24 CFR 8.20, 24 CFR 8.21(c)(	
7. Has the program participant taken steps to en	
communication with applicants, beneficiaries, the public who have hearing, vision, or speech	
using:	i iiripaii iiierits
i. Qualified sign language and oral in	terpreters?
ii. Readers?	·
iii. Use of tapes?	
iv. Braille materials?	
v. TTD?	
[24 CFR 8.6]  8. If the answer to "a" above is "no," describe the	method(s) used
by the program participant to facilitate effective	` '
	Tes NO N/F
Describe Basis for Conclusions	
What is reviewed and found?	•
How does that compare to requirements:	
<ul> <li>Does condition require corrective action?</li> </ul>	
<ul> <li>What is preliminary decision? Choose an</li> </ul>	ı item.
<u> </u>	
Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

#### D. WOMEN AND MINORITY OWNED BUSINESS

#### **OBJECTIVE**

To determine if the subrecipient is complying with all requirements of MBE/WBE regulations and requirements while administering programs administered with CDBG-DR funds

#### Sources

- Policies and Procedures
- Evidence of searches for Women and Minority Owned Business during procurement and hiring process
- Data illustrating the percentage of Women and Minority Owned Businesses
- Reporting requirements by HUD or Federal and/or State agencies

#### **METHODOLOGY**

Name(s) of HCD Reviewer(s):

- Review Policies and Procedures
- Review for evidence of Women and Minority Owned Business searches
- Review reporting requirements

<b>1.</b> Does the subrecipient have records showing:		
(a) The race and ethnicity of each business of		Yes No N/A
contract or subcontract of \$25,000 or mor	e paid, or to be	
paid, with CDBG funds;		
(b) Data indicating which of these entities are		
business enterprises as defined in Execu	tive Order 12138;	
and		
(c) The amount of the contracts or subcontra	cts?	
[24 CFR 570.506(g)(6)]	c cc: ::	
2. Does the subrecipient maintain documentation		
steps to assure that minority business and wor		Yes No N/A
enterprises had an equal opportunity to obtain		
contracts and subcontracts as sources of supp	iles, equipment,	
construction and services?		
[24 CFR 570.506(g)(6)]		
Describe Basis for Conclusions		
<ul><li>What is reviewed and found?</li></ul>		
<ul> <li>How does that compare to requirements?</li> </ul>		
<ul> <li>Does condition require corrective action?</li> </ul>		
<ul> <li>What is preliminary decision? Choose an</li> </ul>	item.	
Name of Grantee:	Grant #(s):	

Review Date:

#### E. SECTION 3

#### **OBJECTIVE**

To determine if the subrecipient is complying with all requirements of Section 3 regulations and requirements while administering programs administered with CDBG-DR funds

Section 3 is a means by which HUD fosters local economic development, neighborhood economic improvement, and individual self-sufficiency. Section 3 is the legal basis for providing jobs for residents and awarding contracts to businesses in areas receiving certain types of HUD financial assistance.

#### Sources

- Section 3 Policy and Plan
- Section 3 Activities
- Section 3 Reporting/data

- Review Section 3 Policy and Plan to determine if minimum standards are met
- Review advertisements for compliance with Section 3 requirements
- Review to ensure Section 3 activities are being held
- Ensure reporting standards are being followed

1. Has the subrecipient adopted a Section 3 policy and plan?	Yes	□ No	□ N/A
<ul> <li>a. Does the policy cover how Section 3 residents are to be notified about employment and training opportunities generated by the subrecipient or its contractors as a result of the expenditure of covered financial assistance?</li> <li>[24 CFR 135.32(a)]</li> </ul>	Yes	No	N/A
<ul> <li>b. Does the policy cover how Section 3 business concerns are to be notified about contracting (or subcontracting) opportunities by the subrecipient or its contractors involving covered financial assistance?</li> <li>[24 CFR 135.32(a)]</li> </ul>	Yes	No	N/A
c. Does the policy cover how potential contractors for covered projects of covered funds are to be notified about their requirements pursuant to Section 3?  [24 CFR 135.32(d) and 24 CFR 135.32(f)]	Yes	No	N/A
<ul> <li>d. Does the policy cover, how covered contractors are to be monitored for compliance with requirements of Section 3?</li> <li>[24 CFR 135.32(d) and 24 CFR 135.32(f)]</li> </ul>	Yes	No	N/A
2. Has the subrecipient appointed a Section 3 Coordinator?	Yes	□ No	N/A

3.	Has the subrecipient taken steps to host/sponsor events for Section 3 residents and businesses?	Yes	□ No	□ N/A
4.	Has the subrecipient taken steps to facilitate meeting the minimum numerical goals for employment and contracting opportunities?	Yes	□ No	□ N/A
	Describe Basis for Conclusions			
	<ul><li>What is reviewed and found?</li></ul>			
	<ul> <li>How does that compare to requirements?</li> </ul>			
	<ul> <li>Does condition require corrective action?</li> </ul>			
	What is preliminary decision? Choose an item.			
5.	Does the subrecipient conduct Section 3 Job Training			
	Activities?	Yes	No	N/A
	a. Does the subrecipient's records indicate the total number of training positions generated by the subrecipient or contractors?	Yes	□ No	□ N/A
	b. Does the subrecipient's records indicate the training positions generated by the subrecipient or its contractors identified above?	Yes	□ No	N/A
	<ul> <li>c. Does the subrecipient's records include descriptions of how the subrecipient and its contractors determined the eligibility for Section 3 residents? [24 CFR 135.34(b)]</li> </ul>		□ No	N/A
	d. Does the subrecipient's records indicate whether the minimum numerical goal for employment was met by the subrecipient or its contractors (30% of the aggregate number of new hires was Section 3 residents) [24 CFR 135.30(b)(3)(iii)]	Yes	No	N/A

[24 CFR 135.30(d)(2)]

- What is reviewed and found?
- How does that compare to requirements?
- Does condition require corrective action?
- What is preliminary decision? Choose an item.

e. Does the subrecipient records indicate if the

why it was not feasible to meet the goal?

minimum numerical goal for employment was not

met, did the subrecipient provide an explanation of

6.	Does the subrecipient conduct Section 3 Construction Activities?	☐ Yes	□ No	□ N/A
	<ul> <li>a. Do the subrecipient's records indicate the total dollar amount of covered construction contracts generated as a result of the expenditure of covered financial assistance?</li> <li>[24 CFR 135.30(c)(1)]</li> </ul>	Yes	□ No	□ N/A

Yes No N/A

<ul> <li>b. Do the subrecipient's records cover how the subrecipient or its contractors determined the eligibility of Section 3 business concerns?</li> </ul>	Yes	□ No	N/A
Describe Basis for Conclusions			
What is reviewed and found?			
<ul> <li>How does that compare to requirements?</li> </ul>			
<ul> <li>Does condition require corrective action?</li> </ul>			
<ul> <li>What is preliminary decision? Choose an item.</li> </ul>			

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

1.	. Do the records indicate that the subrecipient is following updated reporting/tracking requirements?		] es	□ No	□ N/A
	a. Are Section 3 jobs being tracked by hours ins of per individual?	L	] es	□ No	□ N/A
	<ul> <li>b. Does the documentation indicate that the Subrecipient is meeting or on the way to met required bench marks?</li> <li>** Notate the current % of hours**</li> </ul>	the Ye	es	No	N/A
	<ul> <li>c. Do the total number of hours for Section 3 individuals – to include any special sub-sets - at least 25% of total labor hours?</li> </ul>	'`	es	□ No	N/A
	** This information can be – should be – found within Se 3 reporting records. **	ection			
	d. If the Subrecipient is not on track to meet the required number of hours, is there a plan to n the hours?	neet Y	es	□ No	N/A
	e. If bench marks are not being met and the subrecipient is unable to meet the benchmark a report to describe the methods created and sent to HCD and/or HUD which describes the activities engaged in order to solicit opportuni Section 3 individuals and/or businesses?	either	es	□ No	N/A
	Describe Basis for Conclusions				
	<ul><li>What is reviewed and found?</li></ul>				
	<ul> <li>How does that compare to requirements?</li> </ul>				
	<ul> <li>Does condition require corrective action?</li> </ul>				
	• What is preliminary decision? Choose an item.				

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

#### F. RECORD KEEPING

## **OBJECTIVE**

To establish that the subrecipient is complying with all record keeping requirements while administering programs administered with CDBG-DR funds

#### Sources

- Records
- Reports

- Review records to determine if records are complete and accurate
- Ensure that records are being maintained for the State of California required timeframe

1	<ul> <li>After reviewing the subrecipient's Fair Housing files does the records contain – at a minimum – the following:</li> </ul>	☐ Yes	□ No	□ N/A
	<ul> <li>a. Fair Housing Policy and Fair Housing Marketing Plan</li> <li>b. Evidence of Fair Housing events are being hosted and/or sponsored by the subrecipients or its developers</li> <li>c. Records supporting the subrecipient is regularly evaluating the area's housing stock and obstacles in gaining affordable housing</li> <li>d. Policy requires files are to be maintained five (5) years after HUD grant close-out with HCD</li> </ul>	163	140	N/A
2	<ul> <li>After reviewing the subrecipient's Section 504 files does the records contain – at a minimum – the following:</li> </ul>			□ N/A
	a. Section 504 Assurance	163	140	11//
	b. Section 504 self-assessment			
	<ul> <li>c. Section 504 records indicating any identified 504 evaluations are corrected</li> </ul>			
	d. Policy requires files are to be maintained five (5) years after HUD grant close-out with HCD			
3	<ul> <li>After reviewing the subrecipient's EEO documents does the records contain – at a minimum – the following:</li> </ul>	☐ Yes	□ No	□ N/A
	a. Evidence that the subrecipient has advertised individual's rights within their office and have information to provide to individuals who believe they have been discriminated against?			
	<ul> <li>b. The subrecipient has methods for contacting the California EEO Commission</li> </ul>			
	c. Policy that requires files are to be maintained five (5) years after HUD grant close-out with HCD			

<b>4.</b> After reviewing the subrecipient's MBE/WBE documents does the records contain – at a minimum – the following:	☐ Yes	□ No	□ N/A
<ul> <li>a. Evidence of the subrecipient taking active efforts to hirer MBE/WBE when reasonable and feasible</li> <li>b. Is there evidence that the subrecipient is searching for MBE/WBE businesses to contract with, up to soliciting them to apply for upcoming contracts</li> <li>c. Is the subrecipient maintaining reports to justify efforts taken to hire MBE/WBE when feasible</li> <li>d. Does the Policy require files are to be maintained five (5) years after HUD grant close-out with HCD</li> </ul>			
Describe Basis for Conclusions			
<ul><li>What is reviewed and found?</li></ul>			
<ul> <li>How does that compare to requirements?</li> </ul>			
<ul> <li>Does condition require corrective action?</li> </ul>			
<ul> <li>What is preliminary decision? Choose an item.</li> </ul>			

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:



# DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT

## **Labor Standard Monitoring Review: Checklists**

Subrecipient Name:
Program Name:
Project Name/Project Identifier:
Subrecipient Agreement Number:
Applicable Appropriations and Grant Number(s):
Monitoring Review Date:

#### H. Labor Standards Administration

#### **OBJECTIVE**

Ensure that Labor Standards are being met in a manner that provides a level of assurance that Davis Bacon Requirements will be met throughout the project.

#### Sources

- Labor Standard/Labor Compliance Officer Appointment Contracts with contractors and subcontractors
- Interviews

#### **METHODOLOGY**

Review files and documentation

<b>1.</b> Has the Subrecipient appointed a Labor Standards Officer (LSO) to ensure the project(s) meet all Federal and State labor standards?	Yes No	□ N/A
2. Does the appointed LSO have knowledge or training in federal and state labor standards?  (Document questions related to experience, training, and future trainings applicable to labor standards)	Yes No	□ N/A
3. Has the LSO informed the contractors of their responsibilities regarding labor compliance? (Typically found within the contract. Additionally, can be documented in Pre-Construction meeting minutes.)	Yes No	N/A
<b>4.</b> Did the LSO confirm with contractors that sub-contractors have been informed on their responsibilities regarding labor compliance?	Yes No	N/A
5. Does the LSO have a process in place for ensuring that all laborer and mechanics employed by the contractors and subcontractors are paid the appropriate prevailing wage rate?	Yes No	N/A
Describe Basis for Conclusions		
What is reviewed and found?		
<ul> <li>How does that compare to requirements?</li> </ul>		
Does the condition require corrective action?		

What is the preliminary decision? Choose an item.		
Is there evidence that the LSO has posted all appropriate notifications in an easy to access spot at the construction site?	Yes No	N/A
2. Does the bulletin board/post included the executed wage decision for the project?	☐ ☐ Yes No	N/A
<ul> <li>3. Is there sufficient evidence to support that the LSO is conducting employee interviews?  Ensure that employee interviews are conducted to meet the Department of Labor's (DOL) requirements  Interviews must meet the minimum requirements:  - Must interview workers from every contractor and subcontractor  - Must have a representative sample of every classification working on the job site  - Monitoring should ask the LSO – if possible – if the interviews were confidential</li> </ul>	Yes No	N/A
4. Does the LSO have a review process in place for reviewing the Certified Payroll Reports (CPRs)?	☐ ☐ Yes No	N/A
5. Is the LSO maintaining a log of the CPR review and documenting issues and actions taken to resolve any identified issues?	Yes No	□ N/A
Describe Basis for Conclusions		
What is reviewed and found?		
<ul> <li>How does that compare to requirements?</li> </ul>		
<ul> <li>Does the condition require corrective action?</li> </ul>		
What is the preliminary decision? Choose an item.		
1. Did this project require any Additional Classification Requests?	☐ ☐ ☐ Yes No	N/A
2. If yes, was the request for Additional Classification submitted to either HCD or DOL in a timely manner?	Yes No	□ N/A
3. If Additional Classifications were requested after the worker started work, were impacted CPRs corrected and was the worker paid the appropriate amount of restitution and applicable fringe benefits owed?	Yes No	N/A
Describe Basis for Conclusions		
What is reviewed and found?		
How does that compare to requirements?		
Does the condition require corrective action?  What is the gradient and decision? Change and there		
What is the preliminary decision? Choose an item.		

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

## I. Certified Payroll Review

#### **OBJECTIVE**

To determine if the review process for CPRs by the LSO is appropriate to ensure that Davis Bacon requirements are met.

#### Sources

- Executed Wage Decision
- Sample of Weekly Certified Payrolls from selected contractors
   Payroll Deduction Authorization Forms (PDA)
- Employee Interviews of sampled workers

#### **M**ETHODOLOGY

• Conduct a representative sample size of 5-10% of weekly payrolls per contractor.

1. Contractor Name: Click or tap here to enter text.		
a. Are CPRs being submitted timely for all workers and any subcontractors, being paid weekly under the contract?	☐ ☐ ☐ Yes No	□ N/A
b. Do the CPRs indicate that the contractor/subcontractor workers are being paid timely?	Yes No	□ N/A
<ul> <li>Are the CPRs being signed by an authorized person?         Either an authorized signer or an individual who has been granted – and has documentation – authorization to sign on behalf of the company?     </li> </ul>	Yes No	N/A
d. Does the CPR's Statement of Compliance contain an original signature?	Yes No	N/A
2. Review the CPR sample size – as set in the methodology – for the	e following	
questions:		
a. Are the sampled CPRs numbered correctly?  CPRs must have a start and final notated on it	Yes No	N/A
b. Are workers appropriate classified in CPRs? Reference any Employee interviews or other documentation to ensure classification is corrected.	Yes No	□ N/A
<ul> <li>c. Is the prevailing wage – to include any applicable fringe benefits – accurately calculated to ensure correct payment of wages?</li> </ul>	Yes No	N/A
d. Are deductions -if applicable – being correctly deducted from weekly pay based on the PDA?	☐ ☐ Yes No	N/A
e. Is the Statement of Compliance correctly filled out on the CPRs sampled?  If form WH-347 form was not used, the statement of compliance on the CPRs include all statements in the WH-347 form	Yes No	N/A

f. If the sampled CPRs indicate overtime was worked was OT		
hours and fringe benefits – as applicable – calculated	Yes No	N/A
appropriately?		
(Rate of pay – to include fringe benefits – at time and a half)		
Describe Basis for Conclusions		
What is reviewed and found?		
<ul> <li>How does that compare to requirements?</li> </ul>		
<ul> <li>Does the condition require corrective action?</li> </ul>		
<ul> <li>What is the preliminary decision? Choose an item.</li> </ul>		

1. Contractor Name: Click or tap here to enter text.		
a. Are CPRs being submitted timely for all workers and any subcontractors, being paid under the contract?	☐ ☐ ☐ Yes No	□ N/A
b. Do the CPRs indicate that the contractor/subcontractor workers are being paid timely?	☐ ☐ ☐ Yes No	□ N/A
c. Are the CPRs being signed by an authorized person? Either an authorized signer or an individual who has been granted – and has documentation – authorization to sign on behalf of the company?	Yes No	N/A
<b>2.</b> Review the CPR sample size – as set in the methodology – for the questions:	following	
a. Are the sampled CPRs numbered correctly?	Yes No	□ N/A
b. Are workers appropriate classified in CPRs?  Reference any Employee interviews or other documentation to ensure classification is corrected.	Yes No	□ N/A
<ul> <li>c. Is the prevailing wage – to include any applicable fringe benefits – accurately calculated to ensure correct payment of wages?</li> </ul>	Yes No	N/A
d. Are deductions -if applicable – being correctly deducted from weekly pay based on the PDA?	☐ ☐ ☐ Yes No	□ N/A
e. Is the Statement of Compliance correctly filled out on the CPRs sampled?	Yes No	N/A
<ul> <li>f. If the sampled CPRs indicate overtime was worked was OT hours and fringe benefits – as applicable – calculated appropriately?</li> </ul>	Yes No	□ N/A
g. Were any compliance issues noted by the LSO?	☐ ☐ ☐ Yes No	□ N/A
h. If compliance issues were noted, was restitution required?	☐ ☐ Yes No	N/A
<ul> <li>i. Were correct processes for restitution and/or corrected CPRs followed?</li> </ul>	☐ ☐ Yes No	N/A

- What is reviewed and found?
- How does that compare to requirements?
- Does the condition require corrective action?
- What is the preliminary decision? Choose an item.

1. Contractor Name: Click or tap here to enter text.			
Are CPRs being submitted timely for all workers and any		П	
subcontractors, being paid under the contract?	Yes	No	N/A
b. Do the CPRs indicate that the contractor/subcontractor		П	
workers are being paid timely?	Yes	No	N/A
c. Are the CPRs being signed by an authorized person?			
Either an authorized signer or an individual who has been	Yes	No	N/A
granted – and has documentation – authorization to sign on behalf of the company?			
2. Review the CPR sample size – as set in the methodology – for the	followi	ing	
questions:			
a. Are the sampled CPRs numbered correctly?			
	Yes	No	N/A
b. Are workers appropriate classified in CPRs?			
Reference any Employee interviews or other documentation to	Yes	No	N/A
ensure classification is corrected.  c. Is the prevailing wage – to include any applicable fringe		_	
benefits – accurately calculated to ensure correct payment	│	LI No	N/A
of wages?	162	NO	IN/A
d. Are deductions -if applicable – being correctly deducted		П	
from weekly pay based on the PDA?	Yes	No	N/A
e. Is the Statement of Compliance correctly filled out on the			
CPRs sampled?	Yes	No	N/A
f. If the sampled CPRs indicate overtime was worked was OT		П	
hours and fringe benefits – as applicable – calculated	Yes	No	N/A
appropriately? g. Were any compliance issues noted by the LSO?	$\vdash$	_	
g. Were any compliance issues noted by the Loo:	│		
h. If compliance issues were noted, was restitution required?	Yes	NO	N/A
II. II compliance issues were noted, was restitution required:			
i Mara carroot processes for restitution and/or corrected	Yes	NO_	N/A
<ul><li>i. Were correct processes for restitution and/or corrected CPRs followed?</li></ul>			
Describe Basis for Conclusions	Yes	NO	N/A
What is reviewed and found?			
• What is reviewed and round?			

- How does that compare to requirements?
- Does the condition require corrective action?
- What is the preliminary decision? Choose an item.

1. Contractor Name: Click or tap here to enter text.						
a. Are CPRs being submitted timely for all workers and any subcontractors, being paid under the contract?	☐ ☐ Yes No	N/A				
<ul> <li>b. Do the CPRs indicate that the contractor/subcontractor workers are being paid timely?</li> </ul>	☐ ☐ Yes No	□ N/A				
c. Are the CPRs being signed by an authorized person?  Either an authorized signer or an individual who has been  granted – and has documentation – authorization to sign on  behalf of the company?	Yes No	N/A				
<b>2.</b> Review the CPR sample size – as set in the methodology – for the following questions:						
a. Are the sampled CPRs numbered correctly?	☐ ☐ Yes No	N/A				
b. Are workers appropriate classified in CPRs?  Reference any Employee interviews or other documentation to ensure classification is corrected.	☐ ☐ ☐ Yes No	N/A				
<ul> <li>c. Is the prevailing wage – to include any applicable fringe benefits – accurately calculated to ensure correct payment of wages?</li> </ul>	☐ ☐ ☐ Yes No	N/A				
<ul> <li>d. Are deductions -if applicable – being correctly deducted from weekly pay based on the PDA?</li> </ul>	☐ ☐ Yes No	□ N/A				
e. Is the Statement of Compliance correctly filled out on the CPRs sampled?	☐ ☐ Yes No	N/A				
f. If the sampled CPRs indicate overtime was worked was OT hours and fringe benefits – as applicable – calculated appropriately?	☐ ☐ Yes No	□ N/A				
g. Were any compliance issues noted by the LSO?	☐ ☐ Yes No	□ N/A				
h. If compliance issues were noted, was restitution required?	☐ ☐ Yes No	N/A				
<ul><li>i. Were correct processes for restitution and/or corrected CPRs followed?</li></ul>	☐ ☐ Yes No	N/A				
<ul> <li>Describe Basis for Conclusions</li> <li>What is reviewed and found?</li> <li>How does that compare to requirements?</li> <li>Does the condition require corrective action?</li> <li>What is the preliminary decision? Choose an item.</li> </ul>						

Name of Grantee:	Grant #(s):
Name(s) of HCD Reviewer(s):	Review Date:

## J. Forced Account Labor

## **OBJECTIVE**

To determine if forced account labor – if used – was performed properly.

- SourcesTime keeping sheetsSupporting JustificationHCD Approval

## **METHODOLOGY**

• Review the files to determine if Forced Account Labor was appropriate.

1.	Did wo	the subrecipient use Forced Account Labor for any work Davi rk?	s Bacc	n re	lated
	a.	Is there sufficient justification by the subrecipient for the use of Forced Account Labor?	Yes	□ No	N/A
	b.	Does the project meet the prerequisites for Forced Account Labor?  Forced Account Labor prerequisites:  * Reasonable evidence that construction will cost substantially less than if it were done under contract or that competitive bids cannot be obtained from competent contractors.  * Subrecipient must have the equipment, supervisory skills, a substantial portion of the required workforce, and record keeping system.  * The legal counsel for the governing body must make a finding that the project is permissible in accordance with State laws and does not constitute a major project nor include construction of a building.	Yes	No	N/A
	C.	Is there evidence of HCD's approval for the use of Forced Account Labor on this project in the files?	☐ Yes	□ No	□ N/A
	De	escribe Basis for Conclusions			
	•	What is reviewed and found?			
	•	How does that compare to requirements?			
	•	Does the condition require corrective action?			
	•	What is the preliminary decision? Choose an item.			