



Procurement & Crosscutting Requirements

Based on the following contract amounts, contracts funded in whole or in part with CDBG-CV must contain the following contract provisions contained in [Appendix II of 2 CFR 200](#).

Threshold	Requirement Triggered	Requirement Description
All contracts	<u>Executive Order 11375, Equal Employment Opportunity (EEO)</u>	Prohibits contractors from discriminating against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin
	<u>Copeland “Anti-Kickback” Act</u>	Prohibits subrecipients and contractors from inducing any employee to give up any part of their compensation
	<u>Minority- and Women-Owned Business Enterprise (M/WBE)</u>	Requires grantees, subrecipients, and contractors to make every effort to use local firms and contract with small, minority-owned, and/or women-owned businesses
	<u>Debarment and suspension requirements</u>	Prohibits the award of contracts to any parties that are debarred, suspended, or otherwise ineligible to participate in Federal programs
>\$2,000	<u>Davis-Bacon Act</u>	Requires contractors / subcontractors to pay laborers and mechanics at least the prevailing wage rate paid in the area for similar work
>\$10,000	Termination for <u>cause and convenience</u>	Requires contracts to include clauses addressing termination for cause and for convenience including the manner by which it will be effected and the basis for settlement
>\$100,000	<u>Contract Work Hours and Safety Standards Act</u>	Requires contractors / subcontractors to pay laborers and mechanics at least 1.5 times their basic rate of pay for all hours worked in excess of 40 hours per week
	<u>Byrd Anti-Lobbying Amendment</u>	Requires subrecipients and contractors that apply or bid for an award to file the required certification that they will not use CDBG-CV funds to pay any person or organization to influence any agency, member of in connection with obtaining any Federal contract
>\$150,000	<u>Clean Air Act and the Federal Water Pollution Control Act</u>	Requires grantees, subrecipients, contractors and subcontractors to mitigate air and water pollution from CDBG-CV funded projects



>\$200,000	<u>Section 3</u>	Requires grantees, subrecipients, contractors and subcontractors to train, employ, and provide contracting opportunities to low- and very low-income persons for housing rehabilitation, housing development, and other public construction projects
>\$250,000	Administrative and <u>legal remedies for violation</u> or breach of contract	Requires grantees, subrecipients, contractors and subcontractors to train, employ, and provide contracting opportunities to low- and very low-income persons for housing rehabilitation, housing development, and other public construction projects