ESG & ESG-CV Office Hours
4/6/2022
How to ask a question...

- **Question Format:**
  - All questions must be submitted in the chat box
  - Please type your organization and question into the chat box
  - The team will read questions out loud at the end of the presentation and will provide answers if possible throughout the presentation
  - All questions and answers entered into the chat box will be recorded as part of the public record
Agenda

- Announcements
- ESG/ESG-CV Updates
- Office Hours Update
- ESG/ESG-CV Q&A
- Brown Bag Session: Equal Access Rule
Please note that the current Office Hours Zoom invite was set to expire in May. The calendar invite has now been extended to go up through 9/30.

All current office hours registrants should have received an email from Zoom yesterday with an updated calendar schedule. You will have to download the new calendar invite from the email sent by Zoom in order to get the office hours meeting on your calendar until 9/30.

You can always re-register as well, in case the option above does not work for you.

Office hours registration link: https://zoom.us/meeting/register/tJUvcu6orz4qG90YkawL0Ok-1gHXqz7MLy3A
ESG Updates

2022 ESG NOFA/Applications: Released end of May 2022

• NOFA/Application Webinars: CoC and BoS application webinars will be held first part of June 2022

2021 ESG Applications

• Award letters were emailed last Friday, April 1st

• Anticipate Standard Agreements being executed the end of July 2022

2020 ESG (annual) Contracts

• Expenditure Deadline: July 7, 2022
  • Be sure you are expending your ESG annual funds
  • You can utilize the COVID Waivers
**ESG Updates**

- **COVID Waivers used with 2018-19-20 ESG Annual Funds**
  - As a recipient, HUD requires the State to track any annual ESG funds used to prepare for, prevent and or respond to COVID-19 separately than annual ESG funds not used for COVID-19 response.
  - Emails were sent out to all the ESG Grantees that had a 2018, 2019 and have a 2020 ESG annual contract.
  - Complete the Spreadsheet and COVID Waiver Template *(if applicable)* and return to your ESG Representative. If you have not received this request, reach out to your ESG Representative.
ESG Updates

**ESG Team Members:**

- Diana Prado
- Giovanni Martinez
- Sarah Theobald
- Tuesday Cool
- Sam Lieu
- Anthony Zepeda

Please reach out to your Rep or contact us at: ESGNOFA@hcd.ca.gov
ESG-CV Reminders & Updates

- Every ESG-CV grantee/sub-recipient needs to submit an RFF by 4/20 for review to their Grant Administrator (GA), and must provide an updated accrual amount.

- Quarter 6 Report online form is being prepared and will be emailed out soon by your Grant Administrator.
HCD Office Hours Updates

Click here to access the training site: https://express.adobe.com/page/gtlz01kDaLkpl/

Upcoming Office Hours topics:

• 4/13/2022: HCD Homeless Prevention Policy
• 4/20/2022: Language Access Plan, Duplication of Benefits
• 4/27/2022: Engagement with Tribal Nations
COVID Response Resources

Standing Up Infection Control Measures:

- Alternative Approaches to Sheltering
- Shelter Preparedness Checklist
- Creative Staffing Solutions (See Appendix 1)
- COVID Informational Flyers
- Vaccine Messaging Toolkit
- Eligible ESG Program Costs for Infectious Disease Preparedness

CDC and NHCHC Guidance:

- Strategies for Proactive Universal Testing
- Guidance for Service Providers to Respond to COVID
ESG Resource Links

ESG Regulations - (update published April 2017)
ESG-CV Notice

General ESG Information
- HUD ESG Landing Page
- ESG Program Overview
- ESG Program HMIS Manual
- ESG Minimum Habitability Standards ES and Permanent Housing

ESG Standards and Inspections
Habitability Example Checklist

TA Resources:
- Disease Risks and Homelessness - landing page for resources on a wide range of topics
- ESG-CV Notice Summary
- Flexibilities/Waivers Granted by the CARES Act + Mega Waiver and Guidance - applicable Waivers on pages 11-14
- Strategies to Design and Implement a Successful ESG-CV Program
- IDIS Fact Sheet for ESG and ESG-CV Funds Setup
- ESG-CV Quarterly Reporting Calendar
- National Alliance RRH Toolkit
Questions?
Contact Us...

• If you have any further questions, please contact us:
  ◦ Annual ESG – Please reach out to your ESG Representative or ESG@hcd.ca.gov
  ◦ ESG-CV – Please reach out to your Grant Administrator
Equal Access Rule: EAR Tool, Planning for LGBTQ+ Inclusion

- Abby Miller
Understanding the LGBTQIA2S+ Umbrella

- LGBTQIA2S+
- Gender Identity
- Gender Expression
- Sexual Orientation
- Transgender
- Transitioning
- Non-binary
Why does equal access matter?

Risk of Homelessness

MORE THAN 1 IN 4
gay teens are
THROWN OUT
OF THEIR HOMES.

ABOUT 62%
of LGBTQ homeless youth have
ATTEMPTED SUICIDE.

LGBT homeless youth are
7X
more likely than their
heterosexual peers to be
VICTIMS OF A CRIME.

54%
of homeless LGBTQ youth say
ABUSE IN
THEIR FAMILY
is a contributing factor to homelessness.

Risks for Transgender Youth

Transgender youths who are rejected
by their families are more than
8X
more likely to
ATTEMPT SUICIDE.

78%
of transgender students in grades K-12
REPORT HARSH
HARASSMENT,
with 35% reporting physical assault and
12% reporting sexual violence.

15%
of transgender students
LEAVE school
in K-12 settings or higher education
due to the extremity of harassment.

½
of those who leave school report
EXPERIENCING
HOMELESSNESS.

**HUD’s Equal Access Rule**

In effect since October 21, 2016

Equal access is provided in all HUD assisted programs regardless of sexual orientation, marital status or gender identity

Must place and serve individuals in accordance with self-reported gender identity

May not ask intrusive questions or require “proof” of gender identity

Must update policies and procedures to reflect the above

Must take non-discriminatory steps to address privacy concerns
Making Room for All Families

• When projects serve ANY families with children, they must serve ALL families with children.

• That includes families of any composition type: single dad, single mom, same-sex couples, opposite-sex couples, multi-generational, and non-romantic groups who present for services as a family…

• For more information, visit https://www.hudexchange.info/faqs/1529/how-is-the-definition-of-family-that-was-included/
Planning for Inclusion

- Model appropriate and affirming behavior
- Only ask for information you need
- Maintain confidentiality and privacy
- Ask name, pronouns, and title—do not assume
- Take immediate action when you see harassment, bullying, violence, or discrimination
- Make dress codes gender neutral
- Connect residents with gender affirming healthcare providers whenever possible
Using HUD’s Equal Access Agency Assessment Tool

- Agency Assessment Tool: https://www.hudexchange.info/resource/4952/equal-access-rule-project-self-assessment-tool/


- Training Scenarios: https://www.hudexchange.info/resource/4951/equal-access-staff-training-scenarios/
Equal Access Rule: EAR Tool, Planning for LGBTQ+ Inclusion

- Abby Miller