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CITY COUNCIL 2022

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State Department of Housing and Community Development
C/O Land Use and Planning Unit
2020 W. El Camino Ave, Suite 500
Sacramento, CA 95833

September 9, 2022

Re: City of South San Francisco 2023-2031 Housing Element Draft Submittal No. 1

Dear HCD Reviewer(s), please accept the City of South San Francisco's submission of our Draft Housing Element for 2023-2031.

Per AB 215, this Draft Housing Element was posted online and made available to the public for comments starting on July, 5, 2022. They were posted online for comments and we have accepted all comments up to today's submittal date and evaluated/incorporated as appropriate. The online locations are:

1. General Plan 2040 Update - <https://shapessf.com/plan-feedback/>
2. 21 Elements Regional Consortium led Let's Talk Housing - <https://www.letstalkhousing.org/connect>

Additionally, the City held a joint study session with the City Council and Planning Commission on August 9, 2022 to discuss the Draft Housing Element and this was an additional opportunity for any stakeholders to provide comments.

Since the study session on August 9, 2022, the City has taken at least 10 business days to consider and incorporate public comments received. In fact, we've been engaged for an entire month to thoughtfully review and update our Draft Housing Element based on the outstanding community feedback. Appendix 1.3 of our Draft Housing Element details all public comments received and the City's response and alteration to the Housing Element, as applicable.

A digital version with Appendices has been emailed and hard copy mailed.

We look forward to the discussion and review of our Draft Housing Element,

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SSF HOUSING ELEMENT 2023-2031

September 2022 Updated Public Draft with Public Comments for HCD Submittal #1

CITY OF SOUTH SAN FRANCISCO Planning Division



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Chapter 1 - Introduction to Our City

The Bay Area continues to see growth in both population and jobs, which means more housing of various types and sizes is needed to ensure that residents across all income levels, ages, and abilities have a place to call home. While the number of people drawn to the region over the past 30 years has steadily increased, housing production has stalled, contributing to the housing shortage that communities are experiencing today. In many cities, this has resulted in residents being priced out, increased traffic congestion caused by longer commutes, and fewer people across incomes being able to purchase homes or meet surging rents.

The Housing Element Update provides a roadmap for how to meet our growth and housing challenges. Required by the state, the Housing Element identifies what the existing housing conditions and community needs are, reiterates goals, and creates a plan for zoning for and developing additional housing. The Housing Element is an integral part of the General Plan, which guides the policies of South San Francisco. State law (Government Code Sections 65580- 65589.8) requires that every City and County in California adopt a Housing Element, subject to State approval, as part of its General Plan. Per SB 375 (Statutes of 2008), the planning period for the Housing Element is eight years.

This document is an update to the Housing Element, a component of the City of South San Francisco's recently updated General Plan (ShapeSSF). The current Housing Element was adopted by the City Council and certified by the State in 2015. This updated Housing Element corresponds to the planning period of January 31, 2023 to January 31, 2031, which are the periods established by State law for San Francisco Bay Area jurisdictions.

The City itself is not necessarily responsible for building or producing this housing, but it must demonstrate that it has policies and programs in place to support housing construction for all income levels, as well as available land appropriately zoned to accommodate new housing. The Housing Element must include a variety of statistics on housing needs, constraints to development, and policies and programs to implement a variety of housing-related land use actions, and a detailed inventory of "opportunity sites" on which future housing may be built. The Housing Element is the only element of a locality's General Plan that must be approved ("certified") by the State, through its Department of Housing and Community Development (HCD) to ensure it meets all statutory requirements. Having a certified Housing Element is a prerequisite for many State grants and funding programs.

This is the sixth cycle of the Housing Element and covers the eight-year period from 2023 to 2031.

Role and Content of Housing Element

The purpose of this Housing Element is to adopt a comprehensive, long-term plan to address the housing needs of the City of South San Francisco. The State mandates the inclusion of seven elements in all General Plans; one of these is the Housing Element. The Housing

Element is South San Francisco's primary policy document regarding the development, rehabilitation, and preservation of housing for all economic segments of the population within the City's boundaries. Accordingly, this Housing Element identifies and analyzes the existing and projected housing needs of the City and states goals, policies, quantified objectives, and implementation programs for the preservation, improvement, and development of housing, including a discussion of available financial resources.

The Housing Element must also identify sites for housing development that are adequate to accommodate the City's allocation of the regional housing need. South San Francisco intends to implement a set of programs and projects to meet the goals, policies, and objectives included herein.

AUTHORITY

All California localities are required by Article 10.6 of the Government Code (Sections 65580-65590) to adopt Housing Elements as part of their general plans and submit draft and adopted elements to the Department of Housing and Community Development (HCD) for review with compliance with State law. HCD is required to review Housing Elements and report its written findings within 60 days for a draft Housing Element (Government Code Section 65585(b)) and within 90 days for an adopted Housing Element (Government Code Section 65585(h)). In addition, Government Code Section 65585(c) requires HCD to consider written comments from any group, individual, or public agency regarding the Housing Element under review.

STATUS

This document is an update to the Housing Element of the City of South San Francisco's recently updated General Plan, known as ShapeSSF. The current Housing Element was adopted by the City Council and certified by the State in 2015, and the General Plan was entirely re-written and updated by the City Council in Fall 2022. This updated Housing Element reflects the community visioning set forth in the updated General Plan and corresponds to the planning period of January 31, 2023, to January 31, 2031 and the Regional Housing Needs Allocation (RHNA) projection period of the same time frame.

Relationship with the General Plan – Shape SSF

STATE LAW

State Law requires that a General Plan and its constituent elements "comprise an integrated, internally consistent and compatible statement of policies." This implies that all elements have equal legal status and no one element is subordinate to any other element. The Housing Element must be consistent with land use goals and policies set forth in the Land Use Element, and it must be closely coordinated with the Circulation Element of the General Plan. The Housing Element must also be consistent with area Specific Plans including those currently being developed in South San Francisco.

SHAPE SSF - GENERAL PLAN UPDATE

Typically, Housing Element Updates are done outside of a holistic General Plan Update – in this case, however, the recent General Plan Update explored and planned for several RHNA projection periods. This Housing Element Update will implement the recently adopted General Plan vision and include a combination of programs and policies from the General Plan’s guidance, community input, and the existing Housing Element for 2015-2023.

In its recent General Plan Update which covers the period between 2023 and 2040, South San Francisco residents laid out a vision for the future of housing:

The City of South San Francisco ensures a high quality of life for all residents by providing a diverse supply of housing affordable to all income levels. The City promotes housing options for households with distinct needs, including multigenerational families, empty nesters, and younger and older adults. The City of South San Francisco encourages new housing production while also preserving affordable housing and protecting vulnerable residents from housing instability and displacement. The City guides new housing into complete neighborhoods with access to retail and services, parks and open space, community services, and transit. In promoting the production of new housing, the City will make progress to achieving a better balance of jobs and housing.

The contemplated land use changes, policy goals, and companion zoning for the General Plan Update inform the actions and opportunity sites of the Cycle 6 Housing Element. As this Housing Element is being developed, the City will have completed its effort to comprehensively update the General Plan, known as ShapeSSF. To ensure internal consistency among all General Plan elements, work on both the General Plan Update and the Housing Element Update has been drafted together.

The General Plan includes many local interventions and actions needed on a smaller scale to address issues and concerns unique to certain neighborhoods. While the Citywide policies in the General Plan are expected to be applied throughout all South San Francisco, the General Plan augments Citywide goals and policies and provides policies and implementation actions specific to South San Francisco’s unique sub-areas.

The General Plan growth projections for housing, jobs and population are consistent with this Housing Element. As much of the City is already built out and vacant parcels are few, most development will occur at sites that are currently developed and will undergo intensification or redevelopment. Growth projections are shown below. Most employment and residential growth is anticipated in three primary corridors – El Camino Real, Lindenville and East of 101. All other sub-areas are expected to experience population growth attributable to residential infill, including accessory dwelling unit (ADU) development. As part of the General Plan and Housing Element implementation, the City has also initiated a Lindenville Area Specific Plan to thoughtfully integrate housing with existing industrial and commercial uses.

Table 1-1: General Plan Update Growth Projections

	2018	2040 Projection	Percent Change
Population	67,400 ³	107,200	59%
Housing Units	21,200 ⁴	39,000	84%
Employment	52,600 ⁵	137,600	162%

Related City Planning Efforts

DOWNTOWN STATION AREA & EL CAMINO REAL/CHESTNUT AVE AREA SPECIFIC PLANS

The City continues to implement successful specific plans near high quality transit. Staff implements the 1) 2015 Downtown Station Area Specific Plan (DSASP), which is a twenty-year plan to guide development in the half-mile radius of the City's Downtown Caltrain Station, and 2) The El Camino Real/Chestnut Avenue Area Plan, which evaluates mixed-use development adjacent to the City's South San Francisco BART Station. Continuing to implement both plans is a policy priority in the General Plan Update. The plans aim to create a vibrant, transit-supportive, diverse community in the Downtown core and at the intersection of El Camino Real and Chestnut Avenue adjacent to the new Library and Parks and Recreation facility. The plans include strategies to enhance connectivity and improve accessibility to transit for all community members, including pedestrians and bicycles. Both plans also include objective design standards for all types of development in the planning area.

LINDENVILLE AREA SPECIFIC PLAN

The City received a grant from MTC/ABAG to evaluate expanding the successful DSASP Priority Development Area to the south of the existing downtown area, into an industrially zoned district known as Lindenville. Because this area is rich in transit and large, lightly-developed sites, the General Plan Update identified and upzoned this area as an important corridor for creating a mix of housing, retail, light-industrial and creative uses. Adoption of the specific plan will further support the City's success meeting RHNA for the 2023-2031 period. The planning effort was formally kicked off in May 2022 and anticipated for adoption by December 2023 in line with funding requirements. A new set of community outreach meetings and engagement opportunities is planned to begin in July 2022.

³ American Community Survey, 5-year estimates (2014-2019), Table DP05.

⁴ American Community Survey, 5-year estimates (2014-2019), Table B25001

⁵ U.S. Census LEHD, 2017, Strategic Economics, 2019.

Public Participation and Engagement

The Housing Element is an important document that will shape the future of our community. It is important that it reflects the vision of the people who make South San Francisco unique. To accomplish this, South San Francisco developed a broad and diverse outreach plan designed to reach as many community members who live and work here as possible.

The development of the Housing Element underscores the importance of effective community engagement through strategies like targeted outreach, partnering with local organizations, and connecting people to services. Community partners are essential in helping the City connect with underrepresented populations who have not participated in traditional civic processes. Stakeholders in the process of developing this Housing Plan include policymakers, tenants, property owners, low-income residents, landlords, non-profit housing developers, real estate development community, and community-based groups with clients in need of affordable housing representing those with disabilities or disproportionate housing needs, including YMCA, Legal Aid, Project Sentinel, and Faith in Action.

It is more important than ever to include as many voices as possible in the Housing Element. Housing Elements at their best can provide an opportunity for everyone to add their voice to the conversation. However, many people are too often left out of the process. Renters, workers, young families, youth, people of color, immigrants, refugees, non-English speakers, and people with disabilities are often unable to participate in outreach activities when scheduled, don't know how to get involved, or don't trust the process. Our goal was to change that. Specifically, we:

- Ensured foreign language translation and interpretation was included in our meetings and materials.
- Designed a website that was mobile friendly, with accessibility features and in multiple languages. (Lower income residents, young adults and people of color are more likely to use their phones).
- Formed an Equity Advisory Group consisting of 18 organizations across San Mateo County that provided feedback on outreach and materials, and shared information about the Housing Element Update and how to participate in the process with the communities they serve.
- Held meetings in partnership with community organizations [including meetings in Spanish with English interpretation].
- Developed an Affirmatively Furthering Fair Housing survey which received 832 responses from South San Francisco residents, including 324 renters, 87 precariously housed, 149 Hispanic residents, 364 earned less than \$99,999/year, 158 earned less than \$49,000/year, 210 households had a household member with a disability, 248 households had an older adult (over age 65+), and 49 were single parent households.

For some of the work, we partnered with other San Mateo County jurisdictions for a first-of-its-kind countywide outreach effort, through an award-winning collaboration called [21 Elements](#). Below is a summary of key takeaways and considerations related to growing South San Francisco’s housing stock that emerged throughout the outreach process.

KEY TAKEAWAYS FROM PUBLIC ENGAGEMENT

To summarize the feedback from residents of South San Francisco and the entire San Mateo County region, the figure below illustrates feelings today versus hopes for the future of housing. Key concepts are then defined and briefly explained to illustrate the housing opportunities and challenges for this Housing Element to solve.

Figure 1-1: Housing Now vs. Housing in 2030 Community Feedback

Housing Now



Housing In 2030



Community benefits: New development must create community benefits for both residents and employees.

Diverse housing types: A range of housing types for different income levels and household types must be produced to balance job and housing growth and distribute the potential impacts of future growth in the City.

Consider impacts of future growth: The City must consider the impacts of future growth, including potential displacement, on existing residents and be strategic about the amount and pace of growth.

Promote Sustainability: The City must identify methods to make sure land use decisions and development promotes sustainability, such as creating complete neighborhoods and encouraging new development to incorporate energy-efficient design.

Our Housing is personal: People often have differing views on housing because it is a very personal issue tied to feelings of safety, belonging and identify. Often the comments reflected people’s current housing situation. Those with safe, stable housing that they can afford were more concerned with change. Those without were more interested in bolder policies and

more housing generally. Many people shared meaningful stories of being priced out of their communities or of their children not being able to live in the community where they grew up. Click here for a [sample](#) story.

The price of housing is frightening: Many voiced concerns about the high cost to rent or buy a home today, either for themselves, friends, or family. It is an issue that touches a lot of lives.

More housing is needed: Generally, people believe we need more housing, particularly affordable housing. However, there are diverging views on how to accomplish this, where housing should go, and what it should look like.

Single-family neighborhoods are polarizing: While some people voiced their interest in upzoning single-family neighborhoods or eliminating them altogether, other homeowners want to protect them and in turn, the investment they have made.

Affordable housing is a top concern: Many felt that more needed to be done to promote affordable housing. They also felt that developers should be eligible for incentives and opportunities that make them more competitive.

The process is too complicated: There was significant concern that the development process was too slow and there was too much uncertainty.

Better information is needed: People wanted to know how to find affordable housing in their communities and navigate the process of applying for it.

Big Issues are connected: Transportation, climate change, access to living wage jobs and education opportunities are all tied to housing and quality of life. These issues are not siloed in people's lives and there is a desire to address them in interconnected ways.

Equity is on our mind: People want to talk about housing inequities and, even more so, discuss how to solve them. There was interest in ways to create new opportunities for housing and asset building for all that also address past exclusions.

Regional input matters but there's more to figure out: It was valuable to build a broader sense of community and share resources at the countywide level. However, it was challenging to engage non-resident community members on jurisdiction-specific input.

Diversity in participation was a challenge: Despite partnering with organizations to engage with the hardest to reach communities and providing multilingual outreach, achieving diversity in participation was challenging. In the wake of COVID-19, organizations already operating on limited resources were focused on supporting immediate needs, while the added stresses of life coupled with the digital divide added additional barriers for many.

HOW WE INCORPORATED WHAT WE HEARD INTO THE PLAN

The City of South San Francisco benefited from a twofold community engagement process – the General Plan Update has engaged with the community over the past 3+ years; additionally, the collaborative 21 Elements working group led a series of Housing Element

specific engagements with the San Mateo County AND South San Francisco stakeholders. The conversation about RHNA, the need for zoning to create new opportunity sites for housing, and the right mix of housing programs and policies occurred throughout the General Plan Update process. Therefore, this Housing Element Update is a direct implementation of the community-based input and vision for South San Francisco's housing.

SOUTH SAN FRANCISCO ENGAGEMENT VIA THE GENERAL PLAN UPDATE

South San Francisco set out to collect as much feedback as possible from the community, from their general concerns and ideas to where new housing could go. It was also important to consider community outreach best practices and consult and partner with organizations working in the community, to ensure we were reaching as many people as possible and doing so thoughtfully. As mentioned above, there has been much engagement on housing location, policy, equity, and affordability for the last three years as the City updated the General Plan. Community meetings, informational pop-ups events, surveys and interactive workshops were core tools, particularly as the COVID-19 global pandemic minimized in-person engagement for over two years. A summary of community engagement hosted meetings is listed below:

Table 1-2: General Plan Community Engagement Summary

	Existing Conditions Report	Community Visioning	Land Use Alternatives	Programs and Policies	Draft Plan Release	Upcoming	Total
Multilingual Meetings							37
Community Workshop		1	2	7	2	1	13
Sub-Area Meetings	9		4	3	3		19
Pop-ups	4				1		5
Spanish Language Meetings							5
Padres en Accion	1						1
Workshop		1					1
Sub-Area Meetings			1	1	1		3
Boards / Commission Meetings							43
Joint PC / CC	1		1		3		5
City Council	1	1	1			1	4
Planning Commission			2	1		1	4

Youth Advisory Commission	1		1				2
General Plan Community Advisory Committee (GP CAC)	5	2	5	8	3		23
GP CAC Forum		3		1			4
Commission on Racial and Social Equity				1			1
Other Outreach							54
Online Surveys		2	6	10	2		20
Videos			2	6			8
Story Bank	1						1
Stakeholder meetings	24	1					25

WEBSITE AND SOCIAL MEDIA

As a starting point for accomplishing extensive outreach, South San Francisco developed a clear online presence with all the information needed to understand the update process and know how to participate.

- South San Francisco Website/Webpage and Social Media (www.ssf.net/planning)
- General Plan Update – ShapeSSF (www.ShapeSSF.com)
- Let’s Talk Housing Website South San Francisco Webpage (www.letstalkhousing.org/south-san-francisco)

To reach a broader audience and supplement the South San Francisco webpage, we launched the Let’s Talk Housing website with 21 Elements in March 2021. Our goal was to clearly explain what a housing element is, why it matters, and how to get involved. It was made available in Arabic, Chinese, English, Spanish and Tagalog, designed to be responsive on all types of devices and included accessibility features. As part of this effort, we also developed a South San Francisco webpage with our timeline, engagement activities [like surveys and mapping exercises], and resources that also linked to our South San Francisco website. As of January 2022, the website has been viewed more than 17,000 times, with more than 20 percent occurring from mobile devices. Let’s Talk Housing Facebook, Instagram, Twitter and YouTube accounts were also created and maintained to keep people informed about upcoming or past event.

After completing a series of introductory Meetings to the Housing Element Update (see below), we supported 21 Elements in developing shorter 4-minute snippets to ensure information was more accessible and less onerous than watching an hour-long meeting. Two

videos were produced–[What is a Housing Element and How it Works](#) and [Countywide Trends and Why Housing Elements Matter](#)–in Arabic, Chinese, English, Spanish, and Tagalog. They were made available on the Let’s Talk Housing YouTube channel and website and shared on social media

21 ELEMENTS COMMUNITY MEETINGS

We also participated in several meetings and webinars in partnership with 21 Elements, including:

Virtual countywide meeting – South San Francisco helped develop and facilitate a 90-minute virtual countywide meeting about the Housing Element update. Held on April 8, 2021, the meeting provided community members with an introduction to the Housing Element update, why it matters, information on the Let’s Talk Housing outreach effort, and countywide trends. South San Francisco staff then facilitated a breakout room discussion with community members on housing needs, concerns, and opportunities, and answered any questions. A poll was given during the meeting, to identify who was joining us and more importantly who was missing from the conversation, including if they rent or own, who they live with, their age, and ethniCity. Time for questions was allotted throughout, and meeting surveys were provided to all participants after the meeting along with all discussed resources and links.

Six introductory meetings were held across the county between March and May 2021, and 1,024 registered for the series. Of those who registered, the majority identified as White (66%) or Asian (15%) and were 50 years or older; nearly half were 50 to 69 years old and almost a fifth were over 70. Almost half had lived over 21 years in their homes and three-fourths owned their homes.

Breakout Session: South San Francisco had modest attendance with approximately six public participants. Much of the conversation centered on what to do in single family home neighborhoods. Participants reported that in past, they did not always feel comfortable speaking honestly. Generally, there was a split between those who wanted to protect those neighborhoods and those who saw development opportunities. In any case, everyone agreed that they wanted to ensure any rezoning in single family neighborhoods maximize affordable and ownership opportunities. There was also a desire to ensure transit connections to these neighborhoods.

Post Event Survey: The participants rated the meeting with an average of 3.7 out of 5. They valued the balance between expertise and accessible language, as well as the positive attitude of those who presented. Several expressed interest in a broader dialogue between cities, or with participants from other cities, in order to gain other perspectives and share concerns. Relatedly, there was interest in more discussion on racial equity and in having a better representation of the demographic and class diversity of our region.

All About RHNA Webinar – An in-depth dive into sites methodology with 264 registered participants. Of those who registered for the series, the majority identified as White (66%)

or Asian (15%), and were 50 years or older; nearly half were 50 to 69 years old and almost a fifth were over 70. Almost half had lived over 21 years in their homes, and three-fourths owned their own homes. The recording of this meeting and the FAQ can be found [here](#).

Translated Event - On July 26th, San Mateo County jurisdictions joined a virtual countywide meeting about the Housing Element Update in Spanish, hosted by El Comité, a trusted community organization. English interpretation was provided so non-Spanish speaking staff to participate in the conversation. In total, 57 people participated. A recording of this meeting was made available after and can be viewed [here](#).

LISTENING SESSIONS

South San Francisco joined 21 Elements for a facilitated series of listening sessions held between September and November 2021 to hear from various stakeholders who operate countywide or across multiple jurisdictions. The four sessions convened more than 30 groups including fair housing organizations, housing advocates, builders/developers (affordable and market-rate), and service providers, to provide observations on housing needs and input for policy consideration.

Summaries for each session can be found [here](#) or in Appendix 1.1. Key themes included:

- **Fair Housing:** Concern for the end of the eviction moratorium, the importance of transit-oriented affordable housing and anti-displacement policies, and the need for education around accessibility regulations and tenant protections. 8 stakeholder groups provided this feedback, including the following:
 - Center for Independence www.cidsanmateo.org
 - Community Legal Services of East Palo Alto (CLSEPA) www.clsepa.org
 - Housing Equality Law Project www.housingequality.org
 - Legal Aid for San Mateo County www.legalaidsmc.org
 - Project Sentinel www.housing.org
 - Housing Choices www.housingchoices.org
 - Public Interest Law Project www.pilpca.org
 - Root Policy Research www.rootpolicy.com
- **Housing Advocates:** Concern for rent increases and the need for ongoing outreach to underserved and diverse communities, workforce housing, deeply affordable and dense infill, and tenant protections for the most vulnerable. 6 stakeholder groups provided this feedback, including the following:
 - Housing Leadership Council www.hlcsmc.org
 - Faith in Action www.faithinactionba.org
 - Greenbelt Alliance www.greenbelt.org
 - San Mateo County Central Labor Council www.sanmateolaborcouncil.org
 - Peninsula for Everyone www.peninsulaforeveryone.org
 - San Mateo County Association of Realtors www.samcar.org

▪ **Builders and Developers:** Local funding, tax credit availability, and concern that appropriate sites limit affordable housing while sites, construction costs, and City processes limit market-rate housing. 12 stakeholder groups provided this feedback, including the following:

- Affirmed Housing (Affordable) www.affirmedhousing.com
- BRIDGE Housing (Affordable) www.bridgehousing.com
- The Core Companies (Affordable, Market Rate) www.thecorecompanies.com
- Eden Housing (Affordable) www.edenhousing.org
- Greystar (Market Rate) www.greystar.com
- Habitat for Humanity (Affordable) www.habitatsf.org
- HIP Housing (Affordable) www.hiphousing.org
- Mercy Housing (Affordable) www.mercyhousing.org
- MidPen Housing (Affordable) www.midpen-housing.org
- Sand Hill Property Company (Affordable, Market Rate) www.shpco.com
- Sares | Regis (Market Rate) www.srgnc.com
- Summerhill Apartment Communities (Market Rate) www.shapartments.com

▪ **Service Providers:** More affordable housing and vouchers or subsidies for market-rate housing are needed, along with on-site services and housing near transit, and jurisdictions should work with providers and people experiencing issues before creating programs. 10 stakeholder groups provided this feedback, including the following:

- Abode Services www.adobeservices.org
- Daly City Partnership www.dcpartnership.org
- El Concilio www.el-concillio.com
- HIP Housing www.hiphousing.org
- LifeMoves www.lifemoves.org
- Mental Health Association of San Mateo County www.mhasmc.org
- National Alliance on Mental Illness www.namisanmateo.org
- Ombudsman of San Mateo County www.ossmc.org
- Samaritan House San Mateo www.samaritanhousesanmateo.org
- Youth Leadership Institute www.yil.org

CREATING AN AFFORDABLE FUTURE WEBINAR SERIES

South San Francisco and 21 Elements offered a 4-part countywide webinar series in the fall of 2021 to help educate community members about local housing issues. The sessions were advertised and offered in Cantonese, Mandarin and Spanish, though participation in non-English channels was limited. All meetings and materials can be found [here](#). The following topics, and how each intersects with regional housing challenges and opportunities, were explored:

- **Why Affordability Matters:** Why housing affordability matters to public health, community fabric and to county residents, families, workers and employers.

- **Housing and Racial Equity:** Why and how our communities have become segregated by race, why it is a problem and how it has become embedded in our policies and systems.
- **Housing in a Climate of Change:** What is the connection between housing policy and climate change and a walk through the Housing & Climate Readiness Toolkit.
- **Putting it All Together for a Better Future:** How design and planning for much-needed new infill housing can be an opportunity to address existing challenges in our communities.

The series included speaker presentations, audience Q&A, breakout sessions for connection, and debrief discussions. Participants were eager to discuss and learn more about housing challenges in their community. They asked questions and commented in the chat and shared their thoughts in a post-event survey. Overall, comments were mostly positive and in favor of more housing, though some were focused on the need for new affordable housing. There was a lot of interest in seeing more housing built (especially housing that is affordable), concern about change or impact to schools, parking, and quality of life, and personal struggles with finding housing that is affordable and accessible shared. Some participants wanted more in-depth education and discussion of next steps, while others had more basic questions they wanted answered.

In total, 754 registered for the series. Of those who shared, the majority identified as White (55%) or Asian (24%) and ranged between 30 and 70 years old. Over half have lived in the county for over 21 years and nearly two-thirds owned their homes. For more information, see the Summary [here](#).

EQUITY ADVISORY GROUP

In alignment with community outreach best practices, it was important to include the guidance of and foster partnerships with community organizations to help ensure everyone's voices were heard during the Housing Element update. In response, an Equity Advisory Group (EAG) was formed consisting of 15 organizations or leaders across the county that are advancing equity and affordable housing. A stipend of \$1,500 was originally provided for meeting four to five times over 12 months to advise on Housing Element outreach and helping get the word out to the communities they work with.

After meeting twice in 2021, it was decided the best use of the EAG moving forward would be to provide more focused support in 2022 based on jurisdiction need and organization expertise. To date, EAG members have facilitated and hosted community meetings in partnership with 21 Elements, collected community housing stories to put a face to housing needs, advised on messaging, and amplified events and activities to their communities. The EAG continue to work collaboratively with jurisdictions and deepen partnerships, as well as connect community members to the Housing Element Update process. All participating organizations are featured on the Let's Talk Housing [website](#) and include the following:

- Ayudando Latinos A Soñar (ALAS) www.alashmb.org
- Community Legal Services www.clsepa.org
- El Comité de Vecinos del Lado Oeste (El Comité) www.tenantstogether.org/resources/el-comité-de-vecinos-del-lado-oeste-east-palo-alto
- EPACANDO www.epacando.org

- Faith in Action www.faithinaction.org/federation/faith-in-action-bay-area/
- Housing Choices www.housingchoices.org
- Housing Leadership Council www.hlcsmc.org
- Menlo Together www.menlotogether.org
- Nuestra Casa www.nuestracasa.org
- One San Mateo www.onesanmateo.org
- Peninsula for Everyone www.peninsulaforeveryone.org
- Puente de la Costa Sur www.mypuente.org
- San Mateo County Health www.gethealthysmc.org
- Youth Leadership Institute www.yli.org/region/san-mateo
- Youth United for Community Action www.youthunited.net

Additionally, the EAG submitted a list of recommendations to all Cities, including South San Francisco, that has been considered and implemented as applicable into the Housing Programs in Chapter 7.

PUBLIC REVIEW OF THE DRAFT HOUSING ELEMENT

The draft Housing Element was released for public comments on July 5, 2022. Additionally, the document is posted online at www.ShapeSSF.com and provided to the San Mateo County Airport Land Use Commission for review and recommendation regarding compatibility with the San Francisco International Airport Airport Land Use Plan that regulates the location and height of housing projects adjacent to the SFO airport. On Thursday, August 25, 2022, the San Mateo City and County Association of Governments (C/CAG) voted to approve the draft Housing Element.

Additionally, each comment letter received up to date of submission of the draft Housing Element to the Department of Housing and Community Development is included in the Appendix 1.2 and listed below for reference. These comment letters were incorporated into the Housing Element, as applicable.

- Housing Choices Comments for Developmental Disabilities, dated February 8, 2022
- YIMBY Law, dated February 28, 2022
- YIMBY Law and Greenbelt Alliance, dated April 21, 2022
- Equity Advisory Group Policy Recommendations, dated June 10, 2022
- Build Up San Mateo County, dated July 5, 2022
- Housing Leadership Council, dated July 29, 2021
- San Mateo County Anti-Displacement Coalition, dated August 8, 2022
- Valley Oak Partners, dated August 9, 2022
- Campaign for Fair Housing Elements / YIMBY Law, dated August 5, 2022

CITY COUNCIL AND PLANNING COMMISSION STUDY SESSIONS

Both the Planning Commission and City Council considered the Housing Element's adoption of the General Plan vision into specific opportunity corridors with companion programs and policies to ensure equitable access. The City Council and Planning Commission held a joint study session on August 9, 2022 for community input on the draft Housing Element. Additional public meetings are anticipated after initial HCD review comments are received. All current comments received are included in Appendix 1.3 as a summary with associated changes to the draft Housing Element listed

Organization of Housing Element

Following this introduction, the Housing Element includes the following major components:

Chapter 2. Review of Previous Housing Element

A review of the prior Housing Element, including an analysis of housing production over the previous Housing Element planning period.

Chapter 3. Housing Needs in Our City

An analysis of the City's current and future housing needs.

Chapter 4. Housing Constraints in Our City

An analysis of governmental and non-governmental constraints to housing production.

Chapter 5. Housing Resources in Our City

An inventory and analysis of housing resources to meet RHNA.

Chapter 6. Affirmatively Furthering Fair Housing in Our City

An Affirmatively Furthering Fair Housing (AFFH) analysis of the Opportunity Site Corridors.

Chapter 7. Housing Plan - Goals and Policies

A housing plan setting forth goals, policies, programs, and quantified objectives to address the City's housing needs and equity goals.

Chapter 2 - Review of Previous Housing Element

The update of our housing element provides an opportunity to reflect on past achievements and challenges, identifying what is working and what is getting in the way in meeting South San Francisco's housing needs.

The following summary highlights key accomplishments and challenges from the previous housing element's planning period (2015 to 2022). This information will help ensure that the updated element builds on success, responds to lessons learned, and positions us to better achieve our community's housing priorities.

We Achieved a Lot

There is a lot to be proud of as we reflect on implementation of the South San Francisco housing element over the past eight years:

We built new senior housing and new affordable housing. By providing City-owned land (former redevelopment sites) at no cost, the developers of these projects were able to stitch together the financing to deliver 100 percent affordable housing, including an 81-unit senior housing project at 310 Miller Avenue; and two affordable housing projects totaling 84 units, located at 418 Linden Avenue and 201-219 Grand Avenue that are under construction.

ADUs have ramped up. Accessory dwelling units, or ADUs (often referred to as second units or in-law units) have become increasingly popular after the City adopted a new ADU ordinance in response to changes in State law and removed its previous mandatory parking replacement policy. Interested homeowners can now more easily add ADUs to their property, and many are, helping to create new rental housing in existing neighborhoods.

We are developing a new ADU program to do even more. As part of the Genentech Master Plan and in collaboration with Hello Housing, we developed a new program to better promote and manage ADUs. We expect these efforts to result in 35 to 38 new ADUs units in the next couple years under the first phase of the program.

The market delivered on higher cost housing. As of 2021, the City had entitled about 1,259 housing units since 2015, meeting about 68 percent of its total RHNA requirement. However, about 75 percent of permitted units have been at the above moderate-income level, and the City has only met about 43 percent of its moderate income, 23 percent of its very low income, and 20 percent of its low income housing requirements. Additional housing units are in the pipeline, as there are about 3,500 housing units under construction, under review, or entitled in the City. However, even if all 3,500 units are built by 2023, the City may not meet its RHNA requirement if pipeline housing continues to trend in the above moderate income category. This is because the rents and sales prices they can get for these units make the projects economically attractive, and there has been plenty of demand. Developments in this price range have included for-sale multifamily units close to BART, some attached units and townhomes and South San Francisco's first high-density multifamily developments.

We did most of what we said we would! We identified a number of policies and actions in our 2015-2022 housing element to address equity, fair access and affordability that required issue-specific studies and analysis and adoption of new ordinances or other actions. And we got most of these done, including adoption of an Inclusionary Housing policy, commercial linkage fee, and park impact fee. These are all summarized in Appendix 2.1. The funds we are now collecting from new life sciences projects will help us fund affordable housing projects in the next planning period.

We put our redevelopment sites to work. We were able to utilize our redevelopment sites to create new housing, with every site now in some form of development agreement. Nearly all of the new residential development of recent years has occurred on these sites.

Our Downtown Station Area Specific Plan and El Camino Real/Chestnut Avenue Area Plan made a difference. While many of the properties in these areas had zoning in place to support residential and mixed-use redevelopment, adoption of these plans—coupled with strong market demand—was a key catalyst. Adoption of objective standards in these areas helped facilitate significant new residential developments. Along the El Camino Real/Chestnut Avenue corridor, the City entitled its largest multi-family project with 800-units at 1051 Mission Road, and a 172-unit development across the street at 988 El Camino Real. In the Downtown area, 1,235 have been entitled or constructed under the Specific Plan zoning and CEQA clearance along Airport Boulevard, Grand Avenue, Cypress Avenue and Linden Avenue.

We Have Persistent Challenges

While we got a lot done, there is a lot we still need to work on. Some of the challenges that kept us from achieving all of our housing goals include:

High land and construction costs make housing development difficult. Unless building housing for the upper end of the market, it is difficult if not impossible to build more affordable housing without some form of incentive, which may include increases in density and/or financial support. Additionally, the competition for scarce land favors the office/life sciences sector that is well-capitalized with high office rental rates compared with residential development.

It's still faster and easier to build offices than to build housing. While individual office buildings, specifically for the Life Sciences sector, can get approved in 3-6 months once a campus plan has been approved, residential developments can take 9-12 months to go through the process, even when covered by specific plan and environmental clearance (which makes already expensive projects even more costly). In part this is because office developments tend to be well-capitalized and well-quipped with experienced consultants, while residential developments struggle to comply with design standards, concerns from neighbors, and community benefit contributions that make stretched financials more difficult.

We don't always agree on what makes for a good design. Debates about the design of individual projects can take time and even then not result in outcomes that people like.

Developers would prefer to have certainty about expectations so they can deliver project designs that get approved more quickly and they can save money on doing multiple design iterations. While we took a positive step toward creating clearer rules and greater certainty with adoption of multifamily design standards in the Downtown Station Area Specific Plan and implemented the objective standards of the El Camino Real/Chestnut Avenue Area Plan, we have more work to do.

Displacement pressures require continued attention. As land values have increased and market-rate housing developments have come in, there are concerns that lower income residents and naturally occurring affordable housing (i.e., non-subsidized housing) are being displaced. While we worked with 21 Elements to better understand this issue and develop local responses, we will need to continue to give it careful attention and propose mitigations. The General Plan Update paid particular attention to this equity and displacement issue and has informed the updated Housing Element programs and policies.

Some rezoning didn't work the way we hoped. In the Downtown Station Area Specific Plan area, we upzoned some properties to encourage redevelopment of existing single-family properties to higher density multifamily developments. But due to the small lot sizes, challenges of land acquisition, and other factors we didn't see significant development or change. Larger or aggregated parcels have contributed the vast majority of new units throughout the City.

Mixed Use Zoning only works if Residential is required. The competition for land between residential developers and the office/life sciences sector will favor the strongest market. In this case, office/life science developers can pay much higher land costs and still turn tidy profit relative to market and affordable rate housing producers. Zoning that allows both but does not require housing have only developed with office/life sciences buildings.

Areas adjacent to the airport remain challenging. Due to land use and height restrictions under the SFO Airport Land Use Compatibility Plan, parts of the City adjacent to mass transit are prohibited from constructing new housing. Market dynamics are shifting attitudes and creating new realities, however. And local override procedures may unlock critical opportunity sites adjacent to multi modal nodes.

We Have Opportunities Ahead

There are some things already in motion based on existing work efforts and trends and lessons learned that we are incorporating in our updated housing element:

Implementing "Form Based Code" as a tool. Form Based Codes can help articulate community expectations for new development so that new proposals have a better sense of how to design their building. They help support a faster review and approval process because decisions about building size, setbacks and other factors have already been made. The General Plan Update includes new transect form-based code districts as part of the overall companion zoning that will streamline reviews and reduce uncertainty for housing developments.

Creating objective design standards. The state now requires “objective standards” for review and approval of new housing. These are standards that anyone could read and know how to interpret and apply them. So instead of “design a beautiful building” (which five people might interpret in five different ways) the standards will provide clear, measurable guidance. The City has refined and adopted further objective design standards as part of the overall General Plan Update and companion zoning.

Clarifying “community benefit” expectations. Establishing reasonable fee-based approaches to community benefits can help everyone understand what is expected, allowing projects to better plan their finances. Ad-hoc negotiations are difficult, time intensive, and unpredictable. We can also use fee reductions or waivers as an incentive to support the kinds of projects we would like to see more of. This approach is formalized in the recent companion zoning as part of the General Plan Update.

Changing condominium subdivision limits. Our current regulations allow for subdividing properties into 5 or more condominiums. Lowering that threshold could create more ownership opportunities that are affordable to more people.

Creating housing in new locations. With a comprehensive look at future growth of our community through the General Plan update, we can create new housing opportunities in areas such as East of 101, in the transitioning Lindenville industrial area, and in the El Camino Real corridor between the SSF BART Station to the north and the San Bruno BART station to the south. The City kicked off a Lindenville Specific Plan process to help guide this transition in May, 2022. We are proactively preparing our opportunity sites for equitable development.

Exploring the City’s ability to develop social housing. The City Council has requested the consideration of a ballot measure under Article 34 of the California Constitution to allow the City the ability to construct and operate low income housing. This effort will be ongoing.

A more detailed review of each of the policies adopted under the previous Housing Element is included in Appendix 2.1.

Housing Element Changes for Cycle 6

As presented above, the City of South San Francisco has been reasonably successful at promoting housing development consistent with the goals and objectives outlined in the prior Housing Element. Among our City peers, we have led the push to build more market rate and affordable housing wherever possible by reducing review times and entitlement hurdles. Given the patterns of land use and development in the City, and the remarkable challenge of preserving land for residential housing in lieu of office development, this Housing Element continues the approach of its predecessor by promoting high-density housing development on infill sites, adjacent to transit wherever possible. In South San Francisco, these opportunity sites will be located mainly in four (4) corridors:

Lindenville Corridor as an extension of the Downtown

South Airport Boulevard Corridor to introduce housing in the E101 area

El Camino Real – North Corridor between SSF BART and Orange Avenue

El Camino Real – South Corridor between Orange Avenue and San Bruno BART

The General Plan Update process identified four primary goals to promote equitable housing and access throughout the City. These goals are shown below and inform the revised Housing Plan for this Element.

- Create a diverse range of housing options that create equitable opportunity for people of all ages, races/ethnicities, abilities, socio-economic status, genders, and family types to live in South San Francisco.
- Create High-quality residential neighborhoods.
- Ensure Low-income residents have access to safe housing and shelter throughout South San Francisco.
- Ensure Low-income households are protected from displacement.

For the 2023-2031 Housing Element planning period, the Housing Plan has been organized to complement the City's General Plan Update vision, outlined previously and identified via the four opportunity corridors listed. With the introduction of new programs and policies from the General Plan Update, the guiding policy framework has been simplified by consolidating and eliminating redundancies wherever possible, ultimately resulting in a more efficient and straightforward plan to encourage high-quality residential development, as well as to ensure a full range of affordable housing that is equitable and fairly located throughout the City.

The proposed Goals, Policies, and Programs contained in this Housing Element Update have been modified from the prior Housing Element considering the findings discussed above, public comments received and based on the Housing Needs Assessment, Constraints Analysis, Housing Resources Inventory, and Affirmatively Furthering Fair Housing analysis contained within the document.

Chapter 3 - Housing Needs in Our City

The purpose of the Housing Needs Assessment is to describe housing, economic, and demographic conditions in South San Francisco, assess the demand for housing for households at all income-levels, and document the demand for housing to serve various special needs populations. The Housing Needs Assessment informs housing goals, policies and programs that address local housing needs. To understand how SSF compares to the region, this assessment presents local data alongside county and state data where appropriate. This Needs Assessment incorporates data from numerous sources, including the United States Census; American Community Survey; the Association of Bay Area Governments; and the State of California, Department of Finance. The COVID-19 Pandemic has resulted in unprecedented changes in many data series, making analysis and predictions for the economy and housing markets difficult.

South San Francisco has undergone much change since the end of the 20th century transitioned the City from industrial center to life sciences and research powerhouse. The continued growth of jobs has boosted South San Francisco's economy but has contributed to the City's jobs-housing imbalance. This has led to housing affordability and displacement issues, in addition to more commuter traffic congestion. As South San Francisco has continued to grow, the demographic characteristics of the City's residents have continued to evolve. Understanding how the City has evolved will help shed light on the City's most pressing housing needs and how to address them.

The 2023-2031 Housing Element Update provides a roadmap for how to meet South San Francisco's growth and housing challenges. This chapter provides demographic and housing market information to evaluate existing and future housing needs. It also describes existing housing conditions and community needs and identifies groups with disproportionate housing needs. The assessment identifies population groups with the greatest housing need and provides direction and focus for housing goals, policies and programs in the Housing Plan (Chapter 7).

Appendix 3.1 developed by the Association of Bay Area Governments (ABAG) includes data on population, employment and household characteristics, housing stock characteristics and special housing needs for the City of South San Francisco. The following is a summary of key findings and implications from the report.

Key Facts: Population Growth and Demographics

- The Bay Area is the fifth-largest metropolitan area in the nation and has seen a steady increase in population since 1990, except for a dip during the 2007-2008 Great Recession and the recent unprecedented impacts of the COVID-19 Pandemic.
- South San Francisco's population has been growing, with 12% growth in the City from 2000 to 2020 compared to 9% for the county and 15% for the Bay Area. This increase

throughout the region is mostly due to natural growth (births minus deaths) and our strong economy drawing new residents to the region. Despite strong economic conditions, population growth has begun to slow partly due to rising housing costs as residents relocate to more affordable housing markets. The COVID-19 Pandemic has contributed to slower population growth in recent years.

- As the City has continued to grow, the racial composition has evolved since 1990, with a majority Asian Pacific Islander and Latino population in 2020. The majority of Asian Pacific Islanders reside in the Westborough sub-area, while the majority of Latinos reside in the Downtown sub-area. More than half of all South San Franciscans speak a language other than English at home. Nearly a quarter of the population speaks English less than very well. From 2000 to 2019, the fastest growing race/ethnic group in South San Francisco was Asian. South San Francisco also has a large Hispanic population which has remained stable over the same period. The White population has steadily decreased from 32% in 2000 to 20% in 2019. South San Francisco is more diverse than the Bay Area as a whole. In 2019, 41% of the population was Asian, 33% was Latinx, 20% was White and 1.8% was African American.. In South San Francisco, people of color (non-white racial groups) make up 55% of seniors and 71% of youth under 18.
- South San Francisco's diverse population indicates a need for providing housing resource and information in multiple languages. Programs EQ-2.1 and EQ-3.1 in the Housing Plan (Chapter 7), address this need.
- Since 1990, more people (families, multigenerational families, and non-families) are living together in a single household (11% increase in household size). In South San Francisco, the median age in 2000 was 35.6; by 2019, this figure had increased to 40 years. More specifically, the population of those under 14 has decreased since 2010, while the 65-and-over population has increased. These trends are mirrored in the region. Since more people are living together in a single household, there is a need for housing for larger households which is particularly expensive to build in an expensive housing market. Policies such as SNP-6.1 target a diverse mix of units to meet the needs of various household sizes.

Key Facts: Income, Tenure and Poverty

- South San Francisco has a higher percentage of lower income households than the rest of the county and region, with 48% of households earning less than 80% of the Area Median Income (AMI)¹ compared to 40% of households in San Mateo County and 39% of households in the Bay Area as a whole.
- Almost half South San Francisco's households are lower income (48.6%) (earning less than 80% AMI). In South San Francisco, 39% of households earn more than 100% AMI and 15.5% making less than 30% of AMI, which is considered extremely low-income.

Similar trends occur regionally. Many households fall into lower AMI categories due to relatively stagnant wages in many industries. Despite the economic and job growth experienced throughout the region since 1990, the income gap has continued to widen.

- Currently, people of color in San Mateo County are more likely to experience poverty. The groups with the highest poverty rates in South San Francisco are American Indian/Alaska Native residents (15%) and Black/African American residents (11%). Asian/Pacific Islanders have the lowest poverty rate (4.5%). In South San Francisco fewer residents rent than own their homes: 39% versus 61%. This trend is similar in the overall region and has remained stable over the last two decades.
- In South San Francisco, 54% of Black households, 71% of Asian households, 63% of White households and 49% for Latinx households owned their homes. These disparities reflect differences in income and wealth stemming from federal, state, and local policies that limited access to homeownership for communities of color while facilitating homebuying for white residents. While many of these policies, such as redlining, have been formally disbanded, the impacts of race-based policy are still evident across Bay Area communities.
- Low-income households that are below 80% AMI are just as likely to include renters as well as homeowners, but lower income renters are more likely to be impacted when rents increase due to their income and the limited availability of choices in the rental housing market.
- In South San Francisco, 79% of households in detached single-family homes are homeowners, while 22% of households in multi-family housing are homeowners.
- South San Francisco will continue to face challenges in planning for affordable housing, especially very low- and extremely low-income housing because of the limited supply of housing accessible to its very low- and extremely low-income populations.

In this Housing Element, the City has strengthened its policies and programs to more effectively promote low, very low and extremely low income housing over the planning period, including enhancing a number of strong policies and programs that are already in place and including clear timelines and quantified objectives. For example, the City will continue to use and strengthen its programs governing the use of commercial linkage fee and in-lieu fees to fund affordable housing developments. This Housing Element creates a program to create an Affordable Housing Fund Policy to help target and prioritize funding towards projects that provide deeply affordable units for low and extremely low-income residents. The Housing Element also sets numerical goals for achieving affordable housing milestones for very low and extremely low-income households.

Key Facts: Housing Units and Occupancy

- South San Francisco had a total of 22,170 housing units as of 2019, which is less than 2% percent increase since 2010. Production has not come close to meeting the population and job growth experienced throughout the region during this period.
- In South San Francisco, the housing type that experienced the most growth between 2010 and 2020 was Multifamily Housing: Five-plus Units.
- The housing stock of South San Francisco in 2020 was primarily made up of single-family detached buildings (59%), single-family attached (13%) and multi-unit buildings of 5 units or more (21%).
- Out of the 840 vacant units in South San Francisco in 2019, 26% were “for rent” and only 5% were “for sale.”
- In the Bay Area and the County 22% and 23% of vacant units are listed as “Seasonal, Recreational or Occasional Use” compared to 26% in South San Francisco. The County and region have a comparable proportion of vacant units listed as “for rent” as South San Francisco, with 24% in the Bay Area, 31% in San Mateo County and 26% in South San Francisco. This indicates that South San Francisco is providing rental units at a similar rate as the Bay Area and County.
- Between 2015 and 2021, 1,175 housing units were issued permits in South San Francisco. Eighty percent of permits issued in South San Francisco were for above moderate-income housing, 11.4% were for moderate-income housing, and 8.9% were for low- or very low-income housing.

The City’s need for additional housing extends to both the rental and the for-sale market and the City has substantial need for increasing its overall supply as well as preserving existing units that are naturally affordable. “Missing middle housing” – including duplexes, triplexes, townhomes, cottage clusters and accessory dwelling units (ADUs) may open more options across incomes and tenure, from young households seeking homeownership options to seniors looking to downsize and age-in-place. These units may also provide housing for large households and families with children which are especially constrained due to the high cost of developing larger units.

The City’s housing element has strong policies to encourage new housing development. Some examples are maintaining a vacant land inventory and acquiring sites that are vacant, underutilized, blighted, and/or nonconforming uses for the development of affordable housing, incentivize development through direct subsidies (I.e. commercial linkage fee, state grants and tax credits), improve and implement the inclusionary housing program, and create affordable housing overlay zone permitting increased heights and densities for affordable housing developments to name a few. This element also encourages small-scale

residential infill development in existing residential neighborhoods by going beyond State Law related to Accessory Dwelling Units (ADUs) on single- and multi-family designated and zoned parcels and small subdivisions (SB9) on single-family designated and zoned parcels.

Key Facts: Assisted Housing At-Risk of Conversion

Assisted housing units are those that offer financial aid or provide extra services for people in need of financial or basic living assistance. The data in the table below comes from the California Housing Partnership's Preservation Database, the state's most comprehensive source of information on subsidized affordable housing at risk of losing its affordable status and converting to market-rate housing. However, this database does not include all deed-restricted affordable units in the state, so there may be at-risk assisted units in a jurisdiction that are not captured in this data table. **There are 614 assisted units in South San Francisco in the Preservation Database. Of these units, 12.1% are at *High Risk* or *Very High Risk* of conversion.**⁶

Table 3-1: Assisted Units at Risk of Conversion

Income	South San Francisco	San Mateo County	Bay Area
Low	540	4656	110177
Moderate	0	191	3375
High	74	359	1854
Very High	0	58	1053
Total Assisted Units in Database	614	5264	116,459
Universe: HUD, Low-Income Housing Tax Credit (LIHTC), USDA, and CalHFA projects. Subsidized or assisted developments that do not have one of the financing sources may not be included.			
Source: California Housing Partnership, Preservation Database (2020)			

In 1989, the California Government Code was amended to include a requirement that localities identify and develop a program in their housing elements for the preservation of assisted, affordable multi-family units. Section 65583(a)(8) requires an analysis of existing housing units that are eligible to change from low-income housing uses during “the next 10

⁶ California Housing Partnership uses the following categories for assisted housing developments in its database:
 Very-High Risk: affordable homes that are at-risk of converting to market rate within the next year that do not have a known overlapping subsidy that would extend affordability and are not owned by a large/stable non-profit, mission-driven developer.

High Risk: affordable homes that are at-risk of converting to market rate in the next 1-5 years that do not have a known overlapping subsidy that would extend affordability and are not owned by a large/stable non-profit, mission-driven developer.

Moderate Risk: affordable homes that are at-risk of converting to market rate in the next 5-10 years that do not have a known overlapping subsidy that would extend affordability and are not owned by a large/stable non-profit, mission-driven developer.

Low Risk: affordable homes that are at-risk of converting to market rate in 10+ years and/or are owned by a large/stable non-profit, mission-driven developer.

years” due to termination of subsidy contracts, mortgage prepayment, or expiration of restrictions on use. In the context of this Housing Element update, assisted units are considered “at-risk” of conversion to market rate if the expiration date of their financing program falls before 2033 (i.e. 10 years from the beginning of the housing element planning period—2023).

The table below provides a summary of assisted affordable units in South San Francisco today. South San Francisco has 74 assisted housing units at high risk of conversion.

Table 3-2: Assisted Affordable Units

		Affordable Units	Total Units	Funding Program	Estimated Affordability End Year	Risk Level
Magnolia Plaza Apts.	630 Baden Avenue	125	125	LIHTC	2017	Low
Grand Oak Apartments	99 Oak Avenue	42	43	LIHTC; HCD	2063	Low
Chestnut Creek Senior Housing	65 Chesnut Avenue	40	40	HUD	2043	Low
Rotary Plaza	433 Aida Way	177	179	LIHTC; HUD	2068	Low
Rotary Miller Avenue Senior Housing (Site A)	310 Miller Avenue	80	81	LIHTC	2070	Low
Greenridge	1565 El Camino Real	33	34	LIHTC	2052	Low
636 El Camino - Phase I	636 El Camino Real	61	62	LIHTC; CalHFA	2066	Low
636 El Camino - Phase II	636 El Camino Real	45	46	LIHTC; CalHFA	2066	Low
Grand & Linden Family Apartments	201 Grand Avenue; 418 Linden Avenue	82	84	LIHTC	2074	Low
Fairway Apts.	77 Westborough Blvd	74	74	HUD	2024	High

The California Housing Partnership Corporation (CHPC) assists nonprofit and government housing agencies to create, acquire, and preserve housing affordable to lower income households. CHPC maintains a database of units throughout California that use federal funding programs to maintain their affordability.

There are 614 assisted affordable units in South San Francisco in the Preservation Database. Of these units, 74 are at High Risk or Very High Risk of conversion. Because most of the

projects were built more recently, and the deed restrictions apply for several decades, most of these developments are at-risk of conversion within the next 10 years.

While the majority of the City's units are low risk of converting to market rate, this Housing Element recognizes the importance of planning for future conversions well in advance. This Housing Element includes a program to develop a Preservation Plan which will address how to preserve the City's deed restricted affordable units. The City will also monitor annually its supply of subsidized affordable housing to know of possible conversions to market rate, including taking actions such as posting on City website all existing state and federal notice requirements to nonprofit developers and property owners of at-risk housing.

Key Facts: Workforce, Employment & Industry

- South San Francisco is a jobs-rich community that attracts workers from across the region to its unique business mix of biotechnology, hospitality, and industries requiring industrially zoned land. Employment growth in South San Francisco was primarily driven by jobs in biotechnology and logistics (warehousing and distribution) businesses. Jobs at businesses engaged in non-biotechnology manufacturing declined during this period.
- The economy is anchored by a thriving life sciences community, which continues to grow. South San Francisco is home to the largest biotech cluster in the world, with over 200 biotech companies. South San Francisco's inventory of light industrial space is declining as the expansion of office/R&D space for biotechnology businesses drives reuse or redevelopment of existing industrial buildings throughout the East of 101 campus area.
- As of 2018, there were approximately 57,000 jobs recorded in South San Francisco distributed across five major land uses. The City's economic diversity helps to insulate the local economy from any future downturns that affect a single industry. Jobs in South San Francisco reflect the City's ongoing dual role as "The Industrial City" and a global hub of the biotechnology industry. About 30 percent of total Citywide employment was in the biotechnology sector in 2018, while 28 percent was associated with industries requiring industrial or "production, distribution, and repair" lands.
- South San Francisco residents have slightly lower educational attainment than the skills requirements for workers at South San Francisco jobs overall. Rates of educational attainment have greatly increased since 1990, but Pacific Islanders and Latinos have the lowest high school graduation rates (under 75%).
- While resident and worker educational attainment are similar, a slightly higher share of workers at jobs in South San Francisco hold Bachelor's degrees, advanced degrees, or have completed some college or an Associate's degree than City residents.
- Mismatches between job occupations and skills requirements versus resident occupations and skills requirements can make it more difficult for South San Francisco's residents to access local jobs and jobs that pay a livable wage. High housing costs regionally and locally also create challenges for South San Francisco businesses to attract

and retain workers—especially lower- and middle-income workers who struggle to afford housing near jobs in South San Francisco.

- Jurisdictions throughout the region experienced a sharp rise in unemployment in 2020 due to impacts related to the COVID-19 pandemic, though with a general improvement and recovery in the later months of 2020. As of January 2021, South San Francisco's unemployment rate was 7%, which was slightly higher than the regional unemployment rate of 6.6% but much lower than its pandemic-related high rate of 15.3% in April 2020. South San Francisco's pre-pandemic unemployment rate was 2.3% (January 2020).
- Regardless of whether you live in South San Francisco and commute or whether you work in South San Francisco, most workers earn less than \$75,000 annually. Specifically, 70% of employed residents earn less than \$75,000 annually and 52% of workers in South San Francisco job sites (whether they live in SSF or not) earn less than \$75,000 annually.
- South San Francisco fastest growing industries are Transportation and Utilities, Professional & Managerial Services and Construction. Conversely, Retail lost jobs with a 10% decrease from 2010 to 2018.
- South San Francisco has been a net importer of workers for all wage groups since 2005. If there are more jobs than employed residents, it means a City is relatively jobs-rich, typically also with a high job to household ratio. The *jobs-household ratio* in South San Francisco has increased from 2.24 in 2002, to 3.24 jobs per household in 2018 and is much higher than in San Mateo County and the Bay Area.
- South San Francisco is a major importer of workers at higher wage levels compared to lower wage levels. SSF has a significant relative *surplus* of jobs relative to residents.
- Such balances between jobs and workers may directly influence the housing demand in a community. New jobs may draw new residents, and when there is high demand for housing relative to supply, many workers may be unable to afford to live where they work, particularly where job growth has been in relatively lower wage jobs. This dynamic not only means many workers will need to prepare for long commutes and time spent on the road, but in the aggregate, it contributes to traffic congestion and time lost for all road users.
- In South San Francisco the jobs-household ratio indicates that there is demand for housing options at prices that are affordable to households where individual workers make less than \$75,000 annually.

This Housing Element proposes policies to help provide housing for the City's workforce, including developing a workforce housing program, facilitating live/work housing, and programs to make it easier for the City's workforce to buy and maintain their home such as participation in a regional down payment assistance program, connecting residents to mortgage assistance resources and providing funding for a home repair program for low-

income residents. The Housing Element also sets numerical goals for achieving affordable housing milestones for lower income households that make less than \$75,000 annually.

Key Facts: Housing Affordability for Renters and Owners

- Although South San Francisco is a relatively affordable community within the San Francisco Peninsula, increasing housing costs are still creating displacement pressures for residents who may work in the City, for workers who commute from nearby cities, and for potential employees who want to live close to where they work. Although it is not typical for cities to produce enough housing to accommodate their entire workforce, the growth in jobs in South San Francisco has vastly outpaced growth in the housing stock over recent decades.
- The COVID-19 Pandemic and the subsequent shift to widescale remote work, has resulted in a rise in vacancy rates and small decline in rents in the region most recently. Prior to the recent decline, year-over-year rent growth had been positive since 2009. Renters and low-income residents also tend to work in industries that were most affected by public health restrictions. While the state economy has experienced a rebound since that time, pandemic-induced job loss added further financial stress to low-income households. Through the California COVID-19 Rent Relief program, almost \$70 million in rental assistance has been delivered to San Mateo County renters and landlords serving more than 5,000 households as of March 2022. Most of the households served are considered extremely low-income.
- The number of new homes built in the Bay Area has not kept pace with the demand, resulting in longer commutes, higher prices, and greater displacement and homelessness. The number of homes constructed in South San Francisco increased 2.9% from 2010 to 2020, which is below the housing growth rate for San Mateo County and the Bay Area overall during this time period (4% and 5%, respectively).
- While housing prices in South San Francisco are more affordable than the county, they are still unaffordable to most residents and workers. Given high job growth and low housing growth in the county, the cost of housing in South San Francisco has increased significantly in the past decade.
- In 2020, the average sales price of a single family home in South San Francisco was approximately \$1,190,200. Home prices increased by 114% from 2010 to 2020.
- Rental prices increased by 42% from 2009 to 2019. The median rent in 2019 was \$3,135. To rent a typical apartment without cost burden, a household would need to make \$112,860 per year.
- In 2020, 59% of homes in South San Francisco were single family detached, 13% were single family attached, 6% were units in small multifamily buildings (2-4 units), and 21% were in medium or large multifamily buildings (5+ units). Moreover, South San

Francisco's housing consists of proportionally more detached single family homes than the region as a whole (59% as compared to 52% in the Bay Area).

- Large families are generally served by housing units with 3 or more bedrooms, of which there are 12,952 units in South San Francisco (61% of the housing). Among these 3+bedroom units, 18% are renter-occupied and 82% are owner-occupied.
- The region's home values have increased steadily since 2000, besides a decrease during the Great Recession. The rise in home prices has been especially steep since 2012, with the median home value in the Bay Area nearly doubling during this time. Since 2001, the typical home value has increased 152.6% in South San Francisco from \$444,160 to \$1,122,070. This change is above the change in San Mateo County, and above the change for the region.
- Like home values, rents have also increased across the Bay Area in the last decades. Many renters have been priced out, evicted or displaced. Since 2009, the median rent has increased by 58.3% in South San Francisco, from \$1,430 to \$2,000 per month (see Figure). In San Mateo County, the median rent has increased 41.1%, from \$1,560 to \$2,200. The median rent in the region has increased significantly during this time from \$1,200 to \$1,850, a 54% increase.
- Forty eight percent of South San Francisco's households may have difficulty competing for the limited number of rental units that are available at an affordable price because of earning incomes that are extremely low-income, very low-income, or low (less than 80% AMI).

Key Facts: Common Housing Problems

COST BURDEN

The U.S. Department of Housing and Urban Development (HUD) considers housing to be affordable for a household if the household spends less than 30% of its income on housing costs. A household is considered "cost-burdened" if it spends more than 30% of its monthly income on housing costs, while those who spend more than 50% of their income on housing costs are considered "severely cost-burdened." In South San Francisco, 19% of households are cost burdened, while an additional 16% of households are severely cost burdened.

In South San Francisco, 35% of households cost burdened or severely cost burdened.

The following are the most cost-burdened residents in South San Francisco:

- Sixty-five percent households making less than 30% of AMI are severely cost burdened (spending more than 50% of their income on housing) and an additional 14% are cost burdened (spending between 30%-50% of their income on housing).
- Hispanic or Latinx residents as a proportion of the population are the most cost burdened.

- American Indian or Alaska Native and Black or African American are the most cost burdened.
- 44.% of seniors making less than 30% of AMI are spending the majority of their income on housing.
- Thirty percent of large family households
- Renters are often more cost-burdened than owners. While the housing market has resulted in home prices increasing dramatically, homeowners often have mortgages with fixed rates, whereas renters are more likely to be impacted by market increases. When looking at the cost burden across tenure in South San Francisco, 27.9% of renters spend 30% to 50% of their income on housing compared to 16.3% of those that own (see Figure). Additionally, 20.8% of renters spend 50% or more of their income on housing, while 10.3% of owners are severely cost-burdened.
- Spending such large portions of income on housing puts households at higher risk of displacement, eviction, or homelessness.
- Cost-burdened households live in overcrowded homes and have limited money to dedicate towards other necessities such as food, transportation, and medical care.
- Understanding how seniors might be cost-burdened is of particular importance due to their special housing needs, particularly for low-income seniors.

OVERCROWDING

- Overcrowding increases health and safety concerns and stresses the condition of the housing stock and infrastructure.
- Overcrowding is often related to the cost of housing and can occur when demand in a City or region is high. In many cities, overcrowding is seen more amongst those that are renting, with multiple households sharing a unit to make it possible to stay in their communities.
- In South San Francisco, 4.9% of households that rent are severely overcrowded (more than 1.5 occupants per room), compared to 0.7% of households that own. In South San Francisco, 8.4% of renters experience moderate overcrowding (1 to 1.5 occupants per room), compared to 4.5% for those own.
- Overcrowding often disproportionately impacts low-income households. 3.0% of very low-income households (below 50% AMI) experience severe overcrowding, while 2.1% of households above 100% experience this level of overcrowding.

SUBSTANDARD HOUSING

Production has not kept up with housing demand for several decades in the Bay Area, as the total number of units built and available has not yet come close to meeting the population and job growth experienced throughout the region.

Housing costs in the region are among the highest in the country, which could result in households, particularly renters, needing to live in substandard conditions to afford housing.

While there is limited data on the extent of substandard housing issues in a community, Census Data indicates 1.3% of renters in South San Francisco reported lacking a kitchen and 0.9% of renters lack plumbing, compared to 0.4% of owners who lack a kitchen and 0.2% of owners who lack plumbing.

Key Facts: Special Housing Needs

Some population groups may have special housing needs such as mobility and accessibility barriers. In South San Francisco, 9% of residents have a disability and may require accessible housing. Additionally, 14% of South San Francisco households are larger households with five or more people, who likely need larger housing units with three bedrooms or more. Also, 13% of households are female-headed families, which are often at greater risk of housing insecurity, or being at risk of losing their home.

SENIORS

- The county can expect to see a 26 percent increase in the number of seniors between 2020 and 2030. For seniors over the age of 80, the percent increase is 56%. A key challenge in the coming years will be how to accommodate the needs of aging residents.
- There are 4,873 senior households in South San Francisco. Of these, 30% earn less than 80% AMI and 17% earn between 30% - 50% AMI.
- Seniors who rent may be at even greater risk for housing challenges than those who own, due to income differences between these groups. The largest proportion of senior households who rent make 0%-30% of AMI, while the largest proportion of senior households who are homeowners falls in the income group Greater than 100% of AMI. Affordable housing options for these seniors are crucial.
- Seniors are significantly more likely to be homeowners than renters. Seniors need retrofits to allow them to age in place or stay in the community but in a smaller unit or with services available.

FEMALE HEADED HOUSEHOLDS

The special needs of female-headed households can include low-cost housing, suitable for children and located near schools and childcare facilities.

Households headed by one person are often at greater risk of housing insecurity, particularly female-headed households who may be supporting children or a family with only one income. Thirteen percent of households in South San Francisco are female-headed family households

and of those, 16% of female-headed households with children fall below the Federal Poverty Line. South San Francisco has 1,269 female-headed, single-parent households.

LARGE HOUSEHOLDS

If a city's rental housing stock does not include larger apartments, large households who rent could end up living in overcrowded conditions. South San Francisco has approximately 3,000 households with five or more members. In 2017, 20% of large households were very low-income, earning less than 50% of the area median income (AMI).

EXTREMELY LOW-INCOME HOUSEHOLDS

In South San Francisco, 15.5% households earn less than 30% of AMI are considered extremely low-income (ELI) and 4,064 households live below the poverty line.

ELI are most likely facing overpayment, overcrowding or substandard housing conditions. The effects of COVID-19 have disparately harmed ELI households.

HOMELESS

According to the 2019 countywide homeless survey, there are 1,512 people experiencing homeless on a single night in San Mateo County. Of those, more than 900 were unsheltered and a significant number lived in RVs.

The vast majority of homeless people are single adults. Most homeless people are white and male.

MIGRANT WORKERS

In South San Francisco, the migrant worker student population totaled 37 during the 2019-20 school year and has decreased by 81.5% since the 2016-17 school year. The trend for the region for the past few years has been a decline of 2.4% in the number of migrant worker students since the 2016-17 school year. The change at the county level is a 57.1% decrease in the number of migrant worker students since the 2016-17 school year.

Across the state, housing for farmworkers has been recognized as an important and unique concern. Farmworkers generally receive wages that are considerably lower than other jobs and may have temporary housing needs. Finding decent and affordable housing can be challenging, particularly in the current housing market.

NON-ENGLISH SPEAKERS

In South San Francisco, 8.7% of residents 5 years and older identify as speaking English not well or not at all, which is above the proportion for San Mateo County. Throughout the region the proportion of residents 5 years and older with limited English proficiency is 8%.

Since learning a new language is universally challenging, it is not uncommon for residents who have immigrated to the United States to have limited English proficiency. This limit can

lead to additional disparities if there is a disruption in housing, such as an eviction, because residents might not be aware of their rights or they might be wary to engage due to immigration status concerns.

Two Housing Element Goals (Equity and Special Needs Populations) target the housing needs of residents with special housing needs. This Housing Element includes programs that connect people with special housing needs with resources such as providing fair housing information and referrals, resident housing rights education, landlord housing rights education, renter education and assistance, legal counsel and advocacy assistance. The City also commits to Enforce Equal Housing Opportunity Laws and to conduct regular fair housing assessments such as the Analysis of Impediments to Fair Housing in San Mateo County, along with partner agencies. The housing element also prioritizes capital improvement programs for vulnerable populations and involves approaches that are focused on conserving and improving assets in areas of lower opportunity and concentrated poverty.

Key Facts: Planning for People with Disabilities

KEY FACTS: PEOPLE WITH DISABILITIES IN OUR CITY

Nine percent of the total South San Francisco population in the City has disability. In South San Francisco, of the population with a developmental disability, children under the age of 18 make up 33.6%, while adults account for 66.4%.

ANALYSIS OF HOUSING FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES

People with developmental disabilities are defined as having a disability that emerged before age 18, is expected to be lifelong, and is of sufficient severity to require a coordinated program of services and support in order to live successfully in the community. Developmental disabilities include intellectual disability, autism, Down syndrome, epilepsy, cerebral palsy, and other disabling conditions similar in their functional impact to an intellectual disability. Under California's Developmental Disabilities Services Act and the U.S. Supreme Court's 1999 decision in *Olmstead v. L.C.*, people with developmental disabilities are entitled to receive community-based services that allow them to live in the least restrictive community setting. This shift to de-institutionalization has led to the closure of the most restrictive segregated settings and to the requirement that local jurisdictions in their Housing Elements assess and plan specifically for the housing needs of people with developmental disabilities who receive services from the Regional Center in order to live in their home community.

Higher Prevalence of Developmental Disabilities in South San Francisco. South San Francisco is home to 967 people with developmental disabilities of whom 630 are adults and 337 are under age 18. This represents approximately one-quarter of the San Mateo County population of people with developmental disabilities, although South San Francisco's total population is about 10% of the total county population.

Table 3-3: SSF and San Mateo County Population with Developmental Disabilities

Age	South San Francisco	San Mateo County	SSF as % of County
Under age 18	337	1169	29%
18 and older	630	2764	23%
Total	967	3933	25%

Note: The South San Francisco population with developmental disabilities is based on zip code level data published by the Department of Developmental Services for zip codes 94015, 94080, 94128, and 94083 (may include some overlap with other jurisdictions) as of September 2021. 961 of the South San Francisco total is in the two zip codes 94015 and 94080. The San Mateo County population with developmental disabilities is based on county-level data published by the Department of Developmental Services as of June 2021.

Living Arrangements of South San Francisco Adults. The family home is the most prevalent living arrangement for South San Francisco's adults with developmental disabilities, with 57% of adults continuing to live in the family home in 2021. Only 6% of South San Francisco adults with developmental disabilities have successfully transitioned to living in their own apartment compared to 11% in San Mateo County. Thirty-one percent (31%) of South San Francisco adults are living in licensed care facilities compared to 32% in San Mateo County. As discussed below, opportunities for adults to live in a licensed facility are declining in San Mateo County, fueling the need for the City of South San Francisco to increase opportunities for adults with developmental disabilities to live in affordable housing with supportive services.

Table 3-4: Living Arrangements of Adults with Developmental Disabilities in SSF compared to San Mateo County

Adult Living Arrangements	SSF	SSF Percent of Total	San Mateo County	County Percent of Total
In the family home	362	57%	1556	56%
Own apartment with supportive services	38	6%	294	11%
Licensed Facilities	196	31%	894	32%
Other (including homeless)	34	5%	20	1%
Total Adults	630	100%	2764	100%

Source: Department of Developmental Services data as described for Table 3-4.

Note: These data assume that all people with developmental disabilities under age 18 live in the family home. The impact of this assumption, if incorrect, is to underestimate the number of adults living in the family home who may need other residential living options.

Increase of Autism Diagnosis Reflected in Increase in Adults in their 20s and 30s. Growth in the South San Francisco adult population with developmental disabilities correlates with a significant annual increase in the diagnosis of autism that began in the mid-1980s and did not level out until after 2015. The cumulative impact of this trend is already seen in the growth in the San Mateo County population age 18 to 41 with developmental disabilities. This trend will continue into the future and is the reason for projecting significant growth in housing needs among South San Francisco adults during the period of the 2023 to 2031 Housing Element.

Table 3-5: Changes in Age Distribution of Adult Population in San Mateo County

Age	2015 Number	2021 Number	% Change
18 to 31	1023	1189	16%
32 to 41	397	457	15%
41 to 52	382	335	-12%
52 to 61	385	348	-10%
62 plus	327	435	33%
Total adults	2514	2764	10%

Source: Department of Developmental Services data reported at the county level in June 2021 and September 2015.

Longer Life Spans. Between September 2015 and June 2021, the California Department of Developmental Services reports that the number of San Mateo County residents with developmental disabilities age 62 and older grew by 33%. This is not due to migration of senior citizens with developmental disabilities to high-cost San Mateo County, but rather to well-documented gains in life span among people with developmental disabilities. With longer life expectancy, more adults with developmental disabilities will outlive their parents and family members who are the single largest source of housing for adults with developmental disabilities in South San Francisco. Longer life spans also slow the pace of resident turnover in the county's limited supply of licensed care facilities, which further reduces opportunities for people with developmental disabilities to secure a space in a licensed care facility.

Decline in Licensed Care Facilities. The California Department of Developmental Services reports that between September 2015 and June 2021, San Mateo County lost 5% of its supply of licensed care facilities for people with developmental disabilities (including Community Care Facilities, Intermediate Care Facilities, and Skilled Nursing Facilities), thereby

increasing the need for affordable housing options coordinated with supportive services funded by the Regional Center. The countywide loss of supply of licensed care facilities increases the likelihood that South San Francisco adults with developmental disabilities will become homeless or will be displaced from the county when they lose the security of their family home.

Displacement. The California Department of Developmental Services has documented a 12% decline in the age group 42 to 51 and a 10% decline in the age group 52 to 61 in San Mateo County between September 2015 and June 2021. Considering gains in life expectancy, this loss can reasonably be attributed to displacement from the county because of the lack of residential living options (either licensed facilities or affordable housing) when an elderly family caregiver passes away or becomes unable to house and care for the adult. Displacement takes a particular toll on adults with developmental disabilities who depend on familiarity with transit routes and shopping and services, as well as support from community-based services and informal networks built up over years of living in South San Francisco.

Higher Rates of Physical Disabilities. People with developmental disabilities are more likely than the general population to have an accompanying physical disability. Twenty-seven percent (27%) of San Mateo County residents with developmental disabilities have limited mobility, and 13% have a vision or hearing impairment. The need for an accessible unit coupled with the need for coordinated supportive services compounds the housing barriers faced by those with co-occurring intellectual and physical disabilities.

Ineligibility for Many Affordable Rental Units. Some adults with developmental disabilities depend on monthly income of around \$1,000 from the Supplemental Security Income (SSI) program, pricing them out of even the limited number of Extremely Low Income affordable housing units in South San Francisco. Those with employment tend to work part-time in the lowest paid jobs and also struggle to income-qualify for many of the affordable housing units for rent in South San Francisco.

Transit-Dependent. Most adults with developmental disabilities do not drive or own a car and rely on public transit as a means to integration in the larger community.

Best Practices for Inclusion in Typical Affordable Housing. As demonstrated by a growing number of inclusive affordable housing developments in neighboring jurisdictions, South San Francisco can meet the housing needs of people with developmental disabilities by adopting policies and programs to promote their inclusion with coordinated services in typical affordable housing. The following considerations should guide South San Francisco in this pursuit:

Integration in typical affordable housing is a priority in order to affirmatively further fair housing for a group that has historically experienced no alternatives to segregated living and also to counter the displacement of adults with developmental disabilities out of San Mateo County.

Coordination of housing with onsite supportive services funded by the Golden Gate Regional Center should be encouraged. These fully funded coordinated services provide a supported pathway for people with developmental disabilities to apply for and retain an affordable apartment and are often as essential to a person with a developmental disability as a physically modified unit is to a person with a mobility, vision, or hearing impairment.

A mix of unit sizes at inclusive housing properties would address the needs of those who require live-in aides, want to live with roommates or partners, or have children.

Location near public transit would accommodate the transit-dependency of most adults with developmental disabilities.

Deeply affordable housing is needed, targeting incomes not more than 30% of Area Median Income and taking advantage of Housing Authority Project Based Vouchers or HUD 811 Project Rental Assistance when available to create housing opportunities for those who cannot meet minimum income requirements for units priced at 30% of Area Median Income.

There is a limited supply of handicap accessible, affordable housing generally, and the supply is especially tight near transit. People with disabilities are also often extremely low income due to the challenge of securing long-term employment, and due to higher medical bills. In order to address these housing needs, this Housing Element incorporates recommendations and best practices received by local advocates.

This Housing Element includes a number of policies and programs that Housing Choices identified as best practices related to encouraging housing development for people with disabilities and to address the challenges faced by people with physical and developmental disabilities. For example, the City will target its affordable housing incentives (density bonuses, grants, etc.) towards financing units for target special needs populations, such as people with disabilities. The City will also reduce or abolish parking requirements for housing units for developmentally disabled populations. For any City-led projects or funding, the City will grant additional points to proposals that address the City's most difficult to achieve housing priorities, by, for example, providing a greater number of extremely low-income units or committing to make a percentage of the units subject to a preference for people with special needs. The City shall monitor progress towards a quantitative goal of 150 new Extremely Low and Acutely Low Income housing units that are subject to a preference for people with developmental disabilities.

The City shall also annually support the Golden Gate Regional Center with CDBG funding, as available, in its mission to serve those with developmental disabilities, and continue to provide grants to the Accessibility Modification Program. The City will also work with area employers to develop a coordinated apprenticeship program to increase the employment rate of persons with disabilities. These are only some of the programs targeted to persons with disabilities in this Housing Plan.

Key Facts: Equity, Displacement, COVID-19 and Climate Change

NEIGHBORHOOD EQUITY

Some neighborhoods are identified as “Highest Resource” or “High Resource” by the State of California based on a range of indicators such as access to quality schools, proximity to jobs and economic opportunities, low pollution levels, and other factors.⁵ However, neighborhoods don’t always receive an equitable share of these community resources and may be designated as “Low Resource” if they lack these amenities. About 1 in 5 residents in South San Francisco live in neighborhoods identified as “Highest Resource” or “High Resource”, while 1 in 4 live in areas identified by this research as “Low Resource”. It is considered a best practice to avoid concentrating too much new housing growth in low resource neighborhoods.

DISPLACEMENT & GENTRIFICATION

Displacement, or the inability of residents to afford to remain in their homes, is a major concern in the Bay Area due to increasing housing prices. Displacement has the most severe impacts on low-and moderate-income residents. When individuals or families are forced to leave their homes and communities, they lose their support network. A related concern is the impact of gentrification or exclusion—when neighborhoods have limited or no housing opportunities for low-and moderate-income residents. According to research from The University of California, Berkeley, 16% of households in South San Francisco live in neighborhoods that are susceptible to or experiencing displacement, and 6.5% live in areas at risk of or undergoing gentrification. Another 11% of households in South San Francisco live in neighborhoods where low-income households are likely excluded due to prohibitive housing costs.

While South San Francisco has historically been a place where people of all income levels can find a place to live, regional housing demand has driven up the prices of home ownership and rentals across the Bay Area in recent years, making it more challenging for people earning at or below the county’s median household income to establish and retain residency in South San Francisco. Residents in some areas of South San Francisco are particularly vulnerable to displacement.

Preserving existing affordable housing and preventing displacement of existing residents is an important goal in this housing element and the City’s approach involves focus on conserving and improving assets in areas of lower opportunity and concentrated poverty and support residents who are at-risk of being displaced. Some programs include creating an anti-displacement plan, create a rental task force that will make recommendations about creating a rental registry, mediation programs and rental assistance, and the development of a local just cause for eviction ordinance. As previously mentioned, the City has also developed a Workforce Development Strategy that aims to support and strengthen the local workforce, encourage local hiring and prevent the displacement of existing residents.

RENTERS AND THE COVID-19 PANDEMIC

The emergence of the COVID-19 Pandemic added to the financial stress of renters who struggled to find housing that was affordable even before the pandemic began. Low-wage workers were already in a difficult financial position before state and local public health restrictions shut down parts of the economy in the spring of 2020, leaving many without jobs. Renters and low-income residents also tend to work in industries that were most affected by public health restrictions and closures such as retail, services, and healthcare. While the state economy has experienced a rebound since that time, pandemic-induced job loss added further financial stress to low-income households.

Most recently, as a result of the COVID-19 Pandemic, the region has experienced significant net out-migration to more affordable areas, spurred by an increase in remote working arrangements.⁷ According to the California Department of Transportation⁸, approximately 4,000 net migrants left the San Mateo County in 2020 and an average of 2,800 will leave between 2021 and 2026. In the “San Francisco-San Mateo-Redwood City, California Comprehensive Housing Market Analysis as of December 1, 2020,” the U.S. Department of Housing and Urban Development (HUD), estimates population growth is expected to continue during the 3-year forecast period (2021-2023), but at a significantly slower rate given weak economic conditions and continued net out-migration due to continued high housing costs.

According to the California Legislatures Nonpartisan Fiscal and Policy Advisory Report (January 2021) more than half of California workers who lost their jobs are members of lower-income households (less than \$50,000 in annual earnings). During the height of the pandemic, the estimated unemployment rate for workers in lower-income households (15 percent) was five times higher than the estimated unemployment rate for workers in higher-income households (3 percent).⁹ The report also highlights unprecedented actions of the state and federal governments to boost incomes and provide rental relief that have helped many households who otherwise would have faced eviction. The CA COVID-19 Rent Relief program which provides rent relief to California landlords and renters who have faced financial hardships due to the COVID-19, provided almost \$70 million in rental assistance to San Mateo County renters and landlords and served more than 5,000 households in the County as of March 2022. Approximately 70% of households served in San Mateo County are considered extremely low-income earning < 30% AMI.¹⁰ The program will no longer accept applications after March 2022.

⁷ [Comprehensive Housing Market Analysis for San Francisco-San Mateo-Redwood City, California \(huduser.gov\)](https://huduser.gov/Comprehensive-Housing-Market-Analysis-for-San-Francisco-San-Mateo-Redwood-City-California)

⁸ California Department of Transportation: [San Mateo County Economic Forecast](https://dot.ca.gov/Programs/Planning/San-Mateo-County-Economic-Forecast)

⁹ How Has COVID-19 Affected Renters and Homeowners? Legislative Analyst's Office of the California Legislatures Nonpartisan Fiscal and Policy Advisory Report January 2021 (<https://lao.ca.gov/Publications/Report/4312>)

¹⁰ [California COVID-19 Rent Relief Program Dashboard - Housing Is Key](https://rentrelief.ca.gov/)

CLIMATE CHANGE

Both gradual climate change (like sea level rise) and hazard events (such as heat waves) can expose people, infrastructure, economy, building and property, and ecosystems to a wide range of stress-inducing and hazardous situations. These hazards and their impacts are likely to disproportionately affect the most sensitive populations in the City. Sea levels may rise by as much as 3 feet by the end of the century. East of 101 and Lindenville will need to address sea level rise. The risks associated with climate change hazards have also increased, with sea level rise posing the greatest risk to South San Francisco.

Projected Regional Housing Needs Allocation (RHNA)

The Bay Area continues to see growth in both population and jobs, which means more housing of various types and sizes is needed to ensure that residents across all income levels, ages, and abilities have a place to call home. While the number of people drawn to the region over the past 30 years has steadily increased, housing production has stalled, contributing to the housing shortage that communities are experiencing today. In many cities, this has resulted in residents being priced out, increased traffic congestion caused by longer commutes, and fewer people across incomes being able to purchase homes or meet surging rents.

REGIONAL HOUSING NEEDS SUMMARY AND METHODOLOGY

The Plan Bay Area 2050¹¹ Final Blueprint forecasts that the nine-county Bay Area will add 1.4 million new households between 2015 and 2050. For the eight-year time frame covered by this Housing Element (2023-2031), the California Department of Housing and Community Development (HCD) has identified the region's housing need as 441,176 units. The total number of housing units assigned by HCD is separated into four income categories that cover housing types for all income levels, from very low-income households to market rate housing.¹² This calculation, known as the Regional Housing Needs Determination (RHND), is based on population projections produced by the California Department of Finance as well as adjustments that result from recent legislation requiring HCD to incorporate the region's existing housing need and additional adjustment factors to the baseline growth projection to get closer to healthy housing markets. To this end, adjustments focus on the region's vacancy rate, level of overcrowding and the share of cost burdened households and seek to bring the region more in line with comparable ones. These new laws governing the methodology for

¹¹ Plan Bay Area 2050, adopted in October 2021, is a long-range plan charting the course for the future of the nine-county San Francisco Bay Area. It covers four key issues: the economy, the environment, housing, and transportation.

¹² HCD divides the RHND into the following four income categories:

Very Low-income: 0-50% of Area Median Income

Low-income: 50-80% of Area Median Income

Moderate-income: 80-120% of Area Median Income

Above Moderate-income: 120% or more of Area Median Income

how HCD calculates the RHND resulted in a significantly higher number of housing units for which the Bay Area must plan compared to previous RHNA cycles.

REGIONAL HOUSING NEEDS ALLOCATION

A starting point for the Housing Element process for every California jurisdiction is the Regional Housing Needs Allocation or RHNA – the share of the RHND assigned to each jurisdiction by the Association of Bay Area Governments (ABAG). State Housing Element Law requires ABAG to develop a methodology that calculates the number of housing units assigned to each City and county and distributes each jurisdiction’s housing unit allocation among four affordability levels. For this RHNA cycle, the RHND increased by 135%, from 187,990 to 441,176. For more information on the RHNA process this cycle, see ABAG’s website: <https://abag.ca.gov/our-work/housing/rhna-regional-housing-needs-allocation>

In December 2021, ABAG adopted a Final RHNA Methodology, which was subsequently approved by HCD in January 2022.¹³ For South San Francisco, the proposed RHNA is 3,956 units, a slated increase from the previous cycle. The total number of housing units and the distribution by income category requires the City to make sure there are adequate housing sites and programs to address a variety of housing choices, types and densities. The RHNA that South San Francisco received is broken down by income category as follows:

Table 3-6: Regional Housing Needs Allocation (RHNA)

Income Group	South San Francisco Units	San Mateo County Units	Bay Area Units	South San Francisco Percent	San Mateo County Percent	Bay Area Percent
Very Low Income (<50% of AMI)	871	12,196	114,442	22.0%	25.6%	25.9%
Low Income (50%-80% of AMI)	502	7,023	65,892	12.7%	14.7%	14.9%
Moderate Income (80%-120% of AMI)	720	7,937	72,712	18.2%	16.6%	16.5%
Above Moderate Income (>120% of AMI)	1,863	20,531	188,130	47.1%	43.1%	42.6%
Total	3,956	47,687	441,176	100.0%	100.0%	100.0%

Source: Association of Bay Area Governments

¹³ Methodology was approved by ABAG’s Executive board on December 16, 2021 (Resolution No. 02-2021). HCD approved the ABAG Regional Housing Needs Allocation (RHNA) Plan on January 12, 2022.

As much of the City is already built out and vacant parcels are few in number, most development will occur at sites that are currently developed and will undergo intensification or redevelopment. Most employment and residential growth is anticipated in the Lindenville, El Camino Real (North and South) and South Airport Boulevard Corridors.

Of the City's existing residential neighborhoods, Downtown and the El Camino Real corridor are projected to experience the most residential growth. All other residential neighborhoods are expected to experience population growth attributable to residential infill, including accessory dwelling unit (ADU) development. New residential development along the South Airport Corridor would replace commercial uses only – no current residential zoning exists east of the US-101 freeway.

Chapter 4 - Housing Constraints in Our City

Section 65583(a)(4) of the California Government Code states that the Housing Element must analyze “*potential and actual governmental constraints upon the maintenance, improvement, or development of housing for all income levels, including land use controls, building codes and their enforcement, site improvements, fees and other exactions required of developers, and local processing and permit procedures.*” Where constraints are identified, the City is required to take action to mitigate or remove them.

The ongoing General Plan Update conversation with the community highlighted California’s housing crisis and the need to reduce constraints to housing production. In addition to government constraints, this section assesses other factors that may constrain the production of affordable housing in South San Francisco.

Governmental Constraints

Government regulations affect housing costs, standards and allowable densities for development, and exacting fees impact the use of land or the construction of homes. With respect to the housing market, the increased costs associated with such requirements are often passed on to consumers in the form of higher home prices and rents. Potential regulatory constraints include local land use policies, zoning regulations, and development impact and building permit fees. Lengthy approval and processing times also may be regulatory constraints. **The City of South San Francisco does our best to avoid all these self-imposed constraints on housing production.**

GENERAL PLAN

The South San Francisco General Plan has been comprehensively updated (www.ShapeSSF.com) to plan for the next twenty (20) years of development in South San Francisco and up to three (3) RHNA cycles to balance the anticipated jobs/housing ratio.

Based on a review of the previous General Plan and discussion with key stakeholders, including developers and housing advocates, the previous General Plan was not an obstacle to housing development and was supportive of the development of a range of housing types, including substantial opportunities for medium- and-high density residential development.

While not an obstacle to housing development, the existing General Plan was limited in furthering South San Francisco’s housing goals given the limited priority development areas near mass transit. The unprecedented growth in population and need for housing development during the last decade informed the decision to expand housing into new adjacent corridors adjacent to transit. The General Plan Update includes several policies and action items to further develop housing of all types in South San Francisco and accommodates substantial housing growth (up to 14k units over the next 20 years) via a complete zoning and land use update that allows for new mixed-use designations for higher density development across the City. The General Plan Update does not pose an obstacle to housing

development for any South San Franciscans including for farm workers, seniors, large families, female-headed households, persons with disabilities, persons needing emergency shelter, those needing supportive and transitional housing, and those needing factory-built housing.

As required by State law, the General Plan includes a land use map indicating the allowable uses and densities at various locations in the City (<https://shapessf.com/land-use-and-community-design/>). Listed below are the primary residential land use designations in addition to commercial land use designations that allow residential development. Under existing designations, the City permits the construction of a range of housing types, including opportunities for higher density housing up to 200 dwelling units per acre.

Table 4-1: Land Use Designation, South San Francisco General Plan, 2022

<i>Land Use Designation</i>	<i>Maximum Allowable Density</i>
<u>Residential</u>	
Low Density Residential	8 du/acre
Medium Density Residential	22 du/acre
Medium-High Density Residential	37.5 du/acre
High Density Residential	50 du/acre
Downtown Residential	125 du/acre
Urban Residential	180 du/acre
San Mateo County Low Density Residential	2.2 du/acre
<u>Mixed Use</u>	
Low Density Mixed Use	60 du/acre
Lindenville Neighborhood Center	80 du/acre
Grand Avenue Core	100 du/acre
Medium Density Mixed Use	120 du/acre
High Density Mixed Use	180 du/acre
Downtown Transit Core	180 du/acre
East of 101 Mixed Use	200 du/acre
East of 101 Transit Core	200 du/acre

Source: South San Francisco General Plan Update, 2022 (www.ShapeSSF.com) .

The General Plan Update process identified four primary goals to promote equitable housing and access throughout the City. These goals are shown below and their companion actions will inform the proposed Housing Element programs in the next section.

- Create a diverse range of housing options that create equitable opportunity for people of all ages, races/ethnicities, abilities, socio-economic status, genders, and family types to live in South San Francisco.

- Create High-quality residential neighborhoods.
- Ensure Low-income residents have access to safe housing and shelter throughout South San Francisco.
- Ensure Low-income households are protected from displacement.

ZONING ORDINANCE

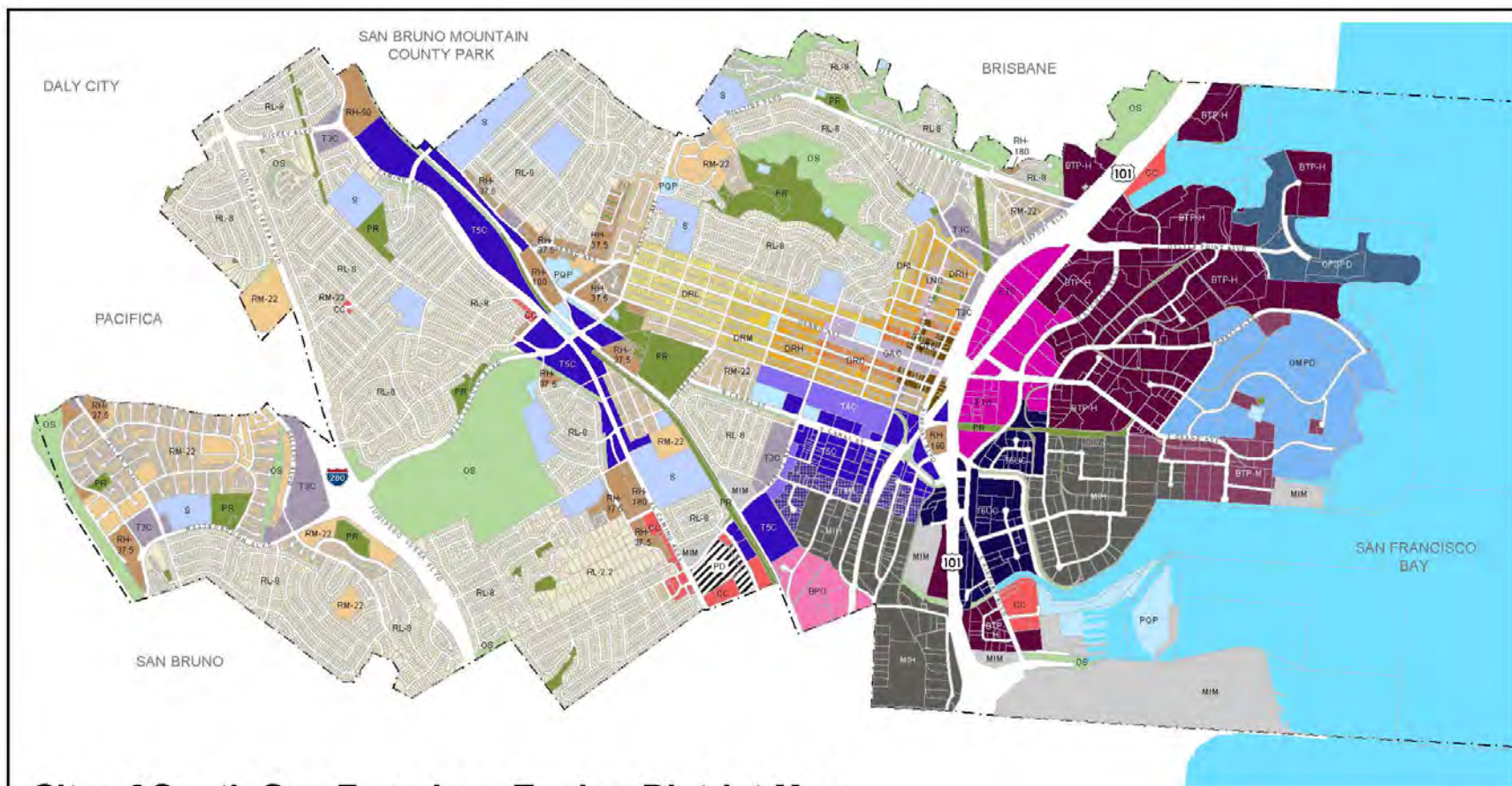
South San Francisco's most common land use is residential, with single-family homes covering about 34% of land, and multifamily housing covering about 6% of land. In fact, single-family residential is the dominant land use in all areas except El Camino Real, Lindenville, and East of 101, meaning that there are distinct residential neighborhoods throughout most of the City.

South San Francisco's Zoning Ordinance was comprehensively updated and implements the General Plan vision and planning for up to three (3) RHNA cycles with Citywide up-zoning and thoughtful policies to ensure that zoning does not impede housing development and enables development of a wide range of housing types, including substantial opportunities for medium- and-high density residential development. These uses are particularly supported in the City's primary development corridors Downtown, along El Camino Real, and on the South Airport Blvd. corridor. Prior to adopting new zoning, the City has amended the zoning map on a case by case basis to allow high density residential in traditionally commercial areas. This action was predicated on a City Council directive to support new housing consistent with the Preferred Land Use Scenario while the General Plan Update was completed. For example, in January 2022, the City amended the prior zoning map to create a planned development district to allow the construction of a multi-family residential development consisting of 480 units on parcels comprising 124 Airport Boulevard and 100 Produce Avenue. Several other pipeline housing projects were in the queue for similar action at the time of this writing contingent on the final adoption timeline of the General Plan Update.

To further promote housing construction in South San Francisco, the City has also adopted objective design standards and form based zoning that provides clarity and fairness to housing developers. This is consistent with Senate Bill 35 and Senate Bill 9 expectations of local communities. Parking policies have been updated, too – former minimums are often set as maximums for residential and non- residential scenarios and the ability to request a parking reduction or utilize State Density Bonus law remain viable options.

The figure and tables below show the adopted Zoning Map and land use development standards to support the General Plan Update's vision for furthering housing.

Figure 4-1: Zoning Map



City of South San Francisco Zoning District Map

- | | | | |
|-----------------------------------|---|---|--------------------------------|
| Low Density Residential (RL) | Linden Neighborhood Center (LNC) | Mixed Industrial Medium (MIM) | T3 Corridor Neighborhood (T3C) |
| Medium Density Residential (RM) | Grand Avenue Core (GAC) | Mixed Industrial High (MIH) | T4 Corridor (T4C) |
| High Density Residential (RH) | Downtown Transit Core (DTC) | Public/Quasi-Public (PQP) | T4 Maker (T4M) |
| Downtown Residential-Low (DRL) | Community Commercial (CC) | School (S) | T5 Corridor (T5C) |
| Downtown Residential-Medium (DRM) | East Transit Core (ETC) | Parks and Recreation (PR) | T6 Urban Core (T6UC) |
| Downtown Residential-High (DRH) | Business and Professional Office (BPO) | Open Space (OS) | Planned Development (PD) |
| Downtown Residential Core (DRC) | Business Technology Park-Medium (BTP-M) | Oyster Point Specific Plan District (OPSPD) | |
| | Business Technology Park-High (BTP-H) | Genentech Master Plan District (GMPD) | |



Table 4-2: Development Standards – Residential Zoning Districts

Standard	RL-2.2	RL-8	RM-22	RH-37.5	RH-50	RH-180	Key
Minimum Density	—	—	15 du/ac	25 du/ac	40 du/ac	80 du/ac	
Maximum Density	2.2 du/ac (A)	8 du/ac (A)	22 du/ac (A)	37.5 du/ac (A)	50 (A)	180 du/ac (A)	
Lot Size							
Min. Lot Area	32,600 sf (B)	5,000 sf (B)	5,000 sf (B)	5,000 sf (B)	5,000 sf (B)	20,000 sf (B)	
Min. Lot Area, Corner	32,600 sf (B)	6,000 sf (B)	6,000 sf (B)	6,000 sf (B)	6,000 sf (B)	No min (B)	
Min. Lot Width	120 ft	50 ft	50 ft	50 ft	50 ft	50 ft	❶
Min. Lot Width, Corner	120 ft	60 ft	60 ft	60 ft	60 ft	—	❷
Min. Lot Depth	—	80 ft	80 ft	80 ft	80 ft	—	❸
Floor Area Ratio (FAR)	0.5 or 2,000 sf, whichever is greater	0.5 or 2,000 sf, whichever is greater	1.0 or 2,000 sf, whichever is greater	—	—	—	
Max. Lot Coverage	40%	50%	50%	65%	65%	85%	❹
Building Height							
Max. Primary Building (ft/stories)	30 ft/2 stories	28 ft/2 stories (D)	35 ft/3 stories (F)	50 ft/4 stories	50 ft/4 stories	85 ft	
Max. Accessory Building	12 ft if a floor slab is used; 15 ft if floor joist construction is used						
Setbacks (B)							
Min. Front Setback	20 ft (B) (C)	15 ft (B) (C)	15 ft (B)	15 ft (B)	15 ft (B)	10 ft (B)	❺
Min. Interior Side Setback	10 ft; 4 ft for SB9 units	5 ft or 10% of lot width, whichever is greater, in no case less than 3 ft; 4 ft for SB9 units	5 ft (F)	5 ft for the first two stories, 10 ft thereafter (E) (G)	5 ft for the first two stories, 10 ft thereafter (E) (G)	10 ft (E) (G)	❻

Table 4-2: Development Standards – Residential Zoning Districts

<i>Standard</i>	<i>RL-2.2</i>	<i>RL-8</i>	<i>RM-22</i>	<i>RH-37.5</i>	<i>RH-50</i>	<i>RH-180</i>	<i>Key</i>
Min. Street Side Setback	10 ft; 4 ft for SB9 units (C)	10 ft; 4 ft for SB9 units (C)	10 ft	10 ft	10 ft	10 ft	7
Min. Rear Setback	20 ft (H)	20 ft (H)	20 ft (F) (H)	10 ft (for the first 2 stories); 15 ft thereafter (E) (H)	10 ft (for the first 2 stories); 15 ft thereafter (E) (H)	0 ft (B) (E) (H)	8
Landscaping and Open Space							
Min. Private Open Space	—	150 sf/unit	80 sf/unit	80 sf/unit	80 sf/unit	—	
Min. Private Open Space Dimension	8 ft. when located on the ground level; 6 ft. when located above the ground level						
Min. Common Open Space	—	—	100 sf/unit	100 sf/unit	100 sf/unit	150 sf/unit	
Min. Common Open Space Dimension	20 ft.	20 ft.	20 ft.	20 ft.	20 ft.	20 ft.	9
Min. Landscaping	—	—	10%	10%	10%	10%	

Table 4-3: Development Standards – Downtown Residential Zoning Districts

<i>Standard</i>	<i>DRL</i>	<i>DRM</i>	<i>DRH</i>	<i>Key</i>
Minimum Density	15 du/ac	25 du/ac	40 du/ac	
Maximum Density	22 du/ac (A)	37.5 du/ac (A)	50 du/ac (A)	
Lot Size				
Min. Lot Area	2,750 sf (B)	2,500 sf (B)	2,250 sf (B)	
Min. Lot Area, Corner	3,250 sf (B)	3,000 sf (B)	2,750 sf (B)	
Min. Lot Width	40 ft	36 ft	36 ft	1
Min. Lot Width, Corner	50 ft	50 ft	50 ft	2
Min. Lot Depth	60 ft	60 ft	60 ft	3

Table 4-3: Development Standards – Downtown Residential Zoning Districts

Standard	DRL	DRM	DRH	Key
Max. Floor Area Ratio (FAR)	0.70 or 2,000 sf, whichever is greater (B)	1.25	—	
Max. Lot Coverage	80%	90%	90%	4
Building Height				
Max. Main Building (ft/stories)	28 ft/2 stories (C)	35 ft/3 stories (D)	50 ft/4 stories	
Max. Accessory Building	12 ft if a floor slab is used; 15 ft if floor joist construction is used			
Setbacks				
Front Setback, Street-Facing	Min. 15 ft; Min. 40 ft for above-ground parking (B) (F)	Min. 15 ft; Min. 40 ft for above-ground parking (B) (F)	Min. 15 ft; Min. 40 ft for above-ground parking (B) (F)	6
Front Setback, Lane-Facing	Min. 5 ft; Max. 20 ft	Min. 5 ft; Max. 20 ft	Min. 5 ft; Max. 20 ft	7
Min. Interior Side Setback	5 ft; 10 ft for a minimum 50% of side façade for all upper stories (G)	5 ft; 10 ft for a minimum 50% of side façade for all upper stories (E) (G)	5 ft; 10 ft for a minimum 50% of side façade for all upper stories (E) (G)	8
Min. Street Side Setback	10 ft	10 ft	10 ft	9
Min. Rear Setback	20 ft (B) (H)	20 ft (B) (E) (H)	10 ft for the first two stories; 15 ft thereafter (B) (E) (H)	10
Accessory Structures	See Section 20.300.002 (“Accessory Buildings and Structures”)			
Landscaping and Open Space				
Min. Usable Open Space (may be private, common, or both)	100 sf/unit	100 sf/unit	100 sf/unit	
Min. Dimension for Common Open Space	20 ft	20 ft	20 ft	11
Min. Dimension for Private Open Space	8 ft. when located on the ground level; 6 ft. when located above the ground level			
Min. Landscaping	20%	10%	10%	

Table 4-4: Development Standards – Downtown Station Area Zoning Districts

<i>Standard</i>	<i>DRC</i>	<i>LNC</i>	<i>GAC</i>	<i>DTC</i>	<i>ETC</i>	<i>Key</i>
Minimum Density	80 du/ac	40 du/ac	60 du/ac	100 du/ac	120 du/ac	
Maximum Density	125 du/ac (A)	80 du/ac (A)	100 du/ac (A)	180 du/ac (A)	200 du/ac (A)	
Lot Size						
Min. Lot Area	5,000 sf	5,000 sf	5,000 sf	5,000 sf	10,000 sf	
Min. Lot Width	50 ft	50 ft	50 ft	50 ft	50 ft	①
Min. Lot Depth	80 ft	—	—	—	—	②
Max. Floor Area Ratio (FAR)	0.5 (B)	3.0 (B)	4.0 (B)	8.0 (B)	1.0; 8.0 with community benefits (C)	
Max. Lot Coverage	90%	90%	100%	100%	85%	③
Building Height						
Max. Main Building (ft)	65 ft (D)	50 ft (D)	65 ft (D)	85 ft (D)	FAA Allowed	④
Min. Ground Floor Height for Nonresidential Uses	15 ft; 12 ft min. clearance (D)	15 ft; 12 ft min. clearance (D)	15 ft; 12 ft min. clearance (D)	15 ft; 12 ft min. clearance (D)	15 ft; 12 ft min. clearance (D)	⑤
Max. Finished Floor Height (Residential)	5 ft (D)	5 ft (D)	—	5 ft (D)	5 ft (D)	⑥
Setbacks						
Street Frontages	At the property line or 10 ft from curb, whichever is greater (E) (G)	At property line or 9 ft from curb, whichever is greater; within the Pedestrian Priority Zone, at property line or 15 ft from curb, whichever is greater (E) (F) (G)	No setbacks allowed (E) (G)	At property line or 10 ft from curb (whichever is greater) (D) (E) (G)	At property line or 10 ft from curb (whichever is greater) (D) (E) (G)	⑦
Min. Interior Side Setback	0 ft; 10 ft when abutting residential district (E)	0 ft (E)	0 ft (E)	0 ft; 10 ft when abutting residential district (E)	0 ft (E)	⑧
Min. Rear Setback	20 ft (E)	0 ft; 10 ft when abutting an R district (E)	0 ft (E)	0 ft; 10 ft when abutting	0 ft (E)	⑨

Table 4-4: Development Standards – Downtown Station Area Zoning Districts

<i>Standard</i>	<i>DRC</i>	<i>LNC</i>	<i>GAC</i>	<i>DTC</i>	<i>ETC</i>	<i>Key</i>
				residential district (E)		
Landscaping and Open Space						
Min. Usable Open Space (may be private, common, or both)	100 sf/unit	100 sf/unit	100 sf/unit	100 sf/unit	100 sf/unit	
Min. Dimension for Common Open Space	20 ft	20 ft	20 ft	20 ft	20 ft	10
Min. Dimension for Private Open Space	10 ft	10 ft	10 ft	10 ft	10 ft	
Min. Landscaping	—	10%	—	—	—	

Table 4-5: Development Standards – Form Based Zoning Districts included as Appendix 4-1

FEES AND EXACTIONS

Developers of new residential projects pay various impact fees to finance improvements to infrastructure and public facilities needed to serve new housing in the City. Jurisdiction fees (entitlement fees, building permits, impact fees) contribute to the overall cost of development. To determine fees charged by the City of South San Francisco and other jurisdiction in San Mateo County, the 21 Elements Working Group conducted a survey of all jurisdictions in the County, asking that each provide fee information for various types of residential developments.

Table 4-6: Total Fees (includes entitlement, building permits, and impact fees) per Unit

	Single Family	Small Multi-Unit	Large Multi-Unit
Atherton	\$15,941	No Data	No Data
Brisbane	\$24,940	\$11,678	No Data
Burlingame	\$69,425	\$30,345	\$23,229
Colma	\$6,760	\$167,210	\$16,795
Daly City	\$24,202	\$32,558	\$12,271
East Palo Alto	\$104,241	No Data	\$28,699
Foster City	\$67,886	\$47,179	\$11,288
Half Moon Bay	\$52,569	\$16,974	No Data
Hillsborough	\$71,092	No Data	No Data
Millbrae	\$97,756	\$6,824	\$55,186
Pacifica	\$33,725	\$40,151	No Data
Portola Valley	\$52,923	No Data	No Data
Redwood City	\$20,795	\$18,537	\$62,696
San Bruno	\$58,209	\$72,148	\$39,412
San Mateo	\$99,003	\$133,658	\$44,907
South San Francisco	\$81,366	\$76,156	\$32,471
Unincorporated San Mateo	\$36,429	\$27,978	\$10,012
Woodside	\$70,957	\$82,764	No Data

Table 4-7: Total Fees as a Percentage of Total Development Costs¹

	Single family	Small Family	Multi-Family	Large Family	Multi-Family
Atherton	0%	No Data		No Data	

¹ Note: The above table is calculated using average soft costs (including an average of jurisdiction charged fees) and average land costs for the county. A more precise determination of fees as a percentage of total development costs can be calculated using jurisdiction specific land costs and fees.

Brisbane	1%	1%	No Data
Burlingame	3%	4%	3%
Colma	0%	17%	2%
Daly City	1%	4%	2%
East Palo Alto	4%	No Data	4%
Foster City	3%	6%	2%
Half Moon Bay	2%	2%	No Data
Hillsborough	3%	No Data	No Data
Millbrae	2%	8%	7%
Pacifica	1%	5%	No Data
Portola Valley	1%	No Data	No Data
Redwood City	1%	2%	8%
San Bruno	2%	8%	5%
San Mateo	4%	14%	6%
South San Francisco	3%	9%	4%
Unincorporated San Mateo	1%	3%	1%
Woodside	2%	9%	No Data

Jurisdiction-imposed fees represent a small percentage of the overall cost to develop new housing. However, there are situations in which fees or permitting processes may pose a constraint on housing production. If a jurisdiction's fees are significantly higher than neighboring or peer jurisdictions, the fees could have the impact of discouraging projects within the jurisdiction. With construction costs high, it is difficult (near impossible) for moderate- or low-income housing to be profitable. High fees can be a constraint to housing development. This is particularly challenging for deed restricted affordable housing developers.

Out of the jurisdictions that provided data, South San Francisco fees are 4th highest for single family development (out of 18 jurisdictions), 4th highest for small multifamily development (out of 14 jurisdictions) and 5th highest for large multifamily development (out of 11 jurisdictions). Out of 18 San Mateo jurisdictions surveyed, South San Francisco has similar or lower fees than 5 jurisdictions and higher fees than 12 jurisdictions. South San Francisco's fees are within 1% of 9 San Mateo County jurisdictions and more than 1% higher than 8 jurisdictions. This is intentional – unlike many other jurisdictions in San Mateo County, South San Francisco has less open space and community amenities. Exaction fees are the primary tool to create equitable access to parks, community facilities, and improved transportation networks citywide for all residents.

If fees (per dwelling unit) are higher for multi-family construction than for single family construction within a jurisdiction, this could be seen as a constraint on naturally affordable multi-family housing and also a fair housing issue. This is not the case in South San Francisco.

Fees for large multifamily construction are lower than for single family development. Similarly, a permitting process that is more onerous or uncertain for multi-family units than for single family may present a fair housing concern and could be considered a constraint on multi-family housing. In South San Francisco, permitting time for multifamily project are not significantly longer than for single family projects when accounting for the size and scope of the project. **Compared to other jurisdictions in San Mateo County, South San Francisco's fees were found to be comparable, and they do not pose a significant constraint to housing development in the City.**

ON AND OFF-SITE IMPROVEMENTS

The City does require on site and off site improvements for new development related to utilities, stormwater retention and management, trash management, safe vehicle circulation, open space and transportation demand management programming. These requirements may limit the overall development capacity of certain constrained sites but have been evaluated as a critical requirement to promote livability for new and existing residents. The on-site requirements in most cases can also be considered for relief or waiver under the City's Waivers and Modification permitting or through the State Density Bonus Law.

INCLUSIONARY HOUSING

The Zoning Ordinance details the City's inclusionary housing regulations but generally, 15% of all proposed units must be affordable. For-sale projects provide 7.5% of the affordable units at low income and 7.5% at moderate income while Rental units provide 5% very low and 10% low-income units (prior to any application of State Density Bonus Law). The City's objective is to ensure that all residential development provides a range of housing opportunities for all identifiable economic segments of the population, including low- and moderate-income households.

Development projects must provide affordable units on-site, although under certain conditions, alternatives are provided to this requirement as a means of providing affordable units in the City. Housing developments can pay an in-lieu fee as an alternative to the requirement of constructing inclusionary units. These requirements apply to all residential market-rate dwelling units that are newly constructed for-sale, for-rent, or for the conversion of apartments to condominiums that will be for sale.

PROCESSING AND PERMIT PROCEDURES

The entitlement process can impact housing production costs, with lengthy processing of development applications adding to financing costs. The City has worked to establish transparent and streamlined procedures for processing and permitting development applications. Explained below are the typical processing and permit procedures for a single family housing development in a single family district and for a multi-family housing development in a multi-family district.

Single Family Residential Procedure

For single family homes proposed in a residential district, steps in the permit and approvals process are as listed below:

- Pre-application meeting with staff (required)
- Application submittal
- Review of application by City staff
- Design Review Board review/recommendation
- Decision by Chief Planner
- Appeal to Planning Commission (if applicable)
- Building permit issuance

As listed above, approvals for single family development in a single family district do not generally require action by the Planning Commission or City Council. The process does, however, require review by the Design Review Board (DRB), which makes a recommendation to the Chief Planner to approve, conditionally approve, or disapprove the application.

Design review is required of all new construction in South San Francisco, including single family residential, multi-family residential, and commercial development. For residential development of three or fewer units, design review is limited to height, bulk, lot coverage, and compatibility with objective standards. If the DRB recommends approval of a project and the Chief Planner approves the project, it may proceed without requiring any action by the Planning Commission or City Council.

Design review applications submitted before the submittal deadline at the end of a given month are generally heard during the Design review meeting scheduled for the following month. Depending on the outcome of the Design Review Board meeting and the specific timing when an application is submitted (whether toward the beginning or end of a month), the typical timeframe for approval of a single family residential unit and issuance of building permits varies between eight and 18 weeks.

Multi-Family Residential Procedure

For a typical multi-family housing development, steps in the permit and approvals process are as listed below:

- Pre-application meeting with staff
- Application submittal
- Review of application by City staff
- Design Review Board review/recommendation
- Other Boards or Commissions, if necessary (Bicycle and Pedestrian Commission, Housing Standing Committee, Airport Land Use Commission)
- Planning Commission Hearing as Final Approval authority
- City Council Hearing (if applicable for a Development Agreement or other legislative action)
- Building permit submittal and issuance

As listed above, approval of multi-family housing requires action by the Design Review Board to recommend the project to the Planning Commission for approval, approval with conditions, or denial. Design review is typically completed within four weeks for simple projects and can take up to twelve weeks if plans require revision or resubmittal. The

submittal requirements are clearly delineated in an application check list, with some latitude given to the Planning Division to waive certain requirements for small projects or to add additional requirements, such as a shadow study where taller development will be located adjacent to lower density residential uses.

Following the Design review process, the Planning Commission reviews the project. For smaller projects not involving a development agreement or legislative action, the Planning Commission is the final decision-making body for the development. Some larger projects in South San Francisco may request a development agreement, requiring legislative action by the City Council.

In total the typical approval time for a multi-family development application from the time the application is submitted to the Planning Division until issuance of building permits is between six to nine months depending on the complexity of the project and the outcome of the design review process, Planning Commission hearing, and City Council consideration.

Processing and Permit Procedures Comparison with Other Jurisdictions

Long permitting processing times, or permit processes that have a high degree of uncertainty (ie discretionary reviews or processes with multiple public meetings) increase the cost of housing development for developers, either by increasing their carrying costs as they wait for permits, or by increasing the chance that a project will be rejected after a long wait. In either case, a developer working in a jurisdiction with an onerous permitting process will demand higher profits to account for the increased risk, thereby increasing the overall development cost.

South San Francisco has fast processing times compared to other jurisdictions in the region, and is comparable or faster than smaller towns such as Colma, Millbrae or Atherton although the City is at least three times larger in population and processes more housing applications than those three cities combined. The City has worked to establish transparent and streamlined procedures for processing and permitting development applications.

Table 4-8: Permit Processing Times (in months)

Jurisdiction	ADU Process	Ministerial By-Right	Discretionary By-Right	Discretionary Zoning Administrator	Discretionary Planning Commission	Discretionary City Council
Atherton	1 to 2	1 to 3	2 to 4	N/A	2 to 4	2 to 6
Brisbane	1 to 2	2 to 6	N/A	N/A	4 to 12	6 to 14
Burlingame	1 to 2	2 to 3	2 to 3	N/A	3-4 standard project; 12 major project	13 months
Colma	1 to 2	1 to 2	1 to 3	2 to 4	N/A	4 to 8
Daly City	1 to 2	2 to 4	N/A	N/A	4 to 8	8 to 12
East Palo Alto	1 to 3	8 to 12	6 to 14	20 to 40	20 to 40	20 to 40

Foster City	1 to 2	1 to 2	1 to 2		3 to 6	6 to 12
Half Moon Bay		1 to 2	2 to 4	3 to 6	4 to 12	6 to 15
Hillsborough	-	-	-	-	-	-
Millbrae	0 to 2	3 to 6	1 to 3	3 to 8	3 to 8	4 to 9
Pacifica	1 to 2	2 to 3	4 to 5	5 to 6	5 to 6	7 to 8
Redwood City	2 to 3	3 to 4	N/A	8 to 10	12 to 18	18 to 24
San Bruno	2	3 to 6	N/A	3 to 6	9 to 24	9 to 24
San Mateo	4 to 8	1 to 2	4 to 7	N/A	9 to 12	9 to 13
South San Francisco	1	1	2 to 3	2 to 3	3 to 6	6 to 9
Unincorporated San Mateo	1 to 3	3 to 6	4 to 9	6 to 12	6 to 18	9 to 24
Woodside	1 to 2	1 to 2	N/A	N/A	2 to 6	3 to 8

The permit process only increases in complexity and duration when the circumstances of individual projects warrant extra consideration on the part of local staff and officials. This is especially true of the environmental review component of the process. However, the City has little flexibility to change this, since the California Environmental Quality Act specifies procedures that local jurisdictions must observe in reviewing the impacts of development projects. To extent possible, categorical exemptions or other statutory exemptions and streamlining are prioritized.

EFFORTS TO REMOVE CONSTRAINTS

As described above, current regulations, standards, and procedures in the City reflect several efforts to accommodate all housing types and promote housing production, including the following:

- Diverse housing and development types and uses allowed in the General Plan Update and companion Zoning Ordinance;
- Parking Maximums and parking reduction provisions;
- Inclusionary housing regulations to provide a range of housing opportunities for all identifiable economic segments of the population;
- Transparent and streamlined procedures for processing and permitting development applications; and
- No extraordinary building regulations that would adversely affect housing production in South San Francisco.

Housing for Persons with Disabilities

Consistent with State Law, the following section analyzes governmental constraints to housing for persons with disabilities and describes ongoing and needed future actions to remove constraints or provide reasonable accommodations for such housing.

STANDARDS AND PROCESSES

The City's standards and processes are analyzed below, within several categories identified by HCD as potential sources of constraints to housing for persons with disabilities.

Reasonable Accommodations. Both the Federal Fair Housing Act and the California Fair Employment and Housing Act impose an affirmative duty on cities and counties to make reasonable accommodations in their zoning and land use policies when such accommodations are necessary to provide equal access to housing for persons with disabilities. Reasonable accommodations refer to modifications or exemptions to policies that facilitate equal access to housing. Examples include exemptions to setbacks for wheelchair access structures or reductions to parking requirements.

ZONING AND LAND USE

The Zoning Ordinance continues to utilize the *Waivers and Modifications* process, to facilitate compliance with the Federal Fair Housing Act, the Americans with Disabilities Act, and the California Fair Employment and Housing Act. It provides reasonable accommodation to persons with disabilities seeking fair access to housing through modification of the application of the City's Zoning Ordinances. Provisions allow the Chief Planner to grant relief from the Zoning Ordinance's dimensional requirements when necessary to provide access to housing. It also allows the Planning Commission to grant exceptions and waivers when necessary to accommodate religious uses protected by the Federal Religious Land Use and Institutionalized Persons Act of 2000. Below is a discussion of existing zoning and land use policies in the City affecting the development of housing for persons with disabilities.

Provision for Group Homes. Consistent with State law, the City allows for Limited Residential Care Facilities, which serve six persons or fewer, in all residential zoning districts, without a special use permit and not subject to any special restrictions. These facilities are also conditionally permitted in most mixed use zoning districts. These are not subject to any minimum distance requirements in relationship to other special needs housing nor subject to any other special land use requirements.

Broad Definition of Family. Consistent with State Law, the City's Zoning Ordinance provides for a broad definition of family as "one or more persons living together as a single nonprofit housekeeping unit and sharing common living, sleeping, cooking and eating facilities. Members of a 'family' need not be related by blood but are distinguished from a group occupying a hotel, club, fraternity or sorority house." This definition of family does not limit the number of people living together in a household and does not require them to be related.

Reasonable Accommodation. The City's Zoning Ordinance facilitates the development of housing and residential parking spaces accessible to persons with disabilities by allowing

waivers and modifications to required dimensional requirements, such as encroachments into front, side, and rear yards for wheelchair access structures. There are procedures for private residential handicap parking, and established the rules and procedures for requests for reasonable accommodation to ensure access to housing.

BUILDING CODE AND PERMITTING

California Building Code. On January 1st, 2020, the City of South San Francisco adopted the 2019 California Administrative Code and the 2019 California Building Code published by the International Code Council, Inc. In addition, the City has adopted and implemented the 1997 Uniform Housing Code, which provides requirements for the conservation and rehabilitation of housing. The City's Building Code does not include any amendments to the California Administrative Code, California Building Code, or Uniform Housing Code that might diminish the ability to accommodate persons with disabilities. As of January 1st 2023, the City intends to adopt the latest 2022 Building Codes.

Site and Building Accessibility. The City complies with all State and federal standards and laws pertaining to the accessibility of sites and buildings for disabled persons.

Permitting. The City does not require special permitting that could impede the development of group homes for six people or fewer. As discussed above, Residential Care Facilities are permitted uses in all residential zoning districts. Furthermore, there are no siting requirements or minimum distances between facilities that apply to Residential Care Facilities or Group Care Facilities.

EFFORTS TO REMOVE CONSTRAINTS

As described above, current regulation standards and procedures in the City reflect several efforts to accommodate housing for persons with disabilities, including the following:

- Provision for small group homes in all residential zones by right;
- Use of a broad definition of family;
- Provisions to allow encroachment into required setbacks for wheelchair access structures and waivers and modifications to other dimensional requirements when necessary to provide reasonable accommodation; and
- Provision of alternative parking requirements for special needs housing; and
- Implementation of the California Building Code.

Non-Governmental Constraints

In addition to governmental constraints, there may be non-governmental factors that may constrain the production of new housing. For the Bay Area, market-related conditions such as land and construction costs are significant factors influencing housing production. Public Opinion can also. Given this Housing Element's focus on producing housing, Century Urban provided an evaluation of the land and construction costs in San Mateo County as reference. Appendix 4-2 includes the full report but a summary of relevant factors is included in the following section.

CONSTRUCTION & LAND COSTS

Land costs in San Mateo County are high, due in part to the desirability of housing in the county and because available land is in short supply. These costs vary both between and within jurisdictions based on factors like the desirability of the location and the permitted density.

The following land costs are based on survey data of San Mateo County. **For a typical multi-family construction project in San Mateo County, land costs add approximately \$100,000 per unit. Land for a single family home often costs \$1,030,000 or more per lot.**

Construction costs include both hard costs, such as labor and materials, and soft costs, such as architectural and engineering services, development fees and insurance. **For multi-family homes in San Mateo County, these costs average \$732,500 per unit produced for buildings with 100 units or more.**

For the least expensive production single family homes, the cost of preparing the vacant land and the cost of construction is approximately \$950/sf and results in an average overall development cost of \$2,500,000.

AVAILABILITY OF FINANCING AND REQUEST TO DEVELOP BELOW SPECIFIED DENSITIES

As of the writing of this document, the financing market for housing has gotten increasingly constrained as Federal benchmark rates have increased to reduce inflationary pressure on market prices across all economic sectors. Discussions with developers suggest that this has increased competition for financing and reduced availability. As a market trend, however, housing demand is expected to remain strong given the current rate of non-residential construction and job growth.

To date, no projects proposed within the boundaries of South San Francisco have proposed densities below any minimum densities stated in the City's Zoning Ordinance. Minimum densities are included in the General Plan Update and companion zoning and staff does not plan to review or approve projects that do not meet minimum density standards.

PUBLIC OPINION

In some communities, public opinion is a significant constraint to the production of higher density and affordable housing. To date, housing developers, City staff, and elected officials do not report significant public opposition to recent multi-family housing developments. As key to this success, elected officials stress the need to continue to work with neighbors to address concerns and the importance of the City's policies to protect single family neighborhoods from significant change, while finding opportunities for multi-family housing development along key transit corridors and in the downtown area. In addition, City officials and developers can work to assuage these concerns by requiring design review, emphasizing management of new developments, and engaging in public education to address myths about high density, low-income, and supportive housing.

Chapter 5 - Housing Resources in Our City

Available Sites for Housing Overview

The General Plan Update completed the major planning for analyzing and zoning for new housing for this Housing Element RHNA cycle. The adoption of that community input, rezoning, and development standards recommendations have informed the opportunity site breakdown.

The volume of pipeline projects has given the City a very good sense of development feasibility and a pathway to meet our overall RHNA obligation. Evaluating our known pipeline projects, which include projects with submitted applications that are currently under Planning review; projects with approved Planning entitlements; and projects with issued Building Permits currently under construction, we've calculated the following path to provide over 50% of our assigned lower income RHNA, based on our total RHNA Summary.

Table 5-1: Total RHNA Summary

	Very Low Units	Low Units	Mod Units	Above Mod Units	Total Units
RHNA	871	502	720	1863	3956
RHNA w/20% Buffer	1045	602	864	2236	4747
Type	Very Low Units	Low Units	Mod Units	Above Mod Units	Total Units
Pipeline Projects	225	408	50	2,898	3581
ADUs (based on high projection)	113	113	113	38	376
Opportunity Sites	552	1,322	571	10,663	13,109
Total to comply with RHNA	890	1,843	734	13,599	17,066

Let's do some RHNA math:

- 871 Very Low Units + 502 Low Units = 1,373 lower income RHNA units
- $1373 / 2 = 687$ units as a target number
- Pipeline = 225 Very Low Units + 408 Low Units = **633 lower income units**
- Lower income ADUs expected based on a 3-year average = **226 lower income ADUs**
- Pipeline Units + Lower Income ADUs = **859 total lower income units in pipeline > 687 units (50% lower income units target)**

Based on this analysis of pipeline projects, South San Francisco is evaluating opportunity sites under the standard burden of proof rather than substantial evidence. The analysis will still adhere to conservative expectations, utilizing the lowest permissible densities for a capacity analysis and selecting sites that have a meaningful chance to redevelop based on proximity to a transit corridor or a governing specific plan that facilitates redevelopment.

We are also taking the lessons learned from the General Plan Update and evaluating equitable development. Demonstrating an adequate supply of vacant or underutilized land is only part of the task of the adequate sites analysis, however. The City must also show that this supply is capable of supporting housing demand from all economic segments of the community and for various housing types. High land costs in the Bay Area make it difficult to meet the demand for affordable housing on sites that are designated for low densities. The State has generally held that the most appropriate way to demonstrate adequate capacity for low and very low income units is to provide land zoned for multiple-family housing with an allowed density of 30 dwelling units per acre or more. Hence this analysis focuses on the identification of sites that could accommodate appropriate density for lower-income housing units.

For the purposes of this analysis, housing opportunity sites in South San Francisco have been grouped into four geographic corridors:

1. Lindenville
2. El Camino Real – North
3. El Camino Real – South
4. South Airport Boulevard

Each of these areas is described below, with accompanying maps and tables to identify sites and quantify development potential. The following analysis of sites in South San Francisco indicates the potential to develop over **17,000 units** of new housing under adoption of the General Plan Update. **This number is particularly high because the General Plan Update anticipates three RHNA cycles over the 20-year horizon.**

Nearly all opportunity sites would support housing densities of 30 units per acre or greater, providing favorable prospects for affordable units. The estimated number of units for each opportunity site is broken down into four affordability levels, Very Low (VL), Low (L), Moderate (M), and Above Moderate (AM), corresponding with RHNA income levels. Affordability is calculated using the City's Inclusionary Housing Ordinance. All for-sale and rental residential developments of five or more units must provide 15% of the base units at income levels below market rate. The income level and split of units are based on type of unit,

for-sale or rental. For estimation purposes to assign affordability levels, the total number of opportunity sites located within each corridor have been split 60/40, with an assumption that future residential projects will be tend to favor rental residential developments slightly over time. In reality, the precious RHNA Cycle 5 has been predominantly rental housing with an 80/20 split but taking a more conservative view gives us the best long term outlook without prejudging future development. If more rental housing is created in the future, the City can expect more very low income units created through the adopted inclusionary ordinance – rental housing is required to provide 5% very low and 10% low income units while for-sale housing provides 7.5% low and 7.5% moderate income units instead.

Table 5-2: Pipeline Projects

Site Address	APN	Existing Use	Acres	Min DU/AC	Max DU/AC	Proposed DU/AC	Program	No. of Units by Affordability Level					Status (as of June 2022)
								VL	L	M	AM	Total	
201 Baden Ave 199 Airport Blvd	012-335-120 012-335-110	Commercial	0.49	80	100	167	State Density Bonus	25	57	-	-	82	Preliminary Application
180 El Camino Real	014-183-110	Commercial		N/A	80		-	9	19	-	156	184	Under Review
1477 Huntington Ave	014-184-999	Commercial	1.98	N/A	N/A	132	-	13	26	-	223	262	Under Review
40 Airport Blvd	015-126-010	Commercial	1.63		100	180	City Incentive Program	15	29	-	248	292	Approved
421 Cypress Ave 209-213 Lux Ave	012-314-070 012-314-080 012-314-090	Commercial Parking Lot	0.58	40-80	80-100	170	City Incentive Program State Density Bonus	5	10	-	84	99	Under Review
455-463 Grand Ave	012-305-060 012-305-070	Commercial Parking Lot	0.32	14	60	84	State Density Bonus	3	-	-	24	27	Under Review
7 S Linden Ave	014-074-010	Industrial	4.22	80	140	135	-	29	59		481	569	Under Review
1051 Mission Rd	093-312-050 093-312-060	Vacant	5.9	-	80	136	State Density Bonus	55	103	-	642	800	Approved
124 Airport Blvd 100 Produce Ave	015-113-180 015-113-380	Commercial	4.12		100	120	City Incentive Program State Density Bonus	-	40	20	420	480	Approved
423 Commercial Ave	012-323-200	Residential	0.14	15.1	30	30	-	-	-	-	4	4	Approved

428-432 Baden Ave	012-321-160 012-321-170	Residential Vacant	0.32	40	80	113	State Density Bonus	28	7	-	1	36	Approved
200-214 Airport Blvd	012-338-010 012-338-020 012-338-030 012-338-040 012-338-050	Commercial Industrial Vacant	0.55	80	100	171	City Incentive Program	-	-	9	85	94	Under Construction
201-219 Grand Ave (255 Cypress Ave)	012-316-080 012-316-090 012-316-100 012-316-110	Vacant	0.46	14	60	102	State Density Bonus	24	22	-	1	47	Under Construction
405 Cypress Ave 204-216 Miller Ave	012-314-100 012-314-110 012-314-180 012-314-190 012-314-220	Commercial Parking Lot	1.09	80	100	180	City Incentive Program	-	-	-	195	195	Under Construction
410 Noor Ave	014-183-220 014-183-230 014-183-270	Commercial	4.74	-	60	71	City Incentive Program	-	17	17	304	338	Under Construction
418 Linden Ave (488 Linden Ave)	012-314-010	Commercial	0.32	80	100	116	State Density Bonus	19	17	-	1	37	Under Construction
645 Baden Ave	012-232-140	Residential	0.24	15.1	25	33	State Density Bonus	-	-	2	6	8	Under Construction
818 Linden Ave	012-143-370	Residential	0.17	40	60	41	-	-	-	-	7	7	Under Construction

889 McLellan Dr/1309 Mission Rd	010-213-070	Vacant	0.4	-	50	50	-	-	2	2	16	20	Under Construction
Total								225	408	50	2898	3581	

Table 5-3: City's Inclusionary Housing Requirements

Type	Very Low	Low	Moderate	Total
For Sale	-	7.5%	7.5%	15%
Rental	5%	10%	-	15%

As discussed before, the City has a determined need of 3,956 units during the planning period. Compared against the RHNA, the City's pipeline projects and housing opportunity sites offer a development capacity that exceeds the needs determination significantly.

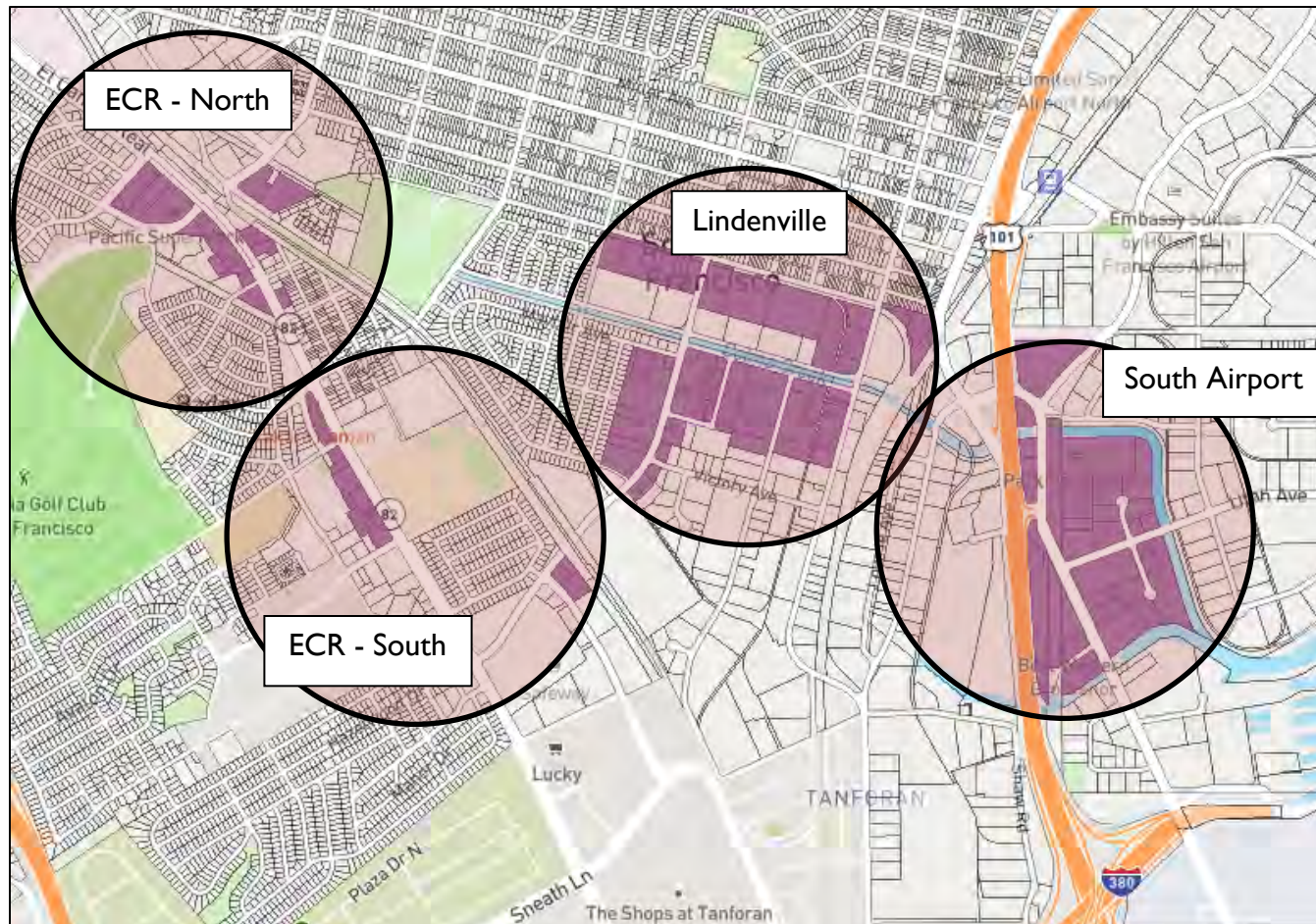
Table 5-4: Opportunity Sites Development Capacity Under Adopted Zoning

Corridor Area	Acreage	Unit Capacity	Percent of Total
Lindenville	73.46	5,393	41%
El Camino Real	26.62	2,130	16%
South Airport Blvd	66.74	5,586	43%
<i>Total Capacity</i>	<i>166.82 ac</i>	<i>13,109</i>	<i>100%</i>
RHNA Target		3,956	
+ 20% Buffer		4,747	
Excess Capacity		9,153	230% +

The available sites inventory conducted for the Housing Element focuses on sites with both near-, mid- and long-term development potential, where the site is currently vacant, highly underutilized, or where developers have come forward with plans to redevelop existing uses. **Some areas will require a specific plan process, such as Lindenville and the South Airport Boulevard corridors to ensure equitable access and well-paced development; objective development standards are already in place, however.**

Approximately 85 percent of the City's residential development potential is in either the Lindenville or South Airport Blvd Corridors, which the General Plan Update rezoned to permit high density mixed-use development (minimum 40 du/ac up to 200 du/ac). These properties are less developed and much larger than typical residentially zoned land. The remaining potential development is in the El Camino Real Corridor, where sites are somewhat smaller and slightly more constrained with commercial development.

Figure 5-1: Opportunity Corridors



Lindenville Opportunity Corridor

The General Plan Update proposes to create a new vibrant residential neighborhood in Lindenville, ensuring appropriate City services, amenities and retail to support new residential growth. Lindenville is in the central southern portion of the City, adjacent to the Downtown. It is in between Highway 101 and South Spruce Ave. The area stretches over 400 acres and is largely comprised of manufacturing, food processing, warehousing, and other industrial uses, including some of the City's historic "legacy" businesses, such as See's Candies, The Golden Gate Produce Terminal and Bimbo Bakeries. **As of 2021, Lindenville does not have residential units or park acreage.** Therefore, much of the census level data is reflecting residential communities outside of the Lindenville Corridor.

The General Plan Update allows Lindenville to strengthen its economic base, which includes many small businesses and a high share of jobs in industry sectors and thoughtfully introduce housing and live/work into the area. These nonresidential areas may also provide opportunities for arts and the creative economy to continue growing and expanding in South San Francisco. The General Plan also creates a new residential neighborhood in the northern part of Lindenville, north of Victory Avenue. At the present, this area is primarily occupied by warehousing and other industrial uses. Providing opportunities to live in Lindenville will support a sustainable and thriving Downtown and advance City goals to add a broad range of new housing for different income levels close to mass transit service. The General Plan supports the well-being of new Lindenville residents by providing convenient access to new parks and gathering spaces, neighborhood-serving retail and amenities, and public services.

There are 82 opportunity sites in the Lindenville Corridor totaling more than 5,000 units and is expected to include 626 very low income and low income units, 183 moderate income units and significant opportunities for above moderate-income residential development.

Lindenville Corridor has one pipeline project which will result in 569 total units and 88 very-low and low income units to help meet the City's RHNA.

Figure 5-2: Lindenville Key Opportunity Sites



Lindenville Corridor – up to 140 du/ac

Pipeline Projects

7 S Linden Ave

Under Review

4.22 acres

Proposed # of Units: 569

CAPACITY ANALYSIS

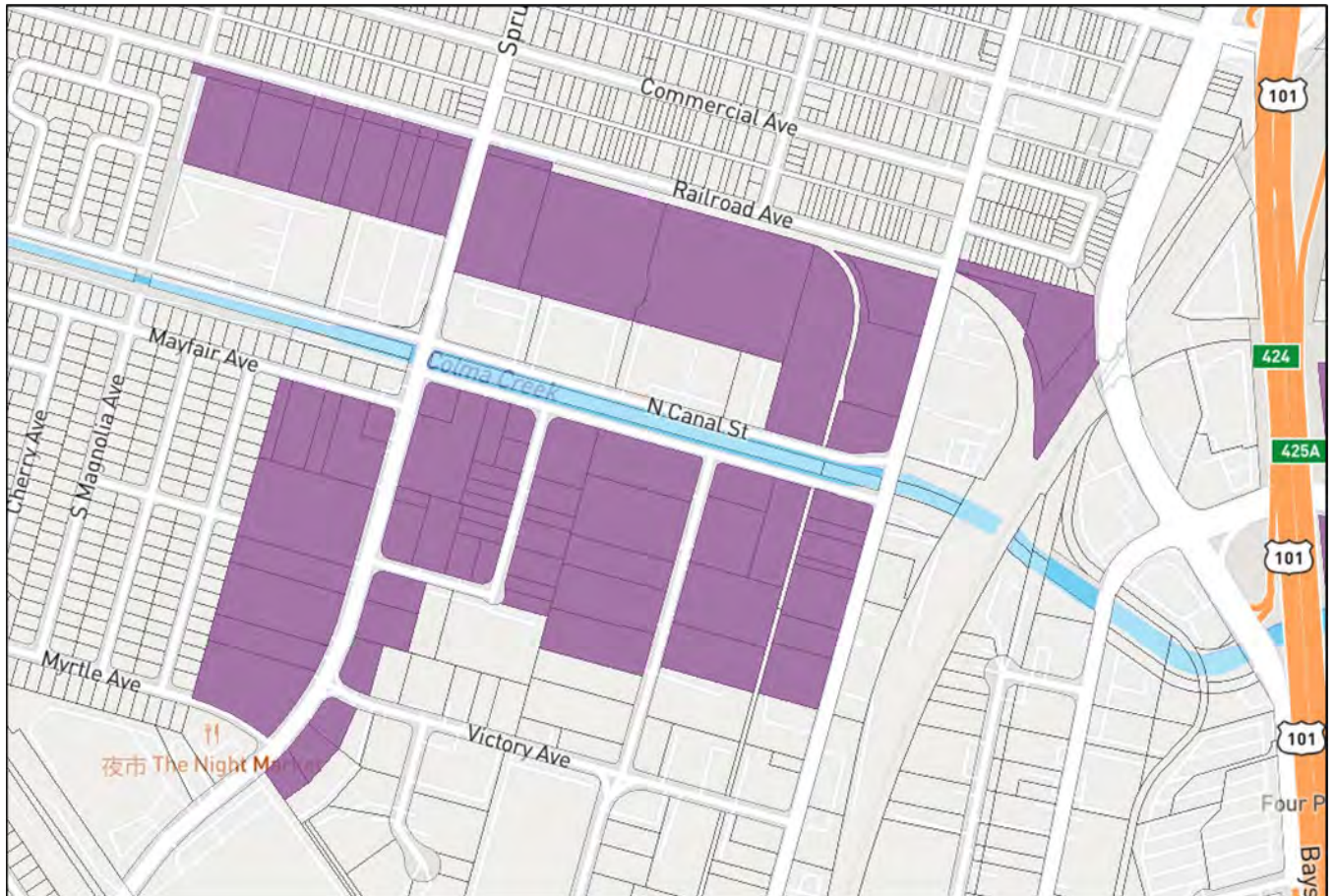
This section contains analysis of the realistic development capacity of the Lindenville Corridor opportunity sites. This analysis considers factors including vacant and underutilized site status, recent regulatory changes and development trends, lot size, physical constraints, and infrastructure.

The General Plan Update includes the introduction of residential uses at medium to high densities within portions of the Lindenville area. The opportunity sites identified for this corridor fall within the areas of Lindenville that will be rezoned to medium and high-density mixed use with a strong emphasis on residential development as directed by updated regulations and development standards.

Centered along Colma Creek, the opportunity sites are also located directly south of the Downtown Station Area Specific Plan (DSASP) boundaries and in between two identified Priority Development Areas (PDA): the Downtown PDA to the north, and the El Camino Real PDA to the south. Identified as PDAs by the Metropolitan Transportation Commission (MTC) because of their proximity to high-quality transit service, employment centers, shopping, and neighborhood services, the Downtown PDA and El Camino Real PDA have been ripe for growth. Based on Lindenville's proximity to the two PDAs, as well as falling within identified Transit Priority Areas, residential development of the opportunity sites within the

Lindenville Corridor are a natural progression for a growing City with substantial access to infrastructure and services.

Figure 5-3: Lindenville Corridor Map of Housing Opportunity Sites



Source: Hess Tool - ABAG

Figure 5-4: Priority Development and Transit Priority Areas Adjacent to Lindenville

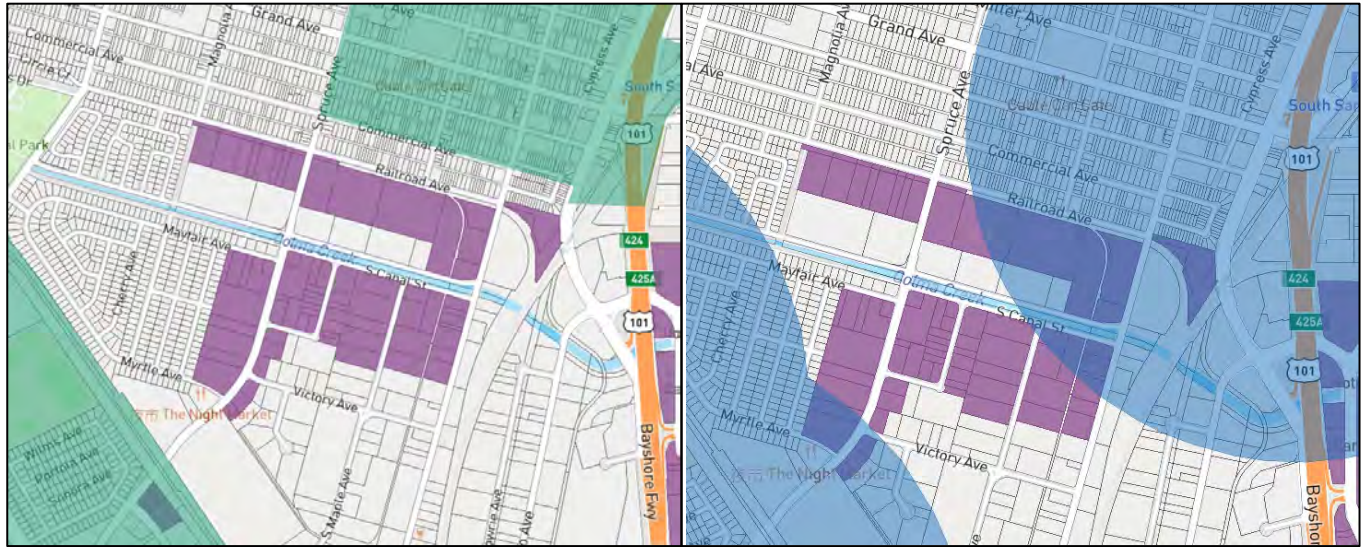


Table 5-5: Lindenville Corridor Housing Opportunity Sites

Site Address	APN	Existing Use	General Plan Designation	Zoning	Min. du/ac	Acres	Est. # of Units by Affordability				
							VL	L	M	AM	Total
599 Railroad Ave	014-051-010	Commercial	Medium Density Mixed Use	T4C	80	1.49	-	9	9	101	119
551 Railroad Ave	014-051-020	Industrial	Medium Density Mixed Use	T4C	80	1.49	-	9	9	101	119
539 Railroad Ave	014-051-030	Industrial	Medium Density Mixed Use	T4C	80	0.93	-	6	6	63	74
535 Railroad Ave	014-051-040	Industrial	Medium Density Mixed Use	T4C	80	0.50	-	3	3	34	40
525 Railroad Ave	014-051-050	Industrial	Medium Density Mixed Use	T4C	80	1.09	-	7	7	74	87
517 Railroad Ave	014-051-060	Industrial	Medium Density Mixed Use	T4C	80	0.50	-	3	3	34	40

513 Railroad Ave	014-051-070	Industrial	Medium Density Mixed Use	T4C	80	0.46	-	3	3	31	36
505 Railroad Ave	014-051-080	Warehouse	Medium Density Mixed Use	T4C	80	0.99	-	6	6	67	79
-	014-051-130	Vacant	Medium Density Mixed Use	T4C	80	0.08	-	0	0	5	6
-	014-051-140	Vacant	Medium Density Mixed Use	T4C	80	0.17	-	1	1	12	14
-	014-051-150	Vacant	Medium Density Mixed Use	T4C	80	0.08	-	0	0	5	6
-	014-051-160	Vacant	Medium Density Mixed Use	T4C	80	0.08	-	0	0	5	6
-	014-051-170	Vacant	Medium Density Mixed Use	T4C	80	0.14	-	1	1	10	11
-	014-051-180	Vacant	Medium Density Mixed Use	T4C	80	0.23	-	1	1	16	18
-	014-051-190	Vacant	Medium Density Mixed Use	T4C	80	0.23	-	1	1	16	18
-	014-051-200	Vacant	Medium Density Mixed Use	T4C	80	0.14	-	1	1	10	11
475 Railroad Ave	014-061-150	Industrial	Medium Density Mixed Use	T4C	80	2.46	-	15	15	168	197
-	014-061-160	Vacant	Medium Density Mixed Use	T4C	80	0.28	-	2	2	19	22
26 S Linden Ave	014-072-040	Industrial	High Density Mixed Use	T5C	80	0.83	-	5	5	56	66
1 S Linden Ave	014-073-050	Warehouse	High Density Mixed Use	T5C	80	1.68	-	10	10	114	135
5 S Linden Ave	014-073-060	Vacant	High Density Mixed Use	T5C	80	0.36	-	2	2	24	29

5 S Linden Ave	014-073-070	Warehouse	High Density Mixed Use	T5C	80	1.16	-	7	7	79	93
467 S Canal St	014-080-070	Commercial	High Density Mixed Use	T5C	80	0.44	-	3	3	30	35
132 Starlite St	014-080-130	Warehouse	High Density Mixed Use	T5C	80	0.20	-	1	1	13	16
138 Starlite St	014-080-140	Warehouse	High Density Mixed Use	T5C	80	0.20	-	1	1	13	16
150 Starlite St	014-080-150	Warehouse	High Density Mixed Use	T5C	80	0.27	-	2	2	18	21
118 Starlite St	014-080-230	Warehouse	High Density Mixed Use	T5C	80	0.30	-	2	2	20	24
Site Address	APN	Existing Use	General Plan Designation	Zoning	Min. du/ac	Acres	Est. # of Units by Affordability				
							VL	L	M	AM	Total
126 Starlite St	014-080-240	Warehouse	High Density Mixed Use	T5C	80	0.21	-	1	1	14	17
128 Starlite St	014-080-250	Warehouse	High Density Mixed Use	T5C	80	0.21	-	1	1	14	17
178 Starlite St	014-080-280	Industrial	High Density Mixed Use	T5C	80	0.75	3	6	-	51	60
172 Starlite St	014-080-290	Industrial	High Density Mixed Use	T5C	80	0.37	1	3	-	25	29
116 Starlite St	014-080-300	Warehouse	High Density Mixed Use	T5C	80	0.27	1	2	-	18	22
457 S Canal St	014-080-310	Warehouse	High Density Mixed Use	T5C	80	0.28	1	2	-	19	22
135 S Spruce Ave	014-080-320	Commercial	High Density Mixed Use	T4C	80	0.14	1	1	-	10	11
-	014-080-340	Vacant	High Density Mixed Use	T5C	80	0.36	1	3	-	24	29

151 S Spruce Ave	014-080-360	Warehouse	High Density Mixed Use	T4C	80	0.60	2	5	-	41	48
475 S Canal St	014-080-370	Warehouse	High Density Mixed Use	T5C	80	1.81	7	14	-	123	145
437 S Canal St	014-081-010	Warehouse	High Density Mixed Use	T5C	80	0.96	4	8	-	65	77
129 Starlite St	014-081-040	Industrial	High Density Mixed Use	T5C	80	0.23	1	2	-	15	18
149 Starlite St	014-081-090	Warehouse	High Density Mixed Use	T5C	80	0.22	1	2	-	15	18
153 Starlite St	014-081-100	Warehouse	High Density Mixed Use	T5C	80	0.22	1	2	-	15	18
145 Starlite St	014-081-210	Warehouse	High Density Mixed Use	T5C	80	0.45	2	4	-	31	36
125 Starlite St	014-081-290	Industrial	High Density Mixed Use	T5C	80	0.45	2	4	-	31	36
171 S Spruce Ave	014-081-300	Warehouse	Medium Density Mixed Use	T4C	80	0.66	3	5	-	45	53
133 Starlite St	014-081-310	Warehouse	High Density Mixed Use	T5C	80	0.45	2	4	-	31	36
161 S Spruce Ave	014-081-320	Commercial	Medium Density Mixed Use	T4C	80	0.51	2	4	-	35	41
114 S Maple Ave	014-091-020	Warehouse	High Density Mixed Use	T5C	80	2.05	8	16	-	140	164
120 S Maple Ave	014-091-030	Warehouse	High Density Mixed Use	T5C	80	0.99	4	8	-	68	79
132 S Maple Ave	014-091-090	Industrial	High Density Mixed Use	T5C	80	1.39	6	11	-	94	111
124 S Maple Ave	014-091-100	Warehouse	High Density Mixed Use	T5C	80	1.49	6	12	-	101	119

101 S Maple Ave	014-092-090	Warehouse	High Density Mixed Use	T5C	80	0.65	3	5	-	44	52
323 S Canal St	014-092-110	Warehouse	High Density Mixed Use	T5C	80	1.11	4	9	-	76	89
111 S Maple St	014-092-120	Industrial	High Density Mixed Use	T5C	80	1.14	5	9	-	77	91
131 S Maple St	014-092-170	Warehouse	High Density Mixed Use	T5C	80	1.35	5	11	-	92	108
34 S Linden Ave	014-102-010	Industrial	High Density Mixed Use	T5C	80	0.54	2	4	-	37	43
40 S Linden Ave	014-102-020	Commercial	High Density Mixed Use	T5C	80	0.26	1	2	-	18	21
Site Address	APN	Existing Use	General Plan Designation	Zoning	Min. du/ac	Acres	Est. # of Units by Affordability				
							VL	L	M	AM	Total
42 S Linden Ave	014-102-030	Warehouse	High Density Mixed Use	T5C	80	0.48	2	4	-	33	39
62 S Linden Ave	014-102-070	Commercial	High Density Mixed Use	T5C	80	0.98	4	8	-	67	79
-	014-102-130	Warehouse	High Density Mixed Use	T5C	80	0.17	1	1	-	12	14
58 S Linden Ave	014-102-160	Commercial	High Density Mixed Use	T5C	80	0.56	2	4	-	38	45
-	014-125-020	Vacant	Low Density Mixed Use	T3C	40	0.34	1	1	-	12	14
519 Mayfair Ave	014-125-030	Industrial	Low Density Mixed Use	T3C	40	0.86	2	3	-	29	34
513 Mayfair Ave	014-125-040	Industrial	Low Density Mixed Use	T3C	40	0.45	1	2	-	15	18
160 S Spruce Ave	014-125-060	Vacant	Low Density Mixed Use	T3C	40	3.03	6	12	-	103	121

118 S Spruce Ave	014-125-160	Commercial	Low Density Mixed Use	T3C	40	0.28	1	1	-	10	11
509 Mayfair Ave	014-125-170	Warehouse	Low Density Mixed Use	T3C	40	1.11	2	4	-	38	44
-	014-134-010	Vacant	Low Density Mixed Use	T3C	40	1.00	2	4	-	34	40
170 S Spruce Ave	014-134-170	Warehouse	Low Density Mixed Use	T3C	40	1.98	4	8	-	67	79
200 S Spruce Ave	014-134-180	Warehouse	Low Density Mixed Use	T3C	40	0.97	2	4	-	33	39
220 S Spruce Ave	014-134-190	Commercial	Low Density Mixed Use	T3C	40	2.08	4	8	-	71	83
490 Victory Ave	014-191-010	Commercial	Medium Density Mixed Use	T4C	80	0.49	2	4	-	33	39
221 S Spruce Ave	014-192-230	Commercial	Medium Density Mixed Use	T4C	80	0.46	2	4	-	31	37
-	014-192-240	Parking Lot	Medium Density Mixed Use	T4C	80	0.34	1	3	-	23	27
201 S Spruce Ave	014-192-250	Commercial	Medium Density Mixed Use	T4C	80	0.41	2	3	-	28	33
50 S Linden Ave	100-970-100	Warehouse	High Density Mixed Use	T5C	80	0.98	4	8	-	67	78
6 S Linden Ave	100-980-999	Industrial	Medium Density Mixed Use	T4C	80	1.25	5	10	-	85	100
338 N Canal St	100-990-280	Warehouse	Medium Density Mixed Use	T4C	80	3.14	13	25	-	213	251
121 S Maple Ave	101-300-160	Warehouse	High Density Mixed Use	T5C	80	1.86	7	15	-	126	148
20 S Linden Ave	101-341-100	Warehouse	Medium Density Mixed Use	T4C	80	1.71	-	10	10	116	137

434 N Canal St	102-271-150	Warehouse	Medium Density Mixed Use	T4C	80	4.50	-	27	27	306	360
432 N Canal St	102-890-400	Warehouse	Medium Density Mixed Use	T4C	80	5.73	-	34	34	390	458
401 S Canal St	104-740-060	Industrial	High Density Mixed Use	T5C	80	1.40	-	8	8	95	112
Total							148	478	183	4584	5393

South Airport Boulevard Opportunity Corridor

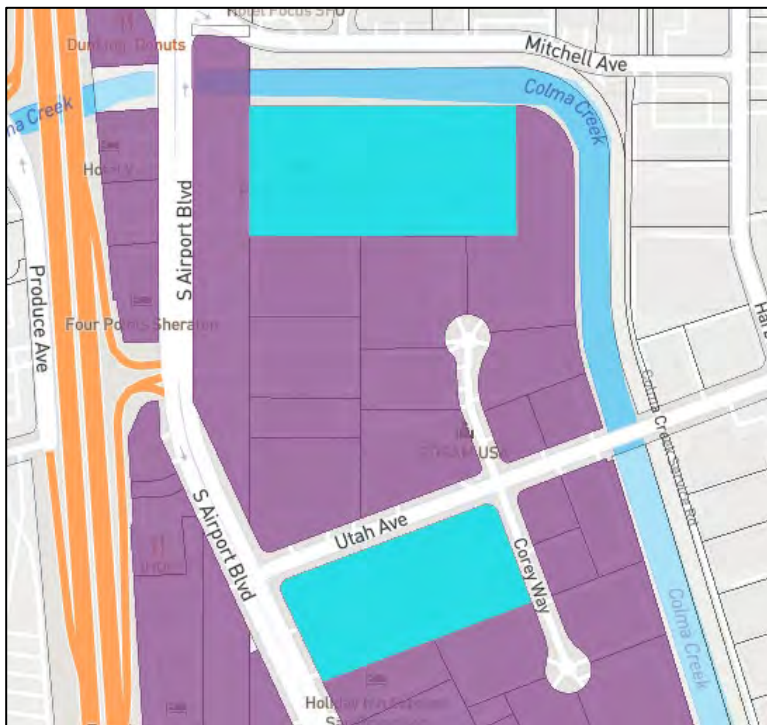
To date, no residential zoning exists East of 101 along South Airport Boulevard and there are no housing units or residents. As a part of the General Plan update, there is opportunity to introduce residential uses to East of 101 to create more complete neighborhoods with options for living, working, and recreation. The General Plan creates these new mixed-use neighborhoods along South Airport Boulevard with densities up to 200 du/ac. Providing opportunities for living in East of 101 supports a long-term vision for an innovation district, places more housing near jobs and high-quality transit, and creates opportunity for a range of new housing for different income levels. Along South Airport Boulevard, residents will benefit from streetscape improvements and urban design that create a high-quality public realm along this currently commercial and industrial corridor.

The area currently contains employment generating land uses. Most life science uses are located north of East Grand Avenue, with the Genentech campus being the largest corporate campus in East of 101. The General Plan advances the community vision of maintaining districts for R&D and industrial growth, while creating new neighborhoods that allow residential and supportive amenities and services. Life science companies may intensify development north of East Grand Avenue, closer to key transportation corridors in exchange for community benefits and district improvements. **By allowing the life sciences area to grow through intensification rather than expanding its geographic area, the General Plan enables transportation, trade, and industrial uses to retain land area and continue to thrive in East of 101 while supporting the City's goal of creating a new residential neighborhood south of East Grand Avenue.**

The 41 sites that make up the South Airport opportunity sites may result in more than 5,000 units including 645 very low income and low-income units.

There are no pipeline projects in this corridor.

Figure 5-5: South Airport Boulevard Key Opportunity Sites



S. Airport Corridor – up to 200 du/ac

-No Life Sciences permitted within this corridor to preserve housing and hotel mixed-use opportunities

-New connections to W101 area of the City to promote mobility and amenity access

245 S. Airport Blvd

Private 6.1 acre site w/a low-quality hotel

Est. # of Units: 480

100 Utah Ave

Private 4.3 acre site

Est. # of Units: 154

CAPACITY ANALYSIS

This section contains analysis of the realistic development capacity of the South Airport Boulevard Corridor opportunity sites. This analysis considers factors including vacant and underutilized site status, recent regulatory changes and development trends, lot size, physical constraints, and infrastructure.

The General Plan Update includes the introduction of residential uses at medium to high densities within portions of the East of 101 Area adjacent to transit. The opportunity sites identified for this corridor fall within the areas of East of 101 that will be rezoned to medium and high-density mixed use with a strong emphasis on residential development as directed by updated regulations and development standards. Life sciences will not be permitted within this corridor to further promote housing development.

Centered in proximity to the Caltrain Station and along South Airport Boulevard, the opportunity sites are located within and just south of an identified Transit Priority Area. New connections to the West of 101 will promote mobility and amenity access, connecting the corridor to the Downtown PDA, Lindenville, and an additional Transit Priority Area.

The corridor's proximity to Colma Creek may pose some environmental constraints as periodic flooding occurs in certain areas along the creek; however, improvement projects in this area have greatly reduced the concern of flooding, such that it is not an issue that would limit development in this area. Furthermore, any residential development would be subject

to the requirements of CEQA and, as is common practice in the City, developers may be required to implement mitigation measures that include infrastructure improvements to further offset any potential environmental constraints in relation to Colma Creek.

Figure 5-6: South Airport Boulevard Corridor Map of Housing Opportunity Sites

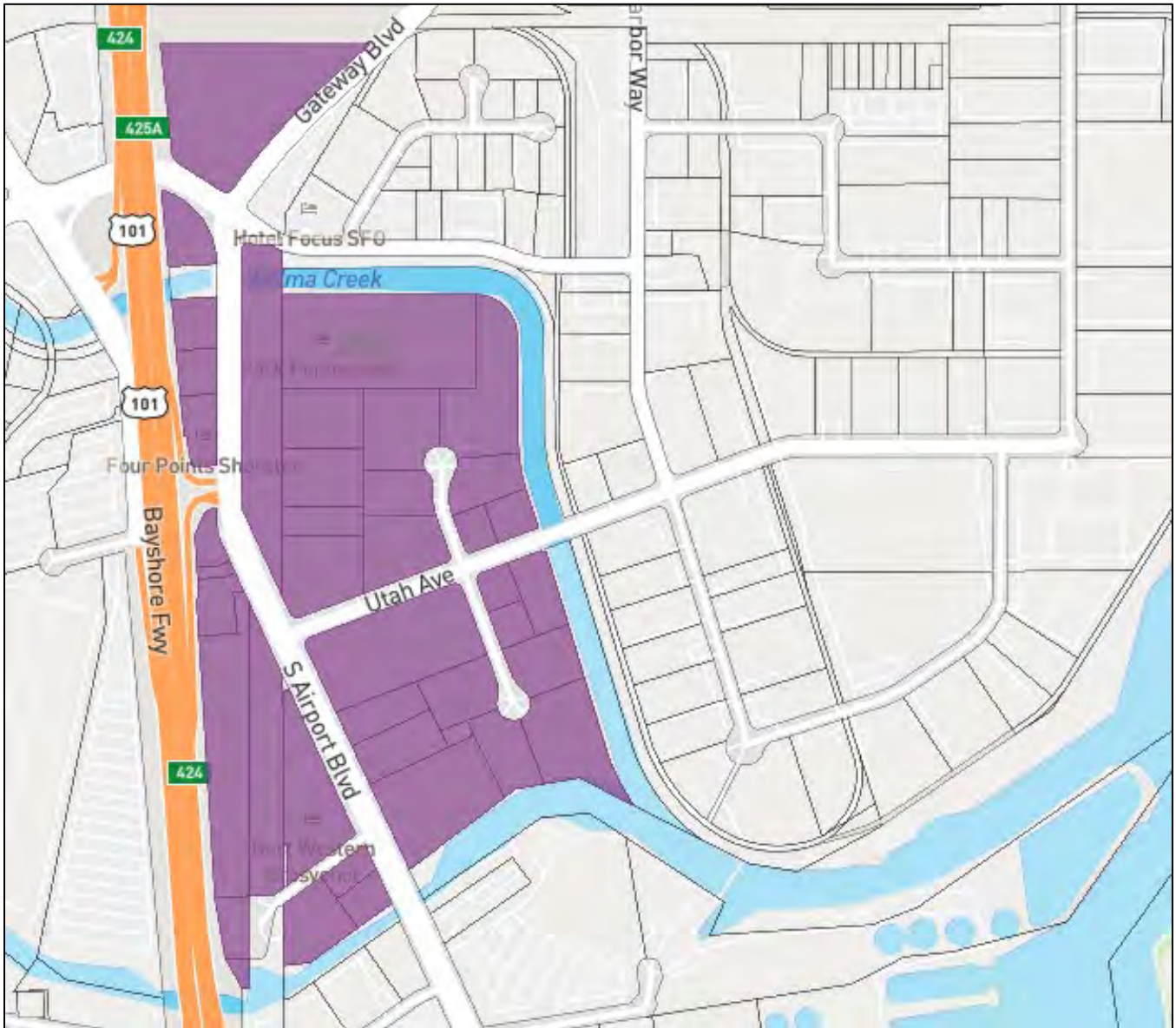


Figure 5-7: Transit Priority Areas and Environmental Constraints Adjacent to S. Airport

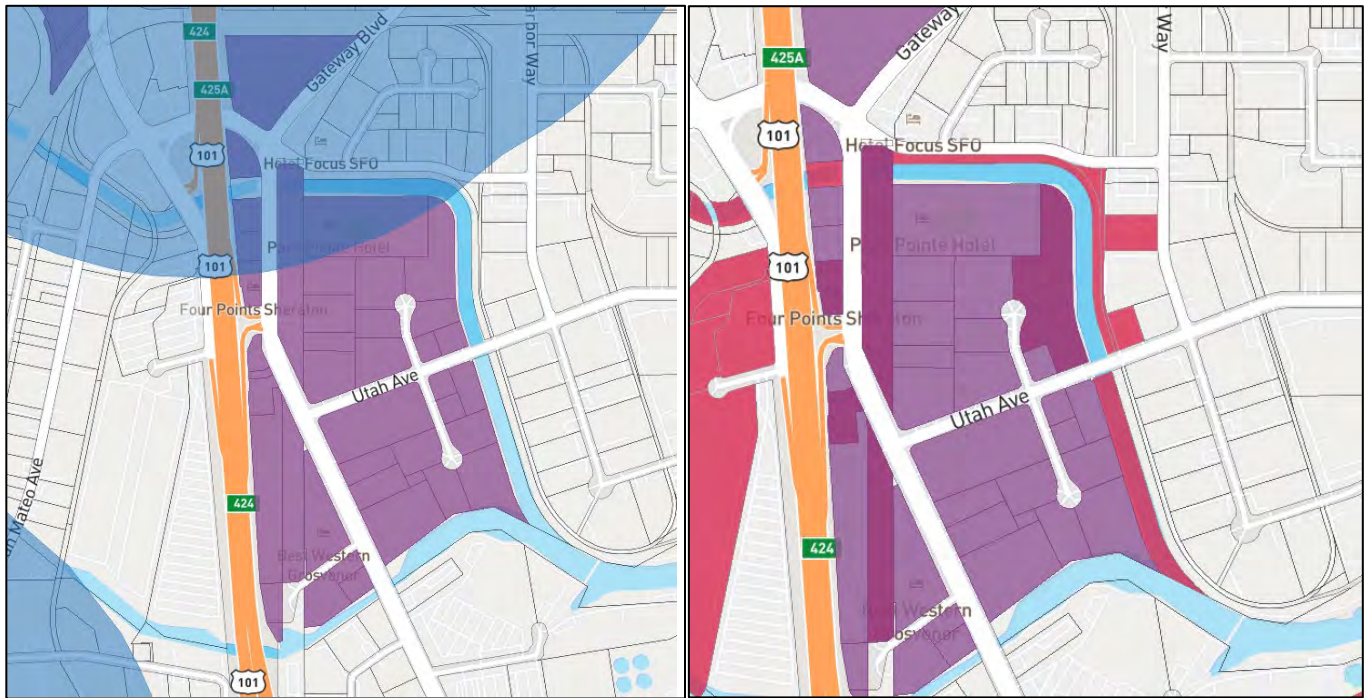


Table 5-6: South Airport Boulevard Corridor Housing Opportunity Sites

Site Address	APN	Existing Use	General Plan Designation	Zoning	Min. du/ac	Acres	Est. # of Units by Affordability				
							VL	L	M	AM	Total
222 S Airport Blvd	015-122-030	Commercial	East of 101 Mixed Use	T5C	80	0.73	-	4	4	50	58
180 S Airport Blvd	015-122-050	Commercial	East of 101 Mixed Use	T5C	80	0.96	-	6	6	65	77
264 S Airport Blvd	015-122-060	Commercial	East of 101 Mixed Use	T5C	80	0.75	-	5	5	51	60
248 S Airport Blvd	015-122-070	Commercial	East of 101 Mixed Use	T5C	80	0.59	-	4	4	40	47
177 S Airport Blvd	015-123-730	Commercial	East of 101 Transit Core	T6UC	120	6.02	-	54	54	614	722
245 S Airport Blvd	015-124-010	Commercial	East of 101 Mixed Use	T5C	80	6.00	-	36	36	408	480

280 Wattis Way	015-124-070	Warehouse	East of 101 Mixed Use	T5C	80	1.03	-	6	6	70	83
274 Wattis Way	015-124-080	Warehouse	East of 101 Mixed Use	T5C	80	1.98	-	12	12	135	158
267 Wattis Way	015-124-090	Warehouse	East of 101 Mixed Use	T5C	80	2.90	-	17	17	197	232
283 Wattis Way	015-124-100	Warehouse	East of 101 Mixed Use	T5C	80	1.10	-	7	7	75	88
153 Utah Ave	015-124-110	Warehouse	East of 101 Mixed Use	T5C	80	0.61	-	4	4	41	49
145 Utah Ave	015-124-120	Warehouse	East of 101 Mixed Use	T5C	80	0.47	-	3	3	32	37
255 S Airport Blvd	015-124-160	Commercial	East of 101 Mixed Use	T5C	80	1.60	6	13	-	109	128
-	015-124-999	Vacant	East of 101 Mixed Use	T5C	80	4.19	17	34	-	285	335
326 S Airport Blvd	015-141-030	Commercial	East of 101 Mixed Use	T5C	80	3.93	16	31	-	267	314
410 S Airport Blvd	015-141-150	Commercial	East of 101 Mixed Use	T5C	80	0.55	2	4	-	37	44
400 S Airport Blvd	015-141-160	Commercial	East of 101 Mixed Use	T5C	80	0.47	2	4	-	32	38
139 Marco Way	015-141-200	Warehouse	East of 101 Mixed Use	T5C	80	1.37	5	11	-	93	110
380 S Airport Blvd	015-141-222	Commercial	East of 101 Mixed Use	T5C	80	2.51	10	20	-	171	201
168 Marco Way	015-141-240	Warehouse	East of 101 Mixed Use	T5C	80	0.62	2	5	-	42	50
316 S Airport Blvd	015-141-260	Commercial	East of 101 Mixed Use	T5C	80	0.76	3	6	-	52	61

300 S Airport Blvd	015-141-270	Commercial	East of 101 Mixed Use	T5C	80	0.44	2	4	-	30	35
-	015-141-280	Vacant	East of 101 Mixed Use	T5C	80	0.15	1	1	-	10	12
-	015-141-290	Vacant	East of 101 Transit Core	T6UC	120	0.16	1	2	-	16	19
-	015-141-999	Vacant	East of 101 Mixed Use	T5C	80	2.92	12	23	-	198	233
152 Utah Ave	015-142-010	Warehouse	East of 101 Mixed Use	T5C	80	0.98	4	8	-	67	78
301 Corey Way	015-142-020	Warehouse	East of 101 Mixed Use	T5C	80	0.47	2	4	-	32	38
Site Address	APN	Existing Use	General Plan Designation	Zoning	Min. du/ac	Acres	Est. # of Units by Affordability				
							VL	L	M	AM	Total
313 Corey Way	015-142-030	Warehouse	East of 101 Mixed Use	T5C	80	0.43	2	3	-	29	34
325 Corey Way	015-142-040	Warehouse	East of 101 Mixed Use	T5C	80	1.25	5	10	-	85	100
333 Corey Way	015-142-050	Warehouse	East of 101 Mixed Use	T5C	80	2.37	9	19	-	161	190
320 Corey	015-142-070	Warehouse	East of 101 Mixed Use	T5C	80	1.30	5	10	-	88	104
100 Utah Ave	015-142-080	Industrial	East of 101 Mixed Use	T5C	80	4.35	17	35	-	296	348
373 S Airport Blvd	015-142-090	Commercial	East of 101 Mixed Use	T5C	80	0.99	4	8	-	67	79
405 S Airport Blvd	015-142-130	Industrial	East of 101 Mixed Use	T5C	80	3.17	13	25	-	215	253
330 Corey Way	015-142-160	Warehouse	East of 101 Mixed Use	T5C	80	1.22	5	10	-	83	98

-	015-142-170	Parking Lot	East of 101 Mixed Use	T5C	80	0.17	1	1	-	11	13
381 S Airport Blvd	015-142-180	Commercial	East of 101 Mixed Use	T5C	80	1.22	5	10	-	83	98
137 Utah Ave	015-145-020	Warehouse	East of 101 Mixed Use	T5C	80	1.72	-	10	10	117	138
275 S Airport Blvd	015-145-030	Commercial	East of 101 Mixed Use	T5C	80	1.58	-	9	9	107	126
275 S Airport Blvd	015-145-040	Commercial	East of 101 Mixed Use	T5C	80	0.79	-	5	5	54	63
101 Utah Ave	015-145-050	Warehouse	East of 101 Mixed Use	T5C	80	1.93	-	12	12	131	154
Total							151	494	193	4748	5586

El Camino Real – North Opportunity Corridor

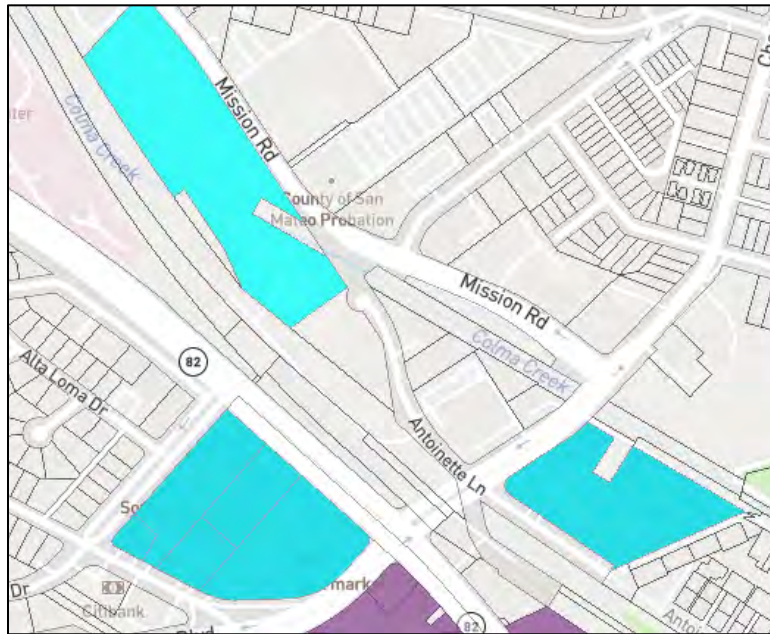
The General Plan Update identifies strategic locations to support increased housing density and mixed uses along El Camino Real. These activity centers are the South San Francisco BART station, the El Camino Real/Chestnut Avenue area, and the South Spruce Avenue area. The activity centers are imagined as complete neighborhoods and will include spaces for social gathering, shopping, and entertainment to enable residents, employees, and visitors to meet their daily needs. The three activity centers already have many of these complete neighborhood components, including anchored institutional uses, and the potential for intensification of office, retail, and residential uses. The South San Francisco BART station area has potential for more housing production and increased daily services to serve new and existing residents.

The El Camino Real/Chestnut Avenue area will be anchored by the South San Francisco Community Civic Campus. The Kaiser Permanente Medical Center, Orange Memorial Park, the Centennial Way Trail, and retail along El Camino Real and Chestnut Avenue are other major attractions in this area.

El Camino Real North opportunity sites include 16 sites located north of Orange Ave on El Camino Real and surrounding the intersection of El Camino Real and Chestnut Ave. **The sites have the potential to develop 1,440 units which includes 38% of the City's low and very low RHNA requirement (521 low income and very low-income units). El Camino North also has a significant number of above moderate-income units (745 units).**

The El Camino Real North Corridor has one major pipeline project – 800 units with approximately 20% affordable (158 units) at very low- and low-income levels. One additional pipeline project will provide an additional 20 units, 2 of which will be affordable at the low-income level.

Figure 5-8: El Camino Real – North Key Opportunity Sites



CAPACITY ANALYSIS

This section contains analysis of the realistic development capacity of the El Camino Real – North Corridor opportunity sites. This analysis considers factors including vacant and underutilized site status, recent regulatory changes and development trends, lot size, physical constraints, and infrastructure.

The General Plan Update includes increasing the allowed density of residential uses along El Camino Real. The opportunity sites identified for this corridor fall within areas that will be rezoned to higher density mixed use with a strong emphasis on residential development as directed by updated regulations and development standards.

The opportunity sites are directly located within the identified El Camino Real Priority Development Area (PDA).

ECR – North Corridor – up to 120 du/ac

33 Arroyo Dr

Current City facility being replaced w/relocated building

1.87 acre site

Will leverage City site for 100% affordable housing project w/in next 3 years

Est. # of Units: 150

1015 El Camino Real

Private 2.75 acre site

Est. # of Units: 220

10 Chestnut Ave

Private 3.99 acre site w/shopping center intended to close

New owners intend to partner for affordable housing and community services

Est. # of Units: 319

Pipeline Projects

1051 Mission Rd

Approved

5.9 acres

Approved # of Units: 800

Identified as a PDA by the Metropolitan Transportation Commission (MTC) because of its proximity to high-quality transit service, employment centers, shopping, and neighborhood services, the El Camino Real PDA has experienced recent growth over the last RHNA cycle and is positioned to continue that growth.

Figure 5-9: El Camino Real – North Corridor Map of Housing Opportunity Sites

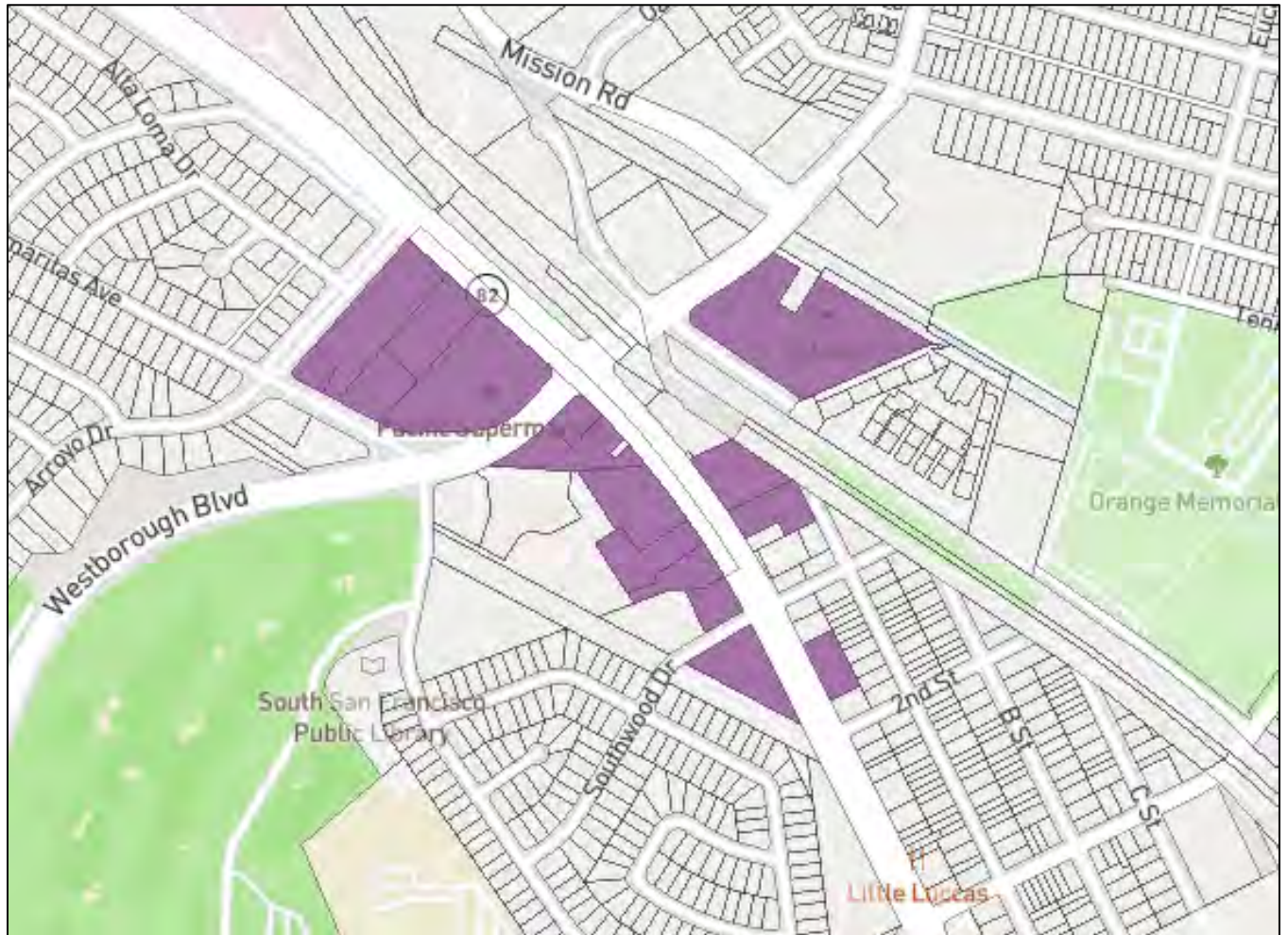


Figure 5-10: Priority Development and Transit Priority Areas Adjacent to ECR – North

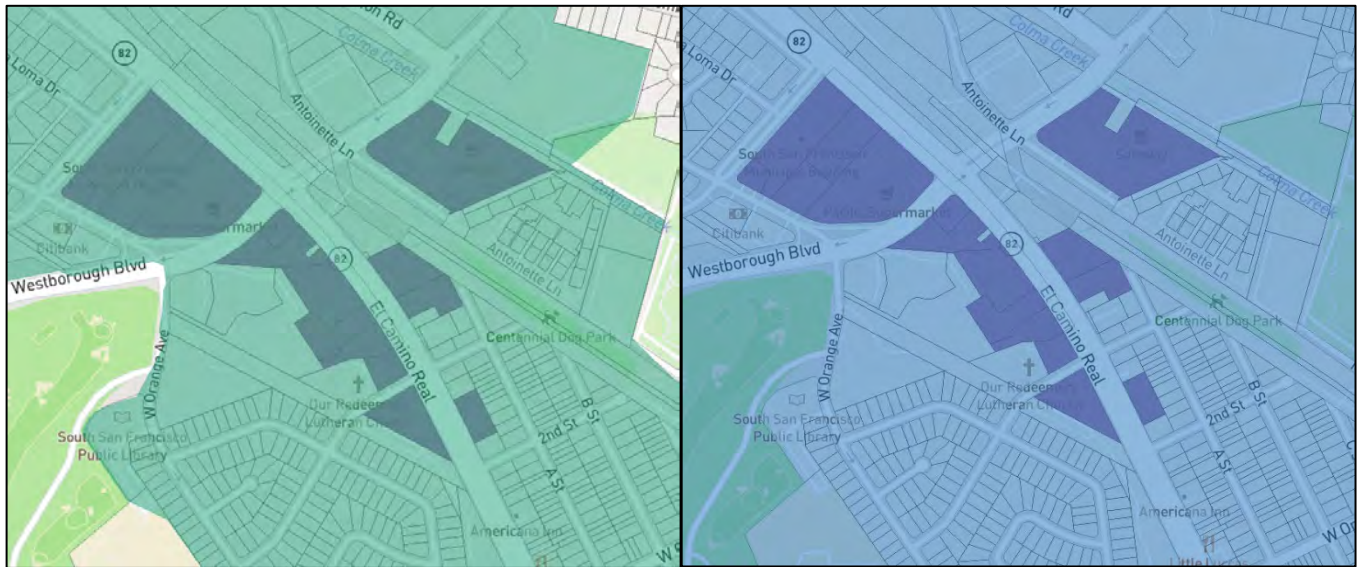


Table 5-7: El Camino Real – North Corridor Housing Opportunity Sites

Site Address	APN	Existing Use	General Plan Designation	Zoning	Min. du/ac	Acre s	Est. # of Units by Affordability				
							VL	L	M	AM	Total
81 Arroyo Dr	010-400-100	Vacant	Medium Density Mixed Use	T4C	80	0.27	8	8	6	-	22
74 Camaritas Ave	010-400-110	Commercial	Medium Density Mixed Use	T4C	80	0.71	21	21	14	-	57
1015 El Camino Real	010-400-240	Commercial	Medium Density Mixed Use	T4C	80	2.75	83	83	55	-	220
1057 El Camino Real	010-400-250	Commercial	Medium Density Mixed Use	T4C	80	1.10	33	33	22	-	88
33 Arroyo Dr	010-400-270	Civic	Medium Density Mixed Use	T4C	80	1.87	56	56	37	-	150
1 Camaritas Ave	010-401-260	Commercial	Medium Density Mixed Use	T4C	80	0.33	10	10	7	-	27

975 El Camino Real	010-401-270	Commercial	Medium Density Mixed Use	T4C	80	1.00	-	6	6	68	80
609 Southwood Dr	013-025-040	Religious	Medium Density Mixed Use	T4C	80	0.41	-	2	2	28	33
943 El Camino Real	013-260-040	Commercial	Medium Density Mixed Use	T4C	80	0.54	-	3	3	37	43
945 - 953 El Camino Real	013-260-050	Commercial	Medium Density Mixed Use	T4C	80	0.84	-	5	5	57	67
955 El Camino Real	013-260-060	Commercial	Medium Density Mixed Use	T4C	80	1.20	-	7	7	81	96
972 El Camino Real	014-011-320	Commercial	Medium Density Mixed Use	T4C	80	0.86	-	5	5	58	69
932 El Camino Real	014-011-330	Parking Lot	Medium Density Mixed Use	T4C	80	0.66	-	4	4	45	52
840 El Camino Real	014-012-290	Commercial	Medium Density Mixed Use	T4C	80	0.48	2	4	-	33	38
10 Chestnut Ave	014-300-630	Commercial	Medium Density Mixed Use	T4C	80	3.99	16	32	-	271	319
885 El Camino Real	093-300-070	Commercial	Medium Density Mixed Use	T4C	80	0.99	4	8	-	68	79
Total							233	288	174	745	1440

El Camino Real – South Opportunity Corridor

El Camino Real South includes many auto-oriented commercial centers, including the Brentwood shopping center and the shopping center at the southeast corner of El Camino Real and South Spruce Avenue with the currently vacant anchor tenant space (formerly occupied by Safeway). It also includes the See's Candy factory, a legacy industrial use in South San Francisco. **Due to its proximity to the San Bruno BART station and the SamTrans bus corridor along El Camino Real, this area also has potential for more housing production in areas that comply with San Francisco International Airport land use compatibility regulations.**

El Camino Real South has 13 opportunity sites located primarily on El Camino Real, south of Orange Ave and totaling 690 units (17% of the overall RHNA), including 82 low income and very low-income units which make up 6% of the required Lower income RHNA sites.

El Camino Real South also includes 3 Pipeline Projects totaling 784 units, which will include 101 affordable units (22 very low-income, 62 low income, and 17 moderate income).

Figure 5-11: El Camino Real – South Key Opportunity Sites



ECR – South Corridor – up to 140 du/ac

Pipeline Projects

180 El Camino Real

Under Review

15 acres for entire mixed use site

Proposed # of Units: 184

410 Noor Ave

Under Construction

4.74 acres

Approved # of Units: 338

CAPACITY ANALYSIS

This section contains analysis of the realistic development capacity of the El Camino Real – North Corridor opportunity sites. This analysis considers factors including vacant and underutilized site status, recent regulatory changes and development trends, lot size, physical constraints, and infrastructure.

1477 Huntington Ave

Under Review

1.98 acres

Proposed # of Units: 262

The General Plan Update includes increasing the allowed density of residential uses along El Camino Real. The opportunity sites identified for this corridor fall within areas that will be rezoned to higher density mixed use with a strong emphasis on residential development as directed by updated regulations and development standards.

The opportunity sites are directly located within the identified El Camino Real Priority Development Area (PDA). Identified as a PDA by the Metropolitan Transportation Commission (MTC) because of its proximity to high-quality transit service, employment centers, shopping, and neighborhood services, the El Camino Real PDA has experienced recent growth over the last RHNA cycle and is positioned to continue that growth.

Figure 5-12: El Camino Real – South Corridor Map of Housing Opportunity Sites



Figure 5-13: Priority Development and Transit Priority Areas Adjacent to ECR – South

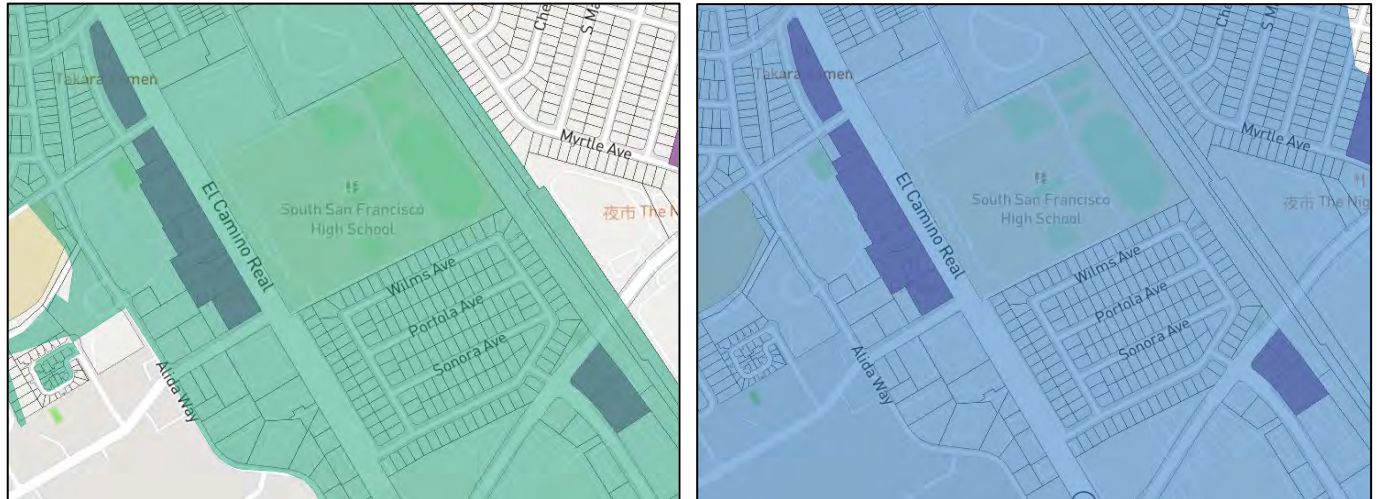


Table 5-8: El Camino Real – South Corridor Housing Opportunity Sites

Site Address	APN	Existing Use	General Plan Designation	Zoning	Min. du/ac	Acres	Est. # of Units by Affordability				
							VL	L	M	AM	Total
133 Southwood Ctr	013-045-100	Commercial	Medium Density Mixed Use	T4C	80	1.42	-	9	9	96	113
415 El Camino Real	013-241-100	Commercial	Urban Residential	RH-140	80	0.77	-	5	5	53	62
465 El Camino Real	013-241-142	Commercial	Urban Residential	RH-140	80	0.53	-	3	3	36	42
435 El Camino Real	013-241-170	Commercial	Urban Residential	RH-140	80	0.41	-	2	2	28	32
587 El Camino Real	013-241-200	Commercial	Urban Residential	RH-140	80	0.43	-	3	3	29	34
587 El Camino Real	013-241-210	Commercial	Urban Residential	RH-140	80	0.31	1	2	-	21	24
551 El Camino Real	013-241-250	Commercial	Urban Residential	RH-140	80	0.58	2	5	-	39	46
55 El Camino Real	013-241-290	Commercial	Urban Residential	RH-140	80	1.42	6	11	-	97	114
-	013-241-300	Vacant	Urban Residential	RH-140	80	0.08	0	1	-	5	6
375 S Spruce Ave	014-184-010	Commercial	Urban Residential	T5C	80	0.51	3	6	-	48	57

365 S Spruce Ave	014-184-020	Commercial	Urban Residential	T5C	80	0.36	2	4	-	35	41
1487 Huntington Ave	014-184-110	Commercial	Urban Residential	T5C	80	1.10	1	3	-	24	29
455 El Camino Real	101-620-070	Residential	Urban Residential	RH-140	80	0.71	4	9	-	75	88
Total							20	62	21	586	690

ANALYSIS OF ABILITY TO ACCOMMODATE VARIOUS HOUSING TYPES

As described, housing opportunity corridors can accommodate a range of housing types.

Lower Income Multi-family Residential. Nearly all sites identified can realistically accommodate densities of 30 dwelling units per acre or greater, which is a level of density that the State acknowledges is consistent with providing lower-income multi-family housing. Thirty dwelling units per acre is the “default density” assigned by HCD to jurisdictions with more than 25,000 people in San Mateo County. Housing sites that are zoned for a minimum of 30 dwelling units per acre are assumed to be able to accommodate lower-income housing.

Residential Care Facilities, including Supportive Housing. This housing type would be permitted with conditional use permits in residential zoning districts.

Elderly and Long-term Care Facilities. These facilities would be permitted by right or with a conditional use permit in residential zoning districts.

Transitional Housing. Consistent with State law, the City explicitly addressed transitional and supportive housing to assure it is allowed subject only to those restrictions that apply to other residential uses of the same type in the same zone.

Group Residential. Consistent with State law, Group Residential uses would be permitted with a Minor Use Permit in residential zoning districts. Group Residential is a broad category encompassing housing that is occupied by persons not defined as a family on a weekly or longer basis.

ANALYSIS OF ABILITY TO ACCOMMODATE EMERGENCY SHELTER FACILITIES

In accordance with the State Planning and Zoning Law, the City already has satisfied requirements regarding emergency shelters by providing an existing emergency shelter facility within its jurisdiction that can accommodate more than the City’s individual need for emergency shelter space (see Gov’t Code, § 65583(a)(4)(C)). South San Francisco’s existing emergency shelter provides 90 beds, accounting for more than half of emergency shelter capacity countywide. In addition, the City identifies the Mixed Industrial (MI) district as a zone in the City where an emergency shelter would be permitted as an allowed use, subject only to the same development standards applicable to other uses in the zone. Emergency shelter facilities are also permitted with a Minor Use Permit in the Business Commercial district.

The MI district is large and provides numerous sites that are underutilized and could potentially accommodate an additional emergency shelter. Conversations with commercial brokers in South San Francisco indicate that there are several industrial properties for sale in the district, many of which are marketed as “redevelopment opportunities.” This finding was confirmed through a search of the LoopNet.com website, a commercial listing service for properties for sale, which showed multiple properties for sale with substantial additional built out potential or potential to replace warehouse buildings with different uses.

A more detailed capacity analysis of sites in the MI district reveals that there are numerous vacant and underutilized sites that could potentially be redeveloped with an emergency shelter. According to the 2019 countywide homeless survey, there are 1,512 people experiencing homeless on a single night in San Mateo County. Of those, more than 900 were

unsheltered and a significant number lived in RVs. The existing emergency shelter in South San Francisco has 90 beds and is in a single-story building that is estimated to be about 8,600 square feet in size. Under current development standards in the MI district, an additional emergency shelter that is the same size as the City's existing shelter would fit comfortably on a parcel that is about a half-acre in size, of which there are many in the City.

Financial Resources

The City of South San Francisco has access to a variety of existing and potential funding sources available for affordable housing activities, including programs from federal, State, local and private resources.

COMMERCIAL LINKAGE IMPACT FEE

The City adopted a commercial linkage fee in 2018 that assesses a per square foot fee to all new commercial development. These accrued fees can then be used to support new affordable housing starts in the City, including pre-development costs, financing, land acquisition, local matching funds for state and federal grants, and construction.

Commercial Use: Cost / Square Foot:

- Retail / Restaurant / Services \$2.76 per SF
- Office / R&D \$16.55 per SF
- Hotel \$5.52 per SF

COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM FUNDS

Through the Community Development Block Grant (CDBG) program, the U.S Department of Housing and Urban Development (HUD) provides funds to local governments for a wide range of housing and community development activities for low-income persons.

Based on previous allocations, South San Francisco expects to receive approximately \$500,000 in CDBG funds each year – we estimate receipt of \$4m in funds for this Housing Element eight-year cycle. In accordance with the policies established by the City Council, South San Francisco is committed to increasing and maintaining affordable housing in the City. CDBG funds can be used for site acquisition, rehabilitation, first-time homebuyer assistance, emergency and transitional shelters, and fair housing/housing counseling activities. Additionally, funds can be used for activities that support the new construction of affordable housing such as site clearance and the financing of related infrastructure and public facility improvements.

HOME INVESTMENT PARTNERSHIP ACT FUNDS

The HOME Investment Partnership Act authorized by Congress in 1991 under the National Affordable Housing Act provides a source of federal financing for a variety of affordable housing projects. The City of South San Francisco is a participating jurisdiction in the San Mateo County HOME Consortium and is eligible to apply for funding from the Consortium's

annual grant allocation. Funds are distributed on a competitive basis through a request for proposals process administered by San Mateo County. HOME funds may be used by the City for direct expenditure or may be issued as low-interest loans to a private or not-for-profit developer to jointly undertake the production of housing units that will be affordable to low-income residents. Under the program, 30-year rent regulatory restrictions are recorded with the property to ensure future affordability.

HEART

South San Francisco is a member of the Housing Endowment and Regional Trust (HEART), which raises funds from public and private sources to meet critical housing needs in San Mateo County. Formed in 2003 as a public/private partnership among the cities, the County, and the business, nonprofit, education, and labor communities, to date, HEART has received over \$12 million in funding gifts and pledges to meet critical housing needs in San Mateo County.

LOW INCOME HOUSING TAX CREDITS

Created by the 1986 Tax Reform Act, the Low Income Housing Tax Credits (LIHTC) program has been used in combination with City and other resources to encourage the construction and rehabilitation of rental housing for lower-income households. The program allows investors an annual tax credit over a ten-year period, provided that the housing meets the following minimum low-income occupancy requirements: 20 percent of the units must be affordable to households at 50 percent of area median income (AMI), or 40 percent of the units must be affordable to those at 60 percent of AMI. The total credit over the ten-year period has a present value equal to 70 percent of the qualified construction and rehabilitation expenditure. The tax credit is typically sold to large investors at a syndication value.

SECTION 8 ASSISTANCE

The Section 8 program is a federal program that provides rental assistance to very-low income persons in need of affordable housing. This program offers a voucher that pays the difference between the current fair market rent and what a tenant can afford to pay (e.g. 30 percent of their gross income). The voucher allows a tenant to choose housing that may cost above the payment standard but the tenant must pay the extra cost. This program is administered by the San Mateo County Housing Authority.

Summary

Consistent with the City's long-term commitment to supporting high-quality residential development, South San Francisco continues to make resources available for housing production. These include primarily sites for housing development, and a variety of funding sources, as summarized below:

South San Francisco has an adequate number of sites to accommodate its share of the regional housing need in the planning period. The City has no carryover obligation because it was able to identify adequate sites to meet its RHNA for the 2015-2023 Housing Element. There is sufficient land to support the production of 3,956 new housing units for RHNA Cycle 6.

Nearly all of the City's development capacity consists of higher density housing sites (densities exceeding 30 units per acre), and all are located within developed areas already served with needed infrastructure, including sewer, water, stormwater, and transportation facilities.

Chapter 6 - Affirmatively Furthering Fair Housing in Our City

AB686

“Affirmatively furthering fair housing” means taking meaningful actions that, taken together, address significant disparities in housing needs and in access to opportunity. These actions aim to replace segregated living patterns with truly integrated and balanced living patterns, transform racially and ethnically concentrated areas of poverty into areas of opportunity, and foster compliance with civil rights and fair housing laws. The State of California’s 2018 Assembly Bill (AB 686) requires that all public agencies affirmatively further fair housing and “to take no action inconsistent with this obligation.” The duty to affirmatively further fair housing extends to all public agency’s activities and programs relating to housing and community development (Gov. Code, § 8899.50, subd. (a)(1).) AB 686 also makes changes to Housing Element Law requiring housing elements to include an analysis of fair housing outreach and capacity, integration and segregation, access to opportunity, disparate housing needs, and current fair housing practices.

AB 686 also requires that the Housing Element include an evaluation of a city’s site inventory relative to its impact on fair housing. The purpose of the site inventory is to identify and analyze specific land that is available and suitable to accommodate the regional housing need. The site inventory analysis included in this chapter evaluates whether the identified sites serve the purpose of affirmatively furthering fair housing. The site inventory analysis evaluates the site inventory relative to the full scope of the assessment of fair housing including segregation and integration, racially and ethnically concentrated areas of poverty and affluence, access to opportunity and disproportionate housing needs and displacement risk.

21 ELEMENTS SOUTH SAN FRANCISCO FAIR HOUSING ASSESSMENT

As a part of the 21 Elements process, which facilitates the completion of Housing Elements for all San Mateo County jurisdictions, Root Policy provided a Fair Housing Assessment for the City of South San Francisco. The assessment includes a history of segregation in the region, an assessment of fair housing enforcement and outreach capacity, an analysis of segregation, access to opportunity, disparate housing needs and contributing factors. The report also included a resident needs survey and a Fair Housing Action Plan outlining policies and actions to address the disparities in access to housing. This chapter includes the report’s primary findings and implications for future housing development in South San Francisco. The appendices include the following information prepared by Root Policy for 21 Elements jurisdictions:

- Appendix 6.1: South San Francisco Fair Housing Assessment
- Appendix 6.2: South San Francisco AFFH Map and Data Packet
- Appendix 6.3: South San Francisco AFFH Segregation Report (UC Merced)
- Appendix 6.4: AFFH Resident Survey Analysis
- Appendix 6.5: Disparate Access to Educational Opportunities

- Appendix 6.6: State Fair Housing Laws and Regulations

South San Francisco's Fair Housing Assessment Primary Findings

This section summarizes the primary findings from the Fair Housing Assessment for the City of South San Francisco including the following sections: fair housing enforcement and outreach capacity, integration and segregation, access to opportunity, and disparate housing needs.

PRIMARY FINDINGS FOR FAIR HOUSING ENFORCEMENT AND OUTREACH CAPACITY

From 2017 to 2021, 57 fair housing complaints in San Mateo County were filed with the U.S. Department of Housing and Urban Development (HUD). Seven percent (4 complaints) were filed in the City of South San Francisco (the City accounts for 9% of the County's population). The most common issues cited in the City were refusal to rent, refusal to rent and negotiate for a rental, and failure to make a reasonable accommodation. Two complaints were based on disability status and two complaints on the basis of national origin. Countywide, no cause determination was found in 27 complaints followed by successful conciliation or settlement of 22 complaints.

Fair housing complaints filed with HUD by San Mateo County residents have been on a declining trend since 2018, when 18 complaints were filed. In 2019, complaints dropped to 5, increased to 11 in 2020, and had reached 6 by mid-2021. Nationally, the National Fair Housing Alliance (NFHA) reported a "negligible" decrease in the number of complaints filed between 2019 and 2020. The primary bases for complaints nationally were nearly identical to San Mateo County's: disability (55%) and race (17%). Familial status represented 8% of complaints nationally, whereas this basis comprised 14% of cases in the county.

Fair housing complaints are investigated by the California Department of Fair Employment in Housing (DFEH) which receives, evaluates, and investigates fair housing complaints. Fair housing complaints can also be submitted to HUD for investigation. San Mateo County has a number of local enforcement organizations including Project Sentinel, the Legal Aid Society of San Mateo County, and Community Legal Services of East Palo Alto. These organizations receive funding from the County and participating jurisdictions to support fair housing enforcement and outreach and education in the County.

The City of South San Francisco has not been a party to fair housing complaints or legal action in the past nor has the City been required to operate under a state or federal consent decree related to fair housing. The City provides accessible fair housing information and resources for residents experiencing housing discrimination online on the City's website. The website includes contact information for local fair housing organizations, legal assistance, and AFFH information. Currently, the Analysis of Impediments to Fair Housing linked on the City's website is from 2012. As a part of this Housing Element's implementation, the City will update the Analysis of Impediments to Fair Housing and AFFH information on the City's website, add information about the Fair Housing Act and discrimination, provide a link to the Regional Assessment of Fair Housing approved by HUD in 2017, and add information about South San Francisco's AFFH goals and analysis.

The City of South San Francisco is compliant with the following state laws that promote fair and affordable housing. The City has not been alleged or found in violation of the following laws:

- State Density Bonuses and Other Incentives Law (Gov. Code. Title 7. Division 1. Chapter 4.3 Density Bonuses and Other Incentives, amended and effective January 1, 2021)
- Housing Accountability Act (Gov Code Section 65589.5) requiring adoption of a Housing Element and compliance with RHNA allocations;
- No Net Loss Law (Gov Code Section 65863) requiring that adequate sites be maintained to accommodate unmet RHNA allocations, including among income levels;
- Least Cost Zoning Law (Gov Code Section 65913.1);
- Excessive Subdivision Standards Law (Gov Code Section 65913.2);
- Limits on Growth Controls Law (Gov Code Section 65589.5).

HOUSING POLICIES ENACTED LOCALLY

The City of South San Francisco identified the following local policies that contribute to the regulatory environment for affordable housing development in the City.

The following local policies are in place to encourage housing development:

Table 6-1: Local Policies to Encourage Housing

Reduced Parking Requirements	Reduced Fees or Waivers
Streamlined Permitting Process	Acquisition/Rehabilitation/Conversion program
Mixed Use Zoning	Inclusionary Zoning In-Lieu Fees
Density Bonus Ordinance	Housing Development Impact Fee
Inclusionary/Below Market Rate Housing Policy	Commercial Development Impact Fee
Condominium Conversion Ordinance	Locally Funded Homebuyer Assistance Programs
SRO Preservation Ordinances	Home sharing programs
Homeowner Rehabilitation program	Public Housing, Group Homes, Emergency Shelters, and Affordable Housing Complexes
Second Unit Ordinance	

The following local policies are in place to mitigate or prevent displacement of low-income households:

Table 6-2: Local Policies to Mitigate Displacement

Affordable housing impact/linkage fee on new residential and commercial development	Promoting streamlined processing of ADUs
Inclusionary zoning	Fair housing legal services

The following local policies are not in place but would provide the best outcomes in addressing housing stability:

Table 6-3: Local Policies Not in Place to Address Housing Stabilization

Rent stabilization	Just cause eviction
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The following local policies are not in place, but have potential interest for further exploration:

Table 6-4: Local Policies for Further Study

Rent review board and/or mediation	Acquisition of unsubsidized properties with affordable rents
Community land trust	Dedicating surplus land for affordable housing
Acquisition of affordable units with expiring subsidies	Public Housing and Housing Vouchers

HOUSING VOUCHERS

According to the California Department of Housing and Community Development Affirmatively Furthering Fair Housing Data Viewer, the South San Francisco Public Housing Authority has 80 units of public housing situated on C Street off of W. Orange Avenue. In addition to physical assisted housing units, the City has one census tract with a sizable share of households using housing vouchers (15% to 30%), five tracts with a moderate share (5% to 15%), and most other areas of the City have some (5% or less) housing voucher utilization (Appendix 6.2, Figure I-7). Compared to nearby Brisbane, Millbrae, and Burlingame, the City of South San Francisco appears accommodating to renters with housing vouchers because the City has a greater share of voucher holders compared to the surrounding communities. The presence of housing voucher users indicates available rental supply to house these residents and a lack of exclusionary behavior from landlords in the City.

PRIMARY FINDINGS FOR INTEGRATION AND SEGREGATION

Association of Bay Area Governments (ABAG) and the University of California at Merced completed an analysis of segregation in South San Francisco. Several indices were used to

assess segregation in the City and determine how the City differs from patterns of segregation and integration in the region overall. The report is attached as Appendix 6.3 and the primary findings for South San Francisco are summarized below.

Table 6-5: Isolation and Dissimilarity Indices: Income

Local Findings	Regional Findings
Very low-income residents are the most segregated compared to other income groups in South San Francisco.	Very – Low-Income residents make up 33% of South San Francisco’s overall population (the 21st highest out of 109 jurisdictions in the Bay Area). Low-income residents make up 22% of South San Francisco’s overall population (4th out of 109 jurisdictions in the Bay Area). Conversely, South San Francisco has a lower proportion of above moderate-income residents (25% of South San Francisco residents are above moderate income - 105th out of 109 jurisdictions). Most Bay Area jurisdictions have a larger proportion of above moderate-income residents than South San Francisco.
Among all income groups, the very low-income population’s segregation measure has changed the most over time, becoming more segregated from other income groups between 2010 and 2015.	For low-income and very low-income residents, South San Francisco has one of the highest isolation index measures among the Bay Area jurisdictions, meaning that these residents in South San Francisco live in neighborhoods that are more segregated than other Bay Area jurisdictions.
According to the dissimilarity index, segregation between lower-income residents and residents who are not lower-income has increased between 2010 and 2015.	In South San Francisco, the isolation index for above moderate income is well below the above moderate income average isolation index among Bay Area jurisdictions. This indicates South San Francisco’s above moderate-income residents are more integrated than above moderate-income residents in other jurisdictions in the Bay Area.

Table 6-6: Isolation and Dissimilarity: Races and Ethnicity

Local Findings	Regional Findings
As of 2020, Asian residents are the most segregated compared to other racial groups in South San Francisco, as measured by the isolation index. Asian	On average across the Bay Area, South San Francisco has a lower proportion of Black residents as the (2% versus 6% in the Bay Area in 2020), a higher

<p>residents live in neighborhoods where they are less likely to encounter other racial groups.</p> <p>Hispanic residents are most segregated from White residents, but overall neighborhood racial segregation in South San Francisco has declined over the last decade.</p>	<p>proportion of Latinx residents (33% versus 24% in 2020), a higher proportion of Asian residents (42% versus 28%), and a lower proportion of White residents (18% versus 36%).</p>
<p>Among all racial groups, the white population's isolation index value has changed the most over time, becoming less segregated from other racial groups between 2000 and 2020.</p>	<p>Regionally, Bay Area average isolation index is lower for Asian and Latinx residents, but higher for White and Black residents (compared to South San Francisco), indicating that Hispanics and Latinx residents are more segregated in South San Francisco than in the Bay Area. White residents are more integrated in South San Francisco than in other Bay Area jurisdictions.</p>
<p>According to the Theil's H-Index, neighborhood racial segregation in South San Francisco declined between 2010 and 2020.</p>	<p>Compared to other Bay Area jurisdictions, the Thiel's index for racial segregation in South San Francisco is above average, indicating that South San Francisco neighborhoods are more segregated on average compared to other Bay Area jurisdictions.</p>

Isolation and Dissimilarity Indices Conclusions

South San Francisco's residents are more racially and ethnically diverse than residents in the County and the Bay Area overall because South San Francisco has a higher share of residents who are Asian and Hispanic. The isolation and dissimilarity indices show that segregation exists in South San Francisco, in particular in the Latinx and Asian communities as well as in lower income communities. While racial segregation patterns appear to be declining over time, income segregation appears to be increasing for lower income groups. Some groups, such as higher income residents or White residents, are less segregated in South San Francisco when compared to the same groups across other Bay Area jurisdictions.

South San Francisco is an economically, racially and ethnically diverse community with demand for housing for many lower-income and racially and ethnically diverse residents and workers. While ensuring an adequate supply of housing is developed is a critical goal of this Housing Element, a key objective is to develop housing for the City's diverse residents in a way that affirmatively furthers fair housing across the City. The City's Fair Housing Action Plan was developed to help achieve the City's fair housing objectives. The City's Fair Housing Action encourages new housing choices in high resource areas; encourages preservation of existing affordable housing, conserves and improves assets in areas of lower opportunity and concentrated poverty; and helps protects existing residents from displacement. The programs and policies in this Housing Element will help more residents access opportunities in higher resource areas and enhance opportunities in lower resource areas as well as

prevent displacement of residents. The Fair Housing Action Plan will help drive a further decline in racial, ethnic, and economic segregation in the City and ensure that local housing policy will address residents with disproportionate housing needs.

RACIALLY CONCENTRATED AREA OF POVERTY OR AN ETHNICALLY CONCENTRATED AREA OF POVERTY (R/ECAP)

The HUD poverty threshold used to qualify a census tract as a Racially / Ethnically Concentrated Area of Poverty (R/ECAP) is three times the average census tract poverty rate countywide—or 19.1%. In addition to R/ECAPs that meet the threshold, the Root Policy Housing Assessment for San Mateo County jurisdictions includes edge or emerging R/ECAPs which meet two thirds of the HUD defined threshold for poverty—two times the average tract poverty rate for San Mateo County (12.8%).

In San Mateo County there were two census tracts that qualified as R/ECAPs (19.1% poverty rate) and 14 that qualified as edge R/ECAPs (12.8% poverty rate) in 2019. None of the R/ECAPs were in the City of South San Francisco in 2019. However, one of the 2019 Edge R/ECAPs is in the City of South San Francisco—which means it is majority minority and has a poverty rate two times higher than the countywide census tract average. This tract is located along Highway 101 and the San Francisco Bay and has a concentration of Hispanic households. Poverty rates are highest—between 10% and 20%—in census tracts along the San Francisco Bay and south of Colma and San Bruno Mountain State Park (Appendix 6.2, Figure II-28).

PRIMARY FINDINGS FOR ACCESS TO OPPORTUNITY

- Hispanic residents are more likely to live in low resource areas compared to high resource areas. Conversely, Asian residents are much more likely to live in high resource areas compared to low resource areas (Appendix 6.2, Figure III-12).
- Racial and ethnic minority populations generally have higher rates of poverty (Figure II-5) and lower household incomes (Appendix 6.2, Figure II-4) compared to the non-Hispanic White population in the City of South San Francisco.
- Many high schoolers in the county met admission standards for a University of California (UC) or California State University (CSU) school. However, South San Francisco Unified has the lowest rate of graduates who met such admission standards at 41%. Hispanic students in the district were less likely to meet the admission standards. South San Francisco Unified had one of the highest dropout rates in the county at 9% with White (12%) and Hispanic (11%) students accounting for the highest rates (Appendix 6.5).
- According to TCAC's educational opportunity map, most Census tracts in the City of South San Francisco score between 0.25 and 0.5—opportunity scores are presented on a scale from zero to one and the higher the number, the more positive the outcomes (Appendix 6.2, Figure III-1). However, there are a few Census tracts adjacent to Sign Hill Park that have scores of less than 0.25—meaning they have lower education scores compared to the rest of the City. This area also has lower economic opportunity scores and a greater share of minority households compared to the rest of the City.
- Generally, the City of South San Francisco scores poorly on environmental outcomes. Census tracts surrounding Highway 101 have the lowest environmental scores in the City—primarily due to groundwater threats, hazardous waste, traffic noise and cleanups

(Appendix 6. 2, Figure III-9 and Figure III-10). However, the City scores moderately well on the California Healthy Places Index (HPI) developed by the Public Health Alliance of Southern California (PHASC) (Appendix 6. 2, Figure III-11). Census tracts west of El Camino Real have the highest scores in the City while the two census tracts with the lowest scores are situated west of Highway 101 and north of 1st Lane.

Geospatially, the areas in the City adjacent to Highway 101 are disproportionately impacted by high poverty, low education opportunity, low economic opportunity, low environmental scores, high social vulnerability scores, and low resource scores. These areas have:

- Higher poverty rates between 10% and 20% (Appendix 6. 2, Figure II-28).
- Education opportunity scores less than 0.25 and between 0.25 and 0.5—meaning they have lower education scores compared to the rest of the City (Appendix 6. 2, Figure III-1).
- Low economic opportunity scores between 0.25 and 0.5 (Appendix 6. 2, Figure III-7).
- Low environmental scores—which account for PM2.5, diesel PM, drinking water, pesticides, toxic release, traffic, cleanup sites, groundwater threats, hazardous waste, impaired water bodies, and solid waste sites (Appendix 6. 2, Figure III-9).
- The composite opportunity score for the City of South San Francisco shows census tracts adjacent to Highway 101 fall within low resource areas while the rest of the City is within moderate or high resource areas (Appendix 6. 2, Figure III-14).
- The Social Vulnerability Index (SVI) provided by the CDC—ranks census tracts based on their ability to respond to a disaster. The areas adjacent to Highway 101 are most vulnerable according to the SVI (Appendix 6. 2, Figure III-15).
- Areas in the southern portion of the City adjacent to Highway 101 fall within Special Flood Hazard Areas (Appendix 6. 2, Figure IV-31)

PRIMARY FINDINGS FOR DISPARATE HOUSING NEEDS

- Racial and ethnic minority populations are disproportionately impacted by poverty, low household incomes, overcrowding, and homelessness compared to the non-Hispanic White population in the City of South San Francisco.
- American Indian or Alaska Native and Hispanic households have the highest denial rates for mortgage loan applications in 2018 and 2019 (Appendix 6. 2, Figure IV-33).
- Overcrowded households in the City are concentrated west of Highway 101 (Appendix 6. 2, Figure IV-19).
- Racial and ethnic minorities are more likely than non-Hispanic White households to experience overcrowding (Appendix 6. 2, Figure IV-17). Households making between 31-50% AMI are also more likely to be overcrowded (Appendix 6. 2, Figure IV-18).
- Over half of all renter households in the City of South San Francisco are cost burdened—spending more than 30% of their gross income on housing costs—and approximately one in five are extremely cost burdened—spending more than 50% of their gross income on housing costs (Appendix 6. 2, Figure IV-9). There are disparities in housing cost burden in the City of South San Francisco by race and ethnicity (Appendix 6. 2, Figure IV-11).
- People who identify as American Indian or Alaskan Native, Black, White, and Hispanic are overrepresented in the homeless population compared to their share of the general

population (Appendix 6. 2, Figure IV-22).

- The City of South San Francisco has a slightly greater proportion of residents with a disability than the county (Appendix 6. 2, Figure III-17). Residents living with a disability in the City are more likely to be unemployed and are largely concentrated in areas around Highway 101. Finally, the aging population is putting a strain on paratransit access countywide. Unemployment is disproportionately high among residents living with a disability at 13% compared to 3% for residents without a disability in the City of South San Francisco—particularly when compared to the county (Appendix 6. 2, Figure III-20). In the City of South San Francisco 12% of income assisted rental units are at high or very high risk for displacement, a total of 74 out of 614 total units in the City.
- Nearly the entire City is vulnerable to displacement (Appendix 6. 2, Figure IV-28). Despite policies and programs, the Downtown, Sign Hill, El Camino Real, and Sunshine Gardens sub-areas are at heightened risk of future gentrification and displacement. These areas are at heightened risk because of their proximity to desirable transit and neighborhood amenities, high percentage of low-income residents and people of color, high number of cost-burdened renters, and high concentration of naturally occurring affordable housing units that are vulnerable to price or rent increases. This housing displacement risk has led to overcrowding, long-term residents leaving the City, illegal conversions of accessory dwelling units, and may lead residents to homelessness. Housing instability has a profound impact on health in that high stress negatively impacts mental health, and cost burdened households are less able to afford healthy foods, healthcare visits, and prescription medicines.

Resident Needs Local Survey

Appendix 6.4 includes a summary of the responses from a San Mateo County resident survey conducted by Root Policy to support the Housing Element AFFH analysis. It explores residents' housing, affordability, and neighborhood challenges and experiences with displacement and housing discrimination. The survey also asks about residents' access to economic opportunity, captured through residents' reported challenges with transportation, employment, and K-12 education. The survey was offered in both English and Spanish.

CITY OF SOUTH SAN FRANCISCO RESIDENT NEEDS LOCAL SURVEY FINDINGS

Among City of South San Francisco residents, there were 832 survey responses. Of the 832 responses, 409 were homeowners, 324 were renters, and 87 were precariously housed. The racial make-up of respondents included 105 White, 249 Asian and 149 Hispanic. For income, there were 251 respondents earning over \$100,000/year, 206 earning \$50,000-\$99,999/year, 97 earning between \$25,000-\$49,000/year and 61 earning less than \$25,000/year. Two hundred and eighty-seven households that responded had children under the age of 18, 210 households had a household member with a disability, 248 households had an older adult (over age 65+), and 49 households were single parent households.

Housing & Neighborhood Challenges

The survey asked about different housing challenges experienced by residents. While some jurisdictions reported certain housing challenges at a higher rate than the Countywide average, South San Francisco respondents did not. When identifying housing challenges, South San Francisco respondents tended to report similar challenges as the County as a whole or report challenges less frequently than the County as a whole.

- Both the County average (31%) and South San Francisco (35%) most frequent challenge was “I would like to move but can’t afford anything that is available/my income is too low.”
- The second most frequent challenge was “My house or apartment isn’t big enough for my family” (20% countywide and 21% for South San Francisco).
- In 4 of the 11 challenges included in the survey, South San Francisco respondents experienced challenges at a lower rate than the County as a whole.
- There are a handful of jurisdictions who experienced specific neighborhood challenges at a higher rate compared to the County. For South San Francisco respondents expressed that “Schools in my neighborhood are poor quality” at a higher rate than the County as a whole (20% of South San Francisco respondents). In other areas, South San Francisco respondents report challenges less frequently than the County as a whole, especially in the areas of accessing transit easily and transit options meeting their needs.
- There were also specific groups who experienced specific challenges at a higher rate compared to the County. Single-parent households, racial and/or ethnic minority households, and respondents experiencing a disability experienced certain challenges more frequently than the respondents as a whole, some examples included:
 - About 21% of residents said their house or apartment is too small for their family (35% for single parent households)
 - 13% of renters said they worry that if they request a repair they will experience rent increase or get evicted (27% for single parent households)
 - 13% of respondents indicated they had been discriminated against when looking for housing in San Mateo County; (23% for respondents experiencing a disability and 24% for single parent households)
 - 7% of renters are often late on rent and 9% can’t keep up with utilities (18% for single parent households - late on rent and 16% for single parent households -can’t keep up with utilities)

Reasons for Being Denied Housing

Some respondents were denied housing to rent or buy. The survey looked at the proportion of those who looked for and were denied housing to rent or buy for the County and jurisdictions. Of the 832 City of South San Francisco respondents to the resident survey, 344 residents have looked for housing seriously. Residents in South San Francisco, reported the following issues at a higher rate than other jurisdictions:

- A bank or other lender charged a high interest rate on home loan as a reason for denial.
- Bad credit is another barrier for accessing housing, particularly for Hispanic and Other Race households, households with income between \$50,000-\$100,000.
- Income too low was a major reason for denial for all groups except homeowners and households with incomes above \$100,000 (58% of South San Francisco respondents).
- Landlord did not return calls and/or emails asking about a unit was also a major reason for denial in South San Francisco.
- Similarly, of the 27 voucher holders responding to the survey, 89% indicated that finding an affordable unit is somewhat or very difficult. Seventeen (17) of them indicated this is due to “Landlords have policies of not renting to voucher holders.”

Displacement

Respondents that had experienced displacement were asked to identify which City they moved from and which City they moved to. The most common moves to and from cities included:

- Moved within South San Francisco (28 respondents)
- Moved from San Bruno to South San Francisco (9 respondents)
- Moved from Daly City to South San Francisco (9 respondents)

Improving Quality of Life

Residents were asked a series of questions related to what help they need to improve their living situation. The following were the respondent's top priorities to help with housing security, improving their neighborhood, improving health, improving job situation, and improving their children's education:

- Increase wages (41%);
- Help with a down payment/purchase (31%); Help me get a loan to buy a house (23%);
- Better lighting (38%); Reduce crime (29%); and Improve street crossings (24%).
- Make it easier to exercise (41%); More healthy food (35%); and More playgrounds for children (23%).
- Have more activities after school (29%); Better school facilities (25%); and Stop bullying/crime/drug use at school (25%).

Persons with Disabilities

Overall, 30% of respondents' households include a member experiencing a disability. Of these households, 26% said their housing does not meet their accessibility needs; 68% report that their current housing situation meets their needs. The three top greatest housing needs expressed by respondents included:

- Grab bars in bathroom or bench in shower (35%)
- Supportive services to help maintain housing (28%)
- Ramps (32%).

COUNTYWIDE SURVEY FINDINGS

A total of 2,382 residents participated in the County-wide survey. Overall, 19% of survey respondents Countywide felt they were discriminated against when they looked for housing in the area. African American respondents (62%), single parent households (44%) and precariously housed respondents (39%) are most likely to say they experienced housing discrimination. Residents with income above \$100,000 and homeowners are least likely (11%).

- Respondents who believed they experienced discrimination when looking for housing in the County were asked to describe the actions they took in response to the discrimination. Overall, the most common responses to discrimination experienced by survey respondents were: Nothing/I wasn't sure what to do (42%), Moved/found another place to live (30%), and Nothing/I was afraid of being evicted or harassed (20%). Nearly 4 in 10 county respondents who looked for housing experienced denial of housing. African American/Black respondents, precariously housed respondents, households with income below \$50,000, and single parent respondents have denial rates of 60% or higher. African American (79%) and single parent (74%) respondents report the highest rates of denial.
- Overall, 21% of County-wide survey respondents experienced displacement in the past five years. Among all survey respondents, the main reason for displacement was "rent increased more than I could pay" (29%). For households with children that were displaced in the past five years, 60% of children in those households have changed schools. The most common outcomes identified by households with children who have changed schools include: "school is more challenging, they feel less safe at the new school, and they are in a worse school."
- The limited supply of housing that accommodates voucher holders presents several challenges. Specifically, eight out of 10 voucher holders represented by the survey find a landlord that accepts a housing voucher to be "difficult" or "very difficult." According to the survey data, vouchers not being enough to cover the places residents want to live is a top impediment for residents who want to move in San Mateo County, as well as for African American, Asian, and Hispanic residents, households with children under 18, single parents, older adults, and households with a member experiencing a disability.

- Over 80% of respondents indicated the type of transportation used most often is driving a personal vehicle. This share was relatively similar across most jurisdictions and was the number one type of transportation used across all jurisdictions and demographic characteristics. On average respondents are fairly satisfied with their transportation situation.

RESIDENT SURVEY CONCLUSIONS

South San Francisco survey data generally tends to mirror the County-wide averages overall. The survey shows that in both the County and South San Francisco, being low income is a barrier to accessing housing. The impacts are highest for Hispanic households and single parent households. Hispanic households are also more likely to experience overcrowding and to be cost burdened. The survey data as well as the demographic data show that the large proportion of Hispanic households in South San Francisco has a significant housing need and are at high risk of displacement. Because most of the City of South San Francisco is vulnerable to displacement, the survey data identify the biggest housing challenges for residents and areas of focus for the City's policies and programs. The City's Housing Element policies and programs include support for single parent households, support for down payment assistance, and policies to help prevent displacement.

Site Inventory AFFH Analysis

AB 686 requires that the Housing Element evaluate sites relative to their effect on fair housing. This Site Inventory Analysis evaluates South San Francisco's opportunity sites and explores whether the proposed development of these sites will help replace segregated living patterns with integrated and balanced living patterns and transform racially and ethnically concentrated areas of poverty into areas of opportunity. The analysis summarizes the distribution of units of the City's opportunity sites by income target in relation to factors of segregation including income, predominant race/ethnicity, households with a disability, single parent households with children, access to opportunity, R/ECAPs, disparate housing needs and environmental factors.

The potential for more than 10,000 new units near the City's Downtown in Lindenville and East of 101, is a key element of South San Francisco's long term strategy and provides the largest increase in housing in the City's history. South San Francisco will need to allow for 3,956 new homes between 2023 and 2031 to comply with state housing element law. Of the total required RHNA, 376 are projected to be ADUs and 3,581 are units that are a part of existing Pipeline Projects. ADUs and Pipeline Projects are not included in the following analysis (See Section ## of this Housing Element for description of ADUs and Pipeline Projects).

Chapter 5 includes South San Francisco's opportunity sites separated by four major corridors, El Camino Real North, El Camino Real South, Lindenville and South Airport. The table includes the income distribution of the expected RHNA units (Very Low, Low, Moderate and Above Moderate). These corridors include future opportunity sites which are vacant and non-vacant and total 13,109 potential housing units.

Table 6-7: Income Distribution of Opportunity Sites

Corridor	Very Low Income Units	Low Income Units	Moderate Income Units	Above Moderate Income Units	Total Units
El Camino Real North	233	288	174	746	1440
El Camino Real South	20	62	21	586	690
Lindenville	148	478	183	4584	5393
South Airport	151	494	193	4748	5586
Total	552	1322	571	10,663	13,109

Tables 6.2, 6.3, 6.4 and 6.5 include key demographic indicators (household income and percent of population by race/ethnicity) for census block groups that overlap with each of the four opportunity corridors as well as Citywide data. The table also includes the number of opportunity sites and RHNA units located in each corridor. The City as a whole has three predominant racial/ethnic groups, 33% Hispanic, 20% White-Non Hispanic and 41% Asian/API Non-Hispanic. Citywide, the percent of households earning less than \$75,000 is 46%. Census block group data is compared to Citywide data to assess how future development might impact existing patterns of segregation in the City.

SITE INVENTORY ANALYSIS: EL CAMINO REAL NORTH

The General Plan identifies strategic locations to support increased housing density and mixed uses along El Camino Real. These activity centers are the South San Francisco BART station, the El Camino Real/Chestnut Avenue area, and the South Spruce Avenue area. The activity centers are imagined as complete neighborhoods, will include spaces for social gathering, shopping, and entertainment to enable residents, employees, and visitors to meet their daily needs. The three activity centers already have many of these complete neighborhood components, including anchored institutional uses, and the potential for intensification of office, retail, and residential uses. The South San Francisco BART station area has potential for more housing production and increased daily services to serve new and existing residents.

The El Camino Real/Chestnut Avenue area activity center will be anchored by the South San Francisco Community Civic Campus. The Kaiser Permanente Medical Center, Orange Memorial Park, the Centennial Way Trail, and retail along El Camino Real are other major attractions in this area. Maximum allowed building heights for new buildings in the El Camino Real/Chestnut Avenue area would be reduced from presently allowed maximums under the

El Camino Real/Chestnut Avenue Area Plan in order to create harmonious height transitions from adjacent residential uses.

Table 6-8: El Camino Real North Census Block Group Demographic Data and Site Inventory

Census Block Group	Percent Earning < \$75,000	Percent Asian	Percent White	Percent Hispanic
6023.001	42%	35%	17%	43%
6019.23	43%	41%	14%	38%
6024.003	56%	43%	28%	24%
6018.002	25%	36%	32%	27%
Citywide	46%.	41%	20%	33%
<p>Opportunity Sites: 18 sites / 1,560 total units including 175 lower income units which make up 13% of the City's low and very low income RHNA</p> <p>Pipeline: 1 project / 20 total units including 2 lower income units</p>				

El Camino Real North opportunity sites include 16 sites located north of Orange Ave on El Camino Real and surrounding the intersection of El Camino Real and Chestnut Ave. The sites have the potential to develop 1,440 units which includes 38% of the City's low and very low RHNA requirement (521 low income and very low-income units). El Camino Real North also has a significant number of above moderate-income units (745 units). The El Camino Real North Corridor has one major pipeline project – 800 units with approximately 20% affordable (158 units) at very low- and low-income levels. One additional pipeline project will include 20 condo units as a part of a mixed-use project near the intersection of El Camino Real and Lawndale Boulevard.

The opportunity sites overlap with four census block groups (CBG) which have a diverse population. Census block group 6023.001 is predominantly Hispanic (43%) to the southeast of the intersection, CBG 6019.23 (south of Chestnut Ave) is almost equally Hispanic and Asian (38% and 41% respectively). Census block group 6024.003 on the southwest of the intersection and CBG 6018.002 on the northwest of the intersection are both predominantly Asian (43% and 36%, respectively), but also have a large Hispanic (24% and 27%) and White populations (28% and 32%). This demographic diversity in the El Camino Real North area reflects the diversity of the City as a whole.

El Camino Real North has a significant number of households earning below \$75,000 annually, CBG 6024.003 (56%), followed by CBG 6019.023 (43%) and CBG 6023.001 (42%) of households earning less than \$75,000 annually. Overall, El Camino North has a similar proportion of households earning less than \$75,000 annually as the Citywide average of 46%.

Because of the proportion of lower income residents in this area (42% to 56% in the surrounding CBGs), it is critical to provide more affordable units to serve existing residents but also to provide units for a mix of incomes to not exacerbate concentrations of low-income units in the area. The sites are expected to produce a mix of units at all income levels (including 521 lower income units); therefore, the development of these sites is not expected to exacerbate concentrations of low-income residents.

SITE INVENTORY ANALYSIS: EL CAMINO REAL SOUTH

El Camino Real South includes many auto-oriented commercial centers, including the Brentwood shopping center and the shopping center at the southeast corner of El Camino Real and South Spruce Avenue with the currently vacant anchor tenant space (formerly occupied by Safeway). It also includes the See's Candy factory, a legacy industrial use in South San Francisco. Due to its proximity to the San Bruno BART station and the SamTrans bus corridor along El Camino Real, this area also has potential for more housing production in areas that comply with San Francisco International Airport land use compatibility regulations.

Table 6-9: El Camino Real South Census Block Group Demographic Data and Site Inventory

Census Block Group	Percent Earning < \$75,000	Percent Asian	Percent White	Percent Hispanic
6023.001	42%	35%	17%	43%
6024.003	56%	43%	28%	24%
6024.002	42%	36%	46%	27%
6024.001	52%	34%	30%	29%
6024.004	52%	40%	32%	21%
Citywide	46%	41%	20%	33%
Opportunity Sites: 11 sites / 570 total units including 67 lower income units which make up 5% of the City's low and very low RHNA				
Pipeline: 2 projects / 600 total units including 56 lower income units				

El Camino Real South has 13 opportunity sites located primarily on El Camino Real, south of Orange Ave and totaling 690 units (17% of the overall RHNA), including 82 low income and very low-income units which make up 6% of the required lower income RHNA. El Camino Real South also includes 3 Pipeline Projects totaling 784 units, which will include 84 low and very low-income units.

This area also overlaps with five diverse census block groups which reflect the demographics of the City, including three predominant racial groups, Asian/API, Hispanic and White. The CBG's on the west of El Camino Real are predominantly Asian (34% Asian in CBG 6024.001, 43% Asian in CBG 6024.003, and 40% Asian 6024.004). The southernmost CBG (6024.002) on the west side (near El Camino and Spruce Ave) is predominantly White (46%) and the sites located East of El Camino Real towards Huntington Ave are predominantly Hispanic (43% Hispanic in CBG 6023.001). El Camino Real South has a large proportion of households earning below \$75,000 annually (between 42% and 56% in various CBG's). This also reflects Citywide trends for household earnings.

The addition of 166 lower income units (pipeline and opportunity sites) to this area where income and race demographics reflect citywide trends, will not exacerbate existing patterns of segregation across the City. Providing lower income units will provide needed housing to lower income groups that reside there.

SITE INVENTORY ANALYSIS: LINDENVILLE

The General Plan Update proposes to create new vibrant residential neighborhood in Lindenville, ensuring appropriate City services, amenities and retail to support new residential growth. Lindenville is centrally located just south of Downtown, between Highway 101 and South Spruce Ave. The area stretches over 400 acres and is largely comprised of manufacturing, food processing, warehousing, and other industrial uses, including some of the City's historic "legacy" businesses, such as Produce Terminal and Bimbo Bakeries. As of 2021, Lindenville does not have residential units or park acreage.

The General Plan allows Lindenville to strengthen its economic base, which includes many small businesses and a high share of jobs in industry sectors, by retaining a large portion of its land area for service, transportation, and industrial uses. These nonresidential areas may also provide opportunities for arts and the creative economy to continue growing and expanding in South San Francisco. The General Plan also creates a new residential neighborhood in the northern part of Lindenville, north of Victory Avenue. At the present, this area is primarily occupied by warehousing and other industrial uses. Providing opportunities to live in Lindenville will support a sustainable and thriving Downtown and advance City goals to add a broad range of new housing for different income levels. The General Plan supports the well-being of new Lindenville residents by providing convenient access to new parks and gathering spaces, neighborhood-serving retail and amenities, and public services.

Table 6-10: Lindenville Census Block Group Demographic Data and Site Inventory

Census Block Group	Percent Earning < \$75,000	Percent Asian	Percent White	Percent Hispanic
6023.001	42%	35%	17%	43%
Citywide	46%.	41%	20%	33%

Opportunity Sites: 82 Sites / ~ 5,393 total units including 669 lower income units which make up 49% of the City's low and very low RHNA

Pipeline: 1 project / 587 total units including 88 lower income units

This Housing Element includes 82 opportunity sites in Lindenville totaling more than 5,000 units and expected to include 626 very low income and low-income units, 183 moderate income units and a significant opportunity for above moderate-income residential development. Lindenville also currently has one pipeline project which will result in 587 total units and 88 very low and low-income units.

Lindenville is fully within one predominantly Hispanic Census block group (43% Hispanic) and 42% of households are earning below \$75,000 annually which roughly reflects citywide demographics of 38% Hispanic and 46% earning below \$75,000 annually. Just North of Lindenville is the City's downtown and also one of the City's Hispanic lower-income neighborhoods which is more than 60% Hispanic with the highest levels of lower income residents and housing needs in the City. While there is a concentration of units in Lindenville, development in Lindenville will provide a mix of lower income units (714 lower income units) that serve lower income residents in the downtown area and nearby neighborhoods. Adding additional low-income options nearby will not exacerbate the concentration of poverty in the area, but provide much needed affordable housing units, and create a new mixed-income neighborhood just south of Downtown.

SITE INVENTORY ANALYSIS: SOUTH AIRPORT BOULEVARD

As of 2021, no residential zoning exists East of 101 along South Airport Boulevard and there are no housing units or residents. As a part of the 2022 General Plan, there is opportunity to introduce residential uses to East of 101 to create more complete neighborhoods with options for living, working, and recreation. The General Plan creates new mixed-use neighborhoods along South Airport Boulevard. Providing opportunities for living in East of 101 supports a long-term vision for an innovation district, places more housing near jobs and high-quality transit, and creates opportunity for a range of new housing for different income levels. Along South Airport Boulevard, residents will benefit from streetscape improvements and urban design that create a high-quality public realm along this currently commercial and industrial corridor.

The area currently primarily contains employment generating land uses. Most life science uses are located north of East Grand Avenue, with the Genentech campus being the largest corporate campus in East of 101. The General Plan advances the community vision of maintaining districts for R&D and industrial growth, while creating new neighborhoods that allow residential and supportive amenities and services. Life science companies may intensify development north of East Grand Avenue, closer to key transportation corridors in exchange for community benefits and district improvements. By allowing the life sciences area to grow through intensification rather than expanding its geographic area, the General Plan enables transportation, trade, and industrial uses to retain land area and continue to

thrive in East of 101 while supporting the City's goal of creating a new residential neighborhood.

Table 6-11: South Airport Census Block Group Demographic Data and Site Inventory

Census Block Group	Percent Earning < \$75,000	Percent Asian	Percent White	Percent Hispanic
6023.001	42%	35%	17%	43%
Citywide	46%.	41%	20%	33%
Opportunity Sites: 41 Sites / ~ 5,586 total units including 585 lower income units which make up 43% of the City's low and very low RHNA				
Pipeline Units: none				

The 41 sites that make up the South Airport opportunity sites may result in more than 5,000 residential units including 645 very low income and low-income units. The South Airport area is also wholly within census block group 6023.001 (the same CBG as Lindenville). Because there are no existing residential neighborhoods in this area and the area is in the same census block group as Lindenville, the race and income demographics of this area reflect demographics of Lindenville which also reflect the demographics of the City. Also similar to Lindenville, once developed, this will be a new residential neighborhood as envisioned in the General Plan. These two new neighborhoods are in close proximity to the predominantly Hispanic, lower-income neighborhoods downtown and surrounding area. As such, new housing development has the potential to provide additional affordable housing to existing residents living nearby as well as provide housing in close proximity to employment opportunities. Combined with the City's commitment to affordable housing development, robust policies and programs and implementation of its AFFH Fair Housing Action Plan, these new neighborhoods can provide much needed housing to existing residents and provide housing options to people with disproportionate housing needs.

Table 6-12: Summary of Very Low & Low-Income Units by Corridor

Corridor	Pipeline	Opportunity Sites	Total
ECR North	160	521	681
ECR South	84	82	166
Lindenville	88	626	714
South Airport	0	645	645

Downtown	301	0	301
Citywide	633	1874	2507

There are 19 Pipeline Projects in the Site Inventory that have submitted planning approval applications and are under review, entitled projects, and projects under construction. These projects are expected to produce 3,581 total units, including 225 very low-income units and 408 low-income units (Table 5.2). Fourteen of these projects are located Downtown, two are in the El Camino Real North corridor, three in the El Camino Real South corridor and one is in Lindenville. Downtown has 301 lower income units in the pipeline.

SITE INVENTORY ANALYSIS: POPULATION WITH A DISABILITY

The share of the population living with at least one disability is 9% in the City of South San Francisco compared to 8% in San Mateo County. There are a handful of census tracts dispersed throughout the City that have a higher share of the population living with a disability than the Citywide rate. The four census tracts include 1602.300 with 11% (East), census tract 1602.400 with 12% (Southwest), census tract 1602.000 with 10.5% (North) and census tract 1601.700 with 10% (West). These census tracts are distributed across the City and not concentrated in any one area. Geographic concentrations of people living with a disability may indicate increased access to services, amenities, and transportation that support this population. Almost all South San Francisco's opportunity sites are in a census tract with a higher rate of disability than the citywide rate. Housing development along the El Camino Real, Lindenville, and South Airport corridors will provide opportunities to develop much needed housing next to services and transit for people with disabilities.

South San Francisco has a responsibility not simply to assess the housing needs of people with developmental disabilities but also to create and implement policies and programs and other changes that make it more feasible for affordable housing developers to include people with developmental disabilities in their housing plans. Since its last Housing Element, South San Francisco facilitated land acquisition and provided City funding for one affordable housing project with a commitment to make 18 of the 36 apartments subject to a preference for people with developmental disabilities (Baden Station Apartments). Additional housing of this type is needed to prevent the displacement of South San Francisco's growing population of adults with developmental disabilities out of the County when their family members become unable to provide housing and care.

The City's General Plan outlines how the City can add disability to the existing live-work preference policy to prioritize providing housing to people with disabilities. Section ## of this housing element discusses how the City can facilitate housing for seniors, special needs groups, including the developmentally disabled, and policies that encourage a diverse range of housing configurations that are Americans with Disabilities Act (ADA) compliant and flexible.

SITE INVENTORY ANALYSIS: FEMALE HEADED HOUSEHOLDS WITH CHILDREN

Compared to the county, the City of South San Francisco has a greater proportion of family households and smaller proportion of single person households—which is reflected in the number of bedrooms and tenure of the housing stock in the City. Households headed by one person are often at greater risk of housing insecurity, particularly female-headed households who may be supporting children or a family with only one income. South San Francisco has 1,269 female-headed, single-parent households. Thirteen percent of households in South San Francisco are female-headed family households and of those, 16% fall below the federal poverty line.

There are four census tract where the percent of female-headed households with children is higher than the Citywide rate. The large census tract East of 101 (20%), south of Westborough and West of El Camino Real (23%), and two census tract East of Chestnut Ave to the north (25% and 33%). These areas overlap with most opportunity sites in El Camino Real South, Lindenville and South Airport opportunity site corridors. The General Plan supports the wellbeing of new East of 101 residents by providing convenient access to new parks and gathering spaces, neighborhood-serving retail and amenities, and public services. New housing opportunities will create complete neighborhoods with access to parks, schools, and services for families.

SITE INVENTORY ANALYSIS: RACIALLY AND ETHNICALLY CONCENTRATED AREAS OF POVERTY AND AFFLUENCE

There are no R/ECAP or R/ECAA's in the City of South San Francisco. One of the 2019 edge R/ECAPs is located in the City of South San Francisco (census tract 6023) —which means it is majority minority and has a poverty rate two times higher than the countywide census tract average. This tract is located along Highway 101 and the San Francisco Bay. This Edge R/ECAP contains the majority of RHNA units including Lindenville, South Airport and portions of El Camino Real South. Because the majority of the City's units are in areas where there are no existing residential neighborhoods, the development of these areas with new housing will significantly change the demographics of the City. This makes the goals, objectives, policies and programs of this Housing Element even more critical to developing neighborhoods that provide opportunities to existing residents in the surrounding neighborhoods and prevent displacement.

SITE INVENTORY ANALYSIS: ACCESS TO OPPORTUNITY

Most units are in lower resources areas because the most opportunity for future development is in the Lindenville and South Airport corridors which historically have not included residential neighborhoods but have the potential to produce the most housing in the future. While there are no existing neighborhoods in some of these areas, Hispanic households tend to be concentrated in nearby areas of the City as well as in Downtown and the surrounding neighborhoods. According to HCD and the Tax Credit Allocation Committee (TCAC) opportunity maps, the eastern most Census Tract which includes Lindenville and East of 101 has the highest concentration of low to moderate income populations who face poor opportunity outcomes.

In order to help address the opportunity outcomes of lower resource areas of the City, the General Plan vision includes new residential neighborhoods that are served by new parks, schools and services for residents, introducing public and private resources into these historically lower resource areas. Combined with the City's Housing Element policies and programs and Fair Housing Action Plan, the General Plan will help create new neighborhoods where existing residents will have additional access to quality residential opportunities. Because these new neighborhoods are in close proximity to existing lower resource areas, investing in these new neighborhoods provides additional housing options and more affordable opportunities for residents living nearby.

While the majority of the City's opportunity sites are located in lower resource areas, along the El Camino Real corridor, most units are in moderate resource areas. In addition, the majority of the City's pipeline projects are located in and surrounding Downtown, some of which is considered to be in a moderate resource area (north of Miller Ave and west of Maple Ave).

There is only one area in the City designated as high resource (northwest of the City west of Chestnut Ave and north of El Camino Real and there are no highest resource areas in the City of South San Francisco. There are few opportunity sites in high resource areas in South San Francisco due to the lack of available land, built out urban landscape, and the predominance of single-family homes in these areas. Even with these constraints to building housing in higher resource areas, the City has made progress in facilitating the development of ADU production as well as the implementation of SB9 which will allow an additional dwelling unit on each parcel zones for single family.

SITE INVENTORY ANALYSIS: DISPROPORTIONATE HOUSING NEEDS

Over half of all renter households in the City of South San Francisco are cost burdened—spending more than 30% of their gross income on housing costs—and approximately one in five are extremely cost burdened—spending more than 50% of their gross income on housing costs. Most of the RHNA units are proposed in areas of the City with a higher than average rate of housing cost burden (higher than the Citywide rate of 36%). Renter households are more likely to be overcrowded with 13% of households with more than one occupant per room compared to 5% of owner households. Racial and ethnic minorities are more likely than non-Hispanic White households to experience overcrowding. All of the proposed units are in areas that have lower than average rates of overcrowding (lower Citywide rate of 8%).

The majority of South San Francisco (all but one census tract) is considered vulnerable to displacement risk, according to the Urban Displacement Project. The only census tract not vulnerable is located in the far northwest area of the City, just east of Interstate 280 and does not include any proposed housing units. According to the Urban Displacement Project, communities were designated sensitive if they met the following criteria: They currently have populations vulnerable to displacement in the event of increased redevelopment and drastic shifts in housing cost holds are concentrated in areas west of Highway 101, south of Miller Avenue and east of Maple Avenue—the same areas designated as low resource and more likely to experience high social vulnerability.

SITE INVENTORY ANALYSIS: DISADVANTAGED COMMUNITIES AND ENVIRONMENTAL FACTORS

According to California's Health and Safety Code (Section 39711) a disadvantaged community is defined as "a low-income area that is disproportionately affected by environmental pollution and other hazards that can lead to negative health effects, exposure, or environmental degradation." The California Communities Environmental Health Screening Tool (CalEnviroScreen) is a screening methodology that can be used to identify disadvantaged communities burdened by multiple sources of pollution.

Geospatially, the areas in the City adjacent to Highway 101 are disproportionately impacted low environmental scores and high social vulnerability scores and fall within flood hazard zones. The census tracts east of 101, east of El Camino Real South and in Downtown and surrounding neighborhoods (census tracts 6023.00, 6022.00, and 6021.00) are designated as SB 535 Disadvantaged Communities and have poor scores on the CalEnviroScreen index. SB 535 defined a disadvantaged community as one that "the top 25% scoring areas from CalEnviroScreen along with other areas with high amounts of pollution and low populations." The total population in this area is 15,452 (HCD AFFH Data Viewer). These census tracts have low environmental scores which account for PM_{2.5}, diesel PM, drinking water, pesticides, toxic release, traffic, cleanup sites, groundwater threats, hazardous waste, impaired water bodies, and solid waste sites. There is a significant amount of regionally significant transportation infrastructure east of 101, including Caltrain, the Union Pacific railway, and highways (U.S. 101, I-280, I-380, SR 82 and SR 35). Production, distribution, and repair uses may be associated with more diesel trucks, hazardous material storage, and/ or contaminated land. The Social Vulnerability Index (SVI) provided by the CDC ranks census tracts based on their ability to respond to a disaster. The areas adjacent to Highway 101 are most vulnerable according to the SVI. Areas in the southern portion of the City adjacent to Highway 101 fall within Special Flood Hazard Areas.

The Housing Element and General Plan prioritizes the needs of disadvantaged communities affected disproportionately by hazards and disasters. Examples include providing energy resilience via backup energy systems, microgrids, and other measures that serve the community during emergency events, particularly supporting disadvantaged communities, including considering creating a financial incentive program for existing and new solar/battery backup system installations. The businesses located along the flood hazard zone, primarily to the south of East Grand Avenue, are supported in the General Plan and by the City in efforts to adjust to build long-term resilience to sea level rise and flooding.

According to the HCD AFFH Data Viewer, Jobs Proximity Index analysis by block group, the census tracts East of El Camino Real consistently have the closest proximity to jobs sites in the City. In the General Plan, most employment and residential growth is anticipated in East of 101. The City is undertaking a workforce development plan which outlines policies and programs that encourage partnerships with private sector companies to support local hiring, training residents, and the expansion of smaller homegrown businesses which have the most potential to benefit existing residents. These policies are also supported in the General Plan.

In addition, the area has access to transit serving the region. South San Francisco's recently updated Caltrain station provides daily connections south to San Jose and north to San

Francisco and is directly accessible to Downtown and to the East of 101 areas. Caltrain is seeking to expand services to keep up with increased ridership. The Bay Area Rapid Transit (BART) extension to SFO passes through South San Francisco. The BART route is underground before it reaches the South San Francisco Station and remains underground through the San Bruno Station. The new neighborhoods in Lindenville and South Airport will support equitable transit-oriented communities near transit centers, including SamTrans stops and Caltrain and BART stations, that mix high quality development, affordable housing, community services, and improved mobility options.

The area also scores relatively well on the California Healthy Places Index (HPI) (75%) developed by the Public Health Alliance of Southern California (PHASC). While most Census Tracts in the City score between 80% and 100% (the higher the percentage, the lower healthy conditions), the tracts east of 101 scores better at 75% and the tracts located downtown just north of Lindenville score even better at 45% and 57% on the index. The HPI includes 25 community characteristics in eight categories including economic, social, education, transportation, neighborhood, housing, clean environment, and healthcare.

Senate Bill 1000 (Environmental Justice) bill requires cities and counties with “disadvantaged communities” to develop an Environmental Justice element, or related environmental justice goals and policies, as part of their general plans. The goal of SB 1000 is to help identify and reduce risks in communities disproportionately affected by environmental pollution and other hazards that can lead to negative health effects, exposure, or environmental degradation.

SOUTH SAN FRANCISCO’S SITES INVENTORY IMPACT ON FAIR HOUSING

As demonstrated in the site inventory, new housing is concentrated around four corridors, along three major activity centers on El Camino Real and in two new residential neighborhoods in Lindenville and South Airport. Overall, the Site Inventory in South San Francisco provides housing to accommodate a mix of incomes across several distinct areas of the City. El Camino Real, Lindenville and South Airport have the most potential to attract public and private infrastructure and other investments to support high density residential development and affordable housing with access to local and regional transit and employment opportunities. In addition, the corridors are near existing neighborhoods with residents with disproportionate housing needs. The opportunity sites provide a mix of housing for different income levels and provide much needed affordable housing (more than 2,400 units for very-low, low, and moderate income levels).

South San Francisco opportunity sites are in a relatively diverse census block groups with predominantly Hispanic or Asian populations which reflect the existing demographics as the City as a whole. These sites are also located in a census block groups that have a similar proportion of low-income residents as the Citywide rate. The housing needs assessment shows that the Hispanic population face the most barriers and access to housing, the most housing challenges and also make up a large demographic group in South San Francisco

Lindenville and South Airport are near neighborhoods with concentrations of Hispanic and low-income residents who have the most housing needs. While there is a concentration of units in two new residential areas that previously were reserved for commercial uses, these

areas are in close proximity to the Hispanic lower-income neighborhoods and will provide a mix of units that can serve lower income residents. Adding additional low-income options in close proximity will not exacerbate the concentration of low-income units in the area but will add needed affordable housing and create a more mixed-income neighborhood.

The new neighborhoods in Lindenville and South Airport must be developed in a way that affirmatively furthers fair housing and does not displace residents of the surrounding areas but instead provides more housing options. The City's workforce development strategies help ensure that employment growth throughout the commercial and industrial sectors of the City include linkages to hiring local residents, including training and other partnerships and programs that provide access to opportunities for existing residents. When developed in alignment with the policies and programs of this Housing Element, General Plan, Fair Housing Action Plan, Workforce Development Plan and Environmental Justice Element, South San Francisco's opportunity sites are not anticipated to increase segregation in the City but will provide much needed mix of housing new residential neighborhoods.

Furthermore, the opportunity sites are the best options in the City for high-density residential development based on factors such as land availability, land use, transit, and infrastructure. The South San Francisco sites inventory includes housing developments that combined with the fair housing action plan and the programs and place-based actions discussed above and in Chapter 7 Housing Plan – Goals and Policies will Affirmatively Further Fair Housing by:

- Increase housing choice and access to housing by people within protected classes, such as race, sexual orientation, or disability (Enhance housing mobility strategies).
- Promote the development of housing units in South San Francisco located in areas with access to services, employment opportunities, infrastructure and transit.
- Increase access to neighborhoods and create new neighborhoods nearby greater availability of jobs and convenient access to transit and service for people within protected classes.
- Promoting land-use and funding policies to increase affordable housing across the City
- Bring additional resources to traditionally under-resourced neighborhoods with concentrated poverty and poor housing stock.
- Improve place-based strategies to encourage community revitalization, including preservation of existing affordable housing.
- Protect existing residents from displacement.
- Provide people with a disability affordable housing with access to services and transit.

Contributing Factors

The disparities in housing choice and access to opportunity discussed above stem from historical actions, socioeconomic factors that limit employment and income growth, the inability of the broader region to respond to housing demand, regional barriers to open housing choice, and, until recently, very limited resources to respond to needs.

Fair housing issue: Hispanic households have disproportionate housing needs. These needs are evident in mortgage denial gaps, cost burden, and overcrowding.

Contributing factors:

- Higher rates of mortgage denial rates among Hispanic households stem from decades of discrimination in housing markets and challenges building wealth through economic mobility and homeownership.
- As discussed below, Hispanic residents are primarily concentrated where there is a high concentration of housing choice vouchers and most affordable homes in South San Francisco. As such, residents living in these areas have lower incomes and higher rates of poverty.
- Hispanic residents are more likely than others to work low wage jobs that do not support the City's or region's housing prices, resulting in higher rates of cost burden and overcrowding. Although, it is customary for Hispanic households to live in multigenerational settings, which may account for higher rates of perceived overcrowding, overcrowding is also an indicator of lack of access to affordable and right-sized housing.

Fair housing issue: Hispanic residents are concentrated in census tracts with higher poverty, low economic and environmental opportunity, high rates of overcrowding, and high rental cost burden compared to the rest of the City of South San Francisco.

Contributing factors:

- Hispanic residents are primarily concentrated in the central area of the City (from Sign Hill to Orange Park) where residents face higher poverty and cost burden as well as poor opportunity outcomes according to TCAC's opportunity maps.
- Some census tracts within this area are designated as SB 535 Disadvantaged Communities.
- The census tract that spans from Oyster Point in the east to Orange Park in the west of the City is designated as an edge Racially/Ethnically Concentrated Area of Poverty (R/ECAP).
- Edge R/ECAPs are census tracts that have a non-white population of 5- percent or more (majority-minority) and the poverty rate is two times the average tract poverty rate for the County (12.8% in 2019).
- Hispanic households are five times as likely to live in a low resource area compared to a high resource area in South San Francisco.
- Areas of Hispanic concentration overlap with high shares of Housing Choice Vouchers and affordable housing. Concentration of affordable rental housing opportunities in further concentrates poverty, cost burden, and overcrowding in areas with low environmental and economic outcomes.
- There is a relative lack of affordable housing opportunities in higher resourced areas of the City, as well as the county overall. Because South San Francisco has more affordable housing opportunities than other parts of the county—as evidenced by Location Affordability Index maps (Appendix 6. 2, Figure IV-29)—the residents who live in South San Francisco often have higher housing needs. Those needs are not being met in other

parts of the county.

Fair housing issue: Single parent households struggle to find housing that is large enough for their families and that is affordable. Single parent households are concentrated in lower opportunity areas where the most affordable housing exists.

Contributing factors:

- In the resident survey conducted for this study, single parent households were more likely than other demographic groups to say that the housing they live in is too small for their families.
- Single parent households also report very high rates of discrimination in housing choice (24%). As such, they are more reluctant than other demographic groups to ask landlords for repairs for fear of losing their housing (27% said they are afraid if they request repairs they will experience rent increases or get evicted).
- There is a relative lack of affordable housing opportunities in higher resourced areas of the City, as well as the county overall. Because South San Francisco has more affordable housing opportunities than other parts of the county—as evidenced by Location Affordability Index maps (Appendix 6. 2, Figure IV-29)—the residents who live in South San Francisco often have higher housing needs. Those needs are not being met in other parts of the county.

Fair housing issue: Persons with disabilities have higher housing needs due to challenges accessing employment and housing discrimination and are concentrated in areas with high rates of cost burden, poverty, and social vulnerability and low resource opportunity scores.

Contributing factors:

- The unemployment rate for South San Francisco’s residents with a disability is more than four times that of persons without a disability. The exact reasons for this disparity are unclear and are likely related to limited job opportunities, access to employment, and market discrimination.
- The undersupply of accessible housing units creates a scarcity of units for residents living with a disability.
- There were two complaints—out of four total complaints in the City—filed with HUD in South San Francisco from 2017 to 2020 where the issues cited included a failure to make reasonable accommodations. Landlords and property owners are required to provide reasonable accommodations to residents living with a disability upon request.
- There are concentrations of the population living with a disability west of Highway 101 in the census tract that includes Orange Park neighborhood. This census tract has a higher poverty rate relative to the City, has low TCAC environment and economic opportunity scores, and is designated as a low resource opportunity area.

Fair housing issue: Nearly one in nine income-assisted rental units in South San Francisco are at high risk of converting to market rate housing.

Contributing factors:

- In South San Francisco, 12% of income assisted rental units are at high risk for converting to market rate housing and displacing residents, a total of 74 out of 614 total units in the City.
- This is higher than in the county overall, where 8% of units are at high or very high risk, and the Bay Area overall, where 2% are at risk of converting.

Fair housing issue: Students attending South San Francisco Unified schools have lower probability of meeting college standards and higher drop out rates.

Contributing factors:

- South San Francisco Unified had the lowest rate of graduates who met CU or CSU admission standards at 41%. Hispanic students in the district were less likely to meet the admission standards than other students.
- South San Francisco Unified has one of the highest dropout rates in the county at 9% with White (12%) and Hispanic (11%) students accounting for the highest rates.

Fair Housing Action Plan (FHAP) Recommendations

The Fair Housing Action Plan (FHAP) below details how the City of South San Francisco proposes to respond to the factors contributing to the fair housing challenges identified in this analysis. All recommendations have been incorporated into the Chapter 7 Housing Plan under the heading goal *Equity to Implement the Fair Housing Action Plan* to ensure reporting on AFFH progress during each Annual Progress Report for this Housing Element cycle.

Table 6-13: Fair Housing Action Plan Recommendations

Actions	Fair Housing Issues	Contributing Factors	Fair Housing Category	Type of Action	Responsible Party
Action Area 1. Enhancing housing mobility strategies: consist of removing barriers to housing in areas of opportunity and strategically enhancing access.					
Action 1.1: Conduct a robust evaluation of the inclusionary housing program to evaluate the effectiveness of delivering units for residents with the greatest housing needs (e.g., single parent families, child-friendly housing, accessible/visitable units for persons with disabilities).	Hispanic households, single parent households, and households with disabilities have disproportionate housing needs and are most likely to live in census tracts with higher rates of poverty, low environmental and economic opportunity, and cost burden.	Mortgage denial gaps; housing cost burden; overcrowding	Disproportionate housing needs	Land use resources	City of South San Francisco
Action 1.2: Participate in a regional downpayment assistance program with affirmative marketing to households with disproportionate housing needs including Hispanic households, persons with disabilities, and single parents (e.g. Spanish and English, targeted to neighborhoods west of Highway 101)	Hispanic households, single parent households, and households with disabilities have disproportionate housing needs and are most likely to live in census tracts with higher rates of poverty, low environmental and economic opportunity, and cost burden.	Mortgage denial gaps; housing cost burden; overcrowding	Disproportionate housing needs	Financial resources	Regional Partnership with HEART (San Mateo County has program with them)
Action 1.3: Work with area employers and interested jurisdictions to increase the employment rate of persons with disabilities.	Unemployment is disproportionately high among residents with disabilities at 13%. This is more than 4x higher than for residents without a disability and higher than the county overall.	Lack of employment opportunities; employment discrimination	Disparities in access to opportunities	Human resources	City of South San Francisco

Actions	Fair Housing Issues	Contributing Factors	Fair Housing Category	Type of Action	Responsible Party
Action Area 2. Encouraging new housing choices and affordability in high resource areas: promoting housing supply, choices and affordability in areas of high opportunity and outside of areas of concentrated poverty.					
Action 2.1. Increase the number of affordable rental and homeownership units in moderate and higher resource areas of South San Francisco through targeted redevelopment and gentle infill.	Hispanic households, single parent households, and households with disabilities have disproportionate housing needs and are most likely to live in census tracts with higher rates of poverty, low environmental and economic opportunity, and cost burden.	Concentration of NOAH; Lack of affordable housing in high resource areas	Disproportionate housing needs	Financial resources	City of South San Francisco
Action 2.2. Incentivize developers through direct subsidies, fee waivers, and/or density bonuses, to increase accessibility requirements beyond the federal requirement of 5% for subsidized developments.	Persons with disabilities have disproportionate housing needs. AND Persons with disabilities are most likely to file fair housing complaints with HUD.	Lack of accessible affordable units; concentration in low income and low opportunity census tracts.	Disproportionate housing needs	Financial resources	City of South San Francisco
Action 2.3. Prioritize the affordable housing funds collected through the in-lieu fee for housing that supports residents with the greatest housing needs (e.g., single parent households, child-friendly housing, accessible housing).	Hispanic households, single parent households, and households with disabilities have disproportionate housing needs and are most likely to live in census tracts with higher rates of poverty, low environmental and economic opportunity, and cost burden.	Mortgage denial gaps; housing cost burden; overcrowding	Segregation/integration patterns' disparities in access to opportunities	Land use resources	City of South San Francisco

Actions	Fair Housing Issues	Contributing Factors	Fair Housing Category	Type of Action	Responsible Party
Action Area 3. Improving place-based strategies to encourage community conservation and revitalization including preservation of existing affordable housing: involves approaches that are focused on conserving and improving assets in areas of lower opportunity and concentrated poverty.					
Action 3.1: Prioritize city capital improvement investments to address the challenges of Orange Park neighborhood, which is disproportionately occupied by Hispanic residents, persons with disabilities, and single female parent households. Improve landscaping and tree cover and parks, reduce pollutants, and create more walkability and pedestrian safety.	Hispanic and single female parent households, and persons with disabilities, are concentrated in low opportunity census tracts.	Affordable housing is typically located in areas where land costs are lower and density is easier to achieve.	Segregation/integration patterns; Disparities in access to opportunities	Land use resources	City of South San Francisco
Action 3.2: Continue to fund minor home repairs and implement a preference for projects in low opportunity census tracts identified in the analysis. Expand the program to assist renters.	Hispanic and single female parent households, and persons with disabilities, are concentrated in low opportunity census tracts.	Concentration of affordable housing in low opportunity census tracts; Shortage of affordable housing discourages low income renters from asking for needed repairs.	Disparities in access to opportunity	Financial resources	City of South San Francisco
Action Area 4. Protecting existing residents from displacement: strategies that protects residents in areas of lower or moderate opportunity and concentrated poverty and preserves housing choices and affordability.					
Action 4.1: Begin a plan to preserve the city's affordable units that will expire in the 5-10 years and develop a plan for preservation of the units to keep them affordable long term.	Risk of income-restricted units converting to market and residents being displaced	Expiring contracts	Disproportionate housing needs	Financial resources	City of South San Francisco

Actions	Fair Housing Issues	Contributing Factors	Fair Housing Category	Type of Action	Responsible Party
Action 4.2: Partner with local fair housing organizations to perform fair housing training for landlords and tenants, in addition to enforcing fair housing laws, with a focus on disability violations.	Half of South San Francisco's fair housing complaints were on the basis of disability.	Lack of knowledge about fair housing laws by landlords and property owners; lack of understanding of reasonable accommodation requirements by landlords and property owners.	Outreach capacity and enforcement	Human resources	Project Sentinel
Action 4.3: When residential buildings are inspected for occupancy, check for posters that explain the right to request reasonable accommodations for persons with disabilities. Make this information available and clearly transparent on the city's website and fund landlord training and outreach on reasonable accommodations.	Persons with disabilities have disproportionate housing needs AND Persons with disabilities are most likely to file fair housing complaints with HUD.	Lack of accessible affordable units; Lack of access to economic opportunity; Concentration in low income and low opportunity census tracts; Lack of understanding of reasonable accommodation requirements by landlords and property owners.	Outreach capacity and enforcement	Human resources	City of South San Francisco

Chapter 7 - Housing Plan – Goals and Policies

Based on the General Plan Update goals and policies (ShapeSSF 2040), evaluated needs, constraints, resources, community input, and AFFH analysis identified in previous sections, this section of the Housing Element **sets forth South San Francisco's housing plan for the 2023 to 2031 planning period**. The City has established this plan in consideration of its own local needs and priorities, as well as its obligations under State Housing Element law.

The Housing Plan is structured as a series of goals and related implementing policies. Accompanying each implementing policy are one or more programs that the City will implement over the 2023 to 2031 planning period. These programs are summarized in an eight-year Action Plan, which presents the programs together with implementing agencies, funding sources and time frames for implementation. Finally, the Housing Plan sets forth quantified objectives for housing construction, rehabilitation and conservation for the Housing Element planning period.

While very few of these programs are critical to producing raw units to meet the RHNA requirement, they are extremely important to ensure equity, affirmatively further fair housing, reduce constraints, and adapt to climate change. Highlights proposed in the RHNA 6 Cycle program include:

- Capturing the General Plan equity guidance and embedding within the Housing Element to study displacement solutions – these Goals or Programs are marked with a GP;
- Learning from the new AFFH analysis requirement and creating a Goal to implement suggested programs – these Goals or Programs are marked with an FHAP to recognize the Fair Housing Action Plan; and
- Updating programs to capture sustainability goals consistent with the new Climate Action Plan.

The following definitions describe the nature of the statements of goals, policies, implementation programs, and quantified objectives as they are used in the Housing Element.

Goal: Ultimate purpose of an effort stated in a way that is general in nature.

Implementing Policies: Specific statement guiding action and implying clear commitment.

Program: An action, procedure, program, or technique that carries out policy. Implementation programs also specify primary responsibility for carrying out the action and an estimated time frame for its accomplishment. The time frame indicates the calendar year in which the activity is scheduled to be completed. These time frames are general guidelines and may be adjusted based on City staffing and budgetary considerations.

Table 7-1: Updated Goals informed by ShapeSSF and Housing Element Update

City of South San Francisco Housing Program Goals	
Goal 1	EQUITY - Create equitable opportunity for people of all ages, races/ethnicities, abilities, socio-economic status, genders, and family types regardless of income level.
Goal 2	CREATION/FACILITATION - Promote the provision and/or access of housing by both the private and public sectors for all income groups in the community.
Goal 3	REMOVE CONSTRAINTS - Support housing development by eliminating unnecessary and/or costly barriers in the housing development process and facilitating collaboration with private and public partners to develop housing options affordable to everyone.
Goal 4	PRESERVE - Strive to maintain and preserve existing housing resources, including both affordable and market-rate units.
Goal 5	QUALITY OF LIFE - Promote residential neighborhoods designed for a high quality of life for neighborhood residents and visitors.
Goal 6	SPECIAL NEEDS POPULATIONS - Enhance the quality of existing affordable housing and expand housing opportunities and services for special needs populations and residents experiencing housing insecurity.
Goal 7	CLIMATE RESILIENCY - Green buildings are the standard for new construction and major renovations and the performance of existing buildings is improved.

Equity to Implement the Fair Housing Action Plan

GOAL 1 - EQUITY - CREATE EQUITABLE OPPORTUNITY FOR PEOPLE OF ALL AGES, RACES/ETHNICITIES, ABILITIES, SOCIO-ECONOMIC STATUS, GENDERS, AND FAMILY TYPES REGARDLESS OF INCOME LEVEL (GP) (FHAP).

Implementing Policies

Policy EQ-1: The City will eliminate on a Citywide basis all unlawful discrimination in housing with respect to age, race, sex, sexual orientation, marital or familial status, ethnic background, medical condition, or other arbitrary factors, so that all persons can obtain decent housing.

Program EQ-1.1 Enforce Equal Housing Opportunity Laws: The City shall require that all recipients of locally-administered housing assistance funds and other means of support from the City acknowledge their understanding of fair housing law and affirm their commitment to the law. The City shall provide materials to help with the understanding of and compliance with fair housing law.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Ongoing – Annual reporting as part of CDBG Funding and Annual Progress Report

Funding Source: Staff time

Program EQ-1.2 Regional Cooperation: The City shall participate with other jurisdictions in San Mateo County to bi-annually update the Analysis of Impediments to Fair Housing in San Mateo County, a report that helps jurisdictions identify impediments to fair housing and develop solutions.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Ongoing and bi-annual update

Funding Source: CDBG

Policy EQ-2: The City shall provide fair housing information and referrals regarding fair housing complaints, tenant-landlord conflicts, habitability, and other general housing assistance.

Program EQ-2.1 Legal Counsel and Advocacy Assistance: The City shall support non-profits providing legal counseling and advocacy assistance concerning fair housing laws, rights, and remedies to those who believe they have been discriminated against. Persons requesting information or assistance related to housing discrimination are referred to one or more fair housing groups for legal services. Consistent with existing practice, brochures providing information on fair housing and tenants' rights are

available at City Hall, public libraries and on the City's website. The brochures are also available at nonprofit organizations serving low-income residents. The brochures are available in multiple languages. As funding allows, the City shall provide annual funding assistance to organizations that provide fair housing, tenant/landlord, and habitability counseling and other general housing assistance.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Ongoing and annually evaluated

Funding Source: CDBG or HOME Administrative funds, as available

Policy EQ-3: Support residents who are at-risk of being displaced. Reduce the rate of evictions and support low-income residents who are at-risk of being displaced. (GP)

Program EQ-3.1: Provide renter education and assistance: Continue to connect low-income residents to City, county, state, and non-profit resources that provide technical, legal, and financial assistance for renters facing eviction in multiple languages.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Offered daily from City Staff and North County's Core Services Provider YMCA

Funding Source: CDBG or HOME Administrative funds, as available, Staff time

Program EQ-3.2: Conduct a public hearing to consider an anti-displacement plan.: Explore an anti-displacement plan to halt displacement in the City, particularly in Downtown, Sign Hill, El Camino, and Sunshine Gardens, which may include a rent stabilization policy, just cause-eviction and harassment protections, tenant and landlord mediation programs, right of first refusal, rental assistance, tenant legal counseling, and a rent board to implement the program. As policies are developed/adopted, develop objectives by which to measure the success of each program area.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: 2023-2025

Funding Source: City Funds, Staff time

Program EQ-3.3: Create a rental task force. The task force will bring together South San Francisco renters, housing advocates, landlords, and property owners' representatives to discuss renter protection alternatives and recommend specific

measures to the South San Francisco City Council. These measures shall be designed to reduce displacement of residents and create additional certainty for both landlords and tenants. The Task Force will discuss, examine, and make recommendations to the City Council regarding the following renter protection policies:

- Rental Registry operational guidelines and implementation details
- Rental Housing Mediation Program guidelines
- Rental Assistance programs, especially to households unserved by current programs

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Convene task force and make recommendations in 2023 and implement the recommendations of the task force in 2024-2025. Recommendations may include creation of a rental registry to track rentals and evictions, new mediation programs, and procedural changes to rental assistance programs, Annual Updates thereafter.

Funding Source: City Funds, Staff time

Program EQ-3.4: Evaluate and develop a local just cause for eviction ordinance to go above California's Tenant Protection Act (TPA), the state's just cause for eviction law adopted in 2019. The state law explicitly authorizes cities to pass stronger local ordinances, because the state legislature intended the state law to be a floor, not a ceiling, on tenant protections. As part of developing the local ordinance, the City will:

- Evaluate exclusions to the state law;
- Seek to regulate existing loopholes related to substantial remodels, bad faith Ellis Act evictions, and owner move-in evictions;
- Evaluate relocation payment requirements;
- Provide transparency in local procedures;
- Provide tenants with recourse for violations of the law.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Research and development of ordinance 2023 and potential adoption in 2024.

Funding Source: City Funds, Staff time

Policy EQ-4: Enforce fair housing laws. Strictly enforce fair housing laws to protect residents from housing discrimination.

Program EQ-4.1: Provide resident housing rights education: Provide education, outreach, and referral services for residents regarding their rights as tenants and buyers. The City utilizes CDBG funds to support Project Sentinel, a local fair housing

nonprofit, to provide counseling, dispute resolution, and other services to residents. Project Sentinel assists both renters and homeowners with issues related to discrimination, landlord issues, housing privacy, reverse mortgages, eviction, foreclosure, and numerous other housing issues.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Daily ad hoc support and Annual Training

Funding Source: City Funds, Staff time, CDBG

Program EQ-4.2: Provide landlord housing rights education: Provide education and outreach to landlords, property managers, real estate agents, and others on their obligations as they make or manage properties available for housing.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annual Training once Rental Registry is created (expected 2023-2025)

Funding Source: City Funds, Staff time

Policy EQ-5: Enhance housing mobility strategies by removing barriers to housing in areas of opportunity and strategically enhancing access. **(FHAP)**

Program EQ-5.1: Conduct a robust evaluation of the inclusionary housing program: Evaluate the effectiveness of delivering units for residents with the greatest housing needs (e.g., single parent families, child-friendly housing, accessible/visitable units for persons with disabilities).

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Bi-annually

Funding Source: City Funds, Staff time

Program EQ-5.2: Participate in a regional down payment assistance program: Include affirmative marketing to households with disproportionate housing needs including Hispanic households, persons with disabilities, and single parents (e.g. Spanish and English, targeted to neighborhoods west of Highway 101)

Responsibility: Regional Partnership with HEART (San Mateo County has program with them)

Time Frame: Meet quantified objective by the end of the Housing Element period in 2029; Conduct homebuyer education quarterly in partnership with HEART

Funding Source: City Funds, Staff time

Program EQ-5.3: Increase employment rate for all populations with focus on persons with disabilities: Work with area employers and interested jurisdictions to develop a coordinated apprenticeship program to increase the employment rate of all underemployed persons with a focus on persons with disabilities. This program will expand upon existing programs provided at the City's Economic Advancement Center (EAC) which is a collaboration between the City, San Mateo County, and local nonprofits JobTrain and the Renaissance Entrepreneurship Center. JobTrain assists clients with career training, connections to employers, and preparation to join growing fields and industries. Renaissance works with new and would-be entrepreneurs to translate their skills and vision into a successful business.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Develop program 2023-2025 and Evaluate progress Bi-Annually thereafter

Funding Source: City Funds, Staff time

Policy EQ-6: Encourage new housing choices and affordability in high resource areas by promoting housing supply, choices and affordability in areas of high opportunity and outside of areas of concentrated poverty. (FHAP)

Program EQ-6.1: Increase affordable units: Increase the number of affordable rental and homeownership units in moderate and higher resource areas of South San Francisco through targeted redevelopment and gentle infill.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: Evaluate annually as part of Annual Progress Report

Funding Source: Staff time

Program EQ-6.2: Incentivize Development: Incentivize developers through direct subsidies, fee waivers, and/or density bonuses, to increase accessibility requirements beyond the federal requirement of 5% for subsidized developments.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division, Planning Division

Time Frame: Evaluate annually as part of Annual Progress Report

Funding Source: City Funds, Staff time

Program EQ-6.3 Affordable Housing Fund Policy: The City anticipates significant income from its commercial linkage fee over the next five years. City staff will prioritize fund use for the development of new affordable housing once enough funds are received.

Responsibility: Department of Economic and Community Development – Economic Development and Housing Division

Time Frame: Policy development by end of 2024

Funding Source: Staff time, commercial linkage fees

Policy EQ-7: Improve place-based strategies to encourage community conservation and revitalization by preserving existing affordable housing; involves approaches that are focused on conserving and improving assets in areas of lower opportunity and concentrated poverty. (FHAP)

Program EQ-7.1: Prioritize Capital Improvement Program for vulnerable populations: Prioritize City capital improvement investments to address the challenges of Orange Park neighborhood, which is disproportionately occupied by Hispanic residents, persons with disabilities, and single female parent households. Improve landscaping and tree cover and parks, reduce pollutants, and create more walkability and pedestrian safety. Work with City's CDBG fund recipients, Rebuilding Together Peninsula and Center for Independence of Individuals with Disabilities, to advertise programs to homeowners in the Orange Park neighborhood, including Spanish-language outreach. Additionally, prioritize an AFFH analysis or similar equity analysis for each capital improvement project to ensure vulnerable populations are supported.

Responsibility: Department of Public Works – Engineering, Department of Capital Improvement Projects, Department of Public Works

Time Frame: Annually during CIP budgeting process

Funding Source: CIP Funds, Staff time

Program EQ-7.2: Fund Home Repair for Low Income Residents: Continue to fund minor home repairs and implement a preference for projects in low opportunity census tracts identified in the AFFH analysis. Expand the program to assist renters.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annually during CDBG Funding Public Hearings

Funding Source: CDBG funds, as available

Policy EQ-8: Protect existing residents from displacement in areas of lower or moderate opportunity and concentrated poverty and preserve housing choices and affordability. (FHAP)

Program EQ-8.1: Create Preservation Plan: Begin a plan to preserve the City's deed restricted affordable units with restrictions that will expire in the next 5-10 years and develop a plan for preservation of the units to keep them affordable long term. Prevent low-income residents from displacement or housing-cost burden due to expiration of covenants. This will include proposing the use of commercial linkage fees to work with affordable housing developers to acquire properties and keep deed restrictions for the long-term.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: 2023-2025

Funding Source: City Funds, Staff time

Program EQ-8.2: Provide Fair Housing Training: Partner with local fair housing organizations to perform fair housing training for landlords and tenants, in addition to enforcing fair housing laws, with a focus on disability violations.

Responsibility: Project Sentinel, Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Bi-annually once Rental Registry created, if program implemented

Funding Source: City Funds, Staff time

Program EQ-8.3: Advertise Accessibility Requirements: When residential buildings are inspected for occupancy, check for posters that explain the right to request reasonable accommodations for persons with disabilities. Make this information available and clearly transparent on the City's website and fund landlord training and outreach on reasonable accommodations.

Responsibility: Department of Economic and Community Development – Building Division

Time Frame: Ongoing

Funding Source: City Funds, Staff time

Program EQ-8.4: Continue the Guaranteed Basic Income Pilot Program: As grant funding or City funds permit, continue the operation of the Guaranteed Basic Income Pilot Program to support South San Francisco families in poverty to secure housing and economic stability.

Responsibility: Department of Economic and Community Development – Housing Division; City Manager

Time Frame: 2023 for continuation of program with this program annually evaluated

Funding Source: City Funds, State and Federal Grants, Staff time

Program EQ-8.5: Continue the Rental Assistance Pilot Program: As grant funding or City funds permit, continue the operation of the Rental Assistance Pilot Program to provide short-term and mid-term support for South San Francisco families in poverty to prevent displacement.

Responsibility: Department of Economic and Community Development – Housing Division; City Manager

Time Frame: 2023 for continuation of program with this program annually evaluated

Funding Source: City Funds, State and Federal Grants, Staff time

Creation and Facilitation to Promote New Housing Development

GOAL 2 - CREATION/FACILITATION - PROMOTE THE PROVISION AND/OR ACCESS OF HOUSING BY BOTH THE PRIVATE AND PUBLIC SECTORS FOR ALL INCOME GROUPS IN THE COMMUNITY.

Implementing Policies

Policy CRT-1: The City shall implement zoning to ensure there is an adequate supply of land to meet its 2023 to 2031 ABAG Regional Housing Needs Allocation (RHNA) of 871 very low-income units, 502 low-income units, 720 moderate income units, and 1,863 above moderate-income units.

Program CRT-1.1 Vacant Land Inventory: The City shall periodically update its inventory of vacant parcels identified in this Housing Element. The City shall also conduct a periodic review of the composition of the housing stock, the types of dwelling units under construction or expected to be constructed during the following year, and the anticipated mix, based on development proposals approved or under review by the City, of the housing to be developed during the remainder of the period covered by the Housing Element. This analysis will be compared to the City's remaining 2023-2031 Regional Housing Needs Allocation (RHNA) to determine if any changes in land use policy are warranted.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: Annually as part of the Annual Progress Report submitted to HCD

Funding Source: Staff time

Policy CRT-2: The City shall continue to implement the Inclusionary Housing Ordinance.

Program CRT-2.1 Implement Inclusionary Housing Ordinance: The City shall continue to implement the Inclusionary Housing Ordinance, in accordance with State law, requiring new rental and for sale residential development over four units to provide a minimum of fifteen (15) percent low- and moderate-income housing.

Responsibility: Department of Economic and Community Development; City Council

Time Frame: Ongoing

Funding Source: Staff time

Program CRT-2.2 Regularly Review Inclusionary Housing Ordinance: The City shall review the success of the Inclusionary Housing Ordinance, not more frequently than bi-annually, to determine if the objectives of the ordinance are being met. Consideration shall be made to revising provisions of the ordinance to ensure that a range of housing opportunities for all identifiable economic segments of the population, including households of low-and moderate incomes, and those persons with developmental disabilities, are provided.

Responsibility: Department of Economic and Community Development – Economic Development and Housing Division and Planning Division

Time Frame: Evaluate bi-annually as part of Annual Progress Report

Funding Source: Staff time

Policy CRT-3: The City will investigate and apply for new sources of funding for the City's affordable housing programs.

Program CRT-3.1 Review Commercial and Housing Linkage Fee: The City shall continue to implement the Commercial and Housing Linkage Fee, reviewing not more frequently than bi-annually, to determine if the fee is appropriate and keeping pace with affordable housing production needs.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division; City Council

Time Frame: Evaluate annually as part of Annual Progress Report

Funding Source: City funds

Policy CRT-4: The City shall work with for-profit and non-profit developers to promote the development of housing for extremely low-, very low-, and lower-income households.

Program CRT-4.1 Site Acquisition for Affordable Housing: The City shall work with for-profit and nonprofit housing developers to acquire sites that are either vacant or developed with underutilized, blighted, and/or nonconforming uses for the development of affordable housing. As needed, the City will meet with developers to discuss and identify development opportunities and potential funding sources and work with residential and commercial brokers to identify opportunities.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division and Planning Division; Planning Commission; City Council

Time Frame: Annual Reports to City Council via Public Hearing, Closed Session, or Memorandum update on potential site acquisition

Funding Source: Various

Program CRT-4.2 Support and Pursue Funding Applications for Affordable Housing: Consistent with existing practice, the City shall continue to support funding applications for federal and state funds to promote the development of affordable housing.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annually and Ongoing as dictated by affordable housing development needs

Funding Sources: Various. Directory of funding provided in the HCD Financial Assistance Program Directory.

Program CRT-4.3 Allow Waivers or Deferrals of Planning, Building and Impact Fees for Affordable Housing Development: The City shall continue to consider the waiver of application and development fees for affordable housing development in order to support the financial viability of affordable housing development. Waiver of such fees will be on a case-by-case basis at the City Council's discretion and will balance the goal of affordable housing production with the need to collect fee revenues to support other City goals. City shall conduct a public hearing to discuss fee waiver policy related to affordable housing development.

Responsibility: Department of Economic and Community Development – Housing Division; Planning Division; City Manager; City Council

Time Frame: 2023-2025

Funding Sources: NA

Program CRT-4.4 Review New Development Requirements for Condominiums, SSFMC 19.36: The City shall review SSFMC 19.36, which requires a minimum of 5

units to construct new condominiums, to look at the possibility of reducing unit requirements with the intent of promoting home ownership.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: Will be considered at some time during period 2023-2031

Funding Source: Staff time

Program CRT-4.5 Implement the State Density Bonus Law: The City shall continue to implement the State Density Bonus Law and its applicability to qualifying projects requesting a concession and/or waiver of development standards.

Responsibility: Department of Economic and Community Development - Planning Division;

Time Frame: Ongoing consideration as requested

Funding Sources: NA

Program CRT-4.6 City led acquisition and/or development of mixed income affordable housing: The City shall pursue site acquisition and/or development of parcels to construct a goal of up to 300 units of mixed income affordable housing for very-low, low- and moderate-income housing. The City Council has placed on the November 2022 ballot an Article 34 authorization to allow the City to acquire/develop, own, and operate the equivalent of 1% of the existing housing stock per year for the next 10 years. This would allow the City to produce approximately 225 units in the first year, with modest increases in following years based on the current total number of housing units. If this initiative is successful the City will seek opportunities to utilize the authorization alongside Commercial Linkage Fee and other housing funds. If this measure does not pass the City will work alongside affordable housing developers to support their development of affordable housing.

Responsibility: Department of Economic and Community Development – Housing Division; Planning Division

Time Frame: Identified site and lead developer by end of 2024

Funding Sources: Commercial Linkage Fee, fee waivers, State and Federal grants

Policy CRT-5: The City shall encourage a mix of residential, commercial, and office uses in the areas designated as Planned Development Areas (PDAs), properties located in proximity to BART and Caltrain stations and along El Camino Real, consistent with the Grand Boulevard Initiative.

Program CRT-5.1 Implement Grand Boulevard Initiative Policies: Continue to support the guiding principles of the Grand Boulevard Initiative, which encourages the provision of medium- and high-density housing along El Camino Real in Peninsula communities, to create an environment that is supportive of transit, walkable, and mixed-use. The City shall reference this policy direction when considering future land use and zoning changes along El Camino Real and assess the opportunity for housing development along this key corridor as development proposals arise.

Responsibility: Department of Economic and Community Development - Planning Division, Department of Public Works – Engineering Division

Time Frame: Ongoing

Funding Source: NA

Policy CRT-6: The City shall support and facilitate the development of housing consistent with State Law related to Accessory Dwelling Units (ADUs) on single- and multi-family designated and zoned parcels and small subdivisions (SB9) on single-family designated and zoned parcels.

Program CRT-6.1 Continue to support the development of secondary dwelling units and educate the community about this program: City will continue to allow permissive design standards for ADUs with no parking required in most instances, reduced setbacks, larger units and ADUs allowed on both single- and multi-family zoned parcels. Actively promote community education on ADUs by posting information regarding ADUs on the City's website and providing brochures at the public counter in the Centralized Permit Center.

Responsibility: Department of Economic and Community Development - Planning Division; Planning Commission

Time Frame: Ongoing

Funding Source: Staff time to promote program; ADUs developed by private property owners

Program CRT-6.2 Continue to implement SB9 units and subdivision allowances: SB 9 requires cities and counties to ministerially allow, in single-family zoning districts, either or both of the following: A housing development of no more than two units at least up to 800 square feet each; and/or The subdivision of a parcel to create two approximately equal parcels (i.e. 40/60 or 50/50 split) with a minimum lot size of 1,200 sf for each new lot.

Responsibility: Department of Economic and Community Development - Planning Division; Planning Commission

Time Frame: Ongoing

Funding Source: Staff time to review applications

Policy CRT-7: Actively facilitate adding affordable and workforce housing in all South San Francisco neighborhoods equitably.

Program CRT-7.1 Coordinate with SSFUSD regarding housing on closed school sites: Work with the South San Francisco Unified School District (SSFUSD) to evaluate the potential of developing housing and community services, such as childcare, on closed school sites, including the former Foxridge school site. These sites are at discretion of SSFUSD only but City will assist if requested and support the effort.

Responsibility: Department of Economic and Community Development – Economic Development and Housing Division, Planning Division

Time Frame: Will be considered annually during liaison meetings with SSFUSD

Funding Source: Staff time to ensure zoning consistency with this General Plan goal

Program CRT-7.2 Allow housing on sites with institutional uses: Revise the Zoning Ordinance to allow housing development on sites used for institutional purposes, such as educational facilities and churches.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: 2023-25

Funding Source: Staff time to ensure zoning consistency with this General Plan goal

Program CRT-7.3 Develop workforce housing program: Link employment growth with residential development through partnerships with large employers by using density bonuses, height bonuses, transfer of development rights, and other similar incentives to create workforce housing.

Responsibility: Department of Economic and Community Development – Housing Division; Planning Division

Time Frame: 2023-2025

Funding Source: Staff time to ensure zoning consistency with this General Plan goal

Policy CRT-8: Encourage a variety of housing types to be developed at a range of densities to equitably serve varying household types, including, but not limited to, single-family attached

and detached, accessory dwelling units, multifamily apartments, townhomes, duplexes, triplexes, quadplexes, and condominiums.

Program CRT-8.1 Facilitate live/work housing in Lindenville: Provide opportunities for live/work options to support a creative economy and meet the changing needs of workspaces. Focus on the Lindenville Area in particular as a location for live/work opportunities.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: Lindenville Specific Plan Adoption estimated in 2023

Funding Source: Staff time to ensure zoning consistency with this General Plan goal

Program CRT-8.2 Adopt Updated Zoning Ordinance as Companion to General Plan 2040: Adopt companion zoning to implement the General Plan 2040 Update and implement up zoning to create and facilitate new housing and opportunity sites.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: End of 2022 consistent with General Plan 2040 Update schedule

Funding Source: Staff time and existing contracts for General Plan 2040 Update

Policy CRT-9: Develop regulatory mechanisms via the Zoning Ordinance, Inclusionary Housing Ordinance, and community benefits agreements to incentivize development of affordable housing, including workforce housing, and develop programming to preserve affordable housing and expand homeownership.

Program CRT-9.1: Create affordable housing overlay zone: Evaluate an affordable housing overlay zone that permits increased heights and densities for 100% affordable housing developments in as many appropriate zoning districts as possible.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: Assumed Adoption of AB 2011 and SB 6 will set in motion an update to the Zoning Ordinance to comply with State requirements

Funding Source: Staff time to ensure zoning consistency with this General Plan goal

Program CRT-9.2: Preserve naturally-occurring affordable housing: Study and implement programming and regulations to encourage preservation and upkeep of existing naturally-occurring affordable housing (NOAH), such as rental protections for residents in NOAH units.

Responsibility: Department of Economic and Community Development – Economic Development and Housing Division

Time Frame: Will be considered at some time during period 2023-2031 or as part of Rental Task Force

Funding Source: Staff time, Consultant time through the Commercial Linkage Fee

Program CRT-9.3: Explore shared equity homeownership models: Explore expanded use of shared equity homeownership models, including a community land trust, to increase home ownership and how to implement these models.

Responsibility: Department of Economic and Community Development –Economic Development and Housing Division, Planning Division

Time Frame: Will be considered at some time during period 2023-2031

Funding Source: Staff time, Consultant time through the Commercial Linkage Fee

Program CRT-9.4: Explore Adoption of a Community Opportunity to Purchase Act Policy: Explore feasibility of a Community Opportunity to Purchase Act (COPA) in the City, including study of existing rental housing stock, coordination with nonprofit partners who may be interested in acquisitions, study of best practices, and development of policy. A COPA policy could provide a requirement that multi-family residential property owners who are looking to sell be required to notify the City and/or qualified nonprofits of their intention to sell and provide a timeframe for either to make a purchase offer. Acquired units would become deed restricted affordable housing in perpetuity.

Responsibility: Department of Economic and Community Development – Economic Development and Housing Division

Time Frame: Council Study Session in Q2 2023, potential staff recommendation in Q4 2023.

Funding Source: Staff time, Partnership for the Bay's Future Fellowship

Policy CRT-10: Encourage small-scale residential infill development in existing residential neighborhoods.

Program CRT-10.1: Maintain and Update preapproved accessory dwelling unit (ADU) plans: Preapprove additional ADU plans from ADU vendors to expedite ADU permit processing if State law changes and current plan designs need adjustment.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: Ongoing – current plans meeting all local and state codes are approved and available to residents

Funding Source: Staff time, Consultant time for plan updates through the Commercial Linkage Fee

Program CRT-10.2: Continue ADU construction management program with Hello Housing or similar to promote privately funded ADU construction: Continue operation of construction management program for ADU design, permitting and construction through Genentech grant of One Million dollars.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: Ongoing while funding permits

Funding Source: Staff time, Consultant time for program administration using Genentech grant funding.

Policy CRT-11: Support low-income residents in securing homeownership and establishing generational wealth in South San Francisco as a pathway to prevent displacement.

Program CRT-11.1: Connect residents to mortgage assistance resources: Provide mortgage assistance to help low-income homeowners at risk of foreclosure with financial or counseling support. Provide residents with resources and connections to HEART of San Mateo County, a countywide homeowner assistance program, and other non-profit homeowner assistance programs.

Responsibility: Department of Economic and Community Development – Economic Development and Housing Division

Time Frame: Ongoing

Funding Source: Staff time, City funding to Core Social Service Agencies

Policy CRT-12: Encourage resident controlled limited-equity ownership, such as limited-equity condominiums, limited-equity cooperatives, and community land trusts.

Program CRT-12.1: Encourage resident controlled limited-equity housing: Conduct a consultant led analysis of limited-equity tools that can be considered for adoption into the inclusionary housing regulations of the Zoning Ordinance.

Responsibility: Department of Economic and Community Development – Economic Development and Housing Division, Planning Division

Time Frame: Will be considered at some time during period 2023-2031

Funding Source: Staff time, Consultant time funded through the Commercial Linkage Fee

Remove Constraints to Housing Development

GOAL 3 - REMOVE CONSTRAINTS - SUPPORT HOUSING DEVELOPMENT BY ELIMINATING UNNECESSARY AND/OR COSTLY BARRIERS IN THE HOUSING DEVELOPMENT PROCESS AND FACILITATING COLLABORATION WITH PRIVATE AND PUBLIC PARTNERS TO DEVELOP HOUSING OPTIONS AFFORDABLE TO EVERYONE.

Implementing Policies

Policy CST-1: The City shall continue to operate the centralized “Permit Center” in order to provide assistance from all divisions, departments, and levels of City government, within the bounds of local ordinances and policies, to stimulate housing development consistent with local needs.

Program CST-1.1 Expedite Permit Review: To support affordable and market rate housing construction, the City shall work with property owners, project sponsors, and developers to expedite the permit review process; promote housing design and projects that meet the goals, objectives and policies of this Housing Element; provide timely assistance and advice on permits, fees, environmental review requirements, and affordable housing agreements to avoid costly delays in project approval. The updated General Plan and companion zoning allow most multi-family projects to be reviewed against objective standards only and approved by Planning Commission only.

Responsibility: Department of Economic and Community Development - Planning Division, Building Division, and Economic Development and Housing Division

Time Frame: Ongoing

Funding Source: City funds for staff review

Policy CST-2: The City shall ensure the availability of adequate public facilities, including streets, water, sewer, and drainage, throughout the residential areas of the City. Residential development will be encouraged, as designated on the General Plan Land Use Map, where public services and facilities are adequate to support added population or where the needed improvements are already committed or planned. All dwelling units will have adequate public or private access to public rights-of-way.

Program CST-2.1 Ensure Development Review coordination among departments: Early in the development application process, the Planning Division shall work with the applicant and consult with other departments and divisions to ensure that necessary infrastructure is planned or is in place to support the proposed project.

Responsibility: Department of Economic and Community Development - Planning Division, Building Division, and Economic Development and Housing Division; Public Works Department

Time Frame: Ongoing

Funding Source: City funds

Policy CST-3: Continually update the Zoning Ordinance to comply with State housing law and best practices.

Program CST-3.1 Ensure zoning consistency with all State laws: Update the Zoning Ordinance to reflect recent State Law changes to permit Accessory Dwelling Unit (ADU) creation and SB9 units, for instance.

Responsibility: Department of Economic and Community Development - Planning Division

Time Frame: Annually and consistent with State implementation requirements

Funding Source: Staff time

Program CST-3.2 Reduce Parking Requirements for new housing construction: Update the Zoning Ordinance to reduce minimums for affordable housing, special needs housing, and housing adjacent to transit corridors and create parking maximums consistent with the General Plan Update vision.

Responsibility: Department of Economic and Community Development - Planning Division

Time Frame: Upon adoption of the General Plan Update and companion zoning, estimated for Fall, 2022.

Funding Source: Staff time

Policy CST-4: As appropriate, develop design guidelines for residential neighborhoods in South San Francisco to promote high-quality design.

Program CST-4.1: Implement Adopted Objective Design Standards: Implement the updated Zoning Ordinance with objective standards for single-family and multi-family residential development.

Responsibility: Department of Economic and Community Development - Planning Division

Time Frame: Ongoing

Funding Source: Staff time

Preserve Existing Housing & Neighborhoods

GOAL 4 - PRESERVE - STRIVE TO MAINTAIN AND PRESERVE EXISTING HOUSING RESOURCES, INCLUDING BOTH AFFORDABLE AND MARKET-RATE UNITS.

Implementing Policies

Policy PRSV-1: Encourage reinvestment in older residential neighborhoods and rehabilitation of housing, especially housing for very low-, low- and moderate-income households. As appropriate, the City shall use local, State, and Federal funding assistance to the fullest extent these subsidies exist to facilitate housing rehabilitation.

Program PRSV-1.1 Minor Home Repair: The City will provide a portion of CDBG funds to non-profit organizations providing free minor home repairs to assist extremely low- to low-income homeowners to bring houses into a good state of repair and maintain them as viable units in the local housing stock.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annually through the CDBG funding process

Funding Source: CDBG

Program PRSV-1.2 Prioritize Funding for Housing Rehabilitation: The City shall continue to give housing rehabilitation efforts high priority in the use of Community Development Block Grant (CDBG) funds. Funds shall be targeted towards older housing stock and to families earning less than 80 percent of AMI.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annually through the CDBG funding process

Funding Source: CDBG

Program PRSV-1.3 Provide Low Interest Loans for Housing Rehabilitation: The City shall provide low-interest loans for rehabilitation of single-family and multi-family housing by supporting the City's Housing Rehabilitation Program with continued CDBG funding.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annually through the CDBG funding process

Funding Source: CDBG

Policy PRSV-2: The City shall maintain and improve neighborhoods using systematic code enforcement, regulatory measures, cooperative neighborhood improvement programs and other available incentives.

Program PRSV-2.1 Enforce Housing, Building and Safety Codes: The City shall continue to aggressively enforce uniform housing, building, and safety codes as well as eliminate incompatible uses or blighting influences from residential neighborhoods through targeted code enforcement and other available regulatory measures.

Responsibility: City Attorney; Fire Department; Department of Economic and Community Development - Building Division

Time Frame: Ongoing

Funding Source: City funds

Policy PRSV-3: The City shall continue to maintain residential neighborhoods by keeping streets, sidewalks, and other municipal systems in good repair. The City shall continue to work cooperatively with other agencies and utilities concerning the maintenance of their properties and equipment in South San Francisco.

Program PRSV-3.1 Direct CIP funding for infrastructure equitably: The City shall maintain its capital improvement program to upgrade infrastructure in residential neighborhoods and ensure targeted investment in census tracts identified as disadvantaged communities.

Responsibility: Department of Economic and Community Development; Public Works Department

Time Frame: Ongoing and reported on annually as part of Annual Progress Report

Funding Source: City funds

Policy PRSV-4: The City shall support the preservation of public affordable housing stock.

Program PRSV-4.1 Support the SSF Public Housing Authority (PHA) with staff expertise and planning to pursue state and federal grant programs: The City shall support the South San Francisco PHA by assisting in finding and applying for state and federal grants to update and modernize their public housing units.

Responsibility: South San Francisco Housing Authority; Department of Economic and Community Development

Time Frame: Annual review of HUD programming and funding opportunities, at discretion of PHA

Funding Source: HUD funds and return on rents; City funds

Policy PRSV-5 The City shall use its best efforts to insure the preservation of subsidized housing units at risk of converting to market rate housing.

Program PRSV-5.1 Monitor At-Risk Units: The City shall monitor annually its supply of subsidized affordable housing to know of possible conversions to market rate, including taking the following actions:

Post on City website all existing State and federal notice requirements to nonprofit developers and property owners of at-risk housing.

Respond to any federal and/or State notices including Notice of Intent to Pre-Pay, owner Plans of Action, or Opt-Out Notices filed on local projects.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annual monitoring

Funding Source: NA, Staff time

Program PRSV-5.2 Assist Tenants at risk of Displacement: The City shall assist tenants displaced by the conversion of at-risk units by providing information about tenants' rights, providing referrals to relevant social service providers, endeavoring to establish a funding source to assist nonprofit organizations that support tenants, and facilitating other support as appropriate.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annual monitoring

Funding Source: NA, Staff time

Policy PRSV-6 No net loss in housing. Require no net loss in the number of residential units during reconstruction or renovation. **(GP)**

Program PRSV-6.1 Update Zoning Code to require no net loss: The City shall update the Zoning Ordinance to require that there is no net loss in the number of residential units during reconstruction or renovation.

Responsibility: Department of Economic and Community Development – Planning Division

Time Frame: 2023

Funding Source: NA, Staff time

Policy PRSV-7: Strengthen programs to maintain a safe and sanitary supply of affordable housing. (GP)

Program PRSV-7.1 Continue working with San Mateo Fall Prevention Task Force: Continue working with San Mateo Fall Prevention Task Force in creating safer homes for older adults.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division, Building Division

Timeframe: Ongoing

Funding Source: Staff time

Program PRSV-7.2 Establish lead and asbestos removal program: In cooperation with San Mateo County and other regional agencies, establish a lead-based paint and asbestos removal program for affordable housing units built before 1980.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Will be considered at some time during period 2023-2031

Funding Source: Staff time

Program PRSV-7.3 Expand maintenance and abatement assistance programs for single (including mobile homes) and multi-family properties of low-income households: Support programs designed to rehabilitate deteriorated units through weatherization, modernization, and elimination of common home pollutants.

Responsibility: Department of Economic and Community Development – Building Division, Planning Division

Time Frame: Ongoing

Funding Source: NA, Staff time

Maintain and Improve Quality of Life

GOAL 5 - QUALITY OF LIFE - PROMOTE RESIDENTIAL NEIGHBORHOODS DESIGNED FOR A HIGH QUALITY OF LIFE FOR NEIGHBORHOOD RESIDENTS AND VISITORS (GP).

Implementing Policies

Policy QOL-1: The City shall require the design of new housing and neighborhoods to comply with adopted building security standards that decrease burglary and other property-related crimes.

Program QOL-1.1 Administer Minimum Building Security Standards: The City shall continue to administer Chapter 15.48, Minimum Building Security Standards, of the Municipal Code by continuing to route all new development applications and additions to both the Police and Fire Departments to ensure compliance with the code and to ensure that security measures are considered during the design process.

Responsibility: Department of Economic and Community Development - Planning Division; Police Department; Fire Department

Time Frame: Ongoing

Funding Source: City funds

Policy QOL-2: The City shall not prioritize new residential or noise sensitive development in the 70 dB+ CNEL areas impacted by the San Francisco International Airport (SFO) operations and shall require aviation easements for new residential development in the area between 65 and 69 dB CNEL SFO noise contours.

Program QOL-2.1 Ensure that applications for new residential land uses proposed within the 65 to 69 or 70 db+ CNEL aircraft noise contour include an acoustical study: The City shall require that the acoustical study be prepared by a professional acoustic engineer and specify the appropriate noise mitigation features to be included in the design and construction of the new units, to achieve an interior noise level of not more than 45 dB, based on measured aircraft noise events at the land use location. Any project proposed within a 70 dB+ CNEL aircraft noise contour shall also require an override of the SFO Airport Land Use Compatibility Plan.

Responsibility of: Department of Economic and Community Development - Planning Division

Time Frame: Ongoing

Funding Source: NA

Policy QOL-3: Improve pedestrian and bicycle connectivity in residential neighborhoods. Link existing residential neighborhoods by providing convenient pedestrian

and bicycle connections to nearby destinations, such as parks, public facilities, and shopping centers. **(GP)**

Program QOL-3.1 Implement the Active SouthCity Pedestrian and Bicycle Plan: Require all new development to conform with the recommendations and requirements of the Active SouthCity Pedestrian and Bicycle Plan at time of entitlement or building permit issuance.

Responsibility of: Department of Economic and Community Development - Planning Division

Time Frame: Ongoing

Funding Source: NA

Policy QOL-4: Encourage walkable connections in multifamily development. Encourage new multifamily developers to provide convenient, walkable connections to nearby trails, transit, and open space to promote active lifestyles. **(GP)**

Program QOL-4.1 Implement the Active SouthCity Pedestrian and Bicycle Plan: Require all new development to conform with the recommendations and requirements of the Active SouthCity Pedestrian and Bicycle Plan at time of entitlement or building permit issuance.

Responsibility of: Department of Economic and Community Development - Planning Division

Time Frame: Ongoing

Funding Source: NA

Policy QOL-5: Encourage amenity space for physical activity / healthy living in multifamily development. Encourage new multifamily development to provide amenity space (gyms, active spaces, outdoor open space, flex working spaces, etc.) which promote physical activity and healthy living options. **(GP)**

Program QOL-5.1 Implement the Zoning Ordinance to require amenity, active, outdoor and flex working spaces in new development: Require all new development to conform with the requirements of the Zoning Ordinance and objective standards at time of entitlement or building permit issuance.

Responsibility of: Department of Economic and Community Development - Planning Division

Time Frame: Ongoing with each entitlement application

Funding Source: NA

Policy QOL-6: Encourage neighborhood compatible uses like schools, parks, recreation and community centers, childcare facilities, and residential neighborhoods. (GP)

Program QOL-6.1 Implement the Zoning Ordinance to require neighborhood Amenity uses in new development: Require all new development to conform with the requirements of the Zoning Ordinance and objective standards at time of entitlement or building permit issuance.

Responsibility of: Department of Economic and Community Development - Planning Division

Time Frame: Ongoing with each entitlement application

Funding Source: NA

Support Special Needs Populations

GOAL 6: SPECIAL NEEDS POPULATIONS - ENHANCE THE QUALITY OF EXISTING AFFORDABLE HOUSING AND EXPAND HOUSING OPPORTUNITIES AND SERVICES FOR SPECIAL NEEDS POPULATIONS AND RESIDENTS EXPERIENCING HOUSING INSECURITY (GP).

Implementing Policies

Senior Housing

Policy SNP-1: The City shall encourage developers and non-profits to provide housing for the elderly citizens of South San Francisco. The City should encourage the development of senior housing in higher density areas close to shopping and transportation.

Program SNP-1.1 Density Bonus for Senior Housing: The City shall continue to implement the codified density bonus incentives specifically targeted for senior housing projects and permit reduced parking standards for these projects.

Responsibility: Department of Economic and Community Development- Planning Division and Economic Development and Housing Division

Time Frame: Ongoing

Funding Source: NA

Program SNP-1.2 Reduced Parking Requirement for Board and Care Facilities: Encourage development of residential board and care facilities for seniors by continuing to allow reduced parking requirements consistent with State law for these types of facilities.

Responsibility of: Department of Economic and Community Development - Planning Division

Time Frame: Ongoing

Funding Source: NA, Staff time

Program SNP-1.3: Facilitate multi-generational housing. Encourage development of housing types that support multi-generational households and opportunities to age in place. New housing should include bedrooms at ground level and rehabilitated housing should prioritize low-conflict access to all essential amenities such as bathroom, kitchen and sleeping quarters. (GP)

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division, Planning Division, Building Division

Timeframe: Ongoing

Funding Source: Staff time

Housing for the Disabled

Policy SNP-2: Facilitate housing for all needs. Facilitate housing for seniors, special needs groups, including the developmentally disabled, and non-traditional family groups by requiring a diverse range of housing configurations that are Americans with Disabilities Act (ADA) compliant and flexible. (GP)

Program SNP-2.1: Facilitate housing for all needs. Encourage development of housing types that support senior, special need or non-traditional households by recommending ADA compliant and flexible floor plans. New housing should include bedrooms at ground level and rehabilitated housing should prioritize low-conflict access to all essential amenities such as bathroom, kitchen and sleeping quarters. (GP)

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division, Planning Division and Building Division

Timeframe: Ongoing

Funding Source: Staff time

Policy SNP-3: Consistent with State law, the City shall require the inclusion of handicapped accessible units in all housing projects. In all new apartment projects with five or more units, State law requires that five percent of the units constructed be fully accessible to the physically disabled.

Program SNP-3.1 Ensure Consistency with State Accessibility Laws: The City shall review development plans to ensure consistency with state handicap and accessibility laws and require modifications for accessibility as needed.

Responsibility: Fire Department - Fire Prevention Division; Department of Economic and Community Development - Building Division

Time Frame: Ongoing with each building permit application

Funding Source: NA

Program SNP-3.2 Promote Disabled Housing Resources and Programs: The City shall ensure that its website and handout materials regarding housing resources, requirements, and services for the disabled are updated annually and made available to the public.

Responsibility: Department of Economic and Community Development – Economic Development and Housing Division, Planning Division and Building Division

Time Frame: Ongoing with each building permit application

Funding Source: City funds, Staff time

Policy SNP-4: The City shall continue to support programs to modify existing units to better serve the needs of disabled residents.

Program SNP-4.1 Accessibility Modification Programs: The City shall continue to provide annual grant funding to the Center of Independent of Individual with Disabilities (CID). The CID has a Housing Accessibility Modification (HAM) Program that provides financial assistance to people that need to make modifications to their home to allow for disabled access. In addition, in accordance with the Zoning Ordinance, the Chief Planner will continue to grant reasonable accommodations to zoning requirements to allow for accessible residential units or alternative designs to promote accessibility.

Responsibility: Department Economic and Community Development - Economic Development and Housing Division

Time Frame: Annually as part of the CDBG funding process

Funding Source: CDBG and City funds

Program SNP-4.2 Resources for the developmentally disabled: The City shall annually support the Golden Gate Regional Center with CDBG funding, as available, in its mission to serve those with developmental disabilities, disseminate information about the Center and its services, and make referrals as appropriate.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Annually as part of the CDBG funding process

Funding Source: Staff time and CDBG annual funding allocation

Policy SNP-5: The City of South San Francisco shall monitor progress towards a quantitative goal of 150 new Extremely Low and Acutely Low Income housing units that are subject to a preference for people with developmental disabilities needing the coordinated services provided by Golden Gate Regional Center to live inclusively in affordable housing.

Program SNP-5.1 Prioritize extremely low income unit production, when possible: In publishing requests for competitive proposals for any City-owned land, land dedicated to affordable housing under the City's inclusionary ordinance or City housing funds, the City of South San Francisco shall grant additional points to proposals that address the City's most difficult to achieve housing priorities, by, for example, providing a greater number of extremely low-income units or committing to make a percentage of the units subject to a preference for people with special needs who will benefit from coordinated onsite services, such as people with developmental disabilities who receive services from the Golden Gate Regional Center.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Ongoing; when issuing RFPs, RFQs or NOFAs

Funding Source: Staff time

Program SNP-5.2 Codify flexibility into the Inclusionary Ordinance: The City shall consider revising its Inclusionary Housing Ordinance to be more responsive to local needs by offering developers a menu of options for including affordable units, for example, by setting a higher percentage of units if priced for moderate income and a lower percentage of units if priced for extremely low income, an income group not currently served by the existing ordinance. Such flexibility would address a broader range of South San Francisco housing needs, while giving developers more options for meeting the inclusionary requirement.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Will be evaluated bi-annually with Inclusionary Ordinance review

Funding Source: Staff time

Program SNP-5.3 Local Density Bonus Priorities: In addition to implementing the California density bonus statute, the City may provide additional local density bonus, incentives, or concessions for housing projects that include a percentage of the units for people at the Extremely Low-Income affordability level and/or target special needs populations, such as people with disabilities who will benefit from coordinated onsite services provided by the Golden Gate Regional Center.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Will be evaluated bi-annually with Inclusionary Ordinance review
Funding Source: Staff time

Program SNP-5.4 Reduce or Abolish Parking Requirements for Developmentally Disabled Populations: The City of South San Francisco shall encourage the inclusion of people with developmental and other disabilities in affordable housing by recognizing their transit dependence and establishing lower parking ratios for units targeted to people with developmental and other disabilities than would otherwise be required for affordable housing. South San Francisco should revise its ordinances to provide Chief Planner flexibility to limit parking required for affordable units for people with developmental disabilities to 0 spaces for each affordable studio or 1 bedroom unit and .5 spaces for an affordable 2 bedroom unit or larger. A similar reduction is recommended for affordable, physically accessible units.

Responsibility: Department of Economic and Community Development – Planning Division

Timeframe: 2023-2025

Funding Source: Staff time

Program SNP-5.5 Create ADU Rent Restriction Incentives: Subject to funding availability, the City shall devise a program of financing for Accessory Dwelling Units subject to rent restrictions for at least 15 years at Extremely Low-Income rent levels and/or target special needs populations, such as people with disabilities who will benefit from coordinated onsite services provided by the Golden Gate Regional Center.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division, Planning Division

Timeframe: Will be considered at some time during period 2023-2031

Funding Source: Staff time

Program SNP-5.6 Marketing Plan for Accessible Units: As a condition of the disposition of any City-owned land, land dedicated to affordable housing under the City's inclusionary ordinance, the award of City financing, any density bonus concessions, or land use exceptions or waivers for any affordable housing project, the City shall require that the housing developer implement an affirmative marketing plan for physically accessible units which, among other measures, provides disability-serving organizations adequate prior notice of the availability of the accessible units and a process for supporting people with qualifying disabilities to apply.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Ongoing with each entitlement application

Funding Source: Staff time

Housing for Large Families

Policy SNP-6: The City shall encourage provision of adequate affordable housing suitable for large families.

Program SNP-6.1 Support a variety of housing unit designs, including larger housing units that can accommodate large families: The City shall seek to broaden the diversity of its housing stock that is affordable to extremely low, very low, and low income households to include more units that are suitable to large families. Currently, much of South San Francisco's affordable housing consists of single-room occupancy units and one- and two-bedroom units. The City shall work with housing developers during the entitlement process and encourage them to provide a unit mix with at least 10 percent of units having three or more bedrooms.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division, Planning Division

Timeframe: Ongoing with each entitlement application

Funding Source: Staff time

Housing and Emergency Shelter for the Homeless

Policy SNP-7: The City shall assist the homeless and those at risk of being homeless by being an active participant in the County of San Mateo Continuum of Care, the county-wide planning body that coordinates the federal funding for emergency shelters, temporary housing, transitional programs, and general housing assistance and services for the homeless.

Program SNP-7.1 Support Continuum of Care Planning: The City shall continue to be an active participant in the Continuum of Care planning process and support its efforts to address the needs of South San Francisco residents in need of emergency shelter or temporary housing by attending at least $\frac{3}{4}$ of all meetings during a calendar year.

Responsibility of: Department of Economic and Community Development – Economic Development and Housing Division

Time Frame: Ongoing annual action and evaluation

Funding Source: City Funds/Staff Time

Program SNP-7.2 Support non-profits that offer housing solutions and services for homeless: The City shall continue to support with staff expertise and funding, as available, for non-profit organizations that offer solutions to solving homelessness and/or provide housing related services for the homeless or at-risk homeless.

Responsibility of: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annual review through CDBG funding process

Funding Source: CDBG annual funding, as available

Program SNP-7.3 Facilitate the ongoing Operation of 90-Bed Emergency Shelter in South San Francisco: The City shall continue to support the operation of a 90-bed year round homeless shelter within the City limits. Support includes providing funding to the Samaritan House and CORA (Communities Overcoming Relationship Abuse), as funds are available.

Responsibility of: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Ongoing

Funding Source: CDBG funding, as available

Program SNP-7.4 Social Services for Housing and Homeless Prevention: The City shall continue to provide referrals to the YMCA Community Resource Center (San Mateo County Core Services Agency) helping families with social services for housing and homeless prevention.

Responsibility of: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Annual review through CDBG funding process and Council objective planning

Funding Source: City Fund/Staff Time

Policy SNP-8: Strengthen programs to provide housing and services for unhoused residents. Strengthen programs to provide housing opportunities and services for unhoused residents, including safe restrooms, permanent supportive housing, and services. (GP)

Program SNP-8.1 Provide safe restroom facilities: Provide mobile shower, bathroom, and needle exchange sites and facilities for unhoused residents.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Will be considered at some time during period 2023-2031

Funding Source: Staff time to coordinate with service providers

Program SNP-8.2 Implement permanent supportive housing: Implement the U.S. Department of Housing and Urban Development's Housing First program for permanent supportive housing constructed within the City.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Will be implemented as needed during period 2023-2031

Funding Source: Staff time

Program SNP-8.3 Provide services for unhoused families: Work with homeless service providers to prioritize legal help, housing assistance, and other social services for unhoused families in South San Francisco.

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Ongoing

Funding Source: Staff time

Program SNP-8.4 Provide referrals to Veterans who are homeless or at risk of homelessness: The City shall provide referrals to Veterans and their immediate families that are homeless or at risk of homelessness. Resources for referrals include the Veteran's Administration (VA) National Call Center of Homeless Veterans at 1-877-4AID-VET and to the HUD-VASH program that is a joint effort between the Department of Housing and Urban Development and the VA Supportive Housing (HUD-VASH) Program to move Veterans and their families out of homelessness and into permanent housing through a voucher program that allows homeless Veterans to rent privately owned housing.

Responsibility: Economic and Community Development – Economic Development and Housing Division

Time Frame: Ongoing

Funding Source: City Funds/Staff time

Program SNP-8.5: Partner with the local shelters: Continue to partner with the local shelter to provide cots for emergency shelter situations, including extreme heat and cold days. (GP)

Responsibility: Department of Economic and Community Development - Economic Development and Housing Division

Timeframe: Ongoing

Funding Source: Staff time

Home Sharing

Policy SNP-9: The City shall support Home Sharing as part of a collection of policies, programs and practices for addressing the housing needs of those at the lowest income levels including seniors, those living with disabilities, those at risk of homelessness and female head of households.

Program SNP-9.1 Continue to promote Home Sharing: The City shall publicize efforts and services of the HIP Home Sharing Program to provide an alternative housing solution for extremely low and very low income individuals and families; female-headed households; those at risk of homelessness; and others in need. The Economic Development and Housing Division will provide information online and in person about the HIP program, provide referrals, and support residents of South San Francisco who are interested in participating.

Responsibility of: Department of Economic and Community Development - Economic Development and Housing Division

Time Frame: Ongoing

Funding Source: City Funds/Staff time

Build Climate Resiliency

GOAL 7 - CLIMATE RESILIENCY - GREEN BUILDINGS ARE THE STANDARD FOR NEW CONSTRUCTION AND MAJOR RENOVATIONS AND THE PERFORMANCE OF EXISTING BUILDINGS IS IMPROVED. (GP) TO CREATE SUSTAINABLE HIGH-PERFORMANCE BUILDINGS THAT OPERATE USING CARBON-FREE ELECTRICITY AND CONSUME FEWER RESOURCES.

Implementing Policies

Policy CLMT-1: When feasible, the City should encourage new developments to be sited to respond to climatic conditions, such as solar orientation, wind, and shadow patterns.

Program CLMT-1.1 Continue to implement energy-efficient standards for residential buildings: The City shall require the preparation for passive and active solar systems in new and substantially remodeled existing residential buildings.

Responsibility: Department of Economic and Community Development - Building Division

Time Frame: Ongoing with each entitlement application

Funding Source: City funds

Policy CLMT-2: Enhance Sustainability requirements through the Building Code for new and major renovations

Program CLMT-2.1 Require non-residential all-electric new construction: Implement ordinance requiring all new nonresidential buildings to be all-electric and prohibit new gas infrastructure for new buildings. Exempt occupancies must install electric building systems (e.g., space and water heating equipment) where feasible.

Responsibility: Department of Economic and Community Development - Building Division

Time Frame: Ongoing with each building permit application

Funding Source: Staff time

Program CLMT-2.2 Retrofit all-electric in existing non-residential buildings during major renovations: Require residential major renovations to retrofit to all-electric at a certain threshold to be determined by Building Division and City Council adopted ordinance.

Responsibility: Department of Economic and Community Development - Building Division, Planning Division

Time Frame: Will be considered at some time during period 2023-2031 as a City Council objective

Funding Source: Staff time

Program CLMT-2.3 Require installation of photovoltaic panels: Require installation of photovoltaic panels on multifamily and nonresidential new construction at a certain threshold to be determined by Building Division and City Council adopted ordinance.

Responsibility: Department of Economic and Community Development - Building Division, Planning Division

Time Frame: Will be considered at some time during period 2023-2031

Funding Source: Staff time

Program CLMT-2.4 Regularly update the City's building codes to improve the water efficiency of new construction and major renovation.

Responsibility: Department of Economic and Community Development - Building Division

Time Frame: Ongoing as State law dictates

Funding Source: Staff time

Program CLMT-2.5 Require high-efficiency indoor water fixture: Require high-efficiency fixtures in all new construction, like CALGreen Tier 1 or 2.

Responsibility: Department of Economic and Community Development - Building Division, Planning Division

Time Frame: Will be considered at some time during period 2023-2031

Funding Source: Staff time

Program CLMT-2.6 Continue to implement Water Efficient Landscaping Ordinance requirements: Require all new landscaping to use low-water plants and efficient irrigation, planting native and non-native species that provide valuable resources for native wildlife.

Responsibility: Department of Economic and Community Development - Building Division, Planning Division

Time Frame: Ongoing

Funding Source: Staff time

Policy CLMT-3: Encourage the addition of battery storage.

Program CLMT-3.1 Establish a streamlined approval process for battery storage systems and reduce or eliminate permitting fees to encourage the addition of battery storage.

Responsibility: Department of Economic and Community Development - Building Division, Planning Division, City Manager's Department of Sustainability

Time Frame: Will be considered at some time during period 2023-2031

Funding Source: Staff time

Policy CLMT-4: Adopt Electric Vehicle charging reach code.

Program CLMT-4.1 Adopt higher electric vehicle charging requirements than CALGreen for multifamily and nonresidential new construction.

Responsibility: Department of Economic and Community Development - Building Division, Planning Division

Time Frame: Will be considered at some time during period 2023-2031

Funding Source: Staff time

Policy CLMT-5: Prepare a Building Electrification Plan: Develop a date certain, phased-in Existing Building Electrification Plan to retrofit existing homes and businesses to all electric.

Program CLMT-5.1 Require electric panel upgrade at point of sale: Adopt an ordinance that requires electric panel upgrades upon sale and/or rental turnover, to be determined by City Council adopted ordinance.

Responsibility: City Manager's Department of Sustainability

Time Frame: Will be considered at some time during period 2023-2031

Funding Source: Staff time

Program CLMT-5.2 Adopt Burnout Ordinance: Adopt a Burnout Ordinance that requires a gas appliance (e.g., stove or furnace) be replaced with an electric version when it stops working.

Responsibility: City Manager's Department of Sustainability

Time Frame: Will be considered at some time during period 2023-2031

Funding Source: Staff time

Quantified Objectives

The following table summarizes quantified objectives for the construction, rehabilitation, and conservation of housing in the City of South San Francisco for this Housing Element.

Table 7-2: Summary of Quantified Objectives, 2023-2031

Income Category	RHNA 2031	2023-2031	New Construction	Rehabilitation	Conservation/Preservation	Total ¹
Extremely Low (Less than 30% of AMI) ²	435	(50% of 871 Very Low)	445	0	0	445
Very Low (30-50% of AMI)	436	(50% of 871 Very Low)	445	0	0	445
Low (50-80% of AMI)	502		1,843	0	0	1,843
Moderate (80-120% of AMI)	720		734	0	0	734
Above Moderate (Greater than 120% of AMI)	1,863		13,599	0	0	13,599
Total	3,956		17,065	0	0	17,066

Notes:

1. Totals in each category are estimated based on site inventory, income category of existing units to be conserved, past performance in rehabilitation, and current and projected funding availability in the absence of redevelopment funding.

2. The “extremely low income” category is not formally included in the RHNA. However, cities are charged with addressing the housing needs of this population in the Housing Element. The extremely low income totals are based on an estimated average of 50 percent of all very low income households, per HCD direction.

Chapter 8 - Appendices

Organized and labeled by Chapter

Appendix 1.1 - Summary of Stakeholder Listening Sessions

Appendix 1.2 - Comment Letters

Appendix 1.3 - Summary of Response to Comments

Appendix 2.1 - Previous Housing Element Accomplishments

Appendix 3.1 - ABAG Housing Needs Report

Appendix 4.1 – Zoning Ordinance Form Based Districts

Appendix 4.2 - Century Urban Evaluation of Land and Development Costs

Appendix 6.1 - South San Francisco Fair Housing Assessment

Appendix 6.2 - South San Francisco AFFH Map and Data Packet

Appendix 6.3 - South San Francisco AFFH Segregation Report (UC Merced)

Appendix 6.4 - AFFH Resident Survey Analysis

Appendix 6.5 - Disparate Access to Educational Opportunities

Appendix 6.6 - State Fair Housing Laws and Regulations
