

Homeless Housing, Assistance and Prevention (HHAP) Grant Program

Submission ID NOFA-HHAP00112

Applicant Information

Eligible Applicant Name:

Eligible Applicant Name Response: Bakersfield

Eligible Applicant Type:

Eligible Applicant Type Response: City with population greater than 300,000

COC Number:

COC Number Response: 604

Eligible Applicant Email:

Eligible Applicant Email Response: acarter@bakersfieldcity.us

Eligible Applicant Phone:

Eligible Applicant Phone Response: (661) 852-7534

Administrative Entity Name and Address:

Administrative Entity Name and Address Response:

City of Bakersfield

1600 Truxtun Avenue

Bakersfield, CA 93301

<u>Is This a Government Entity?</u>

Is This a Government Entity Response: Yes

Primary Contact Information

Primary Contact Name:

Primary Contact Name Response: Adelina Carter

Primary Contact Email:

Primary Contact Email Response: acarter@bakersfieldcity.us

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Authorized Representative Contact Information

<u>Authorized Representative Name:</u>

Authorized Representative Name Response: Christian Clegg

<u>Authorized Representative Email:</u>

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Eligible Representative Phone:

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Applicant Redirections?

<u>Applicant Redirections Response:</u>

Applicant Redirections Response: No

1. Homelessness Response System Gaps Assessment

To successfully complete this section of the application, applicants will need to provide the following:

- 1. A narrative description of the most recent assessment process used to determine local gaps in housing services for persons experiencing homelessness in the applicant's community. Information should include but is not limited to:
 - a. How data collection methods were used to determine gaps (ie: HUD's homeless Point-in-Time count, Continuum of Care Housing Inventory Count, Longitudinal Systems Analysis, and Stella tools, HMIS Annual Performance Reports for Emergency Shelter (ES), Transitional Housing (TH), Rapid Rehousing (RRH), and Permanent Supportive Housing (PSH), as well as any recently conducted local needs assessments);

Homelessness Response System Gaps Question 1a - Begin Answer

Numerous data collection methods were used to determine service aaps, including:

Street Outreach Needs: The HUD PIT count was used to help calculate street outreach worker needs, using preferred outreach worker to client ratios of 1 worker to 40 unsheltered homeless persons, and an in-house survey of the number of outreach workers in the CoC.

Transitional and Emergency Shelter Beds: The PIT and HIC counts were also used to estimate TH and ES bed shortages, taking into account facility bed types, occupancy rates, and regional distribution.

Rapid Rehousing (RRH) and Permanent Supportive Housing PSH) Needs: The HUD HIC, HMIS, and CES SPDAT score categories were used to calculate RRH and PSH bed needs. Clients Served and Demographics: HMIS was used to identify the numbers of clients served in a year, including racial/ethnic distributions, service access, and outcomes. This was necessary because HUD LSA and Stella data for the past two years is not yet available on HUDhdx2.0.

Number of Persons Experiencing Homelessness who require RRH or PSH: HMIS and CES score ranges were used to estimate the numbers of persons experiencing homelessness in the past year who require RRH or PSH, using a preferred case manager to client ratio. Case Management Needs: Case management needs were calculated using preferred case manager to client ratios for new and existing clients requiring RRH and PSH.

Surveys of Non-Profit Members: Non-profit members of the CoC were also surveyed to determine the number of employees with lived experience, and case management and outreach worker positions in the CoC.

Consumer Survey: 130 persons responded to a two-page survey circulated at shelters asking what they needed to obtain and maintain housing, what caused their homelessness, and their recommendations for ending homelessness.

Homelessness Response System Gaps Question 1a - End Answer

b. How people with lived experience of homelessness had ongoing meaningful and purposeful opportunities to participate in and inform the most recent gaps assessment and how they have meaningful opportunities to inform all levels of system planning over time:

Homelessness Response System Gaps Question 1b - Begin Answer The BKRHC has taken a number of steps to involve persons with "lived experience" in participation and decision-making in the collaborative. These actions range from including members with lived experience on the BKRHC Governing Board, employing those with lived experience at partner organizations, and more recently a survey of persons at shelters. The following provides more detail list of these efforts:

Representation on Governing Board: The BKRHC Governance Charter requires that at least one Governing Board member be a person who is experiencing or has experienced homelessness, and waives membership dues fees for persons who are currently experiencing homelessness.

Homeless Youth Board: The Homeless Youth Board is a standing committee that is composed entirely of youth with lived experience, the chair of which participates as a voting member of the

Governing Board. Several other committees have members with lived experience who work for member agencies. Regular Consumer Satisfaction Surveys: The BKRHC's Coordinated Entry System (CES), operated by the Community Action Partnership of Kern (CAPK), collects, compiles and reports to the CES Standing Committee the results of consumer satisfaction surveys of persons assessed and referred for housing and services. The Outreach Standing Committee conducts quarterly outreach events across the county during which members interface with the homeless population and sometimes conduct surveys on their needs. Employing those with Lived Experience in BKRHC Partner Organizations: A survey of 12 member agencies with a combined total of 292 employees working in their homeless programs found that all but three agencies currently employ persons with lived experience. Of these 292 employees, 62 persons (or 21%) had previously experienced homelessness. Of these 62 persons with lived experience, 46 were involved in providing direct services, 11 were in management, and 5 performed clerical or administrative functions. Recent HHAP-2 Consumer Survey: Most recently, the CoC distributed written consumer surveys to persons experiencing homelessness through local emergency shelters. These surveys included a range of checklist and open-ended questions about the individual's homeless status, reasons for homelessness, and the services and support desired to secure and remain in permanent housing, as well as their recommendations for reducing homelessness. The results from 130 surveys were compiled, content analyzed and used to inform the gaps analysis and projects proposed for HHAP-2 funding. Answers to two of the checklist questions are shown below ranked by percentage of responses. Responses Resources Needed to Obtain Housing and Causes of Homelessness: What are the top 3 items you must have in order to secure

What are the top 3 items you must have in order to secure permanent housing?
Responses:
Job/Employment 50%

Rent 41%
Rental deposit 32%
Apartment application fees 29%
Transportation 27%
Housing search support 25%

Food, Clothes 19%
Mental health treatment 16%
Credit score repair 14%
Religious/Faith Support 13%

What caused you to become homeless?
Responses:
Unemployment 35%
Low income 18%
Eviction 15%

Substance use 15% Mental health 13%

Lack of childcare 4% Domestic violence 3%

Abuse 2%

Homelessness Response System Gaps Question 1b - End Answer

c. How organizations that have historically served communities of color but may not have previously participated formally in the CoC and may not be a part of the homelessness provider community had meaningful and purposeful opportunities to participate in and inform the most recent gaps assessment and how they will be engaged in system planning over time;

Homelessness Response System Gaps Question 1c - Begin Answer As stated in its Governance Charter, the BKRHC is open to any and all organizations and individuals who support its mission of ending homelessness in Kern County. There are two categories of CoC members: Voting Members who pay dues and Community Partners who typically attend committee meetings and/or help with CoC activities such as the annual PIT Count. The Charter further states that the CoC will strive to ensure representation from diverse public and private agencies and programs that serve a range of homeless subpopulations.

The BKRHC has historically communicated with the public through local media news releases and interviews, its web and Facebook sites, and E-Blast announcements. The annual PIT Count enlists volunteers from a large number of local organizations, churches and community groups countywide, many of who serve communities of color. BKRHC staff actively seek out and engage with organizations that represent or serve all local communities of color.

Recently, the BKRHC has integrated a Racial Equity Working Group to create a racial equity framework for our local homeless system. This involves the collaboration of multiple CoC partner agencies/organizations as well as inclusion of organizations outside of the CoC. The goal is to create opportunities for meaningfully

engagement with communities of color, actively engage with a lived experience group that represents the homeless population, facilitate community partnerships to increase resources for individuals experiencing homelessness, provide educational opportunities to our providers on addressing issues and any disparities in their processes, through a racial equity lens. The Racial Equity Working Group regularly engages with noncollaborative partners, specifically those organizations that aid disproportionately impacted populations, to ensure that information is reciprocally available to collaborative/non-collaborative organizations. This engagement allows for organizations to be aware of available funding and to actively participate in CoC efforts if they are not yet part of the collaborative. The CoC provides regular announcements on the Bakersfield/Kern Regional Homeless Collaborative website to inform the public of meetings and funding opportunities. Additionally, because of a large Hispanic/Latino population within our community, information is presented in English and Spanish to ensure that information is readily accessible and understood.

Additionally, the Racial Equity Working Group regularly engages smaller organizations to participate in working group activities. Participation involves a presentation on their organization's work, obtaining information from the CoC on available funding/resources, and networking opportunities for regular engagement with other collaborative partners. The working group aims to increase information and accessibility to serving communities of color and continue to convene representatives of feeder systems for policy changes and promote housing stability among disproportionate populations.

The BKRHC has also established a Rural Subcommittee and has sought additional community input through outreach to those in western and eastern Kern County. Many, though not all, rural communities have higher populations of people of color relative to Bakersfield. Rural communities also have higher rates of heritage speakers of Spanish and indigenous languages of the Americas or the Philippine Islands. The Rural Subcommittee hosted several meetings to solicit feedback regarding the needs of communities like Delano, Wasco, Arvin, Shafter and Taft. Although access to technology, wifi and language translation are ongoing barriers pronounced by COVID, the Rural Committee has made positive steps in bringing additional voices to discuss issues of homelessness. Through guidance from the Racial Equity Working Group and the Rural Subcommittee, the BKRHC will incorporate the same processes in distributing the future HHAP Request for Proposals and in determining awarded sub-contractors for HHAP funding. Homelessness Response System Gaps Question 1c - End Answer

d. How gaps were assessed for special populations such as families, youth, victims of domestic violence, seniors, persons who have been convicted of a crime, persons with a disability, persons who are chronically homeless, persons with HIV/AIDS, persons who are LGBTQ, veterans, persons with limited English proficiency, and persons who are undocumented;

Homelessness Response System Gaps Question 1d - Begin Answer The BKRHC tracks data for most of the special populations mentioned above using annual PIT count surveys, HMIS data, and By Name Lists for several of these populations. Exceptions are that the PIT Count does not currently enquire about a person's LGBTQ, English proficiency, and undocumented status. HMIS routinely tracks client numbers, demographics, and service outcomes for individuals, youth, families, and veterans, and provides individual project and aggregate reports to the CoC Planning and Performance Committee for review on a quarterly basis. The Committee identifies and takes corrective measures for underperforming projects and discusses means by which to improve outcomes.

Special HMIS data reports can be done for DV victims, persons experiencing a mental illness or disability, HIV/AIDS, seniors, youth, vulnerability score ranges, and racial/ethnic disparities when needed for the 10-Year Plan, the CoC Plan, or other gaps analyses. PIT and HMIS do not currently enquire about or track English proficiency, undocumented status or LGBTQ, nor does HMIS track former incarceration. Many member agencies serve and track these sub-populations, however. Sub-population needs are discussed in the BKRHC's various standing committees, and some agencies are able to provide separate data reports from their caseload or IT systems.

There are five by name housing prioritization list monitored by two different BKRHC committees. Housing placements are prioritized and monitored closely by the CES Standing Committee using a By Name Housing Prioritization List. The Built for Zero Workgroup keeps separate by-name lists for persons experiencing chronic homelessness, veterans, youth, and persons at risk of Covid-19, which are cross-referenced with the CES list. These lists are updated and monitored on a weekly basis to facilitate appropriate housing placements as vacancies occur.

In January 2020, the BKRHC reached Functional Zero for CH persons, the point where no more than three persons are experiencing CH at any given time. Throughout 2020 the Working Group met all Federal Benchmarks that indicate a community has met Functional Zero for Veterans; however, they are still striving to sustain these benchmarks

for three consecutive months. They will reach Functional Zero for this population once they have met and sustained the following; house more veterans than become homeless each month, house veterans within 90 days of identification, and use Service Intensive Transitional Housing only in limited instances.

The BKRHC is considering creation of a fifth Built for Zero by name list for families, and American Indian/Alaska natives, in response to the most recent Gap Analysis that revealed housing access and retention disparities for this sub-population, as discussed in question 2.c. Additional outreach is also needed to identify and engage this population. Recently, the BKRHC Governing Board authorized formation of a Racial Equity Workgroup to investigate and make recommendations to address any service gaps and disparities for racial/ethnic groups.

Homelessness Response System Gaps Question 1d - End Answer

e. How racial or ethnic disparities in the delivery of homeless services were assessed;

Homelessness Response System Gaps Question 1e - Begin Answer The racial/ethnic disparities on the delivery of homeless services were assessed using HMIS system performance measures for the period of 10/1/2017 to 9/30/2018, as reported in Appendix D, Section 6. This involved comparing racial and ethnic distribution and outcome data for these sub-populations to data for the entire homeless population. Per Appendix D, outcome measures included: accessing emergency shelter, exiting to permanent housing, length of time homeless, accessing permanent supportive housing, length of time to get housing, and returns to homelessness.

Homelessness Response System Gaps Question 1e - End Answer

f. How frequently gaps assessments are conducted;

Homelessness Response System Gaps Question 1f - Begin Answer As previously discussed, the BKRHC re-evaluates and revises its strategic plan to end homeless every ten years, and updates the plan including a gaps analysis on a biannual basis. The CoC also completes an annual HUD Continuum of Care Program application that involves researching and assessing needs identified in the application. In January 2020, the CoC performed a special gap analysis report preparatory to HHAP-1. Most recently, in January 2021, it updated the 2020 analysis in advance of HHAP-2. Homelessness Response System Gaps Question 1f - End Answer

g. How findings are used to make informed decisions for funding projects within the community; and

Homelessness Response System Gaps Question 1g - Begin Answer The BKRHC goal is to use limited resources to effectively address priority system gaps, guided by the Housing First approach.

Decisions about which projects to fund and the dollar amounts to be allocated are decided upon collaboratively, and take into account several factors:

Available Resources. Whether or not there are other funding sources available to meet the identified need, including local, state, federal, or private dollars.

Unmet Regional Needs. Identifying areas within Bakersfield or county regions where significant numbers of persons experiencing homelessness are not able to access services, including shelter, permanent housing, or support services.

Underserved and/or Ineffectively Served Subpopulations. Disparities in services or outcomes for homeless subpopulations such as youth, seniors, persons with disabilities, formerly incarcerated persons, or racial/ethnic minorities.

Bridge Services. Critical services such as respite care for persons discharged from hospitals who are not able to use congregate shelters, and supports to help persons overcome significant housing barriers, such as bridge housing, move-in costs, or landlord incentives.

CoC Infrastructure. Ensure sufficient funds to maintain a viable CES that can perform timely assessments and referrals, and ensure that HMIS is able to respond to expanded data reporting requirements. Homelessness Response System Gaps Question 1g - End Answer

h. How the applicant will conduct ongoing system performance evaluation to ensure the impact of HHAP-2 funds throughout the spending period and determine if adjustments are needed to address gaps in the homelessness response system.

Homelessness Response System Gaps Question 1h - Begin Answer The BKRHC has adopted new software, HCFC HEAP/HHAP Supplemental Outcomes Dashboard Overview (SODO), from Clarity Human Services (Bitfocus Inc.), designed to assist with HHAP-funded project monitoring and reporting. The SODO software, which augments HMIS, will be used to track exit destination by chronic homelessness, race/ethnicity, gender, and other characteristics for all HHAP-2 funded projects. The CoC Planning and Performance Committee will review HMIS HHAP-2 reports on a monthly basis to ensure that funded projects are effectively addressing gaps in the homelessness system. The committee chair will report their findings and any recommendations to the BKRHC Governing Board and

Executive Director, if any adjustments should be made to HHAP-2 projects and funding.

Homelessness Response System Gaps Question 1h - End Answer

- 2. The most recent gaps assessment that was conducted and the date in which it was completed. Reports can be attached, but all applicants must summarize main findings within this section. Reports submitted without a summary will not be accepted. Summaries must include, but are not limited to:
 - a. Current number of people experiencing homelessness in the community including demographic information, and the existing programs and funding which address homelessness within the jurisdiction;

Homelessness Response System Gaps Question 2a - Begin Answer Kern County Homeless Population

The BKRHC counted 1,580 unduplicated homeless persons in Kern County in a 12-hour period on January 23rd and 24th, 2020. This amounted to a 19% increase over the 1,330 homeless persons counted in 2019. Of these 1,580 persons, 1,398 (88%) were counted in Metro Bakersfield, 182 (12%) in rural areas outside Bakersfield. Only 576 persons (36%) had shelter, versus 1,004 (64%) persons who were unsheltered, reflecting a 25% increase in unsheltered persons (805) from 2019.

The 1,580 persons counted were living in 1,318 separate households, including 220 (14%) persons in households with children, 1,359 (86%) persons were adults in households without children, and 1 person was an unaccompanied minor. The average size of a household with children was 1.9 persons. Single mothers headed most households with children. Households without children averaged about 1.03 adults per household.

Sixty-nine percent (69%) of persons counted were male, 30.5% female, and 0.5% transgender or gender non-conforming. Seventy-two percent (72%) of females were in households without children and, of these, 70% were unsheltered. Nine-percent (9%) of the population counted were children (under 18 years), 6% were youth (18-24 years), and 85% were adults (over 24 years). Racially, Black and American Indian persons were significantly overrepresented in the homeless population (18%, 4%) compared to their presence in the county population (6%, 0.5%).

Homeless Funding

Sources of funds that address homelessness received by Kern County public and private non-profit agencies for a variety of programs and services are listed below by federal, state, local, and private sources.

Federal Grant Programs: HUD Continuum of Care; HUD Housing Choice Voucher Program (HCV); VA Grant & Per Diem (GPD); VA Supportive Services for Veterans Families (SSVF); DHHS SAMHSA; DHHS Healthcare for the Homeless (HCH); DOL Homeless Veterans Reintegration (HVRP).

Federal Block Grant Allocations: HUD Community Development Block Grant (CDBG); HUD Emergency Solutions Grant (ESG) – Local; HUD ESG – State; FEMA Emergency Food & Shelter Program; DHHS Projects in Transition from Homelessness; DOE Title VII-C Independent Living; DOE Title 1 - Homeless Set-Aside; ESG-CARES, California Emergency Homeless Funding.

State Grants and Allocations: DOR AB 204 - Independent Living; MediCal; DHCS/HCD Mental Health Services Act (MHSA); DHS TANF/CalWORKS Homeless Assistance; Cal OES/ Domestic Violence Program; DHCS Whole Person Care; HCD No Place Like Home Program (NPLH); California Emergency Solutions and Housing (CESH); HCFC Homeless Emergency Aid Program (HEAP); HCFC Homeless Housing, Assistance and Prevention (HHAP). County of Kern: AB 109 Public Safety Realignment Act; Realignment-Behavioral Health; First 5 Kern.

City of Bakersfield: Workforce Employment; Measure N Sales Tax - Bakersfield Public Safety & Vital City Services Measure Private: Fundraising contributions from mailers, charity events, sales, and other sources; private foundation grants; Kern Health Systems. Existing Programs

All agencies whose mission is to serve the homeless population and a majority of other public and private agencies that address homelessness among their clients are member agencies or partner agencies of the BKRHC. Broken down by service category, these include but are not limited to:

Street Outreach and Engagement: Flood Bakersfield Ministries, Clinica Sierra Vista (CSV), California Veterans Assistance Foundation, Greater Bakersfield Legal Assistance (GBLA). (29.5 total outreach workers)

Emergency Food, Clothing and Basic Needs: Catholic Charities, Salvation Army, St. Vincent de Paul, Taft NEEDS Center, Kern River Valley Food Pantry, and a dozen or more churches and community groups across the county.

Bakersfield Emergency Shelters: Bakersfield Homeless Center (BHC) (families, single women), Mission at Kern County (men), Mercy House Brundage Lane Navigation Center (low barrier), Community Action Partnership of Kern County (CAPK) M St. Navigation Center (low barrier), California Veterans Assistance Foundation (CVAF) Youth Shelter (low barrier), and Alliance Against Family Violence and Sexual Assault (AAFVSA) Domestic Violence Shelter.

Rural Emergency Shelters: Flood Rural Motel Voucher Program, High Desert-Women's Center (HC-WD) DV Shelter (Ridgecrest), ALPHA House Women and Children's Shelter (Taft), and the AAFVSA Delano DV Shelter. A new 30-bed navigation center is also planned for the Delano area.

Interim/Transitional Housing (TH): Mission at Kern Aftercare and Residential programs (men and women), CVAF TH and bridge housing programs, Housing Authority of the County of Kern (HA) bridge housing programs, AAFVSA TH, Casa Esperanza TH for Women, Kern Medical (respite care), Kern Health Systems (respite care), Kern Bridges Youth Homes, and WC-HD TH. Rapid Rehousing: BHC, WC-HD, CVAF. Permanent Supportive Housing: HA, CVAF, GEAH, CSV

Homelessness Response System Gaps Question 2a - End Answer

b. Data and qualitative information showing any gaps or disparities in access to services, delivery of services, and housing placement and housing retention outcomes for special populations such as families, victims of domestic violence, seniors, youth and young adults, persons who have been convicted of a crime, persons with a disability, persons who are chronically homeless, persons with HIV/AIDS, persons who are LGBTQ, veterans, persons with limited English proficiency, and persons who are undocumented;

Homelessness Response System Gaps Question 2b - Begin Answer Families: Per the 2020 PIT Count, households with children accounted for 14% of all households. In comparison, they accounted for 29% of all households enrolled in HMIS in 2019. Eighty-five percent (85%) of households with children were sheltered on the PIT night, versus only 31% of single adults. 87% of families exited to permanent housing destinations, compared to 37% for all households; and 10% returned to homelessness within six months of housing placement, versus 12% of all households. Families averaged 137 days homeless in the system, which is identical to the average of all households.

Behavioral Health: Recent PIT Counts have found that 26% of homeless adults report histories of mental health disorders, and 39% to 45% report substance use disorders. Although HMIS includes demographic and outcome data for these sub-populations, it does not routinely track and report on them separately.

Persons with a Disability. According to the HUD LSA, 69% of Kern County's homeless population had a household member experiencing a disability in 2018. Households with disabilities were served an average of 170 days in the homeless system, considerably more than the average of 137 days for all households. More of them exited to PH during the reporting period, at 45%

compared to 27% for all households. Twelve percent (12%) returned to homelessness from PH within 6 months, which is also the average for all households.

Chronic Homelessness: As reported in the 2019 HIC, 407 of its 2,308 PSH beds, or 18%, were designated for CH. Between January 2010 and January 2020, the percent of persons experiencing CH counted by PIT dropped from 17% to 5% of the homeless population. Using the Built for Zero approach, the BKRHC CH Workgroup achieved Functional Zero in January 2020, the point where no more than three persons are experiencing CH at any given time.

Persons Fleeing Domestic Violence: Persons fleeing domestic violence typically make up from 8% to 9% of the local homeless population. DV clients have good outcomes relative to the entire homeless population: 2% returns to homelessness within 6 months of PH placement, versus 10% for the whole; and an average of 65 days in the homeless system, versus 137 days for all households. Unaccompanied Youth: The BKRHC has focused increased attention on unaccompanied youth the past several years, as discussed in the Gap Analysis summary. Unaccompanied youth account for about 7% of the homeless population counted annually. About 67% of youth had no shelter in January 2020. In 2018, unaccompanied youth had a 13% rate of returns to homelessness within six months of PH placement, averaged 87 days in the homeless system, and a 20% exit rate to PH during the reporting period. Major gaps identified for unaccompanied youth include the need for additional low-barrier shelter and case management.

Persons Convicted of a Crime: The 2019 PIT Count found that 19% of adults experiencing homelessness had been released from either prison or jail in the past 12 month. According to the 2017 "Cost Benefit Analysis of the Housing First Approach" prepared by United Way, "Homeless people accounted for 13% of all suspects booked by the Kern County Sheriff in 2016, and made up at least 10% of the jail population." Although data on this sub-population is available from HMIS, it is not included in demographic and outcome reports at this time.

Persons with HIV/AIDS. Typically, the PIT count identifies from 5 to 10 persons with HIV/AIDS every year. Several agencies address the health care needs of this sub-population, including the County Health Department's HIV testing, counseling and referral services and ADAPA programs, and CSV's Ryan White/Kern Lifeline medical case management program. Housing resources include HOPWA vouchers administered by the Housing Authority, and a site-based HUD homeless PSH program operated by CSV. HMIS does not routinely track or report on this sub-population.

Seniors. Persons 55 years and older account for 35% of the homeless population, including seniors 65+ at about 8%. Persons 55+ have a much higher rate of returns to homelessness within 6 months of PH placement, at 18% versus 10% for all household; and higher average time in the homeless system, at 172 days versus 137 days. Seniors have higher incidence of medical problems and are more vulnerable to Covid-19 than younger persons. Intensive Housing Services Sub-population. Currently, the VI-SPDAT assesses and prioritizes persons for RRH or PSH type housing, but does not identify persons who need alternative housing with higher levels of care. The BKRHC is currently forming a work group to develop a profile of this population and identify housing options that are acceptable to them and appropriate to their needs. The group will also research additional evidence-based assessment tools that could augment the VI-SPDAT in helping to recognize and recommend alternative housing arrangements for persons who require them.

Homelessness Response System Gaps Question 2b - End Answer

 Data and qualitative information showing any racial or ethnic disparities in access to services, delivery of services and housing placement and housing retention outcomes of homeless services;

Homelessness Response System Gaps Question 2c - Begin Answer The January 2020 PIT Count found that African American and American Indian/Alaska Native persons were significantly overrepresented in the homeless population (18%, 4%) as compared to their proportions in the county (6%, 0.5%). Per Appendix D, Section 6, African Americans accounted for 22% of persons entered into HMIS in 2018. They also accounted for 19% of persons staying in ES and TH, 28% of persons accessing PH, and 24% accessed PSH. On average, they had been homeless for 131 days, six days less than average for all households. Only 2% of African Americans returned to homelessness within 6 months, compared to 3% of all households.

In contrast, American Indians/Alaska Natives accounted for only 2% of persons entered into HMIS, 4% less than their proportion in the PIT Count. They accounted for 2% of persons served in ES or TH, 1% of persons exiting to PH, and 2% of those who accessed PSH. On average they had been homeless 22 days longer than all households. Although no American Indians/Alaska Natives returned to homelessness from PH, their low representation in HMIS and outcome discrepancies suggests that increased efforts are needed to help this sub-population, including outreach targeted to them and consultation with local American Indian/Alaska Native projects

such as the Bakersfield American Indian Health Project or the Kern Indian Education Center.

Homelessness Response System Gaps Question 2c - End Answer

 d. Any other disparities that were found in the delivery of homelessness services including rates of successful permanent housing placements, and housing retention rates;

Homelessness Response System Gaps Question 2d - Begin Answer The BKRHC found regional disparities in emergency shelter beds and support services between Bakersfield and other rural communities. Of the 182 persons counted in rural areas, only 11% (20 persons) had shelter, compared to 40% sheltered in Bakersfield, and all but three persons were staying in regional DV programs. Currently, there are only two ES programs outside Bakersfield, including a countywide motel voucher program and a small family ES in Taft. Plans are underway to create a 30-bed navigation center in Delano that may open later this year; otherwise, there are practically no ES beds available to single men and women in most rural areas. Flood Bakersfield Ministries has two, two-person street outreach and engagement teams assisting persons experiencing homelessness in rural areas, one in East and another in West Kern County. Other than these teams and DV shelter staff, there are no case managers outside Bakersfield available to help the target population access permanent housing.

Homelessness Response System Gaps Question 2d - End Answer

e. Using the Service Gap Analysis Chart below, identify which areas of the local homelessness response system (e.g. shelter, rental subsidies, supportive housing) have gaps in resources based on the needs of people experiencing homelessness in the community.

Homelessness Response System Gaps Question 2e - Begin Answer Although every component of our local response system continues to need additional resources, with the recent expansion of our interim housing and shelter bed capacity and rental assistance support from COVID related funds, our community believes there is a strong need to address permanent supportive housing availability for those at high risk of COVID, seniors and those experiencing severe mental illness and to increase availability of all components of our response system for youth in particular.

Homelessness Response System Gaps Question 2e - End Answer

Table: SERVICE GAP ANALYSIS

	Total # of Clients Currently Needing This Service	ently Needing Currently Receiving	
Interim Housing/Shelter Beds	1580	576	1004
Rental Assistance	2833	2833 1895	
Supportive Housing (Permanent)	3384		
Outreach	2400	1205	1195
Prevention/Diversion	1947	84	1863

2. Regional Resources Planning

When working within the homelessness system, it is critical to assess the current resources available within the community to ensure any new resources are most effectively and efficiently targeted to best serve people experiencing homelessness within the community. Given the high number of people experiencing homelessness in California and the unprecedented amount of federal and state funds available to address homelessness, HCFC expects applicants to coordinate all available funding to safely shelter and permanently house as many people experiencing homelessness in the applicant's community as possible, with a particular focus on rehousing individuals currently living in Project Roomkey (PRK) sites.

HCFC requires all HHAP-2 applicants to complete a <u>Homelessness Response</u> <u>Local Investment Plan</u> (Appendix A) that lists all regional resources used to address homelessness. The document includes different interventions within the homelessness system. For each intervention, please tell us:

- The funding source(s) used to assist in the delivery of the intervention. If several funding sources are used, please list them in order of highest amount of funding used for the intervention to the lowest;
- If the funding source is covered by more than one applicant (i.e. County and Continuum of Care) please list separately. Do not combine allocations; and
- When referencing units of measurement, please reference service basis unit of measurement. Example: \$500,000 in funding provided RRH to approximately 20 households over XX period of time.

In addition to filling out the <u>Homelessness Response Local Investment Plan</u> document, applicants must answer the following narrative question that will support the information provided:

1. What efforts are made to coordinate all available local, state and federal funds that can address homelessness in the applicant's community?

Regional Resources Planning Question 1 - Begin Answer
The Bakersfield-Kern Regional Homeless Collaborative (BKRHC), City of
Bakersfield (City), and County of Kern (County) have worked
collaboratively to fund homelessness services for the past several years.
This can be seen through the collaborative approaches to funding in the
HEAP, CESH and HHAP1 funds. More recently, the three jurisdictions have
jointly participated in HUD funded technical assistance that helped
provide tools to gather, assess and incorporate new and existing funding
sources for improved collaborative funding strategies. One important
element of this technical assistance was the ability to incorporate new
funding services that were made available to address COVID impacts in

the homeless community. This collaboration laid the ground work for the City-County-BKRHC Homeless Response Local Investment Plan. For the HHAP grant application, the three jurisdictions held a community meeting (via Zoom) on December 17, 2020 to discuss with services providers and the three jurisdictions the funding gaps and needs for the region. With this input, and the insight provided by the Homeless Response Local Investment Plan, the three jurisdictions continued to develop a funding strategy to best serve the region with the limited available resources.

After receiving input from service providers and reviewing the investment plan, BKRHC, City and County met to create a rough first draft of the HHAP2 budget. The entities then met with service providers on January 15, 2021 to share the funding plan and receive input on the initial budget. The entities completed budget adjustments per the recommendations of service providers, which has led to the final budget, presented in this application. As you can see the applications are almost identical, with each jurisdiction meeting it's share of the collaborative HHAP2 budget. Once funds have been confirmed, a collaborative RFP process will also be used in collecting applications for each jurisdiction's HHAP2 grant. Additionally, staff from each organization frequently shares best practices and sample procedures to ensure consistency and quality between programs at the City, County and BKRHC levels. All organizations also use the same HMIS staff, which further helps to outline needs and report on outcomes consistently.

Regional Resources Planning Question 1 - End Answer

3. HHAP-2 Funding Plans

When planning how to target new HHAP-2 resources, it is essential to do so in direct response to the gaps assessment and current regional investment planning described in Sections 1 and 2. HHAP-2 funding plans must state the specific gaps that will be addressed with these new funds and provide sufficient detail to ensure that any selected projects will effectively meet identified gaps. HCFC expects applicants to clearly understand and identify the intervention types requiring funding prior to initiating their local project selection processes.

Applicants must identify and describe each intervention type they intend to fund with their HHAP-2 grant and how much of their HHAP-2 funding they intend to focus on that intervention type. Applicants must also describe how investing in the requested interventions will meet the previously identified needs of their community.

Intervention Types are broken into six categories: (1) Outreach; (2) Interim Housing; (3) Rental Assistance; (4) Permanent Supportive and Service-Enriched Housing; (5) Diversion and Homelessness Prevention, and (6) Services.

Applicants should utilize the HHAP-2 <u>Application Guidance</u> document for detailed information on how these interventions can be implemented, how they work together, and how HCFC recommends prioritization and utilization of these interventions.

In addition to providing information on how the applicant intends to utilize their HHAP-2 funds on specific interventions, applicants must also outline the amounts they intend to allocate to the eligible uses that will support the interventions throughout the duration of the grant period.

To successfully complete this section of the application, applicants will need to provide the following:

- Using the <u>Funding Plan Template</u> (Appendix B) and <u>Expenditure Plan Template</u> (Appendix C), provide detailed information for each of the intervention types and eligible uses being proposed for HHAP-2 funding. (NOTE: Specific project information for the intervention types identified will be requested at a later date once the local selection process has been completed.)
- 2. Describe how the applicant intends to prioritize funding towards local Project Roomkey permanent housing pathways. If an applicant does not intend to prioritize funding in this way, they must explain what other resources have been identified to meet this need locally to ensure that households staying at Project Roomkey sites move to permanent housing and do not return to unsheltered locations or congregate settings.

HHAP-2 Funding Plans Question 2 - Begin Answer

The City of Bakersfield works collaboratively with the BKRHC and County of Kern to address COVID-19-related homelessness issues. The BKRHC established by name lists for two groups. The first group, COVID Impacted, includes those who recovered from the disease and were temporarily housed through Project Roomkey (either trailers or scattered site motels) and includes approximately 60-70 people. The second group, COVID High Risk, includes those who are more likely to experience negative outcomes and/or death if they become infected and is focused on those who are 65 and older and those with reported medical conditions. This group is approximately 200 individuals (see Race to Zero report). In coordination with the Housing Authority of the County of Kern (HACK), we have available housing vouchers and Project Homekey and prioritized these two groups within our CES system. What we currently lack is the case management usually needed to attach to the vouchers. Therefore, a significant portion of the funds from the COC, City and County are focused on case management to support access to permanent housing solutions.

HHAP-2 Funding Plans Question 2 - End Answer

3. Describe the activities budgeted for grant administration. In the applicant's response, describe the overall grant administration staffing plan to accomplish the applicant's goals and activities. Provide information on roles that will be responsible for ensuring the successful execution of HHAP funded projects.

HHAP-2 Funding Plans Question 3 - Begin Answer

The City of Bakersfield will administer the HHAP2 funds awarded to the jurisdiction through the Homeless Services Division of the City. All staff of the division will be of assistance to HHAp2 Sub-grantees, however a dedicated Planner 2 with expertise in State funding will be assigned as the lead role. City staff works collaboratively with County and BKRHC staff to ensure all jurisdictions have a consistent administration of homeless funds in the region. This has proved to be important as the success of each jurisdictions grants are connected to one another for the overall goal of connecting vulnerable populations to housing resources.

HHAP-2 Funding Plans Question 3 - End Answer

Descriptions should include but are not limited to:

a. The number of full-time employees (FTE) or percent of time per FTE that will be employed by the applicant dedicated to the execution of HHAP-2.

HHAP-2 Funding Plans Question 3a - Begin Answer

HHAP 2 Administration by the City will include dedicating \$27,016.55 in HHAP-2 funds per year, over 4 years for a total of \$108,066.21. This equates to approximately 31% of (1) FTE at the Planner II level. This will cover grant management of sub-recipients, strategic planning, reporting, and coordination with other jurisdictions.

HHAP-2 Funding Plans Question 3a - End Answer

b. Existing staff positions that will be leveraged to fulfill this need. HHAP-2 Funding Plans Question 3b - Begin Answer

Additional staff time will be provided to leverage funds and maximize successful program outcomes through the assistance and oversight of the Homeless Services Principal Planner, City Attorney time to review agreements, and guidance and direction from City Management Staff and Department Heads. All agreements and processes will also be reviewed and approved by City Council. The City will also leverage knowledge and assistance from the Bakersfield Kern Regional Homeless Collaborative and the County of Kern staff to coordinate RFP processes, assist with agreement development, and ensure consistent reporting.

HHAP-2 Funding Plans Question 3b - End Answer

4. In what ways the applicant's jurisdiction is leveraging the adult system to serve youth and in what ways the homelessness response system has been or will be adapted to youth; and how the applicant will use HHAP-2 funding to ensure youth can access services and that targeted spending meets their needs.

HHAP-2 Funding Plans Question 4 - Begin Answer

Twenty-percent (20%) of HHAP-2 funds will be devoted to enhancing youth-specific services, including outreach, case management, and low-barrier scattered site emergency shelter shared with their peers. The BKRHC's CES system will provide assessment, prioritization and referral of youth to these services, which will be tracked and reported on by HMIS. Youth will have access to the full range of other adult system services appropriate to their needs, including: bridge housing; rapid re-housing; permanent supportive housing; move-in costs; landlord incentives; prevention, DV shelter and other ES and TH; street outreach; behavioral health services; health care; and other services. The adult system of care covers a broad spectrum of homeless services, including other youth-specific services, all of which are currently available to and used by youth. HHAP-2 Funding Plans Question 4 - End Answer

5. Describe how the applicant will incorporate meaningful collaboration with individuals that have lived experience being homeless throughout funding planning, design, implementation, and evaluation.

HHAP-2 Funding Plans Question 5 - Begin Answer

As discussed in Section 1, City of Bakersfield and our partnering jurisdictions have involved persons with lived experience through funding planning and design of the HHAP-2 application, and will continue to involve them in the selection, design, implementation, and evaluation of the proposed activities. Persons with lived experience who were involved in the January 2021 Gap Analysis that informed the application, including recommending priority activities and funding amounts, included: a Governing Board member; members of the Youth Advisory Board, including the Chair who reported their recommendations for youth-specific activities to the Governing Board and Executive Committee for approval.

Also taken into account in developing the Gaps Analysis and prioritizing activities was a survey of persons with lived experience at local shelters who reported their primary needs in relation to securing housing. As also previously reported, 21% of combined CoC employees (62 persons), including 11 managers, have previously experienced homelessness. Many of these persons participate in Standing Committees and/or the Governing Board.

As discussed in Section 5, one member of the RFP Selection Panel will be a person with lived experience. HMIS quarterly performance reports, monthly sub-population By Name List reports, and contract agency progress reports will be used to monitor and evaluate implementation of the proposed activities. The BKRHC Executive Director will review this information and report to the Executive Committee and Governing Board, the latter of which includes a voting member with lived experience. Various Standing Committees, including the Youth Advisory Board and other committees with members who have lived experience, will also review project information relevant to their specific sub-populations. HHAP-2 Funding Plans Question 5 - End Answer

4. HHAP-2 Goals

Creating performance targets that can be clearly measured every year ensures a commitment to locally shared goals. Utilizing the local needs assessment, applicants must identify the areas of impact to be targeted by HHAP funds in Section 3: HHAP-2 Funding Plans, and in this section must present specific and measurable goals for those investment areas. These goals should inform how applicants design HHAP programming and should be stated in the local selection process funding announcements and subcontracts so that local applicants and the selected subrecipients understand program expectations.

HHAP Programmatic Goals

HHAP statute mandates that applicants set goals related to the total number of individuals served and, of those served, the number who will be successfully placed in permanent housing due to HHAP-2 investments.

For interventions funded with HHAP, applicants must show how their jurisdiction plans to use their HHAP investment to meet statutorily-required goals by providing the following in the table below: (1) number of individuals that currently need this intervention; (2) number of households expected to be served, annually and over the entire grant period; and (3) number of households expected to be placed into permanent housing, annually and over entire grant period.

Note: identified need below should be the same as the numbers indicated in Section 1.

Table – Statutory Goals by Intervention Type – Permanent Supportive and Service-Enriched Housing

	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	Total #
Total # of individuals that currently need this intervention	1671				20,20	
# of individuals expected to be served by HHAP-2	0	0	0	0	0	0
# of individuals expected to be placed into permanent housing through HHAP-2	0	0	0	0	0	0

Table – Statutory Goals by Intervention Type – Rental Assistance

	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	Total #
Total # of individuals that <i>currently</i> need this intervention	938					
# of individuals to be served	25	25	25	0	0	75

# of individuals to be placed into	20	20	20	0	0	60
permanent housing						

Table – Statutory Goals by Intervention Type – Interim Housing

	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	Total #
Total # of individuals that currently need this intervention	1004					
# of individuals to be served	18	18	17	0	0	53
# of individuals to be placed into permanent housing	12	11	11	0	0	34

Table – Statutory Goals by Intervention Type – Diversion and Homelessness Prevention

	FY 21/22	FY 22/23		FY 24/25	FY 25/26	Total #
Total # of individuals that currently need equity this intervention	1863					
# of individuals to be served	0	0	0	0	0	0
# of individuals to be placed into permanent housing	0	0	0	0	0	0

Table – Statutory Goals by Intervention Type – Outreach

	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	Total #
Total # of individuals that currently need this intervention	976					
# of individuals to be served	100	100	100	0	0	300
# of individuals to be placed into permanent housing	65	65	65	0	0	195

Table – Statutory Goals by Intervention Type – Services

	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	Total #
# of individuals to be served	283	283	163	0	0	729
# of individuals to be placed into permanent housing	226	226	131	0	0	583

In addition to setting clear goals on numbers served and numbers moved into permanent housing, applicants must also provide the following:

1. Any additional systemwide goals the applicant's jurisdiction and/or region has identified and the metrics used to evaluate progress towards those goals.

HHAP-2 Goal Question 1 - Begin Answer

A major objective of the BKRHC's 2018 10-Year strategic plan was to expand case man-agement services to the homeless population to facilitate housing placements and support-ive services needed to maintain their housing and well-being. The BKRHC has recon-firmed this need in subsequent gap analyses, and will use HHAP-2 funds to continue to ex-pand services to all homeless households and populations. The Plan and subsequent Gap Analyses also recognized the need for system-wide training to enhance case management performance, and to clearly identify and define the roles and duties of types of case man-agers, such as shelter-based, prevention, supportive housing, aftercare, and housing navi-gators.

The BKRHC will form a short-term Workgroup to research and develop a 10- to 20-hour case management training curriculum to be offered to CoC agency employees and supervi-sors involved in providing this service on an annual basis. The subject matter will also cover benefits counseling, cultural diversity and inclusion, harm reduction approaches, and professional standards. The Workgroup will enlist case management and subject matter experts from within the collaborative and partner agencies to provide the training.

Metrics used to measure progress in enhancing case management services will include:

- Production of and attendance at annual trainings
- Improved HMIS system performance measures for all households and sub-populations, including increased exits to permanent housing, decreased number of days homeless, and reduced returns to homelessness.

HHAP-2 Goals Question 1 - End Answer

2. An update on systemwide goals identified in HHAP-1 and explanation of any goal modifications made in response to changing needs.

HHAP-2 Goal Question 1 - Begin Answer

The system wide goals in HHAP Round 1 have not changed much, however our collaborative efforts to align funds, and the impact of the COVID-19 pandemic allowed us to further refine these goals for the HHAP2 Grant submittal. Additionally, through regional collaboration we

decided to leverage other funds as much as possible to create an even bigger impact with HHAP2 funds. Finally, the City's Built for Zero work has led to the recent designation of the Bakersfield-Kern Area reaching "Functional Zero" for the Chronic Homeless Community. This has allowed us to select a new sub-group to begin the process towards "Functional Zero" for the Homeless Youth Sub-Group. These key items are reflected in our regional approach to funding gaps with the HHAP2 Funds. The changes are more specifically outlined below:

Shelter Operating Costs Shifted to Shelter Case Management. With HHAP1 Funds, we were able to focus on Shelter Operations for 40 additional beds at 2 shelters for 3 years. Although the need for operating costs is still there, we decided to focus on Case Management at shelters to assist in connecting clients from the shelter to housing.

Case Management. During the HHAP1 Round we focused on Case Management as a general item. This year we were able to tie Permanent Supportive Housing Vouchers that were not being used due to a lack of Case Management directly to the HHAP 2 request. This allows for maximum leverage of State funds and leads directly to PSH for more households.

Permanent Supportive Housing. Permanent Supportive Housing remains a priority in the HHAp2 application.

Rapid Rehousing. The region received funds from HUD through the CARES program to assist with Rapid Rehousing and Rental Assistance. Although this remains a need, we lessened the ask for Rapid Rehousing and Rental Assistance and added items that would help open up additional units. Due to the COVID-19 pandemic, opening in rental units are extremely low. The addition of Landlord Assistance, Move-In Cost Assistance, and a Barrier Removal Fund what added/increased to help address this need. Homeless Youth Focus. A further focus on Homeless Youth was taken this year as we increased the set aside from 8% to 20%. This change will allow for additional coordination between youth serving organizations and for innovative approached to serving youth and connecting them to housing.

HHAP-2 Goals Question 1 - End Answer

3. At least one clear, measurable performance goal related to how HHAP-2 funding will address racial disparities identified in the jurisdiction's homelessness response system.

HHAP-2 Goal Question 1 - Begin Answer

As described in Section 1, the BKRHC identified HMIS enrollment and outcome dispari-ties for American Indian/Alaska Natives. The BKRHC will address these disparities by en-listing organization(s) representative of this sub-population as member agencies or part-ners agencies of the CoC;

increasing representation of this sub-population in the outreach and case management workforce; and monitoring their service access and outcome meas-urements as tracked by HMIS for the Equity Workgroup. Performance measurements will include:

- Participation of agency representing American Indian/Alaska Native persons in the BKRHC;
- Increased access to services, including ES, TH, PH, and PSH, relative to their pres-ence in the homeless population, as measured by the PIT Count and HMIS; and
- Improved performance outcomes including increased exits to PH, reduced length of time homeless, and decreased returns to homelessness. HHAP-2 Goals Question 1 - End Answer
- 4. At least one clear, measurable, youth-specific performance goal related to HHAP-2 investments, including an explanation of how the applicant's jurisdiction accounts for the unique service needs of youth when determining how to set performance targets for youth set-aside funding interventions.

HHAP-2 Goal Question 1 - Begin Answer

The Youth Advisory Board YAB) recommended that increased youth-specific outreach, case management and low-barrier shelter services were needed to address gaps in the system of care, all of which recommendations were adopted by the BKRHC and includ-ed in the HHAP application. The YAB is represented on the Governing Board and will participate in the panel that reviews and recommends proposals for HHAP funds. Fol-lowing implementation of HHAP-funded youth-specific services, the YAB will be ap-prised of progress in implementing HHAP-funded services, and provided with quarter-ly performance reports specific to youth services.

Compared to all homeless population enrolled in HMIS in 2018, unaccompanied youth had fewer days homeless in the system on average (70 days:137 days) and only slight-ly higher average rates of return to homelessness (12%:13%), but significantly lower than average exits to PH (20%:27%).

Actions to be taken and performance measures to evaluate outcomes for this sub-population will include:

 Increased case management services to youth will result in improved system performance outcomes for all measures, including: further reduced days home-less; reduced rates of returns to homelessness; and significantly higher rates of exits to PH.
 HHAP-2 Goals Question 1 - End Answer

5. Local Project Selection Process

Applicants may choose (though they are not required) to contract with local nonprofits and service providers to administer the services detailed in their HHAP-2 Funding Plan. When contracting for services, applicants shall select qualified service providers that provide services which match the needs of the local population of people experiencing homelessness and which are HHAP-eligible activities that are in line with the applicant's HHAP-2 Funding Plan.

HCFC encourages applicants to consider how these funds are accessible to smaller and non-traditional organizations that have historically served communities of color but may not have previously participated formally in the CoC or been a part of the homeless provider community.

To successfully complete this section of the application, applicants will need to provide the following:

1. An explanation of how HHAP-2 funds will be distributed and whether a local project selection process will be utilized to select subcontractors.

Local Project Selection Process Question 1 - Begin Answer
Once allocations have been awarded by the HCFC, the BKRHC (together
with the City and County) will immediately advertise the RFP countywide
with instructions to potential applicants that proposals are due one month
from the announcement date. The BKRHC will hold an RFP orientation
meeting for potential applicants via Zoom conference call due to the
COVID-19 public health emergency within one week of the
announcement.

Local Project Selection Process Question 1 - End Answer

Will subcontractors be utilized? Yes

- a. If the applicant is not utilizing a local selection process, please include the following in the explanation:
 - Description of why this is the best funding plan for the community; and
 - Local Project Selection Process Question 1a.i. Begin Answer Local Project Selection Process Question 1a.i. - End Answer
 - ii. Description of how applicants will ensure equitable access to services funded.

Local Project Selection Process Question 1a.i.i. - Begin Answer Local Project Selection Process Question 1a.i.i. - End Answer

- b. If the applicant is utilizing a local selection process, please include the following in the explanation:
 - i. What is the process and timeline for project selection?

Local Project Selection Process Question 1b.i. - Begin Answer The Bakersfield Kern County Regional Homeless Collaborative (BKRHC), in collaboration with the City of Bakersfield, and County of Kern, will use a Request for Proposal (RFP) process to identify and select organizations to implement the designated activities to be funded under Round 2 of the Homeless Housing, Assistance and Prevention (HHAP) Program, as was done in HHAP Round 1. The RFP will solicit applications for activities to be funded with state Homeless Coordinating and Financing Council (HCFC) HHAP funds allocated to these jurisdictions.

Once allocations have been awarded by the HCFC, the BKRHC will immediately advertise the RFP countywide with instructions to potential applicants that proposals are due one month from the announcement date. The BKRHC will hold an RFP orientation meeting for potential applicants via Zoom conference call due to the COVID-19 public health emergency within one week of the announcement.

Local Project Selection Process Question 1b.i. - End Answer

ii. How will the applicant encourage new partners to participate?

Local Project Selection Process Question 1b.i.i. - Begin Answer The BKRHC will announce the RFP to all communities in Kern County, including a press releases to all local newspapers and radio stations, cities, and chambers of commerce in the county, including the Black and Hispanic chambers, with links to the RFP on the BKRHC, City of Bakersfield, and County of Kern websites. All three jurisdictions will also announce the RFP through their email lists, and BKRHC will also announce the RFP on its Facebook site and website and social media.

This will include translating the RFP announcement into Spanish, and identifying and reaching diverse populations with a focus on American Indian, African-American, and Filipino organizations, as well as youth serving organizations, and organizations in rural areas. The announcement will include an invitation for anyone having questions or seeking more information to call the BKRHC.

Local Project Selection Process Question 1b.i.i. - End Answer

iii. How will people with lived experience of homelessness, including youth with lived experience, have meaningful and purposeful opportunities to shape the selection process and funding decisions?

Local Project Selection Process Question 1b.i.i.i. - Begin Answer

Input from people with lived experience is essential to the work that the City, County and BKRHC does. As discussed in Section 1, there are several ways this is incorporated in our decision making and funding processes. For example, CoC member agencies employ many persons with lived experience in their homeless programs, many of who participate in one or more of its committees. The Youth Advisory Board Committee consists of youth who have or are experiencing homelessness, one of who participates in the Governing Board. In January 2021, the BKRHC circulated a two-page survey to persons who are currently homeless, the results of which are reported in this application. These results are reflected in funding decisions for this application. In addition, one member of the HHAP RFP review panel will be a person with lived experience.

Local Project Selection Process Question 1b.i.i.i. - End Answer

iv. How will the applicant promote equity and ensure underrepresented communities can be competitive applicants for funding?

Local Project Selection Process Question b.i.v. - Begin Answer The BKRHC will hold an RFP orientation through ZOOM that will be advertised in all communities, as discussed. Potential applicants from underrepresented communities who inquire about or express interest in applying for funds will be invited to discuss their interest and ideas with the BKRHC Executive Director. Additionally, the RFP announcement will be available in Spanish, and circulated through social media to diverse populations with a specific focus on American Indian, African American, Hispanic, Youth and rural groups, as previously described.

Local Project Selection Process Question b.i.v. - End Answer

2. Describe how systemwide collaboration would occur among homelessness service providers and other social safety net providers. How do these collaborative efforts help minimize or avoid the duplication of service and effort?

Local Project Selection Process Question 2 - Begin Answer

The BKRHC, City of Bakersfield, and County of Kern are aware of all agencies, safety net and community groups in the county that offer services or support to persons at risk of or experiencing homelessness, and has contact with them countywide through its CES system, countywide street outreach workers, and community meetings. Most, if not all, of the agencies funded to serve the homeless population are voting members or partner agencies of the CoC who regularly participate in and network with each other through its committee structure. In identifying the proposed HHAP-2 activities and budgets, the BKRHC, City, County, and CoC members avoided duplication of services by including other programs providing the same or similar services, their grant terms and funding amounts, in their calculations.

Local Project Selection Process Question 2 - End Answer

In addition to the narrative questions above, check all box(s) that apply to the applicant's community:

Table – Local Project Selection Process Assessment

LOCAL PROJECT SELECTION PROCESS ASSESSMENT (check all that apply)

Local Project Selection Assessment Statement: The process will clearly define for potential subcontractors which types of projects will be prioritized for funding and which needs identified in the needs/gaps assessment are intended to be met by funding such projects. Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The process will prioritize programs that address the disproportionate impacts that homelessness and COVID-19 have on communities of color, particularly Black, Latinx, Asian, Pacific Islander, Native and Indigenous communities. Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The process will remove barriers to competitive participation by applicants representing marginalized communities.

Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The process will use objective criteria to evaluate projects for funding.

Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The objective criteria used to evaluate projects will include data on past performance related to the proposed activity (for example, an existing rapid rehousing provider applies to provide rapid rehousing services with HHAP funds and provides HMIS data to show a history of positive outcomes)

Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The objective criteria used to evaluate projects will allow applicants applying to perform services not previously performed by their organization, to provide other data or outcome results to support their competency to perform the proposed activity.

Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The process will have provisions to allow for innovation, while balancing the need for data and performance-based decision-making. Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The process will be posted publicly on a platform that is accessible to the public.

Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The process will consider the severity of needs and vulnerabilities of the proposed target population in its objective criteria – and aligns its prioritization of these needs with the needs identified through the community needs assessment process.

Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The process will avoid conflict of interest.

Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The process will only fund programs that follow a Housing First approach.

Local Project Selection Assessment Response: Yes

Local Project Selection Assessment Statement: The process will include people with lived experience to have meaningful and purposeful opportunities to inform and shape all levels of planning and implementation.

Local Project Selection Assessment Response: Yes

6. Racial Equity Efforts

HHAP-2 applicants should prioritize the advancement of racial equity at every level of the homelessness response system. Applicants must be actively involved in their homelessness response systems, facilitating partnerships among service organizations, and promoting racial equity practices. Applicants must respond to disproportionality in access to services, service provision, and outcomes. Applicants cannot simply rely on delivering a standardization of services to address equity. Applicants have the responsibility to examine their data to ensure all eligible persons receive equitable services, support, and are served with dignity, respect, and compassion regardless of circumstances, ability, or identity.

HCFC encourages applicants to consider how these funds are accessible to smaller and non-traditional organizations that have historically served communities of color but may not have previously participated formally in the CoC or been a part of the homeless provider community, and how these funds would address the organizational capacity of organizations that are led by Black, Latinx, Asian, Pacific Islander, and Native and Indigenous people that support the goal of reducing and ending homelessness.

To successfully complete this section of the application, applicants will need to provide the following:

- Using the <u>Racial Demographic Data Worksheet</u> (<u>Appendix D</u>), please provide the Continuum of Care Outcomes by Race and Ethnicity.
- 2. Describe how the local homelessness response system or projects the applicant is planning use policy and practices to ensure equal access and non-discrimination when serving prospective and new program participants.

Racial Equity Efforts Question 2 - Begin Answer

The Bakersfield/Kern County CA-604 CoC (of which City of Bakersfield is an active member) operates under a Governance Charter that all member agencies must agree to as a condition of membership. This charter includes a detailed non-discrimination policy that commits the CoC to operating on a non-discriminatory basis, and guarantees that all persons receive equal access to services and housing. The CoC Governance Charter is included on its website: https://bkrhc.org/wp-content/uploads/2020/08/CoC-Governance-Charter-Approved-Sept.2019.pdf. All CoC member agencies including the City, County, educational institutions, housing programs, and non-profit agencies have similar policies in place, in compliance with federal, state, and local laws and ordnances.

The CA-604 Racial Equity Working Group was created November 2020 to identify and address any inequity gaps within our homeless system and work with

partners to improve policies and processes as needed. As such, partners utilize various resources (e.g., monthly data reviews and community partnerships) to ensure equal access and equity within our homeless response system. Each collaborative partner reviews their data regularly to identify any causes to possible inequity within our system. Regular Racial Equity Working Group meetings occur to provide progress updates from various organizations' racial equity practices, informational resource presentations from culturally competent community members, completing racial equity assessments and creating goals for changes in policies within the homeless system, and a forum for partners to have open dialogue and spotlight improvements or accomplishments. The community partnership among CoC and non-CoC organizations provides a supplemental increase in availability to our homeless system to individuals who may not have previously had access through normal means.

Racial Equity Efforts Question 2 - End Answer

3. How does the applicant's grant making process and/or funding decisions include prioritization of programs that are addressing the disproportionate impacts that homelessness and COVID-19 have on communities of color, particularly Black, Latinx, Asian, Pacific Islander and Indigenous communities?

Racial Equity Efforts Question 3 - Begin Answer

Use of a local investment planning tool allows for the CoC (of which City of Bakersfield is an active member) to allocate funds based on population needs rather than by activity. Coupled with data analysis on our homeless system participants based on ethnicity/race and their respective outcomes, we can determine prioritization for those specific populations that are disproportionately represented in our system and data.

Racial Equity Efforts Question 3 - End Answer

4. How are the voices of Black, Latinx, Asian, Pacific Islander and Indigenous communities being developed as central in creating effective approaches to reducing and ending homelessness?

Racial Equity Efforts Question 4 - Begin Answer

Community engagement with various organizations is central to achieving this goal. The CoC has partnered with organizations within and outside of the collaborative, such as the Kern County Black Chamber of Commerce and Kern County Hispanic Chamber of Commerce and a developing relationship with Kern County indigenous communities. This effort ensures that our extensive partnership network can meet the needs of all individuals experiencing or at risk of homelessness while having their voices represented by organizations that specifically engage with those populations.

Racial Equity Efforts Question 4 - End Answer

5. Does the applicant have a strategy to expand the reach of funding to underserved and marginalized communities and non-traditional providers who can reach and serve disproportionately impacted communities? If so, please describe.

Racial Equity Efforts Question 5 - Begin Answer

The Racial Equity Working Group regularly engages with non-collaborative partners, specifically those organizations that aid disproportionately impacted populations, to ensure that information is reciprocally available to collaborative/non-collaborative organizations. This engagement allows for organizations to be aware of available funding and to actively participate in CoC efforts if they are not yet part of the collaborative. The CoC provides regular announcements on the Bakersfield/Kern Regional Homeless Collaborative website to inform the public of meetings and funding opportunities.

Racial Equity Efforts Question 5 - End Answer

 Describe how the priority population(s) learn about and enter local homelessness programs, including marketing and communication strategies used.

Racial Equity Efforts Question 6 - Begin Answer

Homeless program communication strategies involve partnerships with local organizations that can reach participants where the CoC may not be able. The 211 system and local access entry point information is made available to those partners to ensure that this information is available to their engaged populations. Because of a large Hispanic/Latino population within our community, information is presented in English and Spanish to ensure that information is readily accessible and understood. The Racial Equity Working Group members remain proactive to share project news for sub-populations through social media and community organizations' websites or events.

Racial Equity Efforts Question 6 - End Answer

7. How is the applicant making community project grants accessible to smaller organizations that have historically served communities of color, but may not have previously participated formally in the CoC or as a part of the "homeless provider" community?

Racial Equity Efforts Question 7 - Begin Answer

The Racial Equity Working Group regularly engages smaller organizations to participate in working group activities. Participation involves a presentation on their organization's work, obtaining information from the CoC on available funding/resources, and networking opportunities for regular engagement with other collaborative partners. The working group aims to increase information

and accessibility to serving communities of color and continue to convene representatives of feeder systems for policy changes and promote housing stability among disproportionate populations.

Racial Equity Efforts Question 7 - End Answer

8. How does the applicant partner with organizations that are addressing racial equity in the housing and homelessness response system?

Racial Equity Efforts Question 8 - Begin Answer

The Bakersfield/Kern Continuum of Care (CA-604) has integrated a Racial Equity Working Group to create a racial equity framework for our local homeless system. This involves the collaboration of multiple CoC partner agencies/organizations as well as inclusion of organizations outside of the CoC. The goal is to create opportunities for meaningfully engagement with communities of color, actively engage with a lived experience group that represents the homeless population, facilitate community partnerships to increase resources for individuals experiencing homelessness, provide educational opportunities to our providers on addressing issues and any disparities in their processes, through a racial equity lens.

Racial Equity Efforts Question 8 - End Answer

9. How will the applicant ensure that racial disparities are addressed with this funding?

Racial Equity Efforts Question 9 - Begin Answer

Continual monthly data and process reviews will be undertaken to ensure that any racial disparities present are addressed. This includes evaluating demographics on housing prioritization, length of homelessness on CoC's By-Name Lists, case conferencing, educate CoC and non-CoC members of equitable practices for racial/ethnic disparities, and obtain technical assistance support from subject matter experts, regularly meet with community leaders for data sharing and data warehousing opportunities, allocate necessary resources to advance racial equity, and improve on the racial equity framework within the homeless system.

Racial Equity Efforts Question 9 - End Answer

In addition to the narrative questions above, check all boxes that apply to the applicant's community:

Table – Racial Equity Assessment

RACIAL EQUITY ASSESSMENT (check all that apply)

Racial Equity Assessment Statement: We have a racial equity policy within the organization I work for.

Racial Equity Assessment Response: Planning to Implement

Racial Equity Assessment Statement: We collect racial, ethnic and linguistic data on clients and constituents outside of HMIS.

Racial Equity Assessment Response: Implementing but could benefit from assistance

Racial Equity Assessment Statement: We provide language interpreter/translator services for people who speak languages other than English.

Racial Equity Assessment Response: Implemented

Racial Equity Assessment Statement: We collect data on service-user or constituent satisfaction with our organization regarding racial equity.

Racial Equity Assessment Response: Implemented

Racial Equity Assessment Statement: We have formal partnerships with organizations of color.

Racial Equity Assessment Response: Implemented

Racial Equity Assessment Statement: We allocate resources for engagement and outreach in communities of color.

Racial Equity Assessment Response: Planning to Implement

Racial Equity Assessment Statement: Racial equity and cultural competency training are offered to employees within the applicant's organization.

Racial Equity Assessment Response: Implementing but could benefit from assistance

Racial Equity Assessment Statement: We meet regularly with leaders from communities of color specifically to discuss racial equity within the homelessness system.

Racial Equity Assessment Response: Planning to Implement

Racial Equity Assessment Statement: We analyze to assess whether equitable access to new and existing shelter facilities is being provided to people of color, especially Black, Latinx, and Indigenous populations most impacted by homelessness, and examine data to determine if there are other disparities to be addressed, such as by age, ethnicity, disability, gender status, family composition, etc.

Racial Equity Assessment Response: Planning to Implement

Racial Equity Assessment Statement: We have convened and actively engage with a lived experience board that represents the population served.

Racial Equity Assessment Response: Planning to Implement

Racial Equity Assessment Statement: We ensure strategies and communications efforts have broad geographic reach, including into rural areas and in support of Tribal communities.

Racial Equity Assessment Response: Planning to Implement

Racial Equity Assessment Statement: Providers and front-line staff reflect the people they serve including the necessary language skills to serve sub-populations.

Racial Equity Assessment Response: Implemented

Racial Equity Assessment Statement: We have access to data on racial/ethnic disparities to guide our planning and implementation of HHAP funding.

Racial Equity Assessment Response: Planning to Implement

Racial Equity Assessment Statement: Our work includes performance measures to determine how well we are doing to address racial disparities.

Racial Equity Assessment Response: Planning to Implement

Racial Equity Assessment Statement: We have developed and implemented a plan to address racial disparities in the homelessness response system.

Racial Equity Assessment Response: Planning to Implement

Racial Equity Assessment Statement: We host or participate in trainings dedicated to improving equitable outcomes.

Racial Equity Assessment Response: Planning to Implement

7. Regional Collaboration and Partnerships

HHAP program funds are intended to support regional coordination and expand local capacity to address homelessness. Demonstration of how jurisdictions have coordinated and will continue to coordinate with other jurisdictions is a critical factor of funding. With HHAP-1 funding, applicants were required to partner with other applicants to make collective funding decisions for their communities. HHAP-2 funding should increase and improve those partnership efforts.

To successfully complete this section of the application, applicants must provide the following:

1. Describe the process by which neighboring HHAP-funded jurisdictions are coordinating together to address homelessness, including funding collaboration and coordination, peer learning, and data sharing.

Regional Collaboration and Partnerships Question 1 - Begin Answer There are three overlapping, HHAP-funded jurisdictions in the region: the Bakersfield Kern Regional Homeless Collaborative (BKRHC), the City of Bakersfield, and the County of Kern. The BKRHC is the HUD recognized Bakersfield/Kern County Continuum of Care (CA CoC-604) jurisdiction whose sole mission is to end homelessness in the county.

The BKRHC was created in October 2019 to support the Collaborative by serving as its fiscal agent and applicant for HUD CoC and state HHAP grants; provide planning, logistical and administrative support; and act as its spokesperson. Previously, the United Way of Kern County (UWKC) served as fiscal agent and collaborative applicant for the CoC (then known as the Kern County Homeless Collaborative). Volunteers working through committees, under a Governance Charter, performed needs assessment and planning functions.

The BKRHC employs several full-time staff including an executive director who reports to the Executive Board, which is composed of directors appointed by the City, County and BKRHC Governing Board. Other members includes 18 public and private non-profit agencies, as well as a dozen or more community partners.

Creation of the BKRHC has increased the involvement of the City of Bakersfield and County of Kern jurisdictions in the CoC, and opened the door to greater participation by their various departments. City representation in the CoC includes the City Manager's Office, and Planning, Code Enforcement, and Police departments. County representation includes the Chief Administrator's Office, and the Planning, Behavioral Health, Public Health, Human Services, Aging and Adult Services, and Probation departments, as well as the Sheriffs Office and Employers Training Resource.

Collaboration between the BKRHC, City, and County and more than 30 member agencies occurs in 11 standing committees, under oversight and direction of a Governing Board elected by the CoC membership. These committees, most of which meet on a monthly basis, include: CoC Planning and Performance, PIT Count, Homeless Prevention and Discharge, HMIS/Data Quality, Outreach, Housing, Resource Development, SOAR (SSI/SSDI Outreach, Access and Recovery), Homeless Youth, and the Youth Action Board. Anther standing committee is currently being formed to address racial and ethnic equity issues.

The BKRHC, City and County routinely share information and data about homelessness. The BKRHC shares HUD PIT Count and HMIS Longitudinal System Analysis (LSA) reports with the City and County, and needs assessments, goals and objectives contained in the 10-Year Plan for inclusion in their Consolidated and Annual Action plans. Members also participate in stakeholder focus groups, complete ESG Priority surveys, and provide regular presentations to the City Council and Board of Supervisors about the state of homelessness in Kern County.

Regional Collaboration and Partnerships Question 1 - End Answer

2. Describe the ways HCFC funding plans are coordinated with regional partners that are also receiving HCFC funding. If there are changes to the funding plans, how are partners informed of these changes?

Regional Collaboration and Partnerships Question 2 - Begin Answer In 2018, the BKRHC established a Funding Workgroup with representatives from service providers, City of Bakersfield, County of Kern, and subject matter experts including persons with lived experience. The purpose of the workgroup is to plan and coordinate the utilization of Federal and State funding, including HEAP, CESH, and HHAP to address homelessness within the County and City of Bakersfield. Regional partners share their prospective budgets and identify gaps in the homeless system of care. Partners then work collaboratively on grant applications.

The workgroup meets regularly to prioritize needs, coordinate, and allocate funding within the three jurisdictions. If funding plans are changed, or if new needs arise, the Workgroup comes together to assess the change, communicate with the larger collaborative, and gather input on changes before they are made.

Regional Collaboration and Partnerships Question 2 - End Answer

3. Using the experience with HHAP-1 planning, describe successes that have come out of regional coordination and partnering efforts. Also, describe any barriers the applicant has experienced in working with regional partners.

Explain any strategies identified that have contributed to the address these barriers.

Regional Collaboration and Partnerships Question 3 - Begin Answer Regional coordination and partnering efforts between the City of Bakersfield, County of Kern, and CoC were greatly improved as a result of creation of the BKRHC in 2019. Since then the City and County have become much more involved in planning and developing strategies and services to address homelessness. This change has led to a more comprehensive understanding about the needs of the homeless community for both jurisdictions, and has also brought further understanding of government process to the CoC. HHAP Round 1 involved a successful collaboration between the three jurisdictions in assessing needs, recognizing service gaps, prioritizing activities, coordinating budgets, and aligning outcomes. This is evident from their almost identical HHAP applications in which each jurisdiction assumed responsibility for a portion of the response to homelessness, and avoided duplication of services. A collaborative RFP and scoring process was also agreed upon to select awardees. The same process has been used for the HHAp 2 Application.

Regional Collaboration and Partnerships Question 3 - End Answer

4. How will HHAP-2 funding support and scale current partnerships?

Regional Collaboration and Partnerships Question 4 - Begin Answer A portion of HHAP Round 2 funds will be used to support the management, planning and administration of the BKRHC, including its committee structure, CES assessment and triage system and HMIS data collection and reporting system. The BKRHC is the venue for information sharing, strategic planning, and focused, effective action by the three HHAP jurisdictions and their private homeless service partners. It is the means by which these partners can sort out and agree upon their respective roles and responsibilities, and support each other's efforts. Additionally, the BKRHC, City of Bakersfield and County of Kern work together to review grant applications for consistency, and support each other in agreement development to ensure that they are taking a unified approach to project management.

Regional Collaboration and Partnerships Question 4 - End Answer

 Describe applicant's share of the regional need as well as the share of the regional need from partnering jurisdictions (CoC, County, Large City).
 Describe the methodology used for determining the share of the regional need.

Regional Collaboration and Partnerships Question 5 - Begin Answer

The aforementioned State Funding Workgroup was responsible for recommending projects to be funded by HHAP-2, with input from various standing committees, subject matter experts, and persons with lived experience. Primary factors that were taken into consideration included the amount of each jurisdiction's HHAP allocation; the region (i.e., city, county, countywide) in which services are needed; the distribution of services in overlapping jurisdictions; and each jurisdiction's experience or expertise in funding the particular service needed. Project recommendations including type and extent of proposed services, estimated budgets, and respective jurisdictional responsibility were presented to the BKRHC Executive Committee for review, discussion, refinement, and final approval on January 21, 2021. Proposed government shares of regional needs were subject to approval of the Bakersfield City Council and Board of Supervisors. Regional Collaboration and Partnerships Question 5 - End Answer

6. Describe how HHAP-2 funds will be integrated into the current regional strategic plan to address homelessness. Has the region's strategy for use of HHAP funding changed since HHAP-1?

Regional Collaboration and Partnerships Question 6 - Begin Answer

As previously discussed, the BKRHC in conjunction with the City of Bakersfield and County has developed a comprehensive strategy to address homelessness in the 10-Year strategic plan which is updated on a bi-annual basis and refined as needed in response to state and federal funding requirements and policies. The HHAP funds requested will be consistent with and integrated into the objectives, goals and activities identified in the strategic plan.

Slight changes in the strategy were in response to the influx of COVID relief funds. Some of the gaps previously reported under Homeless Prevention and Rapid Rehousing have been met for a limited time using COVID-Relief funding. However, these funds are not permanent and the needs in these categories may expand in the future. The BKRHC also recognized an expanded need for Case Management in every area. The ability to leverage other funds depends heavily on whether those funds can be matched with case management at the appropriate level. For this reason the three jurisdictions have focused greatly on each meeting a portion of the case management needs for this grant.

Regional Collaboration and Partnerships Question 6 - End Answer

7. When spending plans need to be adjusted in response to changing needs in the community, how are collaborative partners involved in those decisions?

Regional Collaboration and Partnerships Question 7 - Begin Answer

The BKRCH conducts its business, including tracking needs and identifying funding gaps, through its various standing committees that are responsible for focusing on specific homeless populations. The committee's findings and recommendations are brought to the attention of the Governing Board by committee chairs for further discussion and analysis. Final decisions about changes in projects, funding, and available funding sources are made by the Executive Committee, whose members include representatives from the City of Bakersfield, County and collaborative membership. Regional Collaboration and Partnerships Question 7 - End Answer

8. Has a youth-specific strategy been identified within the applicant's region? If so, please describe. If not, why not?

Regional Collaboration and Partnerships Question 8 - Begin Answer In May 2018, the BKRHC's updated 10-Year Plan to End Homelessness extended the scope of its original 10-Year Plan to End Chronic Homelessness to encompass the entire homeless population and persons at imminent risk of homelessness, including veterans, families with children, domestic violence victims, and youth (18 to 24 years). Although member agencies had served homeless youth for many years to varying degrees, the new strategic plan intensified efforts on planning and coordinating services for them. The BHRHC established the Homeless Youth Committee composed of a cross section of partner agencies that serve youth and, in 2019, also created, the Youth Advisory Board (YAB) comprised entirely of youth with lived experience of homelessness. Both new standing committees advise the CoC about service gaps, and reaching out to youth. The YAB holds monthly meetings that are attended by 10 members on average. To date it has advised the BKRHC on best outreach and case management approaches to engage youth, and submitted recommendations to a local emergency shelter suggesting ways to make the shelter safer for youth. As with adults and families, the BKRHC has fully implemented the Housing First approach that emphasizes housing youth as quickly as possible, while concurrently addressing their needs for immediate shelter, health care, education, job training, life skills, and housing stability. Using state HEAP and other funds the Housing Authority has steadily increased the number of permanent housing beds targeted to youth by 60% since 2017 (from 25 to 64 beds). Another agency, the California Veterans Assistance Foundation has created 3 transitional housing and 8 low barrier emergency shelter beds for single youth and youth with children. In 2020 the Community Action Partnership of Kern (CAPK) incorporated a youth-specific assessment tool (VI-Y-SPDAT) into the Coordinated Entry System (CES) to ensure that their vulnerability scores, housing priority status

and services are appropriate to age and circumstances. Using the Homeless

Management Information System (HMIS), CAPK also generates a weekly Youth By-Name Housing Waiting List to facilitate placement in available housing.

Since 2019, Flood Bakersfield Ministries has doubled its street outreach program from 12 to 24 employees, and now has sufficient teams to routinely target locations frequented by unsheltered youth, and engage, assess, and refer them for services. Flood also provides unsheltered youth with street survival kits containing hygiene items, food, water, clothing, and bus tickets. The Dream Center, operated by member agency the Kern County Network for Children (KCNC), a program of the Superintendent of Schools (KCSS), is a one-stop, multi-agency resource center for homeless youth under 18, and current and former foster youth, many of whom are unsheltered youth experiencing or at risk of homelessness. The Center provides these youth with basic necessities such as bus passes, food, clothing, laundry, showers, hygiene items, and day shelter. Computers are available for homework and job applications, and life skills workshops, educational seminars, and peer support groups are also held on-site.

HHAP-funded KCNC youth outreach workers provide support, assessments, linkage to shelter, housing and other services. These include the following county departments and programs: Human Services Independent Living Skills (ILP), Extended Foster Care (AB 12), Welfare to Work (WTF) and CalWORKS programs; Probation; Behavioral Health and Recovery Services Transitional Age Youth (TAY) Program; Employers Training Resource; as well as the KCSS Foster Youth Services (FYS) Program. Non-foster care youth over 18 are provided with information-referral services.

In addition to ETR, the Dream Center partners with the California Department of Rehabilitation (DOR), Employment Development Department/America's Job Corp, the Farmers Institute for Education and Leadership (FIELD), and private businesses who can assist youth with vocational education, job training, job placement, and financial and material support for training and/or employment.

Regional Collaboration and Partnerships Question 8 - End Answer

9. Describe how youth-specific local partners are involved in making regional planning or spending decisions.

Regional Collaboration and Partnerships Question 9 - Begin Answer As previously indicated, there are two standing committees, the Homeless Youth Committee and the Youth Advisory Board, devoted to assessing and prioritizing needs, and making program and funding recommendations to the BKRHC Governing Board and Executive Committee for targeting and improving services to the target population. The chairpersons from these committees are voting members of the BKRHC Governing Board and

routinely report their committee work and findings to the Board, and participate in any Board decisions. These committees are also involved in reviewing, preparing, and updating the BKRHC's 10-Year Plan to End Homelessness in the Bakersfield/Kern County region.

Regional Collaboration and Partnerships Question 9 - End Answer

8. Housing First Assessment

Housing First-oriented programs are low or no barrier and client-centered, emphasizing client-choice. Housing is not viewed as a reward or incentive for achieving specific goals or participating in a specific program, but as necessary to help a family or individual stabilize and meaningfully access services, which are offered as needed on a voluntary basis. In practice, this means that programs connect participants to permanent housing as quickly as possible with few to no preconditions, behavioral contingencies, or other barriers at enrollment or throughout the program.

Health and Safety Code Section 50220.5(g) mandates that all recipients of state homelessness funding shall comply with Housing First as provided in Chapter 6.5 (commencing with Section 8255) of Division 8 of the Welfare and Institutions Code.

To successfully complete this section of the application, applicants will need to assess their current policies and check all that apply:

Table – Housing First Assessment

Housing First Assessment (check all that apply)

Housing First Assessment Statement: Access to programs is not contingent on sobriety, minimum income requirements, lack of a criminal record, completion of treatment, participation in services, or other unnecessary conditions.

Housing First Assessment Response: Yes

Housing First Assessment Statement: Programs or projects do everything possible not to reject an individual or family on the basis of poor credit or financial history, poor or lack of rental history, minor criminal convictions, or behaviors that are interpreted as indicating a lack of "housing readiness." Housing First Assessment Response: Yes

Housing First Assessment Statement: People with disabilities are offered clear opportunities to request reasonable accommodations within applications and screening processes and during tenancy and building and apartment units include special physical features that accommodate disabilities. Housing First Assessment Response: Yes

Housing First Assessment Statement: Programs or projects that cannot serve someone work through the coordinated entry process to ensure that those individuals or families have access to housing and services elsewhere.

Housing First Assessment Response: Yes

Housing First Assessment Statement: Housing and service goals and plans are highly client centered and driven.

Housing First Assessment Response: Yes

Housing First Assessment Statement: Supportive services emphasize engagement and problem-solving over therapeutic goals.

Housing First Assessment Response: Yes

Housing First Assessment Statement: Participation in services or compliance with service plans are not conditions of tenancy but are reviewed with clients and regularly offered as a resource to clients. Housing First Assessment Response: Yes

Housing First Assessment Statement: Services are informed by a harm-reduction philosophy that recognizes that drug and alcohol use and addiction are a part of some clients' lives. Clients are engaged in non-judgmental communication regarding drug and alcohol use and are offered education regarding how to avoid risky behaviors and engage in safer practices.

Housing First Assessment Response: Yes

Housing First Assessment Statement: Substance use in and of itself, without other lease violations, is not considered a reason for eviction.

Housing First Assessment Response: Yes

Housing First Assessment Statement: Clients are given reasonable flexibility in paying their share of rent on time and offered special payment arrangements for rent arrears and/or assistance with financial management, including representative payee arrangements as needed.

Housing First Assessment Response: Yes

Housing First Assessment Statement: Every effort is made to provide a client the opportunity to transfer from one housing situation, program, or project to another if a tenancy is in jeopardy. Whenever possible, eviction back into homelessness is avoided.

Housing First Assessment Response: Yes

9. Expenditure Plan

HHAP-2 Submission Expenditure Plan - NOFA-HHAP00112

CoC / Large City / County Name:

CoC / Large City / County Name Response: Bakersfield

Administrative Entity Name:

Administrative Entity Name Response: City of Bakersfield

Receiving Redirected Funds?

Receiving Redirected Funds? Response: No

<u>Total Redirected Funding:</u>

Total Redirected Funding Response:

Table – HHAP Funding Expenditure Plan – Eligible Use Categories and Funding

	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	TOTAL
Rapid Rehousing	\$10,000.00	\$10,000.00	\$10,000.00				\$30,000.00
Rapid Rehousing: Youth Set-Aside							
Operating Subsidies and Reserves	\$8,333.33	\$8,333.33	\$8,333.33				\$24,999.99

Operating Subsidies and Reserves: Youth Set-Aside	\$8,333.33	\$8,333.33	\$8,333.33		\$24,999.99
Street Outreach					\$0.00
Street Outreach: Youth Set-Aside					
Services Coordination	\$466,003.33	\$466,003.33	\$366,003.33	\$5,536.66	\$1,303,546.65
Services Coordination: Youth Set-Aside	\$93,800.00	\$93,800.00	\$93,800.00		\$281,400.00
Systems Support	\$77,190.16				\$77,190.16
Systems Support: Youth Set-Aside					
Delivery of Permanent Housing					\$0.00
Delivery of Permanent Housing: Youth Set-Aside					
Prevention and Shelter Diversion					\$0.00
Prevention and Shelter Diversion: Youth Set-Aside					
New Navigation Centers and Emergency Shelters					\$0.00
New Navigation Centers and Emergency Shelters: Youth Set-Aside					
Strategic Homelessness Planning, Infrastructure Development, CES and HMIS (up to 5%)					\$0.00
Administrative (up to 7%)	\$27,016.55	\$27,016.55	\$27,016.55	\$27,016.55	\$108,066.20

TOTAL FUNDING ALLOCATION:

Total Funding Allocation Response: \$1,543,803.00

TOTAL YOUTH SET-ASIDE (at least 8%):

Total Youth Set-Aside (at least 8%) Response: \$306,399.99

EXPENDITURE PLAN COMMENTS:

Expenditure Plan Comments Response:

10. HHAP Round 2 Funding Plan 1

Submission ID: NOFA-HHAP00112

Intervention Type:

Intervention Type Response: Rental Assistance

Total Funds Requested:

Total Funds Requested Response: \$30,000.00

HHAP Eligible Uses:

1. Rapid rehousing

Rapid rehousing response: \$30,000.00

2. Operating subsidies

Operating subsidies response:

3. Street outreach

Street outreach response:

4. Services coordination

Services coordination response:

5. Systems support

Systems support response:

6. Delivery of permanent housing

Delivery of permanent housing response:

7. Prevention and diversion

Prevention and diversion response:

8. New navigation centers and emergency shelters

New navigation centers and emergency shelters response:

(Interim Housing Only Begins)

Demonstrated Need Data:

of available shelter beds

of available shelter beds response:

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count response:

Shelter vacancy rate (%) in the summer months
Shelter vacancy rate (%) in the summer months response:

Shelter vacancy rate (%) in the winter months
Shelter vacancy rate (%) in the winter months response:

% of exits from emergency shelters to permanent housing solutions % of exits from emergency shelters to permanent housing solutions response:

Describe plan to connect residents to permanent housing Describe plan to connect residents to permanent housing response:

(Interim Housing Only Ends)

2. Describe the scale and scope of anticipated intervention model and outline the key service components expected to be provided with this funding.

Funding Plan – Question 2 – Response Begins

Many providers are indicating additional challenges with housing location caused by the pandemic. As unit availability has reduced drastically, landlord incentives have become increasingly important to securing housing placement.

Funding Plan – Question 2 – Response Ends

3. Describe how the requested investment amount for this intervention will help your community achieve regional goals and address specific gaps in the homeless response system as identified in the regional gaps assessment.

Funding Plan – Question 3 – Response Begins

Access to available housing is an important component to addressing homelessness. Our providers have indicated that landlord incentives help to secure housing units. Actions and Outcomes for the City's portion of HHAP-2 funds are listed below:

Landlord Incentives –

Access to available housing is an important component to addressing homelessness. Our providers have indicated that landlord incentives help to secure housing units. The City will use \$30,000 in this category with a \$2,000 max per client (Two thousand dollars is approximately two times HUD's Fair Market Rent). This means 15 clients will be assisted. If 80% of these clients are placed into permanent housing, these funds would help lead to 12 individuals placed into permanent housing. The City is funding this category at 100%. Outcomes are listed below.

- Total individuals served with this intervention: 15
- Total individuals placed into permanent housing: 12
- o City of Bakersfield share of individuals served goal: 15

City of Bakersfield share of individuals placed into permanent housing: 12
 Funding Plan – Question 3 – Response Ends

4. Check any specific population(s) expected to be served through this intervention investment.

Funding Plan – Question 4 – Response Begins

Submitter expects to serve the following specific populations:

Adults with children

Adults without children

Unaccompanied Youth (12-24yr of age per definition in HHAP statute)

Chronically Homeless

Veterans

Domestic Violence Survivors

Individuals with Co-occurring Disorders (Substance Use and Mental Health)

COVID High Risk – individuals at high-risk for contracting COVID

Parenting Youth

Funding Plan – Question 4 – Response Ends

5. Describe how this intervention investment will address the disproportionate impacts of homelessness on communities of color, particularly Black, Latinx, Asian, Pacific Islander, and Native and Indigenous communities.

Funding Plan – Question 5 – Response Begins

Our community has found that landlord incentives provide a needed support to address their concerns. The community hosts a fair housing conference twice a year with GBLA and one with IPAK. In years to come we expect to continue to have an emphasis on fair housing as it related to disparate impact. Our community has focused on private/public partnerships with landlords and as we are providing additional education related to disparate impact we expect to see landlord incentives will increase as fair housing practices increase. We have a framework for addressing fair housing practices through Project Homekey, a 150 unit project in the community. Funding Plan – Question 5 – Response Ends

6. Describe how and how often performance will be measured for this intervention investment.

Funding Plan – Question 6 – Response Begins

Landlord incentives are a resource discussed within the Housing Committee and will be tracked on a monthly basis.

Funding Plan – Question 6 – Response Ends

7. If this intervention investment is expected to serve youth experiencing homelessness (as defined in HSC § 50216 (k) what youth-specific best practices will be utilized to ensure they can access the services?

Funding Plan – Question 7 – Response Begins N/A

Funding Plan – Question 7 – Response Ends

11. HHAP Round 2 Funding Plan 2

Submission ID: NOFA-HHAP00112

Intervention Type:

Intervention Type Response: Services

<u>Total Funds Requested:</u>

Total Funds Requested Response: \$800,000.00

HHAP Eligible Uses:

Rapid rehousing
 Rapid rehousing response:

2. Operating subsidies

Operating subsidies response:

Street outreachStreet outreach response:

4. Services coordination

Services coordination response: \$800,000.00

Systems support

Systems support response:

6. Delivery of permanent housing

Delivery of permanent housing response:

7. Prevention and diversion

Prevention and diversion response:

8. New navigation centers and emergency shelters New navigation centers and emergency shelters response:

(Interim Housing Only Begins)

Demonstrated Need Data:

of available shelter beds

of available shelter beds response:

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count response:

Shelter vacancy rate (%) in the summer months

Shelter vacancy rate (%) in the summer months response:

Shelter vacancy rate (%) in the winter months
Shelter vacancy rate (%) in the winter months response:

% of exits from emergency shelters to permanent housing solutions % of exits from emergency shelters to permanent housing solutions response:

Describe plan to connect residents to permanent housing Describe plan to connect residents to permanent housing response:

(Interim Housing Only Ends)

2. Describe the scale and scope of anticipated intervention model and outline the key service components expected to be provided with this funding.

Funding Plan – Question 2 – Response Begins

We have a strong relationship with the Housing Authority of the County of Kern (HACK) who focuses on addressing homelessness as part of their mission. HACK has identified 180 annual housing vouchers that went unused last year due to the lack of case management. In addition, we have multiple by name lists whose populations would be expected to make use of permanent supportive housing as their housing solution including the chronically homeless, Veterans, COVID High Risk, and high SPDAT scorers. It is critical that we leverage all available housing resources by ensuring we have the case management to attach to these vouchers. This source of funding will provide seven case managers for three years.

Funding Plan – Question 2 – Response Ends

3. Describe how the requested investment amount for this intervention will help your community achieve regional goals and address specific gaps in the homeless response system as identified in the regional gaps assessment.

Funding Plan – Question 3 – Response Begins

One of our biggest challenges is to ensure that an ever-growing population of those needing permanent support housing has access to this option. We know that PSH is incredibly successful in our community, resulting in a 5% recidivism rate over two years. We are also focused on several sub populations for whom PSH is highly likely to be the housing solution they need to remain housed and achieve stability. This is particularly true for those who are chronically homeless, and our goal is to sustain functional zero for this population as we experience new inflow.

Actions and Outcomes for the City's portion of HHAP-2 funds are listed below:

Case Management (Permanent Supportive Housing)
The City will use \$800,000 in this category to some 151 of the overall 180.

The City will use \$800,000 in this category to serve 151 of the overall 180 individuals needing assistance. This amounts to 84% percent of the overall

need. If 80 percent of individuals were placed into Permanent Housing this would equal 144 persons when taking into account the overall need. The City's portion of individuals placed into Permanent Housing is 121 individuals. Outcomes are listed below.

- Total individuals served with this intervention: 180
- Total individuals placed into permanent housing: 144
- o City of Bakersfield share of individuals served goal: 151
- o City of Bakersfield share of individuals placed into permanent housing: 121

Funding Plan – Question 3 – Response Ends

4. Check any specific population(s) expected to be served through this intervention investment.

Funding Plan – Question 4 – Response Begins Submitter expects to serve the following specific populations:

Adults with children

Adults without children

Chronically Homeless

Funding Plan – Question 4 – Response Ends

5. Describe how this intervention investment will address the disproportionate impacts of homelessness on communities of color, particularly Black, Latinx, Asian, Pacific Islander, and Native and Indigenous communities.

Funding Plan – Question 5 – Response Begins

Although our community has not seen disproportionate impacts across most communities of color in general (with the exception of indigenous communities), we have seen some indications that the COVID Impacted and COVID High Risk groups may have greater numbers of people of color than would be expected. Because these two subpopulations have been prioritized within CES, our next gap that needs addressing is ensuring the permanent support housing vouchers can be made available quickly to move these groups into non-congregate housing.

Funding Plan – Question 5 – Response Ends

6. Describe how and how often performance will be measured for this intervention investment.

Funding Plan – Question 6 – Response Begins

The CES and Housing Committees already meet on a monthly basis to review by name lists and prioritization for vouchers. In addition, the BKRHC provides a quarterly systems performance review.

Funding Plan – Question 6 – Response Ends

7. If this intervention investment is expected to serve youth experiencing homelessness (as defined in HSC § 50216 (k) what youth-specific best practices will be utilized to ensure they can access the services?

Funding Plan – Question 7 – Response Begins N/A

Funding Plan – Question 7 – Response Ends

12. HHAP Round 2 Funding Plan 3

Submission ID: NOFA-HHAP00112

Intervention Type:

Intervention Type Response: Services

Total Funds Requested:

Total Funds Requested Response: \$200,000.00

HHAP Eligible Uses:

1. Rapid rehousing

Rapid rehousing response:

2. Operating subsidies

Operating subsidies response:

3. Street outreach

Street outreach response:

4. Services coordination

Services coordination response: \$200,000.00

5. Systems support

Systems support response:

6. Delivery of permanent housing

Delivery of permanent housing response:

7. Prevention and diversion

Prevention and diversion response:

8. New navigation centers and emergency shelters

New navigation centers and emergency shelters response:

(Interim Housing Only Begins)

Demonstrated Need Data:

of available shelter beds

of available shelter beds response:

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count response:

Shelter vacancy rate (%) in the summer months

Shelter vacancy rate (%) in the summer months response:

Shelter vacancy rate (%) in the winter months
Shelter vacancy rate (%) in the winter months response:

% of exits from emergency shelters to permanent housing solutions % of exits from emergency shelters to permanent housing solutions response:

Describe plan to connect residents to permanent housing Describe plan to connect residents to permanent housing response:

(Interim Housing Only Ends)

2. Describe the scale and scope of anticipated intervention model and outline the key service components expected to be provided with this funding.

Funding Plan – Question 2 – Response Begins
With the doubling of shelter and navigation center beds in the last nine
months, we have identified a need to support rental assistance and
permanent supportive housing case management to quickly achieve
housing placements for clients coming through shelters and navigation
centers. Two new navigation centers opened and the two existing shelters
each expanded shelter beds in the last year. This funding will support four
case managers for nearly two years, roughly anticipated to provide one
additional case manager per shelter/nav center.
Funding Plan – Question 2 – Response Ends

3. Describe how the requested investment amount for this intervention will help your community achieve regional goals and address specific gaps in the homeless response system as identified in the regional gaps assessment.

Funding Plan – Question 3 – Response Begins

One of our goals is to continue to reduce length of time homeless for all those experiencing homelessness. As bed capacity has expanded, the case management needed to provide rental assistance and permanent supportive housing has not. The four case managers stationed within the shelters and navigation centers should help to improve length of time homeless.

Case Management - Emergency Shelters

The City will use \$200,000 in HHAP-2 Funds for Case Management in Emergency Shelters. The total individuals served within all jurisdictions is 240. There are currently 4 shelters in the County. If all four were assisted with 1 case manager assisting 30 clients per year, for 2 years, this would lead to 240 individuals being assisted. At an 80% success rate, this would lead to 192 individuals being placed in permanent housing. The City will assist 57% of these individuals which equals 137 persons. And again, at an 80% success rate, this would lead to the City assisting 109 persons to be placed in permanent housing. The Outcomes are listed below:

- Total individuals served with this intervention: 240
- Total individuals placed into permanent housing: 192
- o City of Bakersfield share of individuals served goal: 137
- o City of Bakersfield share of individuals placed into permanent housing: 109

Funding Plan – Question 3 – Response Ends

4. Check any specific population(s) expected to be served through this intervention investment.

Funding Plan – Question 4 – Response Begins

Submitter expects to serve the following specific populations:

Adults with children

Domestic Violence Survivors

COVID High Risk – individuals at high-risk for contracting COVID

Funding Plan – Question 4 – Response Ends

5. Describe how this intervention investment will address the disproportionate impacts of homelessness on communities of color, particularly Black, Latinx, Asian, Pacific Islander, and Native and Indigenous communities.

Funding Plan – Question 5 – Response Begins

The case managers to be stationed at each shelter/navigation center are located in multiple locations within the city serving a diverse population of those experiencing homelessness.

Funding Plan – Question 5 – Response Ends

6. Describe how and how often performance will be measured for this intervention investment.

Funding Plan – Question 6 – Response Begins

The CES and Housing Committees already meet on a monthly basis to review by name lists and prioritization for vouchers. In addition, the BKRHC provides a quarterly systems performance review.

Funding Plan – Question 6 – Response Ends

7. If this intervention investment is expected to serve youth experiencing homelessness (as defined in HSC § 50216 (k) what youth-specific best practices will be utilized to ensure they can access the services?

Funding Plan – Question 7 – Response Begins

N/A

Funding Plan – Question 7 – Response Ends

13. HHAP Round 2 Funding Plan 4

Submission ID: NOFA-HHAP00112

Intervention Type:

Intervention Type Response: Services

<u>Total Funds Requested:</u>

Total Funds Requested Response: \$22,146.64

HHAP Eligible Uses:

Rapid rehousing
 Rapid rehousing response:

2. Operating subsidies

Operating subsidies response:

3. Street outreach Street outreach response:

4. Services coordination

Services coordination response: \$22,146.64

5. Systems support

Systems support response:

6. Delivery of permanent housingDelivery of permanent housing response:

7. Prevention and diversion Prevention and diversion response:

8. New navigation centers and emergency shelters New navigation centers and emergency shelters response:

(Interim Housing Only Begins)

Demonstrated Need Data:

of available shelter beds

of available shelter beds response:

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count response:

Shelter vacancy rate (%) in the summer months
Shelter vacancy rate (%) in the summer months response:

Shelter vacancy rate (%) in the winter months
Shelter vacancy rate (%) in the winter months response:

% of exits from emergency shelters to permanent housing solutions % of exits from emergency shelters to permanent housing solutions response:

Describe plan to connect residents to permanent housing Describe plan to connect residents to permanent housing response:

(Interim Housing Only Ends)

2. Describe the scale and scope of anticipated intervention model and outline the key service components expected to be provided with this funding.

Funding Plan – Question 2 – Response Begins
Both providers and those with lived experience indicated a need to fund items related to document readiness and employment. These items might include fees associated with obtaining documents, applying for jobs and other small fees or fines. Cost per client is estimated not to exceed \$1,000, so funds are anticipated to serve a minimum of 30 individuals.
Funding Plan – Question 2 – Response Ends

3. Describe how the requested investment amount for this intervention will help your community achieve regional goals and address specific gaps in the homeless response system as identified in the regional gaps assessment.

Funding Plan – Question 3 – Response Begins

Those with lived experience, the youth action board, and providers have all indicated that small fines or fees can become significant barriers to access housing and income needed to stay housed. As an identified gap we wish to provide funding in this area to remove yet another barrier to accessing permanent housing solutions.

The City will use \$22,146.64 in this category with an estimated \$1,000 available for each client. The overall need for this category is approximately 84 clients. If 80% of these individuals are placed into permanent supportive housing, this would lead to 67 individuals being placed in permanent supportive housing. The City of Bakersfield's share of this need, at 27%, would lead the City assisting 23 individuals. If 80% were placed into permanent housing, this would lead to the City assisting 18 people to secure permanent housing. Outcomes are listed below:

- Total individuals served with this intervention: 84
- Total individuals placed into permanent housing: 67
- o City of Bakersfield share of individuals served goal: 23
- o City of Bakersfield share of individuals placed into permanent housing: 18 Funding Plan Question 3 Response Ends

4. Check any specific population(s) expected to be served through this intervention investment.

Funding Plan – Question 4 – Response Begins Submitter expects to serve the following specific populations:

Adults with children

Adults without children

Chronically Homeless

Veterans

Domestic Violence Survivors

Individuals with Co-occurring Disorders (Substance Use and Mental Health)

COVID High Risk – individuals at high-risk for contracting COVID

Funding Plan – Question 4 – Response Ends

5. Describe how this intervention investment will address the disproportionate impacts of homelessness on communities of color, particularly Black, Latinx, Asian, Pacific Islander, and Native and Indigenous communities.

Funding Plan – Question 5 – Response Begins

Our community has found that document readiness and job readiness are needed to address and remove barriers to accessing housing and income needed to maintain housing.

Funding Plan – Question 5 – Response Ends

6. Describe how and how often performance will be measured for this intervention investment.

Funding Plan – Question 6 – Response Begins

Use of these funded activities will be monitored through the Housing Committee.

Funding Plan – Question 6 – Response Ends

7. If this intervention investment is expected to serve youth experiencing homelessness (as defined in HSC § 50216 (k) what youth-specific best practices will be utilized to ensure they can access the services?

Funding Plan – Question 7 – Response Begins

N/A

Funding Plan – Question 7 – Response Ends

14. HHAP Round 2 Funding Plan 5

Submission ID: NOFA-HHAP00112

Intervention Type:

Intervention Type Response: Services

<u>Total Funds Requested:</u>

Total Funds Requested Response: \$281,400.00

HHAP Eligible Uses:

Rapid rehousing
 Rapid rehousing response:

Operating subsidiesOperating subsidies response:

3. Street outreach Street outreach response:

4. Services coordination

Services coordination response: \$281,400.00

5. Systems support

Systems support response:

6. Delivery of permanent housingDelivery of permanent housing response:

7. Prevention and diversion Prevention and diversion response:

8. New navigation centers and emergency shelters New navigation centers and emergency shelters response:

(Interim Housing Only Begins)

Demonstrated Need Data:

of available shelter beds

of available shelter beds response:

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count response:

Shelter vacancy rate (%) in the summer months Shelter vacancy rate (%) in the summer months response: Shelter vacancy rate (%) in the winter months
Shelter vacancy rate (%) in the winter months response:

% of exits from emergency shelters to permanent housing solutions % of exits from emergency shelters to permanent housing solutions response:

Describe plan to connect residents to permanent housing Describe plan to connect residents to permanent housing response:

(Interim Housing Only Ends)

2. Describe the scale and scope of anticipated intervention model and outline the key service components expected to be provided with this funding.

Funding Plan – Question 2 – Response Begins
In order to continue to focus on the Youth By Name List, now at 243
individuals case management to support access to housing and maintaining
housing is a critical component. This funding will support extension of case
management services already supported with HHAP I funding from 2022
through 2024 and will also include salary increases.
Funding Plan – Question 2 – Response Ends

3. Describe how the requested investment amount for this intervention will help your community achieve regional goals and address specific gaps in the homeless response system as identified in the regional gaps assessment.

Funding Plan – Question 3 – Response Begins The CoC's Youth Action Board (YAB) (comprised of previous or current homeless youth 18-24) recently addressed the need for more case managers as a way to engage and help house more homeless youth in Kern County. Case managers are particularly crucial in the work with youth experiencing homelessness, as many youth are unsure of how to navigate complex systems and processes to receive needed services. By adding case managers, Kern County will better be able to serve homeless youth and reduce the amount of homeless youth on the Kern County Youth By-Name List (which as of January 2021 has 143 youth on it). Case managers can help homeless youth locate housing and understand the processes related to securing housing, such as how to locate apartments, how to apply for apartments, how to review credit scores, etc. Many of the YAB members have also stated that locating and securing housing for homeless youth is difficult as so many of them don't have fundamental skills that many adults have, such as knowing how to fill out a rental application, etc. Case managers are particularly important for homeless youth, as they can build relationships with them and help walk them through processes that require basic skills that they were not previously taught. Youth Case Management -

The City will use \$281,400 to serve youth with Case Management. The overall need in this category is 1 case Manager to serve 25 youth each year for 3 years. This leads to 75 youth being served with case management. If 65% are placed into permanent housing, this amounts to 48 youth being placed into permanent housing. This category is 100% funded by the City of Bakersfield. Outcomes are listed below.

- Total individuals served with this intervention: 75
- Total individuals placed into permanent housing: 48
- o City of Bakersfield share of individuals served goal: 75
- o City of Bakersfield share of individuals placed into permanent housing: 48
 Funding Plan Question 3 Response Ends
- 4. Check any specific population(s) expected to be served through this intervention investment.

Funding Plan – Question 4 – Response Begins
Submitter expects to serve the following specific populations:

Unaccompanied Youth (12-24yr of age per definition in HHAP statute)
Parenting Youth
Funding Plan – Question 4 – Response Ends

5. Describe how this intervention investment will address the disproportionate impacts of homelessness on communities of color, particularly Black, Latinx, Asian, Pacific Islander, and Native and Indigenous communities.

Funding Plan – Question 5 – Response Begins
Although our outcomes for African-American clients are positive and often surpass those of other racial or ethnic groups, we have a high rate of African-American clients being served by our Youth focused providers. Therefore, additional investment in housing focused strategies will support efforts to address the needs of this community.

Funding Plan – Question 5 – Response Ends

6. Describe how and how often performance will be measured for this intervention investment.

Funding Plan – Question 6 – Response Begins

Use of these funded activities will be monitored through the Youth By Name
List working group. The CoC Homeless Youth Committee and CoC Youth
Action Board will also be provided updates on successes/ roadblocks. These
two committees will provide their suggestions for any improvement in these
areas, which will also be discussed more in detail in the Youth BNL Working
Group.

Funding Plan – Question 6 – Response Ends

7. If this intervention investment is expected to serve youth experiencing homelessness (as defined in HSC § 50216 (k) what youth-specific best practices will be utilized to ensure they can access the services?

Funding Plan – Question 7 – Response Begins

Case managers will use the age-appropriate, evidence-based Casey Life Skills Youth Assessment (LSAY) to help identify a client's particular needs and circumstances. Case management will be voluntary, individualized and flexible throughout the process, based on client choice, self-identified needs, goals, and preferences. Case managers will focus on helping youth prepare for and secure available housing, and provide hands-on assistance in helping connect them connect to and maintain needed services, such as school, employment, benefits, life-skills education, health care, parenting classes and childcare.

Funding Plan – Question 7 – Response Ends

15. HHAP Round 2 Funding Plan 6

Submission ID: NOFA-HHAP00112

Intervention Type:

Intervention Type Response: Interim Housing (Operations)

<u>Total Funds Requested:</u>

Total Funds Requested Response: \$25,000.00

HHAP Eligible Uses:

Rapid rehousing
 Rapid rehousing response:

2. Operating subsidies

Operating subsidies response: \$25,000.00

3. Street outreach

Street outreach response:

4. Services coordination

Services coordination response:

5. Systems support

Systems support response:

6. Delivery of permanent housing

Delivery of permanent housing response:

7. Prevention and diversion

Prevention and diversion response:

8. New navigation centers and emergency shelters

New navigation centers and emergency shelters response:

(Interim Housing Only Begins)

Demonstrated Need Data:

of available shelter beds

of available shelter beds response: 5

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count response: 89

Shelter vacancy rate (%) in the summer months

Shelter vacancy rate (%) in the summer months response: 0

Shelter vacancy rate (%) in the winter months

Shelter vacancy rate (%) in the winter months response: 0

% of exits from emergency shelters to permanent housing solutions % of exits from emergency shelters to permanent housing solutions response: 65

Describe plan to connect residents to permanent housing Describe plan to connect residents to permanent housing response: The Dream Center (case management), CVAF (scattered site Emergency Shelter Operator), and the Housing Authority (housing vouchers) work closely together to develop a strong and positive relationship with every youth, understanding their needs, providing living skills and other interventions, to support movement to permanent housing. Since opening with HHAP 1, funds in October of last year, the results (65%) have far exceeded exits to permanent housing for youth seen from congregate shelters (17% from Stella).

(Interim Housing Only Ends)

2. Describe the scale and scope of anticipated intervention model and outline the key service components expected to be provided with this funding.

Funding Plan – Question 2 – Response Begins

We have had strong success with a scattered site shelter model and want to expand and increase bed capacity. These funds will allow for one additional bed and continued support for up to two years beyond current funding levels.

Funding Plan – Question 2 – Response Ends

3. Describe how the requested investment amount for this intervention will help your community achieve regional goals and address specific gaps in the homeless response system as identified in the regional gaps assessment.

Funding Plan – Question 3 – Response Begins

Low-barrier emergency shelter beds in Kern County has been very effective in housing homeless youth. The low-barrier shelter beds have become one of the most important tools Kern County has in addressing youth homelessness, as the youth are quickly taken off the streets and placed into a location where they are not around many other adults; they are around other youth. YAB members have stated that many homeless youth do not feel safe going to traditional types of shelters, as they feel most comfortable around other youth. The emergency shelter beds as scattered sites allow for homeless youth to also be in locations where they can be found for case management and intensive services, helping get them into permanent housing. The homeless youth in these scattered sites also are taught basic skills such as how to do laundry, etc., helping them be more successful in their permanent housing. By placing youth into emergency shelter beds, they are

able to easily access services to help them get into permanent housing, reducing the Youth BNL numbers in the community. As one youth moves out, another is given that spot, allowing for a consistent flow of assist from the emergency shelter. The emergency shelter beds also assist in keeping the youth safe from physical and sexual assault, which they often experience on the streets.

Youth Emergency Shelter -

The City will use \$25,000 in HHAP-2 funds to provide assistance with youth emergency shelter beds. The total outcome for this category for all jurisdictions is 53 youth served. At a 65% success rate, 34 youth will be placed into permanent housing overall. The City will serve 10% of the overall amount leading to the City serving 5 youth. At a 65% success rate, 3 of these youth will be placed into permanent housing. Outomes are listed below:

- Total individuals served with this intervention: 53
- Total individuals placed into permanent housing: 34
- o City of Bakersfield share of individuals served goal: 5
- O City of Bakersfield share of individuals placed into permanent housing: 3 Funding Plan Question 3 Response Ends
- 4. Check any specific population(s) expected to be served through this intervention investment.

Funding Plan – Question 4 – Response Begins
Submitter expects to serve the following specific populations:

Unaccompanied Youth (12-24yr of age per definition in HHAP statute)
Parenting Youth

Funding Plan – Question 4 – Response Ends

5. Describe how this intervention investment will address the disproportionate impacts of homelessness on communities of color, particularly Black, Latinx, Asian, Pacific Islander, and Native and Indigenous communities.

Funding Plan – Question 5 – Response Begins

The Youth Action Board also consistently described that scattered site emergency shelter strongly supported their needs in providing stability and safety while seeking permanent housing solutions. Because a higher rate of African-American clients makeup the youth being served, we look to supporting their experiences and successes by further funding a scattered site emergency shelter model.

Funding Plan – Question 5 – Response Ends

6. Describe how and how often performance will be measured for this intervention investment.

Funding Plan – Question 6 – Response Begins

Use of these funded activities will be monitored through the Youth By Name List working group. The CoC Homeless Youth Committee and CoC Youth Action Board will also be provided updates on successes/ roadblocks. These two committees will provide their suggestions for any improvement in these areas, which will also be discussed more in detail in the Youth BNL Working Group.

Funding Plan – Question 6 – Response Ends

7. If this intervention investment is expected to serve youth experiencing homelessness (as defined in HSC § 50216 (k) what youth-specific best practices will be utilized to ensure they can access the services?

Funding Plan – Question 7 – Response Begins

Additional youth-specific, low-barrier, scattered-site ES beds will be made available to youth who are resistant to using large, congregate shelters with older adults. Youth will share apartments with their peers. The ES will allow mothers with children and pets, and residents will have input into operation of the shared living arrangements.

Funding Plan – Question 7 – Response Ends

16. HHAP Round 2 Funding Plan 7

Submission ID: NOFA-HHAP00112

Intervention Type:

Intervention Type Response:

Total Funds Requested:

Total Funds Requested Response:

HHAP Eligible Uses:

- Rapid rehousing
 Rapid rehousing response:
- 2. Operating subsidiesOperating subsidies response:
- Street outreachStreet outreach response:
- 4. Services coordination Services coordination response:
- 5. Systems supportSystems support response:
- 6. Delivery of permanent housingDelivery of permanent housing response:
- 7. Prevention and diversion Prevention and diversion response:
- 8. New navigation centers and emergency shelters New navigation centers and emergency shelters response:

(Interim Housing Only Begins)

Demonstrated Need Data:

of available shelter beds

of available shelter beds response:

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count

of people experiencing unsheltered homelessness in the 2019 homeless point-in-time count response:

Shelter vacancy rate (%) in the summer months
Shelter vacancy rate (%) in the summer months response:

Shelter vacancy rate (%) in the winter months
Shelter vacancy rate (%) in the winter months response:

% of exits from emergency shelters to permanent housing solutions % of exits from emergency shelters to permanent housing solutions response:

Describe plan to connect residents to permanent housing Describe plan to connect residents to permanent housing response:

(Interim Housing Only Ends)

2. Describe the scale and scope of anticipated intervention model and outline the key service components expected to be provided with this funding.

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Funding Plan – Question 2 – Response Begins
Funding Plan – Question 2 – Response Ends
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3. Describe how the requested investment amount for this intervention will help your community achieve regional goals and address specific gaps in the homeless response system as identified in the regional gaps assessment.

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Funding Plan – Question 3 – Response Begins
Funding Plan – Question 3 – Response Ends
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4. Check any specific population(s) expected to be served through this intervention investment.

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Funding Plan – Question 4 – Response Begins
Submitter expects to serve the following specific populations:
Funding Plan – Question 4 – Response Ends
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5. Describe how this intervention investment will address the disproportionate impacts of homelessness on communities of color, particularly Black, Latinx, Asian, Pacific Islander, and Native and Indigenous communities.

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Funding Plan – Question 5 – Response Begins
Funding Plan – Question 5 – Response Ends
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6. Describe how and how often performance will be measured for this intervention investment.

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Funding Plan – Question 6 – Response Begins
Funding Plan – Question 6 – Response Ends
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7. If this intervention investment is expected to serve youth experiencing homelessness (as defined in HSC § 50216 (k) what youth-specific best practices will be utilized to ensure they can access the services?

Funding Plan – Question 7 – Response Begins Funding Plan – Question 7 – Response Ends

Homelessness Response Local Investment Plan

Please refer to the following for guidance and a sample plan:

Guide to Strategic Uses of Key State and Federal Funds to Reduce Homelessness During the COVID-19 Pandemic

Use the Table below to complete the Regional Resources Guide for submittal with your HHAP application. Refer to the Sample Local Investment Plan on page 11 of the Guide to Strategic Uses of Key State and Federal Funds as an example (link above).

Applicant Name:

CA - 604 Bakersfield/Kern COC

Part 1: Summary of Investment Plan

- 1. Improve wait times for support, intake and point of entry to Shelters, NCS, RA, PSH and Prevention.
- 2. Ensure 100% usage of PSH vouchers on an annual basis to support unique sub-populations like high risk COVID and those needing intensive services (e.g. mental illness) and sustain functional zero for chronically homeless
- 3. Functional Zero: Using the By Name List and Built for Zero model, reach functional zero for Youth.
- 4. Address identified funding gaps for those with lived experience accessing rental assistance (e.g. move in costs and document readiness)
- 5.

Part 2: Priority and Order of Use of Funding Sources

Non Congregate Shelter/Interim Housing (Capital / Operations / Services)		Rental Assis (Short Term to P		Permanent Supportive and S (Capital / Operation		Diversion and Homelessness Prevention			
Funding Source: Use and Priority #1		Funding Source: Use and Priority #1		Funding Source: Use and Priority #1		Funding Source: Use and Priority #1			
Funding Source:	CoC (via HUD)	Funding Source:		Funding Source:		Funding Source:			
If Other, List:	HHAP 1, ESG-CV2, CESH	If Other, List:		If Other, List:		If Other, List:			
Funding Amount:	\$533,838.00	Funding Amount:		Funding Amount:		Funding Amount:			
Unit of Measure:		Unit of Measure:		Unit of Measure:		Unit of Measure:			
If Other, List:		If Other, List:		If Other, List:		If Other, List:			
Number Assisted:	16,807 in 2020	Number Assisted:		Number Assisted:		Number Assisted:			
Deadline for Expenditure:	6/30/2024	Deadline for Expenditure:		Deadline for Expenditure:		Deadline for Expenditure:			
Funded Activity:	Services	Funded Activity:		Funded Activity:		Funded Activity:			
If Other, list:		If Other, list:		If Other, list:		If Other, list:			
Narrative Description (Optional):	In 2019 call volume was 5,834. In 2020 call volume was 16,807. Nearly half of the funding for case management and housing navigators within Coordinated Entry System expires in 2021.	Narrative Description (Optional):		Narrative Description (Optional):		Narrative Description (Optional):			
Funding Source: Use and Priority #2		Funding Source: Use and Priority #2		Funding Source: Use and Priority #2		Funding Source: Use and Priority #2			
Funding Source:		Funding Source:	Other	Funding Source:	CoC (via HUD)	Funding Source:			
If Other, List:		If Other, List:		If Other, List:	Homekey	If Other, List:			
Funding Amount:		Funding Amount:		Funding Amount:	\$19,744,087.00	Funding Amount:			
Unit of Measure:		Unit of Measure:	Unit	Unit of Measure:	Unit	Unit of Measure:			
If Other, List:		If Other, List:		If Other, List:		If Other, List:			
Number Assisted:		Number Assisted:		Number Assisted:	150 units built	Number Assisted:			
Deadline for Expenditure:		Deadline for Expenditure:		Deadline for Expenditure:	2020 for Homekey; 2021 for HUD	Deadline for Expenditure:			
Funded Activity:		Funded Activity:		Funded Activity:	Capital	Funded Activity:			
If Other, list:		If Other, list:		If Other, list:		If Other, list:			
Narrative Description (Optional):		Narrative Description (Optional):		Narrative Description (Optional):	The Housing Authority has committed 180 vouchers every year for PSH but we lack the case management for their use. In 2020 only 7 vouchers were used.	Narrative Description (Optional):			
Funding Source: Use and Priority #3		Funding Source: Use and Priority #3		Funding Source: Use and Priority #3		Funding Source: Use and Priority #3			
Funding Source:	HEAP (via HCFC)	Funding Source:	HHAP (via HCFC)	Funding Source:		Funding Source:			
If Other, List:	COVID - EHF, HHAP 1	If Other, List:	MHSA; LCAP; ESG-CV2; HEAP	If Other, List:		If Other, List:			
Funding Amount:		Funding Amount:		Funding Amount:		Funding Amount:	<u> </u>		
Unit of Measure:	Individual	Unit of Measure:	Individual	Unit of Measure:		Unit of Measure:			
If Other, List:		If Other, List:		If Other, List:		If Other, List:			
Number Assisted:	168.00	Number Assisted:	138.00	Number Assisted:		Number Assisted:			
Deadline for Expenditure:	2/3 ends in 2021; the rest in 2023	Deadline for Expenditure:	1/2 in 2021; 1/2 in 2022	Deadline for Expenditure:		Deadline for Expenditure:			
Funded Activity:	Operations	Funded Activity:	Short Term	Funded Activity:		Funded Activity:			

If Other, list:	Scattered site emergency shelter & case management	If Other, list:	Case management; landlord incentives; rapid rehousing and rental assistance	If Other, list:	If Other, list:
Narrative Description (Optional):	Anticpating continued growth among homeless youth and capitalizing on the success of a pilot program, we are seeking to expand this interim housing		With a by name list that is growing and expected to reach 350-400 by the end of 2021; we are seeking to increase the assistance for housing for this population.	Narrative Description (Optional):	Narrative Description (Optional):
Funding Source: Use and Priority #4		Funding Source: Use and Priority #4		Funding Source: Use and Priority #4	Funding Source: Use and Priority #4
Funding Source:		Funding Source:	HEAP (via HCFC)	Funding Source:	Funding Source:
If Other, List:		If Other, List:	CESH 2; ESG CV2; HHAP 1; ESG; ESG CV1; HUD; HDAP; HSP	If Other, List:	If Other, List:
Funding Amount:		Funding Amount:	\$9,471,975	Funding Amount:	Funding Amount:
Unit of Measure:		Unit of Measure:	Individual	Unit of Measure:	Unit of Measure:
If Other, List:		If Other, List:		If Other, List:	If Other, List:
Number Assisted:		Number Assisted:	912.00	Number Assisted:	Number Assisted:
Deadline for Expenditure:		Deadline for Expenditure:	rough 2022, the remaind through	Deadline for Expenditure:	Deadline for Expenditure:
Funded Activity:		Funded Activity:	Short Term	Funded Activity:	Funded Activity:
If Other, list:		If Other, list:	Case management; landlord incentives; rapid rehousing and rental assistance	If Other, list:	If Other, list:
Narrative Description (Optional):		Narrative Description (Optional):		Narrative Description (Optional):	Narrative Description (Optional):
Funding Source: Use and Priority #5		Funding Source: Use and Priority #5		Funding Source: Use and Priority #5	Funding Source: Use and Priority #5
Funding Source:		Funding Source:		Funding Source:	Funding Source:
If Other, List:		If Other, List:		If Other, List:	If Other, List:
Funding Amount:		Funding Amount:		Funding Amount:	Funding Amount:
Unit of Measure:		Unit of Measure:		Unit of Measure:	Unit of Measure:
If Other, List:		If Other, List:		If Other, List:	If Other, List:
Number Assisted:		Number Assisted:		Number Assisted:	Number Assisted:
Deadline for Expenditure:		Deadline for Expenditure:		Deadline for Expenditure:	Deadline for Expenditure:
Funded Activity:		Funded Activity:		Funded Activity:	Funded Activity:
If Other, list:		If Other, list:		If Other, list:	If Other, list:
Narrative Description (Optional):		Narrative Description (Optional):		Narrative Description (Optional):	Narrative Description (Optional):

Continuum of Care Outcomes by Race and Ethnicity

Go to this link for an instructional video on how to complete this worksheet using Stella: https://www.loom.com/share/ebeacf98b99f4823a9db5c32e5ee012b [loom.com]

Applicant Name:			CoC Name, if different:					_								
Using data from Stella, please insert outcomes here	from the FY18 su	ıbmission:														
	Head of Households Served in Any Project Type ¹		Served in Shelters & Transitional Housing ²		Exiting to Permanent Housing ³		Days Homeless ⁴		Accessing Permanent Supportive Housing ⁵		Returns to Homelessness ⁶		Other Measure:		Other Measure:	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total	3,479	100%	2,026	100%	714	100%	137	100%	1,124	100%	33	100%		#DIV/0!		#DIV/0!
White, Non-Hispanic/Non-Latino	1,554	45%	923	46%	289	40%	143	104%	538	48%	15	45%		#DIV/0!		#DIV/0!
White, Hispanic/Latino	985	28%	598	30%	196	27%	131	96%	279	25%	12	36%		#DIV/0!		#DIV/0!
Black or African American	767	22%	385	19%	197	28%	126	92%	266	24%	6	18%		#DIV/0!		#DIV/0!
Asian	7	0%	5	0%	0	0%	19	14%	2	0%	0	0%		#DIV/0!		#DIV/0!
American Indian or Alaska Native	77	2%	48	2%	9	1%	159	116%	25	2%	0	0%		#DIV/0!		#DIV/0!
Native Hawaiian/Other Pacific Islander	21	1%	15	1%	11	2%	109	80%	1	0%	0	0%		#DIV/0!		#DIV/0!
Multiple Races	61	2%	45	2%	12	2%	162	118%	13	1%	0	0%		#DIV/0!		#DIV/0!
Unknown	7	0%	7	0%	0	0%	0	0%	0	0%	0	0%		#DIV/0!		#DIV/0!