DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT DIVISION OF HOUSING POLICY DEVELOPMENT

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September 29, 2025

Mike Callagy, County Executive Officer San Mateo County 500 County Center, 5th Floor Redwood City, CA 94063

Dear Mike Callagy:

RE: County of San Mateo Failure to Adopt a Compliant 6th Cycle Housing Element – Letter of Inquiry

The purpose of this letter is to inquire about the status of the San Mateo County's (County) 6th cycle planning period housing element pursuant to Government Code section 65588, subdivision (e). The 6th cycle planning period for San Mateo County is January 31, 2023, through January 31, 2031.¹ The County failed to adopt a compliant housing element by its 6th cycle due date of January 31, 2023. Therefore, the County is out of compliance with Housing Element Law.²

The California Department of Housing and Community Development (HCD) issued a letter to the County on March 7, 2025, finding the County's draft housing element had met the statutory requirements of Housing Element Law.³ However, the housing element cannot be found in substantial compliance until the County has completed its necessary rezones; specifically the County's commitment to complete, Program 11.2 (Rezone Program) to rezone adequate sites to satisfy its lower-income Regional Housing Needs Allocation (RHNA) shortfall pursuant to Government Code section 65583.2, subdivisions (h) and (i).

HCD is requesting the County provide a revised and specific timeline for (1) completing necessary rezones, (2) adopting the housing element and rezones, (3) submitting rezone documentation and a copy of the adopted housing element to HCD for review, and (4) obtaining compliance with Housing Element Law, no later than October 31, 2025.

¹ Gov. Code, § 65588, subd. (e)(3).

² Article 10.6 (commencing with section 65580) of Chapter 3 of the Government Code.

³ Findings Letter Available at https://www.hcd.ca.gov/housing-open-data-tools/housing-element-download-tool.

6th Cycle Housing Element Submission and Review History

HCD records are as follows:

- On January 20, 2023, the County submitted an initial draft housing element to HCD for review.
- On April 20, 2023, HCD issued a findings letter to the County noting multiple revisions necessary for the housing element to substantially comply with Housing Element Law.
- On March 1, 2024, HCD issued a Letter of Inquiry to the County regarding noncompliance with Housing Element Law. The letter requested that the County, by April 1, 2024, provide a specific timeline for (1) submitting an updated draft housing element and (2) obtaining compliance with Housing Element Law.
- On March 19, 2024, the County responded to the letter by stating it would adjust its schedule to submit its revised housing element to HCD by April 26, 2024
- On May 6, 2024, the County submitted a housing element which was adopted on April 23, 2024, to HCD for review.
- On July 5, 2024, HCD issued a second findings letter to the County noting revisions were still necessary for the housing element to substantially comply with Housing Element Law.
- On February 5, 2025, the County submitted a subsequent draft housing element to HCD for review.
- On March 7, 2025, HCD issued a third findings letter to the County noting that
 the draft housing element meets the statutory requirements described in HCD's
 review. However, the housing element cannot be found in substantial compliance
 until the County completes its required rezones, and both the housing element
 and rezones are adopted, submitted to, and approved by HCD.
- As of the date of this letter, the County has not submitted rezone documentation or a copy of its adopted housing element to HCD for review since receiving HCD's third findings letter.

AB 1398, Statutes of 2021

Please note, pursuant to Assembly Bill 1398 (Chapter 358, Statutes of 2021), if a jurisdiction fails to adopt a compliant housing element within one year from the statutory deadline, its housing element cannot be found in compliance until any rezones necessary to accommodate the jurisdiction's RHNA are completed. Once the County completes the rezone, a copy of the resolution or ordinance should be transmitted to HCD. HCD will review the documentation and issue correspondence identifying the updated status of the County's housing element compliance.

Consequences of Noncompliance

Consequences apply if the County does not have a housing element in substantial compliance with Housing Element Law. First, noncompliance results in ineligibility or delay in receiving state funds that require a compliant housing element as a prerequisite, including, but not limited to, the following:

- Permanent Local Housing Allocation Program
- Local Housing Trust Fund Program
- Infill Infrastructure Grant Program
- Senate Bill 1 Caltrans Sustainable Communities Grants
- Affordable Housing and Sustainable Communities Program

Second, under the Housing Accountability Act, jurisdictions that do not have a substantially compliant housing element are subject to the Builder's Remedy.⁴

In addition, jurisdictions that do not have a compliant housing element may face additional legal ramifications, including referral of the County to the Attorney General's Office for its violations of state law.⁵ Further, state law provides for court-imposed penalties for persistent noncompliance, including enhanced financial penalties. Government Code section 65585, subdivision (I)(1), establishes a minimum fine of \$10,000 per month, up to \$100,000 per month for jurisdictions that fail to comply with a court order to bring its housing element into compliance. If a jurisdiction remains noncompliant, a court may multiply those penalties by a factor of three and then six, depending on the duration of the continued noncompliance.⁶

Finally, in any action brought by the Attorney General or HCD to enforce the adoption of housing element revisions, jurisdictions are subject to additional fines of between \$10,000 and \$50,000 per month for each violation, accrued from the date of the violation until the date the violation is cured, including investigation costs, expert fees, attorneys' fees, costs, and any other relief the court deems appropriate. If a jurisdiction fails to comply after six months from the imposition of fees, the court may also appoint a receiver.

Conclusion

HCD recognizes that, ultimately, state housing laws are effective only with the cooperation of local governments and understands staffing and resource constraints that may hinder efforts to gain compliance. HCD also acknowledges the County's

⁴ Gov. Code, § 65589.5, subds. (d)(6), (f)(6), and (h)(11).

⁵ Gov. Code, § 65585, subds. (i)(1)(A) and (j).

⁶ Gov. Code, § 65585, subds. (I)(2) and (3).

⁷ Gov. Code, § 65009.1, subd. (a).

⁸ Gov. Code, § 65585, subd. (I)(3)(B).

measurable effort towards achieving compliance in cooperation with HCD. However, housing elements, and the timely implementation thereof, are essential to developing a blueprint for growth and are a vital tool to address California's prolonged housing crisis. Accordingly, state law has established clear disincentives for local jurisdictions that fail to comply with Housing Element Law. To meet the 6th cycle update requirements for a substantially compliant housing element, the County must complete its required rezones, adopt its housing element and rezones, and submit the rezone documentation and a copy of the adopted housing element to HCD for review and certification before it can be considered compliant.⁹

If you have any questions or would like to discuss the content of this letter, please contact Leslie Woodman of our staff at Leslie.Woodman@hcd.ca.gov.

Sincerely,

Fidel Herrera

Section Chief, Housing Element Implementation

Housing Accountability Unit

⁹ Gov. Code, § 65585, subds. (b)-(h).