## Submission Requirement – Commitment Statement Excess Sites Program – EO N 06-19



## RACIAL EQUITY AND INCLUSIVE PRACTICES COMMITMENT STATEMENT

If selected, our organization(s) shall commit to racial equity and inclusive practices as described, but not exclusive to, those included herein.

- Our organization(s) will incorporate processes, practices, development features, or other implementable programming into the development of the State-owned site ("the site") in order to demonstrate our dedication towards creating inclusive and stable communities that provide equitable opportunities for affordable, safe, and secure housing.
- 2) For the neighborhood and surrounding region where the site is located, our organization(s) will thoroughly evaluate the history of historically excluded communities of color and will seek to implement approaches to overcome obstacles to accessing quality, affordable housing. These approaches may be within our housing development process, the process used to ensure inclusivity for third-party procurement, or outputs that benefit the community.
- 3) Our organization(s) shall identify and reduce social injustice and racial disparities related to the operation of affordable, safe, and secure housing on the site; this will inform our design of racial equity and inclusive practices to thoughtfully and effectively address the identified issues and disparities.
- 4) Our organization(s) affirm our commitment to the values of diversity, equity, and inclusion (DEI), demonstrated through initiatives such as, but not exclusive to, DEI committees, annual reports, strategic planning, and other means that support and reinforce our commitment to racial equity.

I/We have read and understand the requirements and responsibilities of the Selected Respondent to pursue, uphold, and expand racial equity and inclusive practices in the development of the site.

## Signature: Date: Name: Title: Date: Date:

Title:

Name:

RESPONDENT(S)